



Illinois Municipal Retirement Fund

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Service Representatives 1-800-ASK-IMRF

www.imrf.org

June 4, 2010

Senator Kwame Raoul, Chairman
Senate Committee on Pensions and Investments
c/o Jessica Handy
505 Statehouse
Springfield, IL 62706

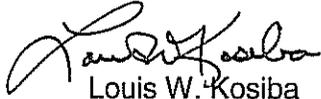
RE: Response to Senate Committee on Pensions and Investments Questionnaire

Dear Senator Raoul:

Enclosed are fifteen copies of the Illinois Municipal Retirement Fund responses to the questions in your e-mail dated May 18, 2010.

Please contact me at (630) 368-5355 if you have any questions.

Sincerely,


Louis W. Kosiba
Executive Director

Encs/smb

SENATE COMMITTEE ON
PENSIONS & INVESTMENTS
2010 QUESTIONNAIRE



ILLINOIS MUNICIPAL RETIREMENT FUND

**Senate Committee on Pensions & Investments
2010 Questionnaire**

- 1. What is the percentage of minority and women representation on the Board of Trustees of your fund (“the Fund”)? Please identify the minority and women members of the Board of Trustees by name, specifying which members are African American, Asian American, and Latino.**

The IMRF has a Board composed of eight (8) Trustees who are elected by our membership. Four (4) Trustees are elected by the employers of our Fund, three (3) Trustees are elected by the employees of our Fund and one (1) Trustee is elected by the annuitants of our Fund.

We have four (4) female Trustees and one (1) minority Trustee. Therefore, female Trustees represent 50% of our current Board and minority Trustees represent 13% of our current Board. The table below provides details on the IMRF Board of Trustees:

Names	Total IMRF Trustees	Person with a Disability	Non-Minority Female	African American	Hispanic/Latino	Other Minority*
Ruth Faklis	1	0	1	0	0	0
Martha Rademacher	1	0	1	0	0	0
Marvin Shoop	1	0	0	0	0	0
Max Bochmann	1	0	0	0	0	0
Natalie Copper ¹	1	0	0	1	0	0
Gwen Henry	1	0	1	0	0	0
William Stafford	1	0	0	0	0	0
Sharon Thompson	1	0	1	0	0	0
Total	8	0	4	1	0	0
		<i>0%</i>	<i>50%</i>	<i>13%</i>	<i>0%</i>	<i>0%</i>

* Other Minorities are classified as American Indian, Alaska Native, Asian / Pacific Islander

¹ Ms. Natalie Copper is an African American female. She is counted only once as African American.

- 2. What is the percentage of minority and women representation on the Fund’s investment staff (excluding support staff)? Please specify the percentage of African Americans, Asian Americans, Latinos, and women.**

Seventy-five percent of the Fund’s investment staff (excluding support staff) is minority and /or women.

African Americans represent 0%
Asian Americans represent 12.5%
Latinas represent 37.5%
Women represent 25.0%

Please note that some members of our investment staff are Latinas and Asian American women but were not double counted.

Names	IMRF Investment Professionals	Person with a Disability	Non-Minority Female	African American	Hispanic/Latino	Other Minority*
Nicole Brunke ¹	1	0	0	0	1	0
Amy Bulger	1	0	1	0	0	0
Carmen Heredia-Lopez ¹	1	0	0	0	1	0
Walt Koziol	1	0	0	0	0	0
Ed Sambol	1	0	0	0	0	0
Karen Seplak	1	0	1	0	0	0
Rosa Vasquez ¹	1	0	0	0	1	0
Susie Villarreal ²	1	0	0	0	0	1
Total	8	0	2	0	3	1
		<i>0%</i>	<i>25%</i>	<i>0%</i>	<i>38%</i>	<i>13%</i>

* Other Minorities are classified as American Indian, Alaska Native, Asian / Pacific Islander

¹ IMRF Investment Professional is Hispanic/Latina. She is counted only once as Hispanic/Latina.

² Ms. Villarreal is an Asian female. She is counted only once as Asian / Pacific Islander.

3. **What is the percentage of minority and women representation on the Fund’s consulting staff who is specifically assigned to the Fund (excluding support staff)? Please specify the percentage of African Americans, Asian Americans, Latinos, and women.**

African Americans represent 20%
Asian Americans represent 0%
Latinas represent 0%
Women represent 40%

4. **What is the percentage of minority and women representation at the Fund’s hired consulting firm (excluding support staff)? Please specify the percentage of African Americans, Asian Americans, Latinos, and women.**

African Americans represent 5.3%
Asian Americans represent 19%
Latinas represent 2.6%
Women represent 44%

5. **As of March 31, 2010, what is the total amount of the Fund’s assets?**

\$23.1 billion

6. **As of March 31, 2010, what is the total amount of assets, in dollar amounts, being managed by African American-owned money managers? Latino-owned money managers? Asian American-owned money managers? Female-owned money managers? Please separate these amounts by asset class (i.e., domestic equity, international equity, fixed income, etc.) and be sure to address all asset classes in which the Fund has an allocation. Please identify these entities by name.**

Please see Exhibit A.

7. As of March 31, 2010, what percentage (based on assets managed within each asset class) of money managers retained by the Fund is African American? Latino? Asian American? Female? Please identify these entities by name.

Please see Exhibit B.

8. As of March 31, 2010, what is the total dollar amount of assets being managed by African American-owned money managers, exclusive of a manager of managers program? Please also provide the dollar amounts with respect to Latino, Asian American, and female-owned money managers, exclusive of a manager of managers program.

Please see Exhibit C.

9. Exclusive of a manager of managers program, as of March 31, 2010, what percentage of money managers retained by the Fund is African American? Latino? Asian American? Female? Please identify these entities by name.

Please see Exhibit D.

10. What percentage of the total amount of money management fees were paid by the Fund in 2009 to African American-owned money managers? What was the total amount of fees paid to African American-owned money managers in 2009? What was the net amount of fees paid to African American-owned money managers in 2009 exclusive of a manager of managers program? Please also provide answers with respect to Latino-, Asian American-, and female-owned money managers.

	Total Fees Paid 2009	Percentage of Total IMRF Fees Paid 2009
African American	\$6,324,384	12.29%
Latino	\$1,215,352	2.36%
Female	\$1,234,301	2.40%
Asian	\$107,522	0.21%

	Total Fees Paid 2009 excluding MOM Program	Percentage of Total IMRF Fees Paid 2009 excluding MOM Program
African American	\$4,440,389	8.63%
Latino	\$1,155,239	2.24%
Female	\$1,101,372	2.14%
Asian	\$0	0.00%

11. What percentage of the total amount of money management fees were paid by the Fund in 2010 as of March 31, 2010 to African American-owned money managers? What was the total amount of fees paid to African American-owned money managers in 2010 as of March 31, 2010? What was the net amount of fees paid to African American-owned money managers in 2010 as of March 31, 2010 exclusive of a manager of managers program? Please also provide answers with respect to Latino-, Asian American-, and female-owned money managers.

	Total Fees Paid 1Q10	Percentage of Total IMRF Fees Paid 1Q10
African American	\$1,284,140	9.87%
Latino	\$343,745	2.64%
Female	\$406,892	3.13%
Asian	\$55,409	0.43%

	Total Fees Paid 1Q10 excluding MOM Program	Percentage of Total IMRF Fees Paid 1Q10 excluding MOM Program
African American	\$667,342	5.13%
Latino	\$299,280	2.30%
Female	\$368,680	2.83%
Asian	\$0	0.00%

- 12. Are any of your managers of managers minority- or female-owned firms? (If so, please name the firm and the amount of assets being managed. If not, and you have hired a manager of managers, please name the firm and the amount of assets being managed.)**

Yes, IMRF retains Progress Investment Management Company, an African American owned manager of managers. As of March 31, 2010, Progress managed \$697.6 million for IMRF.

- 13. If you have hired a manager of managers, what fees are paid to your manager of managers? What amount of the manager of managers fees are paid to the underlying managers? Please be specific and request this from your manager of managers.**

PROGRESS FIXED INCOME PORTFOLIO			
	TOTAL FEES PAID BY IMRF	FEES TO PROGRESS	FEES TO SUB- ADVISORS
2009	\$852,589.55	\$349,520.18	\$503,069.37
1Q10	\$278,589.16	\$116,445.07	\$162,144.09

PROGRESS DOMESTIC EQUITY PORTFOLIO			
	TOTAL FEES PAID BY IMRF	FEES TO PROGRESS	FEES TO SUB- ADVISORS
2009	\$1,441,600.79	\$745,374.32	\$696,226.47
1Q10	\$499,288.68	\$262,207.76	\$237,080.92

- 14. At what point do you consider direct hiring of successful underlying managers in a manager of managers program?**

We consider direct hiring of successful underlying managers in a manager of managers program when it is necessary to conduct a money manager search or to rebalance assets within the investment portfolio. When conducting a money manager search or rebalancing

the assets within the investment portfolio, we will first review our existing investment manager relationships. We will then consider allocating additional money to existing managers by moving them out of the manager of managers program or possibly increasing the allocation to the manager of managers program. This can both increase the allocation to the underlying managers and increase the number of emerging managers used in the manager of managers program.

For example, in 2006 we moved one investment manager, GlobeFlex, out of the manager of managers program with an initial direct allocation of a \$100 million international equity portfolio. As of December 31, 2007, GlobeFlex managed a \$143 million portfolio for IMRF. GlobeFlex also received two additional allocations: one in January 2008 for \$75 million; and one in June 2009 for \$150 million. As of March 31, 2010, GlobeFlex managed a \$347 million portfolio for IMRF.

Additionally, we have one investment manager, Piedmont that participates in our equity manager of managers program with a \$34 million assignment but also has a direct \$265 million fixed income assignment from our Fund. Piedmont's original allocation was \$100 million in 2005; in 2007 they received an additional contribution of \$119 million. This manager's fixed income capabilities were recognized through our manager of managers' equity relationship.

15. What percent of assets by asset class were allocated to Illinois-headquartered minority- and female-owned investment managers in 2009 and 2010 (through March 31)? What is the total dollar amount of those assets allocated to Illinois-headquartered minority- and female-owned investment managers relative to each asset class?

Please refer to Exhibit E.

16. What is the percentage of the total dollar amount of investment management fees that is paid by the Fund to Illinois-headquartered minority- and female-owned investment managers in 2009 and 2010? What is the total dollar amount of those fees by asset class? Please specify the percentage and total dollar amount for African American-, Latino-, Asian American-, and female-owned, Illinois-headquartered investment managers?

	Total Fees Paid 2009 to IL hdqtrd. mgrs.	Percentage of Total IMRF Fees Paid 2009 to IL hdqtrd. mgrs.
African American	\$1,702,036	3.31%
Latino	\$70,188	0.14%
Female	\$0	0.00%
Asian	\$0	0.00%

	Total Fees Paid 2009 to IL hdqtrd. mgrs.	Percentage of Total IMRF Fees Paid 2009 to IL hdqtrd. mgrs.
Domestic Equity	\$1,286,250	2.50%
International Equity	\$0	0.00%
Fixed Income	\$0	0.00%
Alternatives	\$485,973	0.94%
Real Estate	\$0	0.00%

	Total Fees Paid 1Q10 to IL hdqtrd. mgrs.	Percentage of Total IMRF Fees Paid 1Q10 to IL hdqtrd. mgrs.
African American	\$346,793	2.67%
Latino	\$20,744	0.16%
Female	\$0	0.00%
Asian	\$18,755	0.14%

	Total Fees Paid 1Q10 to IL hdqtrd. mgrs.	Percentage of Total IMRF Fees Paid 1Q10 to IL hdqtrd. mgrs.
Domestic Equity	\$301,375	2.32%
International Equity	\$0	0.00%
Fixed Income	\$0	0.00%
Alternatives	\$84,916	0.65%
Real Estate	\$0	0.00%

17. Please list, by investment manager, all brokers utilized during 2009 and through March 31, 2010 and the total commission paid to each broker utilized. Please denote MWBE brokers by ethnic group and whether they are an Illinois-based broker/dealer. Please separate the managers and their brokers utilized by asset class (i.e., domestic equity, international equity, fixed income, etc.). For fixed income, please list par value traded by manager with each broker as opposed to estimating commissions. Separate commissions paid by manager as described above as follows: (a) total and (b) net of step outs, correspondence, commission recapture, and/or any other non-direct trading. Provide the total dollar amount of commissions paid by the Fund and percentage of the total by ethnic group (African American, Latino, Asian American, and female-owned).

Please refer to Exhibit F for detailed commissions paid to each broker utilized by manager. The total dollar amount of commissions paid by the Fund and respective percentages are listed below.

Broker	Commissions for CY2009		Commissions for 1Q2010		
African American Total	\$	3,719,704.63	16%	\$ 747,377.89	13%
Asian Total	\$	255,661.93	1%	\$ 191,835.79	3%
Disabled Total	\$	34,778.34	0%	\$ 8,605.64	0%
Latino Total	\$	1,174,253.45	5%	\$ 222,043.59	4%
Women-Owned Total	\$	564,939.28	2%	\$ 87,149.48	2%
Minority Total	\$	5,749,337.63	24%	\$ 1,257,012.39	22%
Non-Minority Total	\$	17,836,830.31	76%	\$ 4,359,372.50	78%
Total Fund Commissions	\$	23,586,167.94		\$ 5,616,384.89	

18. What are the consequences for individual managers who do not meet or exceed your MWBE goals? Please list managers that are not in compliance with your goals and the total commissions paid in 2009 and 2010 (through March 31). Please list the dollar amounts paid to the brokers they utilized on your account.

Any investment manager failing to meet the minimum goal during the reporting month must provide a written explanation disclosing the reasons for not meeting the goal. Managers who fail to meet their minority brokerage objective over a quarter receive a letter from IMRF reminding them of our goals and our expectations that they take steps to achieve our goal. When evaluating money manager relationships, IMRF considers the manager’s adherence to IMRF’s goals and objectives. Achieving the minority brokerage goal is one standard used to evaluate our ongoing relationship with any money manager. Additionally, we evaluate the investment performance, consistency of investment process, investment style and organizational stability.

MANAGERS NOT MEETING IMRF BROKERAGE COMMISSION GOALS		
	2009 *	YTD 3/31/10
GOAL 20%	BlackRock – Enhanced Index (7.8%) BlackRock – Core Plus (8.8%)	Copper Rock - Small Cap (18.0%) Arrowstreet Capital – Int’l Equity (8.8%) Brown Capital – Int’l Equity (16.9%) Earnest Partners – Fixed Income (18.9%) Progress Investment Mgmt. – Fixed Income (11.2%)
GOAL 5%	AXA Rosenberg – Int’l Small Cap (0%) Pyramis Global Advisors – High Yield (0%) MacKay Shields – High Yield (4.6%)	Pyramis Global Advisors – High Yield (0%)

* Note: IMRF changed its brokerage commission goals on August 28, 2009.

Please refer to Exhibit G for a list of brokers utilized by the above mentioned managers and the commissions paid to broker for the IMRF account.

It is important to note that some managers not meeting our revised goal in 2009, had only four months to meet our revised annual goal. Pyramis Global Advisors – High Yield has historically not provided commissions paid to brokers used for the IMRF account. Pyramis Global Advisors took an extended period of time to work towards meeting IMRF’s minority brokerage goal. Starting May 21, 2010, Pyramis is trading directly with minority owned broker dealers and will start providing IMRF with the commissions paid to brokers used for the IMRF account.

19. In 2009 and 2010 (through March 31), what is the total dollar amount of commissions paid and percentage of the total paid to Illinois-headquartered minority- and female-owned broker/dealers? Please separate commissions paid by manager and broker as described in question #17 as follows: (a) total and (b) net of step outs, correspondence, and/or any other non-direct trading.

Please refer to Exhibit H for detailed commissions paid to each Illinois-headquartered minority- and female-owned broker/dealer. The total dollar amount of commissions paid by the Fund and respective percentages are listed below.

IL Based Broker	Commissions for CY 2009		Commissions for 1Q2010	
African American Total	\$1,520,576.42	6%	\$ 409,078.64	7%
Asian Total	\$0.00	0%	\$0.00	0%
Disabled Total	\$0.00	0%	\$0.00	0%
Latino Total	\$919,800.00	4%	\$ 189,747.13	3%
Women-Owned Total	\$232,671.66	1%	\$ 31,463.68	1%
Minority Total	\$2,673,048.08	11%	\$ 630,289.45	11%
Total Fund Commissions	\$ 23,586,167.94		\$ 5,616,384.89	

20. Has the Board of Trustees implemented a policy encouraging the hiring of minority or women money managers by the Fund across all asset classes? If so, when was the policy promulgated? How has this policy been implemented? Describe any changes made to the policy and its execution in the last year to improve minority and female-owned business enterprise participation. Please provide a copy of the policy.

The Board of Trustees has implemented a policy encouraging the hiring of minority or female owned investment managers or investment managers owned by a person with a disability. This Policy was first adopted in February, 1993 and was changed in 2004 to require that minority and female owned money managers be considered in all money manager searches and identified in each search along with any reason for eliminating them from the search. On August 28, 2009 the IMRF Board of Trustees adopted a revised policy for the hiring of emerging minority and female owned investment management firms and emerging investment management firms owned by a person with a disability across all asset classes.

The current Policy is implemented when it is necessary to conduct a money manager search and when a rebalancing of assets is needed in the investment portfolio.

As of December 31, 2008, 21% of actively managed assets or 12% of the total IMRF assets were managed by minority and female owned managers. The aforementioned percentage exceeded our 20% goal of actively managed assets to be managed by minority or women owned money managers that was effective in 2008 and the first 8 months of 2009. The Fund continues to look for additional ways to increase allocations to minority and female owned firms through manager searches and asset rebalancing.

The following summarizes year over year implementation achievements:

Manager Diversity	# of Minority / Women Managers 12/31/06	# of Minority / Women Managers 12/31/07	# of Minority / Women Managers 12/31/08	Assets in US \$ Millions 12/31/06	Assets in US \$ Millions 12/31/07	Assets in US \$ Millions 12/31/08
African American	15	15	16	\$1,173.1	\$1,566.7	1,270.3
Latino	7	7	6	733.5	1,303.7	675.5
Asian American	3	3	2	43.3	44.3	22.3
Native American	1	1	1	23.4	24.6	15.3
Women	4	3	2	866.3	171.9	168.4
Totals	30	29	27	\$2,839.6	\$3,111.2	\$2,151.8

The reduction in allocation to Latino managers from 2007 to 2008 is largely attributed to the sale of Taplin, Canida & Habacht to Marshall & Ilsley on December 3, 2008. On August 28, 2009 the IMRF Board of Trustees adopted a revised policy for the hiring of emerging minority and female owned investment management firms and emerging investment management firms owned by a person with a disability across all asset classes. In accordance with PA 096-0006, an Emerging Investment Manager is defined as, “a qualified investment adviser that manages an investment portfolio of at least \$10 million but less than \$10 billion” and is a “minority owned business” or “female owned business” or “business owned by a person with a disability” as those terms are defined in the Business Enterprise for Minorities, Females, and Persons with Disabilities Act.

Manager Diversity	# of Emerging Investment Managers 12/31/09	# of Emerging Investment Managers 03/31/10	Assets in US\$ Millions 12/31/09	Assets in US\$ Millions 03/31/10
African American	16	15	\$1,232.1	\$1,326.5
Latino	5	6	731.2	800.6
Asian American	2	3	51.1	93.0
Native American	1	1	40.9	43.7
Women	2	2	390.4	421.3
Other*	0	0	75.0	75.0
Totals	26	27	\$2,520.7	\$2,835.1

* Other represents IMRF’s Real Estate allocation to the Emerging Manager Real Estate Fund of Funds, LP to be managed by Franklin Templeton Institutional, LLC. The Fund will only seek investments that are managed by Emerging Investment Managers.

Notably, IMRF also has two portfolios managed by Earnest Partners, an African American owned investment management firm. As of March 31, 2010, the international equity portfolio had a market value of \$219.5 million and the fixed income portfolio had a market value of \$246.2 million. Since Earnest Partners total firm assets under management are over \$10 billion, the firm does not qualify as an Emerging Investment Management firm.

The Fund's current Investment Manager Selection Policy (effective 8/28/09) and the Minority and Emerging Investment Manager Goal follow:

IMRF
INVESTMENT MANAGER SELECTION POLICY

1. Purpose

This policy defines the process used by the Board to procure investment managers.

2. Philosophy

The Board has a responsibility to its members and participating employers to make investments with the objective of obtaining superior total long-term rates of return while using acceptable levels of risk and reasonable control of costs. The strategy of the Board is to achieve superior long-term rates of return through the use of a diversified investment portfolio. The Board engages various investment managers to implement this strategy. The availability of qualified minority and female owned business enterprises and businesses owned by a person with a disability is recognized by the Board. The characteristic of being a minority or female owned business enterprise or a business owned by a person with a disability is not a barrier to employment by the Board.

It is the policy of the Board to include qualified minority and female owned business enterprises and businesses owned by a person with a disability in the Fund's investment manager selection process and to objectively evaluate all qualified investment manager candidates regardless of race, gender or handicap.

The Board will evaluate all qualified investment manager candidates with emphasis on: demonstrated professional performance; organizational depth; institutional investment management capability; and reasonableness of fee structure, regardless of the amount of investment assets under management, or age of the investment management firm.

The Board will use professional consultants that do not use discriminatory practices in the creation and maintenance of their investment manager databases and will require the consultants used by the Fund to affirm their use of nondiscriminatory practices when recommending investment manager candidates to the Board.

3. Procurement Process

IMRF staff in conjunction with an investment consultant shall receive approval from the Board to conduct a search necessary to fill a need in the investment portfolio (e.g. termination of a manager or addition of a new mandate to the portfolio). A Request for Proposal (RFP) shall be prepared based on criteria defining the need in the investment portfolio. The search will be advertised in the State newspaper and industry publications, and a notice will be posted on the IMRF website. The RFP shall be made available on the IMRF website at least fourteen days before the response is due. When appropriate, the RFP shall also be made available on the investment consultant's website.

4. RFP Specifications

The RFP will provide background information on IMRF and will request detailed information on matters relevant to the investment manager search being conducted. The RFP will generally be organized as follows:

- (a) Introduction and Goal of the RFP
- (b) Background Information on IMRF
- (c) Services to be Performed
- (d) Qualifications for the Assignment
- (e) Specifications for the Assignment
- (f) Requirements and Instructions for RFP Completion
- (g) General Terms and Conditions of the Contract Including Performance Review Criteria
- (h) Selection Process and Criteria
- (i) Projected Timeline for Completion of the Manager Search

5. Quiet Period

The Quiet Period is the period of time beginning when the investment manager search RFP is issued and ends when the investment manager is selected by the Board or the process is declared to be complete.

Investment manager respondents shall not contact IMRF Board members during the Quiet Period and should direct all communications to the Chief Investment Officer, or the Investment Department Manager, or the Executive Director.

The purpose of the Quiet Period is to ensure that all prospective investment managers have equal access to information regarding the search objective and requirements; to be certain that communications are consistent and accurate; and to make the search process and selection process efficient, diligent and fair.

The Quiet Period will be posted to the IMRF website to prevent inadvertent violations by investment managers responding to the RFP.

IMRF Board members and members of the staff not directly involved in the investment manager search shall refrain from communicating with the respondents regarding any product or service related to the search during the Quiet Period unless this communication takes place during a formal site visit or interview conducted as part of the investment manager search.

An investment manager respondent shall be disqualified for violating the Quiet Period.

6. Selection Process

Staff and consultant shall objectively review the RFP's to identify qualified candidates based solely on the criteria presented in the RFP. Staff, consultant and members of the Board may interview all, some or none of the RFP respondents, undertake site visits to respondent offices and conduct such other due diligence as is prudent under the

circumstances. The process may end at this point if there are no qualified candidates among the respondents.

The staff and consultant will present the results of the RFP process to the Investment Committee in the form of a written report. This report will be presented during a public meeting of the Investment Committee and may include a recommendation of finalists to be interviewed by the Investment Committee.

The Investment Committee will interview finalists and determine if a recommendation for the award of a contract will be made to the Board of Trustees. The Board of Trustees shall then act on the recommendation of the Investment Committee.

During the selection process all respondents to the RFP will be evaluated and ranked on four primary factors:

- (a) People** - stability of the organization, ownership structure and documented experience of key professionals
- (b) Process** - clearly defined, reasonable and repeatable investment strategy
- (c) Performance** - documented ability to meet investment performance benchmarks
- (d) Pricing** - fee schedule and associated costs

Staff and consultant are required to identify all minority and female owned firms and firms owned by a person with a disability in the report presented to the Investment Committee. Staff and consultant must specify the reasons when these firms are not brought forward as finalists.

IMRF reserves the right to reject respondents due to noncompliance with the requirements and instructions in the RFP.

IMRF also reserves the right to not hire or defer the hiring of any investment manager.

7. Contract Execution

When the contract has been awarded by action of the IMRF Board of Trustees, staff will take the steps necessary to retain the investment manager including negotiations and execution of the contract.

Upon execution of the contract, a summary of the contract will be posted on the IMRF website.

A. Emerging Investment Manager Utilization Goal

The Illinois Municipal Retirement Fund is committed to providing opportunities for emerging minority and female owned investment management firms and emerging investment management firms owned by a person with a disability. The Illinois Municipal Retirement Fund Board of Trustees has adopted the following minimum goals for the utilization of these emerging investment management firms.

Goals For Utilization of Emerging Investment Managers
By Emerging Investment Manager Classification

<u>Emerging Investment Manager Classification</u>	<u>Minimum Goal as a Percentage of Total Portfolio</u>
Minority Owned Businesses	9% to 13%
Female Owned Businesses	2% to 6%
Businesses Owned by a Person with a Disability	0.5% to 1%

Goals For The Utilization of Emerging Investment Managers By Asset Class

<u>Asset Class</u>	<u>Minimum Goal as a Percentage of Asset Class</u>
Equities	10% to 12% of the asset class
Fixed-Income	15% to 20% of the asset class
Alternatives	5% to 10% of the asset class

These goals will be reviewed annually.

As of March 31, 2010, actual IMRF allocations were as follows:

<u>Emerging Investment Manager Classification</u>	<u>Actual IMRF Allocation as of March 31, 2010</u>
Minority Owned Businesses	9.8%
Female Owned Businesses	1.8%
Businesses Owned by a Person with a Disability	0.0%

<u>Asset Class</u>	<u>Actual IMRF Allocation as of March 31, 2010</u>
Equities	9.2% of the asset class
Fixed-Income	18.7% of the asset class
Alternatives	5.8% of the asset class

- 21. Has the Board of Trustees implemented a policy encouraging the hiring of minority- and female-owned broker/dealers by the Fund's asset managers? If so, when was the policy promulgated? How has this policy been implemented? Describe any changes made to the policy and its execution in the last year to improve minority and female-owned business enterprise participation. Please provide a copy of the policy.**

In 2004, the IMRF Board of Trustees adopted a policy establishing a goal for the use of minority and women-owned broker/dealers. The policy specified that 20% of the commissions generated by the actively managed separate account portfolios, excluding high yield portfolios, be executed by minority and women-owned broker dealers. The policy excluded high yield bond portfolios, small-cap international equity portfolios, micro-cap

equity portfolios and emerging market portfolios. However, all of the excluded managers were advised of our 20% goal and were required to use their best efforts to place trades with minority and women-owned broker/dealers whenever possible.

On August 28, 2009 the IMRF Board of Trustees approved a brokerage policy with a revised minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability brokerage utilization goal. On October 23, 2009 the IMRF Board of Trustees amended the policy by instructing investment managers to not use indirect methods such as step-outs to achieve IMRF's minority broker/dealer utilization goal. The current policy directs IMRF managers to execute trades with minority broker dealers. Analogous to PA 96-006, minority broker dealers are defined as minority owned broker dealers, female owned broker dealers and broker dealers owned by a person with a disability. Importantly, our new minority brokerage goals are applicable to the entire IMRF portfolio. Further, as part of the implementation of our goal, every IMRF money manager is required to report their trading activities to the Fund monthly. Our new goals are detailed in our current IMRF Brokerage Policy:

IMRF BROKERAGE POLICY AND MINORITY BROKER/DEALER UTILIZATION GOAL

Brokerage

The firms that are to act as a securities broker-dealer with respect to the purchase and sale of assets for the Fund shall be selected by the investment manager in its sole discretion. The investment manager or any entity controlled by or controlling it, or affiliated with it, shall not act as a securities broker-dealer with respect to purchases and sales of assets allocated to the investment manager unless the Board specifically approves such action.

In the selection of broker-dealers with whom to place orders for the purchase or sale of securities for the Fund, the primary objective of the investment manager shall be to obtain the most favorable results for the Fund. The investment manager's selection of broker-dealers may take into account such relevant factors as (1) price and/or commission; (2) the broker-dealer's facilities, reliability and financial responsibility; (3) the ability of the broker-dealer to effect securities transactions, particularly with respect to such aspects as timing, order size, execution of orders and the ability to complete a transaction through clearance, settlement and delivery; and (4) the research and other services provided by such broker-dealer to the investment manager which are expected to enhance general portfolio management capabilities, notwithstanding the fact that the Fund may not be the direct or exclusive beneficiary of such services. The investment manager's selection of such broker-dealers shall be in accordance with Article I of the Illinois Pension Code (40 ILCS 5/1-101 et seq.), the Investment Advisors Act of 1940 and any other applicable securities laws, rules and regulations.

Minority Broker/Dealer Utilization Goal

The Illinois Municipal Retirement Fund is committed to providing opportunities for minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability. The Illinois Municipal Retirement Fund Board of Trustees has adopted a policy which sets forth goals for increasing the utilization of these broker/dealers.

The minimum expectations for the utilization of these broker/dealers by investment managers of separately managed investment portfolios, based on asset class, shall be as follows:

Asset Class	Minimum Goal
U.S. Equities	20%
International Equities	20%
Fixed Income	20%
High-Yield Bonds	5%
U.S. Micro-Cap Equities	5%
International Small-Cap Equities	5%
Emerging Market Equities	5%

Investment managers should not use indirect methods such as step-outs to achieve these goals.

Investment managers of pooled investment portfolios are directed to use their best efforts to execute trades with minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability.

All investment managers executing brokerage on behalf of the Illinois Municipal Retirement Fund are directed to meet these minimum goals in their specific portfolios and shall report monthly on their utilization of minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability. Any investment manager failing to meet the minimum goal during the reporting month must provide a written explanation disclosing the reasons for not meeting the goal.

Staff will report to the Board of Trustees annually on the utilization of minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability. Investment managers not meeting the utilization goal will be identified in the report. Failure by an investment manager to meet brokerage expectations will be considered as a factor when evaluating overall performance of the investment manager.

This broker/dealer utilization goal will be reviewed annually.

22. What steps is the Fund taking to encourage direct trading with minority- and female-owned broker/dealers across all relevant asset classes instead of step-outs and correspondent relationships?

IMRF's investment managers select broker/dealers at their sole discretion. IMRF has historically accepted direct trades and step-outs as part of the program while encouraging investment managers to trade directly whenever possible. However, on October 23, 2009 the IMRF Board of Trustees amended the brokerage policy by instructing investment managers to not use indirect methods such as step-outs to achieve our minority broker/dealer utilization goal.

23. Please list transition managers utilized in 2009 and 2010 (through March 31) and commissions paid to each. Have you utilized any MWBE transition managers? If so who and if not why not?

IMRF has not utilized any MWBE transition managers. As part of its custodial arrangement, IMRF has an ongoing contract with The Northern Trust for transition management. While, Northern Trust is not an MWBE manager, they are instructed to use MWBE broker/dealers to the greatest extent possible for any IMRF transition. They have utilized MWBE broker/dealers for IMRF transitions.

During 2009, IMRF executed three transitions. In January and February 2009, IMRF rebalanced among Northern Trust Investments Index Funds. On August 2009, IMRF had the Cordillera Asset Management portfolio, which was under Northern Trust's custody, liquidated. Cordillera resigned from the IMRF account as of July 31, 2009. During the first quarter of 2010, IMRF did not have any transitions. The commissions paid to Northern Trust are detailed in the table below.

Transition Manager	Commissions for Jan. 2009 Transition		Commissions for Feb. 2009 Transition		Commissions for Aug. 2009 Transition		Commissions for 2009 Transitions	
Northern Trust Investments	\$532,741.79	100%	\$495,021.64	100%	\$2,094.00	100%	\$1,029,857.43	100%
Total Commissions	\$532,741.79	100%	\$495,021.64	100%	\$2,094.00	100%	\$1,029,857.43	100%

24. Please list gross commissions paid in 2009 and 2010 (through March 31) to brokers used during transitions. In addition, please list the names and commissions paid to each broker and denote WMBE and Illinois based firms.

Please refer to table below for 2009 gross commissions. In the first quarter of 2010, IMRF did not have any transitions.

Broker	Commissions for Jan. 2009 Transition		Commissions for Feb. 2009 Transition		Commissions for Aug. 2009 Transition		Commissions for 2009 Transitions	
Bear Stearns	\$0.00	0%	\$127,068.10	11%	\$0.00	0%	\$127,068.10	7%
Citibank	\$1,829.85	0%	\$0.00	0%	\$0.00	0%	\$1,829.85	0%
Great Pacific	\$36,887.91	5%	\$51,042.10	4%	\$0.00	0%	\$87,930.01	5%
Guzman & Co.	\$27,514.50	4%	\$36,196.50	3%	\$2,994.00	30%	\$66,705.00	4%
Instinet	\$126,592.03	17%	\$16,868.63	1%	\$0.00	0%	\$143,460.66	8%
ITG	\$117,422.33	16%	\$342,597.12	30%	\$5,217.30	52%	\$465,236.75	25%
Kas Associates	\$0.00	0%	\$725.13	0%	\$0.00	0%	\$725.13	0%
Liquidnet Inc.	\$0.00	0%	\$0.00	0%	\$1,865.78	19%	\$1,865.78	0%
Loop Capital *	\$95,853.91	13%	\$116,885.75	10%	\$0.00	0%	\$212,739.66	11%
Melvin Securities *	\$0.00	0%	\$15,042.00	1%	\$0.00	0%	\$15,042.00	1%
Merrill Lynch	\$67,457.39	9%	\$0.00	0%	\$0.00	0%	\$67,457.39	4%
Nat'l Financial Services	\$66,479.69	9%	\$339,454.48	30%	\$0.00	0%	\$405,934.17	21%
Northern Trust	\$178,747.59	24%	\$53,794.40	5%	\$0.00	0%	\$232,541.99	12%
Samuel Ramirez & Co.	\$27,504.00	4%	\$34,815.00	3%	\$0.00	0%	\$62,319.00	3%
Total Commissions	\$746,289.20	100%	\$1,134,489.21	100%	\$10,077.08	100%	\$1,890,855.49	100%
Minority Commissions	\$187,760.32	25%	\$253,981.35	22%	\$2,994.00	30%	\$444,735.67	24%

In Table above, totals may not add up due to rounding. Minority owned firms are highlighted in italics and bold.

* IL based broker/dealer

25. Please describe how the Fund monitors the use of minority brokers for "open market" portions of transitions.

Whenever there is a transition, we advise the money manager of our brokerage goals for minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability. IMRF monitors the use of minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability by requiring post trade analysis reports from the transition manager.

26. Are the Fund's transitions managers required to meet or exceed the Fund's minority/women owned brokerage firm utilization goals, if the Fund has goals, when conducting open market trades during transitions? Please explain.

Whenever there is a transition, we advise the money manager of our brokerage goals for minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability. We also direct them to execute trades through minority owned and female owned broker/dealers and broker/dealers owned by a person with a disability to meet our minimum minority brokerage goals as set forth in our Brokerage Policy.

27. Public Act 96-6 required funds to adopt goals across all asset classes. How has the Fund's goals changed since passage of the new law? How else has P.A. 96-6 impacted the Fund's use of emerging investment managers and broker/dealers?

Public Act 96-6 has positively impacted IMRF. Prior to its passage, IMRF had minority investment manager and minority broker/dealer goals in place. Our minority and women-owned investment manager goal was as follows:

It shall be the goal of the Board that, subject to its fiduciary responsibility, 20 percent of actively managed investment assets be managed by minority and women-owned business enterprise investment managers. This goal shall be reviewed annually.

We were meeting and exceeding these goals. Public Act 96-6 positively impacted IMRF by defining how these goals can be improved. On August 28, 2009, IMRF revised its investment manager goal to include specific goals for minority investment managers, female investment managers and investment management firms owned by a person with a disability. These new goals require us to not only focus on the utilization of minority firms in general, but to be mindful of the diversity within this group.

IMRF also adopted new asset class goals which will bring more focus to providing opportunity across not only the traditional asset classes of stocks and bonds, but also the

alternative asset classes of real estate and private equity. For example, IMRF is currently working with SURS and Chicago Teachers to provide a \$190 million pool for minority real estate managers.

It has been our policy to include minority owned investment management firms in all investment manager searches conducted by IMRF and to include qualified firms in the interviews of these managers by our Board of Trustees. Public Act 96-6 affirms our existing policy.

Public Act 96-6 also positively impacted our broker/dealer utilization goals. Until its passage, IMRF would only strongly encourage the utilization of minority owned broker/dealers. Our minority and women-owned brokerage goal was as follows:

It shall be the goal of the Illinois Municipal Retirement Fund that, subject to best execution, 20% of brokerage from actively managed separate account portfolios be executed by minority and women business enterprise broker/dealers. Managers of high yield bond portfolios, small-cap international equity portfolios, micro-cap equity portfolios, and emerging market portfolios are directed to use their best efforts to execute their brokerage through minority and women business enterprise broker/dealers. This goal will be reviewed annually.

Under Public Act 96-6, we direct our investment managers to meet our goals and explicitly require managers to execute trades directly with minority owned broker/dealers.

Lastly, the website requirements found in Public Act 96-6 have been catalysts to the redesigned IMRF website. These modifications provide increased transparency to the Investment Department. Emerging investment managers, broker/dealers and others are now able to easily examine IMRF's policies and goals as they relate to emerging investment managers and broker/dealers. Additionally, all of IMRF's managers are able to study and download a list of minority broker/dealers who have contacted IMRF. This list provides a starting point for managers to expand their network of minority broker/dealers. Therefore, the list of minority broker/dealers who have contacted IMRF facilitates our managers' compliance with our minimum minority broker/dealer utilization goals.

In summary, Public Act 96-6 will help IMRF to improve the execution of our utilization goals for emerging managers and broker/dealers.

28. How do you promote transparency within the Board? Are your full Board meetings and Investment Committee meetings entirely open to the public? If not why not?

Our Board of Trustees meetings and Investment committee meetings are entirely open to the public in accordance with the Open Meetings Act.

EXHIBIT A

NOTE: Amounts are as of March 31, 2010 and are in millions of US\$.

Quest. 6

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	\$682.8	\$25.6	\$93.0	-	\$43.7	
INTERNATIONAL EQUITY	\$355.3	-	-	\$347.0	-	-
FIXED INCOME	\$704.1	\$775.0	-	\$74.3	-	-
ALTERNATIVES	\$50.0	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	\$75.0
TOTAL	\$1,792.2	\$800.6	\$93.0	\$421.3	# \$43.7	\$75.0

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	Atlanta Life** \$46.1 Buford Dickson 25.7 Channing Capital Management** 17.5 Credo Capital Management** 6.1 Holland Capital Management 459.2 Palisades** 41.3 Paradigm** 8.9 Piedmont Investment Advisors** 34.0 Profit Investment Management** 44.0	Fortaleza \$17.7 Lombardia Capital Partners** 7.9	Apex Capital Management** \$40.4 GW Capital** 12.8 High Pointe** 39.8	-	Denali Advisors** \$43.7	-
INTERNATIONAL EQUITY	Brown Capital Management 135.8 EARNEST Partners 219.5	-	-	GlobeFlex Capital \$347.0	-	-
FIXED INCOME	Ambassador Capital Management* 78.6 Black Knight * 42.4 EARNEST Partners 246.2 Piedmont Investment Advisors (fixed income) 264.7 Pugh Capital Management* 72.2	Cypress Asset Management* 25.2 Davis, Hamilton & Jackson* 50.6 EH Williams* 11.8 LM Capital Group 687.4	-	New Century Advisors* 74.3	-	-
ALTERNATIVES	(1) Muller & Monroe - ILPEFF 25.0 (2) Muller & Monroe - M2PEFF 25.0	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	(3) FT - EMREFF \$75.0
TOTAL	\$1,792.2	\$800.6	\$93.0	\$421.3	\$43.7	\$75.0

(1) (2) Amounts shown for Muller & Monroe Funds are committed amounts.

(3) Amount shown for Franklin Templeton - Emerging Manager Real Estate Fund of Funds, LP (FT - EMREFF) is committed amount.

* Progress manager of managers fixed income program.

** Progress manager of managers domestic equity program.

EXHIBIT B

NOTE: Percentages are as of March 31, 2010.

Quest. 7	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	7.3%	0.3%	1.0%	0.0%	0.5%	0.0%
INTERNATIONAL EQUITY	7.1%	0.0%	0.0%	6.9%	0.0%	0.0%
FIXED INCOME	10.1%	11.1%	0.0%	1.1%	0.0%	0.0%
ALTERNATIVES	4.1%	0.0%	0.0%	0.0%	0.0%	0.0%
REAL ESTATE	0.0%	0.0%	0.0%	0.0%	0.3%	8.0%

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	Atlanta Life** 0.5% Buford Dickson 0.3% Channing Capital Management** 0.2% Credo Capital Management** 0.1% Holland Capital Management 4.9% Palisades** 0.4% Paradigm** 0.1% Piedmont Investment Advisors** 0.4% Profit Investment Management** 0.5%	Fortaleza Asset Mgmt. 0.2% Lombardia Capital Partners** 0.1%	Apex Capital Management** 0.4% GW Capital** 0.1% High Pointe** 0.4%	0.0%	Denali Advisors** 0.5%	0.0%
INTERNATIONAL EQUITY	Brown Capital Management 2.7% EARNEST Partners 4.4%	0.0%	0.0%	GlobeFlex Capital 6.9%	0.0%	0.0%
FIXED INCOME	Ambassador Capital Management ^t 1.1% Black Knight * 0.6% EARNEST Partners 3.5% Piedmont Investment Advisors (fixed income) 3.8% Pugh Capital Management* 1.0%	Cypress Asset Management ^t 0.4% Davis, Hamilton & Jackson* 0.7% EH Williams* 0.2% LM Capital Group 9.8%	0.0%	New Century Advisors ^t 1.1%	0.0%	0.0%
ALTERNATIVES	(1) Muller & Monroe - ILPEFF 2.1% (2) Muller & Monroe - M2PEFF 2.1%	0.0%	0.0%	0.0%	0.0%	0.0%
REAL ESTATE	0.0%	0.0%	0.0%	0.0%	0.0%	(3) FT - EMREFF 8.0%

(1) (2) The percentage for the Muller & Monroe Funds committed amount over the total committed amounts for private equity is 4.1%.

* Progress manager of managers fixed income program.

** Progress manager of managers domestic equity program.

(3) The percentage for the Franklin Templeton - Emerging Manager Real Estate Fund of Funds, LP (FT - EMREFF) committed amount over the total committed amounts for Real Estate is 8.0%

EXHIBIT C

NOTE: Amounts are as of March 31, 2010 and are in millions of US\$.

Quest. 8

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	\$484.9	\$17.7	-	-	-	-
INTERNATIONAL EQUITY	\$355.3	-	-	\$347.0	-	-
FIXED INCOME	\$510.9	\$687.4	-	-	-	-
ALTERNATIVES	\$50.0	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	\$75.0
TOTAL	\$1,401.1	\$705.1	\$0.0	\$347.0	\$0.0	\$75.0

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	Buford Dickson \$25.7 Holland Capital Management \$459.2	Fortaleza Asset Mgmt. \$17.7	-	-	-	-
INTERNATIONAL EQUITY	Brown Capital Management \$135.8 EARNEST Partners \$219.5	-	-	GlobeFlex Capital \$347.0	-	-
FIXED INCOME	EARNEST Partners \$246.2 Piedmont Investment Advisors (fixed income) \$264.7	LM Capital Group \$687.4	-	-	-	-
ALTERNATIVES	(1) Muller & Monroe - ILPEFF \$25.0 (2) Muller & Monroe - M2PEFF \$25.0	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	(3) FT-EMREFF \$75.0
TOTAL	\$ 1,401.1	\$ 705.1	\$0.0	\$347.0	\$0.0	\$75.0

(1) (2) Amounts shown for Muller & Monroe Funds are committed amounts.

(3) Amount shown for Franklin Templeton - Emerging Manager Real Estate Fund of Funds, LP (FT - EMREFF) is committed amount.

EXHIBIT D

NOTE: Percentages are as of March 31, 2010.

Quest. 9

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	2.1%	0.1%	0.0%	0.0%	0.0%	0.0%
INTERNATIONAL EQUITY	1.5%	0.0%	0.0%	1.5%	0.0%	0.0%
FIXED INCOME	2.2%	3.0%	0.0%	0.0%	0.0%	0.0%
ALTERNATIVES	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
REAL ESTATE	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
TOTAL	6.0%	3.1%	0.0%	1.5%	0.0%	0.3%

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	Buford Dickson 0.1% Holland Capital Management 2.0%	Fortaleza Asset Mgmt. 0.1%	0.0%	0.0%	0.0%	0.0%
INTERNATIONAL EQUITY	Brown Capital Management 0.6% EARNEST Partners 0.9%		0.0%	GlobeFlex Capital 1.5%	0.0%	0.0%
FIXED INCOME	EARNEST Partners 1.1% Piedmont Investment Advisors (fixed income) 1.1%	LM Capital Group 3.0%	0.0%	0.0%	0.0%	0.0%
ALTERNATIVES	(1) Muller & Monroe - ILPEFF 0.1% (2) Muller & Monroe - M2PEFF 0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
REAL ESTATE	0.0%	0.0%	0.0%	0.0%	0.0%	(3) FT - EMREFF 0.3%

(1) (2) The percentage for the Muller & Monroe Funds committed amount over the total committed amounts for private equity is 4.1%.

(3) The percentage for the Franklin Templeton - Emerging Manager Real Estate Fund of Funds, LP (FT - EMREFF) committed amount over the total committed amounts for real estate is 8.0%.

EXHIBIT E

NOTE: Percentages are as of March 31, 2010. Percentages are percent of assets by asset class allocated to Illinois headquartered minority and female owned investment managers.

Quest. 15

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	5.1%	0.2%	0.0%	0.0%	0.0%	0.0%
INTERNATIONAL EQUITY	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FIXED INCOME	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ALTERNATIVES*	4.1%	0.0%	0.0%	0.0%	0.0%	0.0%
REAL ESTATE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

NOTE: Amounts are as of March 31, 2010 and are in millions of US\$.

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	\$476.7	\$17.7	-	-	-	-
INTERNATIONAL EQUITY	-	-	-	-	-	-
FIXED INCOME	-	-	-	-	-	-
ALTERNATIVES	\$50.0	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	-
TOTAL	\$526.7	\$17.7	\$0.0	\$0.0	\$0.0	\$0.0

NOTE: Percentages are as of December 31, 2009. Percentages are percent of assets by asset class allocated to Illinois headquartered minority and female owned investment managers.

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	5.2%	0.2%	0.0%	0.0%	0.0%	0.0%
INTERNATIONAL EQUITY	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FIXED INCOME	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ALTERNATIVES**	4.1%	0.0%	0.0%	0.0%	0.0%	0.0%
REAL ESTATE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

NOTE: Amounts are as of December 31, 2009 and are in millions of US\$.

	AFRICAN AMERICAN	LATINO	ASIAN AMERICAN	FEMALE	NATIVE AMERICAN	OTHER
DOMESTIC EQUITY	\$459.0	\$16.5	-	-	-	-
INTERNATIONAL EQUITY	-	-	-	-	-	-
FIXED INCOME	-	-	-	-	-	-
ALTERNATIVES	\$50.0	-	-	-	-	-
REAL ESTATE	-	-	-	-	-	-
TOTAL	\$509.0	\$16.5	\$0.0	\$0.0	\$0.0	\$0.0

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Alliance					
	CastleOak Securities	<i>African American</i>		<i>Stepped Out</i>	\$94,500.00
	M.R. Beal & Co			<i>Stepped Out</i>	\$10,366.00
	Williams Capital Group			<i>Executing</i>	\$39,575.20
				<i>Stepped Out</i>	\$3,902.00
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$56,943.50
				<i>Stepped Out</i>	\$72,749.60
	Melvin Securities		<i>IL-Based</i>	<i>Stepped Out</i>	\$2,888.00
		<i>African American Total</i>			\$280,924.30
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Stepped Out</i>	\$26,543.40
		<i>Latino Total</i>			\$26,543.40
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	\$4,592.00
	Barclays			<i>Executing</i>	\$42,585.38
	Barclays Capital (London)			<i>Executing</i>	\$2,418.75
	Bloomberg			<i>Executing</i>	\$1,708.50
	Bloomberg Tradebook			<i>Executing</i>	\$4,795.00
	BTIG, LLC			<i>Executing</i>	\$4,332.00
	Cannacord Adams			<i>Executing</i>	\$612.00
	Chapdelaine			<i>Executing</i>	\$12,126.00
	Citigroup			<i>Executing</i>	\$74,717.69
	Cowen & Co			<i>Executing</i>	\$16,164.00
	Credit Lyonnais			<i>Executing</i>	\$2,390.00
	Credit Suisse First Boston			<i>Executing</i>	\$82,251.55
	CRT Capital Group			<i>Executing</i>	\$1,368.00
	Deutsche Bank			<i>Executing</i>	\$8,714.60
	Deutsche Bank Securities			<i>Executing</i>	\$49,501.20
	Fidelity Brokerage Services			<i>Executing</i>	\$7,198.25
	Friedman Billings Ramsey			<i>Executing</i>	\$10,956.00
	Goldman Sachs			<i>Executing</i>	\$194,401.15
	HSBC			<i>Executing</i>	\$4,720.00
	HSBC Securities			<i>Executing</i>	\$1,218.00
	Investment Technology Group			<i>Executing</i>	\$12,308.76
	ITG			<i>Executing</i>	\$961.00
	Janney Montgomery Scott			<i>Executing</i>	\$2.00
	Jefferies & Company Inc			<i>Executing</i>	\$12,313.50
	Jones & Associates			<i>Executing</i>	\$384.00
	JP Morgan			<i>Executing</i>	\$83,814.00
	Knight Securities			<i>Executing</i>	\$4,312.40

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Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Alliance					
	La Branche Financial Services			<i>Executing</i>	\$3,916.00
	Lazard Freres			<i>Executing</i>	\$1,768.00
	Leerink Swann & Co Inc			<i>Executing</i>	\$1,056.00
	Lehman Brothers			<i>Executing</i>	\$1,417.00
	Liquidnet			<i>Executing</i>	\$8,458.00
	Macquarie Equities			<i>Executing</i>	\$1,440.00
	Merrill Lynch			<i>Executing</i>	\$113,239.14
	Morgan Stanley			<i>Executing</i>	\$62,986.20
	Oppenheimer			<i>Executing</i>	\$4,135.00
	Pacific Crest Securities			<i>Executing</i>	\$3,684.00
	Pipeline Trading Systems			<i>Executing</i>	\$3,909.75
	Pipper Jaffray			<i>Executing</i>	\$15,698.00
	RBC Capital Markets-US			<i>Executing</i>	\$13,180.00
	Robert W Baird & Co Inc			<i>Executing</i>	\$22.00
	Royal Bank of Scotland			<i>Executing</i>	\$17,702.00
	Santander Securities			<i>Executing</i>	\$632.00
	SeaPort Group Securities, LLC			<i>Executing</i>	\$1,008.00
	Soleil Securities			<i>Executing</i>	\$1,350.00
	Stifel Nicholas			<i>Executing</i>	\$7,900.00
	Thomas Weisel Partners			<i>Executing</i>	\$7,093.00
	UBS			<i>Executing</i>	\$47,549.60
	Wachovia Capital Markets			<i>Executing</i>	\$906.00
	Weeden & Co Inc			<i>Executing</i>	\$19,847.26
	Wells Fargo Securities			<i>Executing</i>	\$6,808.00
	Westminster Research			<i>Executing</i>	\$10,280.73
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$27,384.00
		<i>Non-Minority Total</i>			\$1,024,235.41
	Nutmeg Securities	<i>Women-Owned</i>		<i>Executing</i>	\$890.00
		<i>Women-Owned Total</i>			\$890.00
Alliance Total					\$1,332,593.11

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Buford, Dickson					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$64,981.50
		<i>African American Total</i>			\$64,981.50
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$14,206.50
		<i>Latino Total</i>			\$14,206.50
	Morgan Stanley	<i>Non-Minority</i>		<i>Executing</i>	\$18,400.00
	Saxony Securities			<i>Executing</i>	\$28,100.00
	UBS			<i>Executing</i>	\$11,000.00
		<i>Non-Minority Total</i>			\$57,500.00
Buford, Dickson Total					\$136,688.00

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Copper Rock Capital Partners, LLC					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$22,780.16
				<i>Stepped Out</i>	\$55,442.53
	Melvin Securities		<i>IL-Based</i>	<i>Executing</i>	\$1,092.70
				<i>Stepped Out</i>	\$13,039.52
		<i>African American Total</i>			\$92,354.91
	Ivy Securities	<i>Asian</i>		<i>Executing</i>	\$2,786.57
				<i>Stepped Out</i>	\$16,369.11
		<i>Asian Total</i>			\$19,155.68
	Samuel Ramirez & Co	<i>Latino</i>		<i>Stepped Out</i>	\$3,209.47
		<i>Latino Total</i>			\$3,209.47
	Avondale Partners	<i>Non-Minority</i>		<i>Executing</i>	\$5,857.28
	Barclays			<i>Executing</i>	\$12,056.25
	BNY Brokerage			<i>Executing</i>	\$87,467.42
	Cannacord Adams			<i>Executing</i>	\$7,112.82
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$9,491.16
	Capital Institutional Services			<i>Executing</i>	\$5,152.58
	Caris & Company			<i>Executing</i>	\$1,045.44
	Citigroup			<i>Executing</i>	\$2,924.75
	Cowen & Co			<i>Executing</i>	\$11,077.17
	Craig Hallum			<i>Executing</i>	\$3,834.00
	Credit Suisse First Boston			<i>Executing</i>	\$13,025.48
	D.A. Davidson & Co			<i>Executing</i>	\$2,603.09
	Deutsche Bank			<i>Executing</i>	\$24,860.37
	Friedman Billings Ramsey			<i>Executing</i>	\$3,630.55
	Goldman Sachs			<i>Executing</i>	\$1,617.63
	Howard Weil			<i>Executing</i>	\$2,931.96
	Instinet			<i>Executing</i>	\$10,613.78
	Investment Technology Group			<i>Executing</i>	\$5,440.24
	ISI Group			<i>Executing</i>	\$366.80
	ITG			<i>Executing</i>	\$6,159.23
	Janney Montgomery Scott			<i>Executing</i>	\$3,934.31
	Jefferies & Company Inc			<i>Executing</i>	\$20,206.07
	JMP Securities			<i>Executing</i>	\$3,372.62
	Jones Trading Instl Svcs			<i>Executing</i>	\$1,761.75
	JP Morgan			<i>Executing</i>	\$17,795.65

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Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Copper Rock Capital Partners, LLC					
	Keefe Bruyette Woods			<i>Executing</i>	\$7,016.65
	Keybank Capital Markets			<i>Executing</i>	\$5,707.75
	Knight Securities			<i>Executing</i>	\$7,377.82
	Lazard Freres			<i>Executing</i>	\$5,949.06
	Leerink Swann & Co Inc			<i>Executing</i>	\$3,442.70
	Liquidnet			<i>Executing</i>	\$17,205.32
	Merrill Lynch			<i>Executing</i>	\$11,128.96
	Merriman			<i>Executing</i>	\$1,915.48
	Midwest Research (First Tenn)			<i>Executing</i>	\$984.47
	Midwest Securities			<i>Executing</i>	\$550.54
	Miller Tabak & Co			<i>Executing</i>	\$9,538.98
	Morgan Keegan & Co			<i>Executing</i>	\$1,755.65
	Morgan Stanley			<i>Executing</i>	\$3,390.47
	Morgan Stanley & Co. (NY)			<i>Executing</i>	\$221.40
	Natexis Bleichroeder International			<i>Executing</i>	\$1,233.47
	National Fin Services			<i>Executing</i>	\$3,590.36
	Needham and Company			<i>Executing</i>	\$3,461.33
	NYFIX Millennium			<i>Executing</i>	\$85.96
	Oppenheimer			<i>Executing</i>	\$16,811.45
	Pershing Division of DLJ			<i>Executing</i>	\$1,093.10
	Pershing Trading Company			<i>Executing</i>	\$7,741.45
	Pipeline Trading Systems			<i>Executing</i>	\$3,111.35
	Pipper Jaffray			<i>Executing</i>	\$20,349.29
	Pulse Trading			<i>Executing</i>	\$15,507.36
	Raymond James			<i>Executing</i>	\$3,377.24
	Raymond James & Assoc Inc			<i>Executing</i>	\$15,001.15
	RBC Capital Markets-US			<i>Executing</i>	\$10,749.06
	Robert Baird			<i>Executing</i>	\$1,192.20
	Robert W Baird & Co Inc			<i>Executing</i>	\$8,237.42
	Roth Capital			<i>Executing</i>	\$697.46
	Sidotti			<i>Executing</i>	\$3,508.27
	Signal Hill			<i>Executing</i>	\$2,269.69
	Stanford Group			<i>Executing</i>	\$526.01
	State Street Global Markets			<i>Executing</i>	\$844.23
	Stephens Inc			<i>Executing</i>	\$12,957.41
	Stifel Nicholas			<i>Executing</i>	\$11,492.04
	SunTrust Capital Markets			<i>Executing</i>	\$19,021.41
	Susquehanna Financial Group			<i>Executing</i>	\$2,006.75

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Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Copper Rock Capital Partners, LLC					
	Think Equity			<i>Executing</i>	\$11,712.20
	Thomas Weisel Partners			<i>Executing</i>	\$13,222.85
	UBS			<i>Executing</i>	\$10,475.67
	Wachovia Capital Markets			<i>Executing</i>	\$1,757.57
	Wedbush Morgan			<i>Executing</i>	\$4,294.99
	Weeden & Co Inc			<i>Executing</i>	\$89.38
	Wells Fargo Securities			<i>Executing</i>	\$6,222.51
	William O'Neil			<i>Executing</i>	\$2,756.88
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$24,513.45
		<i>Non-Minority Total</i>			\$580,434.61
	CL King & Associates			<i>Executing</i>	\$44,031.25
				<i>Stepped Out</i>	\$56,071.86
	M. Ramsey King Securities, Inc		<i>IL-Based</i>	<i>Stepped Out</i>	\$8,787.27
		<i>Women-Owned Total</i>			\$108,890.38
Copper Rock Capital Partners, LLC Total					\$804,045.05

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Cordillera Asset Management, Inc.					
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$38,053.50
		<i>Latino Total</i>			\$38,053.50
	D.A. Davidson & Co	<i>Non-Minority</i>		<i>Executing</i>	\$575.00
	Instinet			<i>Executing</i>	\$65,217.50
	Pipper Jaffray			<i>Executing</i>	\$1,870.50
	Think Equity			<i>Executing</i>	\$2,516.00
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$308.00
		<i>Non-Minority Total</i>			\$70,487.00
Cordillera Asset Management, Inc. Total					\$108,540.50

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Dimensional Micro Cap					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$463.84
	Williams Capital Group			<i>Executing</i>	\$333.64
		<i>African American Total</i>			\$797.48
	B. Riley & Company Inc	<i>Non-Minority</i>		<i>Executing</i>	\$349.00
	BayPoint Trading LLC			<i>Executing</i>	\$234.12
	BNY Brokerage			<i>Executing</i>	\$83.59
	BTIG, LLC			<i>Executing</i>	\$34.61
	Canaccord Capital Corp			<i>Executing</i>	\$35.00
	Canaccord Adams			<i>Executing</i>	\$115.77
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$1,274.83
	Capital Institutional Services			<i>Executing</i>	\$60.63
	Carr Securities Corp			<i>Executing</i>	\$353.21
	Citigroup			<i>Executing</i>	\$0.77
	D.A. Davidson & Co			<i>Executing</i>	\$125.90
	Heflin & Co			<i>Executing</i>	\$53.90
	Howe Barnes Investments			<i>Executing</i>	\$23.82
	Hudson Securities			<i>Executing</i>	\$23.32
	Instinet			<i>Executing</i>	\$37,566.16
	Investment Technology Group			<i>Executing</i>	\$244.62
	Jefferies & Company Inc			<i>Executing</i>	\$1,211.82
	Jones Trading Instl Svcs			<i>Executing</i>	\$571.17
	MKM Partners			<i>Executing</i>	\$198.39
	Morgan Stanley			<i>Executing</i>	\$18.20
	Oppenheimer			<i>Executing</i>	\$138.78
	Rosenblatt Securities			<i>Executing</i>	\$57.37
	Roth Capital			<i>Executing</i>	\$0.29
	Sanders Morris Harris Group			<i>Executing</i>	\$50.05
	Sternagee & Leach			<i>Executing</i>	\$4.58
	Suntrust Robinson Humphrey			<i>Executing</i>	\$12.59
	The Benchmark Company, LLC			<i>Executing</i>	\$12.61
	Thomas Weisel Partners			<i>Executing</i>	\$205.54
	UNX Trading			<i>Executing</i>	\$376.43
	Weeden & Co Inc			<i>Executing</i>	\$610.35
	Westlake Securities			<i>Executing</i>	\$27.86
		<i>Non-Minority Total</i>			\$44,075.28
	Nutmeg Securities	<i>Women-Owned</i>		<i>Executing</i>	\$543.53
		<i>Women-Owned Total</i>			\$543.53
Dimensional Micro Cap					
Total					\$45,416.29

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Dimensional Small Cap Value					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$6,265.18
	Williams Capital Group			<i>Executing</i>	\$3,152.61
		<i>African American Total</i>			\$9,417.79
	B. Riley & Company Inc	<i>Non-Minority</i>		<i>Executing</i>	\$2,327.68
	BayPoint Trading LLC			<i>Executing</i>	\$384.26
	BNY Brokerage			<i>Executing</i>	\$11,276.42
	BTIG, LLC			<i>Executing</i>	\$389.00
	Cannacord Adams			<i>Executing</i>	\$2,120.10
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$7,783.22
	Capital Institutional Services			<i>Executing</i>	\$11,770.65
	Carr Securities Corp			<i>Executing</i>	\$1,758.00
	Citigroup			<i>Executing</i>	\$2.40
	Credit Suisse First Boston			<i>Executing</i>	\$747.75
	D.A. Davidson & Co			<i>Executing</i>	\$2,481.52
	Heflin & Co			<i>Executing</i>	\$281.79
	Hudson Securities			<i>Executing</i>	\$239.88
	Instinet			<i>Executing</i>	\$74,154.28
	Investment Technology Group			<i>Executing</i>	\$341.56
	Jefferies & Company Inc			<i>Executing</i>	\$8,901.08
	Jones Trading Instl Svcs			<i>Executing</i>	\$4,856.84
	Knight Securities			<i>Executing</i>	\$20.41
	Midwest Research (First Tenn)			<i>Executing</i>	\$561.30
	MKM Partners			<i>Executing</i>	\$2,360.55
	Oppenheimer			<i>Executing</i>	\$1,503.14
	Rosenblatt Securities			<i>Executing</i>	\$1,062.87
	Roth Capital			<i>Executing</i>	\$471.48
	Sanders Morris Harris Group			<i>Executing</i>	\$1,111.72
	Sternagee & Leach			<i>Executing</i>	\$66.08
	Suntrust Robinson Humphrey			<i>Executing</i>	\$193.27
	The Benchmark Company, LLC			<i>Executing</i>	\$212.54
	Thomas Weisel Partners			<i>Executing</i>	\$1,060.74
	UBS			<i>Executing</i>	\$379.86
	UNX Trading			<i>Executing</i>	\$4,649.35
	Weeden & Co Inc			<i>Executing</i>	\$4,807.19
	Westlake Securities			<i>Executing</i>	\$298.03
		<i>Non-Minority Total</i>			\$148,574.96
	Nutmeg Securities	<i>Women-Owned</i>		<i>Executing</i>	\$3,999.97
		<i>Women-Owned Total</i>			\$3,999.97
Dimensional Small Cap Value Total					\$161,992.72

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Dodge & Cox					
	Sturdivant & Co	<i>African American</i>		<i>Executing</i>	\$8,202.00
	Williams Capital Group			<i>Executing</i>	\$8,643.00
	BOE Securities		<i>IL-Based</i>	<i>Executing</i>	\$8,138.00
		<i>African American Total</i>			\$24,983.00
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$365.50
	BNY Brokerage			<i>Executing</i>	\$1,662.70
	BTIG, LLC			<i>Executing</i>	\$316.00
	Citigroup			<i>Executing</i>	\$957.25
	Cowen & Co			<i>Executing</i>	\$1,224.00
	Credit Suisse First Boston			<i>Executing</i>	\$2,231.50
	Daiwa Securities			<i>Executing</i>	\$138.00
	Deutsche Bank			<i>Executing</i>	\$1,002.00
	Goldman Sachs			<i>Executing</i>	\$922.50
	HSBC			<i>Executing</i>	\$234.00
	HSBC Securities			<i>Executing</i>	\$486.00
	Investment Technology Group			<i>Executing</i>	\$1,370.99
	ITG			<i>Executing</i>	\$114.00
	Jefferies & Company Inc			<i>Executing</i>	\$1,350.00
	JP Morgan			<i>Executing</i>	\$519.00
	Knight Equity Markets LP			<i>Executing</i>	\$70.00
	Knight Trading			<i>Executing</i>	\$1,510.00
	Leerink Swann & Co Inc			<i>Executing</i>	\$168.00
	Macquarie Equities			<i>Executing</i>	\$30.00
	Merrill Lynch			<i>Executing</i>	\$5,334.00
	Morgan Stanley			<i>Executing</i>	\$3,047.50
	Nomura Securities			<i>Executing</i>	\$198.00
	Sanford Bernstein			<i>Executing</i>	\$1,819.50
	Stifel Nicholas			<i>Executing</i>	\$624.00
	UBS			<i>Executing</i>	\$1,342.00
	Wachovia Securities			<i>Executing</i>	\$184.00
	Weeden & Co Inc			<i>Executing</i>	\$164.00
		<i>Non-Minority Total</i>			\$27,384.44
Dodge & Cox Total					\$52,367.44

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Pyramis Small Co					
	Abel/Noser Corp	<i>Non-Minority</i>		<i>Executing</i>	\$2,890.53
	Albert Fried & Company			<i>Executing</i>	\$6.13
	Avondale Partners			<i>Executing</i>	\$86.32
	Bank of America Securities			<i>Executing</i>	\$93.78
	Barclays			<i>Executing</i>	\$32,322.31
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	\$1,563.29
	BMO Nesbitt Burns			<i>Executing</i>	\$1,236.03
	BNY Brokerage			<i>Executing</i>	\$190.96
	BTIG, LLC			<i>Executing</i>	\$6,348.01
	Canaccord Capital Corp			<i>Executing</i>	\$451.51
	Canaccord Adams			<i>Executing</i>	\$646.70
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$22,083.29
	CIBC World Markets			<i>Executing</i>	\$450.54
	Citigroup			<i>Executing</i>	\$23,603.43
	Collins Stewart			<i>Executing</i>	\$1,823.52
	Cormark Securities			<i>Executing</i>	\$1,252.40
	Cowen & Co			<i>Executing</i>	\$5,953.17
	Credit Suisse First Boston			<i>Executing</i>	\$103,796.68
	CRT Capital Group			<i>Executing</i>	\$155.45
	Deutsche Bank			<i>Executing</i>	\$20,731.08
	Execution Limited			<i>Executing</i>	\$2,716.93
	Fox-Pitt, Kelton			<i>Executing</i>	\$203.32
	Friedman Billings Ramsey			<i>Executing</i>	\$3,315.31
	Genuity Capital Markets			<i>Executing</i>	\$0.00
	GMP Securities			<i>Executing</i>	\$852.95
	Goldman Sachs			<i>Executing</i>	\$69,260.46
	ICAP Corporates LLC (ICAP)			<i>Executing</i>	\$57.58
	Instinet			<i>Executing</i>	\$4,744.45
	ITG			<i>Executing</i>	\$66,055.14
	Jefferies & Company Inc			<i>Executing</i>	\$30,919.65
	JMP Securities			<i>Executing</i>	\$1,186.39
	Jones Trading Instl Svcs			<i>Executing</i>	\$8,768.19
	JP Morgan			<i>Executing</i>	\$27,978.12
	JP Morgan Securities			<i>Executing</i>	\$59.78
	Keefe Bruyette Woods			<i>Executing</i>	\$21,431.72
	Keybank Capital Markets			<i>Executing</i>	\$1,684.81
	Knight Equity Markets LP			<i>Executing</i>	\$122,144.18

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Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Pyramis Small Co					
	La Branche Financial Services			Executing	\$580.08
	Leerink Swann & Co Inc			Executing	\$11,234.93
	Liquidnet			Executing	\$49,502.88
	Merrill Lynch			Executing	\$59,894.93
	Morgan Stanley			Executing	\$61,406.93
	National Bank Financial			Executing	\$207.06
	Oppenheimer			Executing	\$1,730.57
	Pali Capital			Executing	\$129.77
	Pipeline Trading Systems			Executing	\$1,996.83
	Pipper Jaffray			Executing	\$2,573.56
	Pulse Trading			Executing	\$1,987.57
	Raymond James			Executing	\$1,587.27
	Raymond James & Assoc Inc			Executing	\$2,560.53
	RBC Capital Markets-Canada			Executing	\$199.04
	RBC Capital Markets-US			Executing	\$17,297.12
	Robert W Baird & Co Inc			Executing	\$1,797.42
	Sanford Bernstein			Executing	\$1,915.46
	Scotia Capital			Executing	\$854.55
	State Street Global Markets			Executing	\$12,269.37
	Stephens Inc			Executing	\$90.92
	Stifel Nicholas			Executing	\$18,696.20
	Suntrust Robinson Humphrey			Executing	\$77.58
	Susquehanna Financial Group			Executing	\$21,719.20
	Thomas Weisel Partners			Executing	\$17,938.42
	Toronto-Dominion			Executing	\$5,345.75
	UBS			Executing	\$172,123.61
	US Bancorp Piper Jaffray			Executing	\$92.09
	Wachovia Capital Markets			Executing	\$2,707.38
	Wedbush Morgan			Executing	\$445.61
	Weeden & Co Inc			Executing	\$23,419.62
	Wells Fargo Securities			Executing	\$874.72
	William Blair & Co		IL-Based	Executing	\$11.55
		<i>Non-Minority Total</i>			\$1,080,332.63
Pyramis Small Co Total					\$1,080,332.63

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Fortaleza Asset Management					
	Greentree Brokerage Services	<i>African American</i>		<i>Executing</i>	\$1,301.25
	M.R. Beal & Co			<i>Executing</i>	\$2,140.00
	Williams Capital Group			<i>Executing</i>	\$2,156.25
	Gardner Rich & Co		<i>IL-Based</i>	<i>Executing</i>	\$3,487.10
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$3,672.50
		<i>African American Total</i>			\$12,757.10
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$1,423.75
		<i>Disabled Total</i>			\$1,423.75
	Kaufman Bros	<i>Latino</i>		<i>Executing</i>	\$1,636.25
	Multi-Trade Securities			<i>Executing</i>	\$93.75
	Samuel Ramirez & Co			<i>Executing</i>	\$327.50
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	\$5,188.60
		<i>Latino Total</i>			\$7,246.10
	Brean Murray & Company	<i>Non-Minority</i>		<i>Executing</i>	\$1,330.00
	Citation Group			<i>Executing</i>	\$3,986.25
	Goldman Sachs			<i>Executing</i>	\$16,559.25
	Jefferies & Company Inc			<i>Executing</i>	\$5,043.75
	Jesup & Lamont Securities Corp.			<i>Executing</i>	\$806.25
	Johnson Rice			<i>Executing</i>	\$673.75
	JP Morgan			<i>Executing</i>	\$1,136.25
	Lynch Jones & Ryan Inc.			<i>Executing</i>	\$9,656.25
	Merrill Lynch			<i>Executing</i>	\$1,126.25
	Morgan Keegan & Co			<i>Executing</i>	\$1,118.75
	Needham and Company			<i>Executing</i>	\$2,911.25
	Northland Securities			<i>Executing</i>	\$1,786.25
	Pipper Jaffray			<i>Executing</i>	\$810.00
	Robert W Baird & Co Inc			<i>Executing</i>	\$455.00
	Rodman & Renshaw			<i>Executing</i>	\$0.00
	Roth Capital			<i>Executing</i>	\$2,245.00
	SMH Capital			<i>Executing</i>	\$2,152.50
	Sternagee & Leach			<i>Executing</i>	\$505.00
	Think Equity			<i>Executing</i>	\$4,051.75
	Wedbush Morgan			<i>Executing</i>	\$1,973.75
	William O'Neil			<i>Executing</i>	\$2,763.75
	First Analysis Securities			<i>Executing</i>	\$2,993.25
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$4,066.25
		<i>Non-Minority Total</i>			\$68,150.50
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	\$2,575.00
	Cheevers & Co.			<i>Executing</i>	\$357.50
	North South Capital			<i>Executing</i>	\$661.25
	Nutmeg Securities			<i>Executing</i>	\$642.50
	Pacific American Securities			<i>Executing</i>	\$1,356.25
	Podesta & Co.			<i>Executing</i>	\$655.00
		<i>Women-Owned Total</i>			\$6,247.50
Fortaleza Asset Management Total					\$95,824.95

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Frontier					
	Multi-Trade Securities	<i>Latino</i>		<i>Executing</i>	\$17,509.00
				<i>Stepped Out</i>	\$31,641.95
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	\$14,962.00
				<i>Stepped Out</i>	\$3,753.50
		<i>Latino Total</i>			\$67,866.45
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	\$489.00
	BNY Brokerage			<i>Executing</i>	\$207.00
	Brean Murray & Company			<i>Executing</i>	\$308.00
	BTIG, LLC			<i>Executing</i>	\$159.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$38,991.31
	Capital Institutional Services			<i>Executing</i>	\$1,392.00
	Citigroup			<i>Executing</i>	\$2,476.00
	Cowen & Co			<i>Executing</i>	\$7,000.00
	Credit Suisse First Boston			<i>Executing</i>	\$7,603.00
	Deutsche Bank			<i>Executing</i>	\$1,316.00
	Fox-Pitt, Kelton			<i>Executing</i>	\$636.00
	Friedman Billings Ramsey			<i>Executing</i>	\$1,092.00
	Gateway Trading			<i>Executing</i>	\$3,216.00
	Goldman Sachs			<i>Executing</i>	\$36.00
	Instinet			<i>Executing</i>	\$8,507.55
	ITG			<i>Executing</i>	\$11,065.00
	Janney Montgomery Scott			<i>Executing</i>	\$84.00
	Jefferies & Company Inc			<i>Executing</i>	\$381.00
	JMP Securities			<i>Executing</i>	\$184.00
	Johnson Rice			<i>Executing</i>	\$276.00
	JP Morgan			<i>Executing</i>	\$9,740.00
	Keefe Bruyette Woods			<i>Executing</i>	\$472.00
	Keybank Capital Markets			<i>Executing</i>	\$1,180.00
	Liquidnet			<i>Executing</i>	\$16,878.31
	Morgan Stanley			<i>Executing</i>	\$1,276.00
	Natexis Bleichroeder International			<i>Executing</i>	\$1,592.00
	Needham and Company			<i>Executing</i>	\$504.00
	Oppenheimer			<i>Executing</i>	\$2,256.00
	Pacific Crest Securities			<i>Executing</i>	\$1,004.00
	Pali Capital			<i>Executing</i>	\$678.00
	Pipper Jaffray			<i>Executing</i>	\$4,292.00
	Raymond James			<i>Executing</i>	\$4,680.00
	Robert W Baird & Co Inc			<i>Executing</i>	\$5,524.00
	Sidotti			<i>Executing</i>	\$846.00
	Stifel Nicholas			<i>Executing</i>	\$1,652.00
	Suntrust Robinson Humphrey			<i>Executing</i>	\$2,860.00
	UBS			<i>Executing</i>	\$1,596.00
	Wachovia Capital Markets			<i>Executing</i>	\$996.00
	Wedbush Morgan			<i>Executing</i>	\$588.00
	Weeden & Co Inc			<i>Executing</i>	\$1,543.98
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$4,048.56
		<i>Non-Minority Total</i>			\$149,625.71
	Pacific American Securities	<i>Women-Owned</i>		<i>Stepped Out</i>	\$3,949.00
		<i>Women-Owned Total</i>			\$3,949.00
Frontier Total					\$221,441.16

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Harris					
	Reynolds Securities	<i>African American</i>		<i>Executing</i>	\$49,225.20
	Williams Capital Group			<i>Executing</i>	\$1,910.92
	Gardner Rich & Co		<i>IL-Based</i>	<i>Executing</i>	\$466.00
	Loop Capital			<i>Executing</i>	\$52,405.00
	Melvin Securities			<i>Executing</i>	\$29,014.00
		<i>African American Total</i>			\$133,021.12
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$13,756.00
		<i>Latino Total</i>			\$13,756.00
	Aqua	<i>Non-Minority</i>		<i>Executing</i>	\$521.00
	Barclays			<i>Executing</i>	\$9,392.20
	BNY Brokerage			<i>Executing</i>	\$174,549.92
	Bridge Trading			<i>Executing</i>	\$4,513.60
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$9,414.48
	Capital Institutional Services			<i>Executing</i>	\$15,005.20
	Caris & Company			<i>Executing</i>	\$5,905.20
	Citigroup			<i>Executing</i>	\$8,675.88
	Craig Hallum			<i>Executing</i>	\$1,800.00
	Credit Suisse First Boston			<i>Executing</i>	\$13,799.08
	Fox River			<i>Executing</i>	\$120.50
	Gateway Trading			<i>Executing</i>	\$33,682.12
	Goldman Sachs			<i>Executing</i>	\$67,932.28
	Instinet			<i>Executing</i>	\$615.60
	ISI Group			<i>Executing</i>	\$3,452.28
	ITG			<i>Executing</i>	\$31,125.68
	Jefferies & Company Inc			<i>Executing</i>	\$4,722.80
	Jones & Associates			<i>Executing</i>	\$1,529.92
	Jones Trading Instl Svcs			<i>Executing</i>	\$3,812.72
	JP Morgan			<i>Executing</i>	\$1,976.36
	Keefe Bruyette Woods			<i>Executing</i>	\$4,357.00
	Knight Equity Markets LP			<i>Executing</i>	\$550.40
	Knight Trading			<i>Executing</i>	\$1,324.49
	Liquidnet			<i>Executing</i>	\$17,074.84
	Macquarie Equities			<i>Executing</i>	\$1,582.00
	Merrill Lynch			<i>Executing</i>	\$22,654.88
	Morgan Stanley			<i>Executing</i>	\$14,453.80
	Pipeline Trading Systems			<i>Executing</i>	\$18,373.10
	Raymond James			<i>Executing</i>	\$1,206.00
	Roth Capital			<i>Executing</i>	\$1,314.00
	Sanford Bernstein			<i>Executing</i>	\$29,050.00
	Stifel Nicholas			<i>Executing</i>	\$500.00
	Think Equity			<i>Executing</i>	\$382.00
	UBS			<i>Executing</i>	\$7,630.00
	Weeden & Co Inc			<i>Executing</i>	\$16,174.85
		<i>Non-Minority Total</i>			\$529,174.18
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	\$2,371.20
	Mary R. King Securities			<i>Executing</i>	\$3,822.64
	Ramsey King			<i>Executing</i>	\$3,788.00
	M. Ramsey King Securities, Inc		<i>IL-Based</i>	<i>Executing</i>	\$44,230.60
		<i>Women-Owned Total</i>			\$54,212.44
Harris Total					\$730,163.74

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Holland					
	M.R. Beal & Co	<i>African American</i>		<i>Executing</i>	\$1,722.00
				<i>Stepped Out</i>	\$3,601.50
	Williams Capital Group			<i>Executing</i>	\$1,767.50
	Gardner Rich & Co		<i>IL-Based</i>	<i>Executing</i>	\$603.75
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$579.25
				<i>Stepped Out</i>	\$1,333.50
		<i>African American Total</i>			\$9,607.50
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$6,070.75
		<i>Disabled Total</i>			\$6,070.75
	FinaCorp	<i>Latino</i>		<i>Stepped Out</i>	\$889.00
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	\$7,252.00
		<i>Latino Total</i>			\$8,141.00
	BNY Brokerage	<i>Non-Minority</i>		<i>Executing</i>	\$17,010.00
	Direct Trading			<i>Executing</i>	\$583.00
				<i>Stepped Out</i>	\$166.00
	Goldman Sachs			<i>Executing</i>	\$5,390.00
	Instinet			<i>Executing</i>	\$22,485.00
	Keefe Bruyette Woods			<i>Executing</i>	\$372.50
	Sanford Bernstein			<i>Executing</i>	\$3,440.00
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$1,505.00
		<i>Non-Minority Total</i>			\$50,951.50
	North South Capital	<i>Women-Owned</i>		<i>Executing</i>	\$5,607.00
	M. Ramsey King Securities, Inc		<i>IL-Based</i>	<i>Stepped Out</i>	\$3,769.50
		<i>Women-Owned Total</i>			\$9,376.50
Holland Total					\$84,147.25

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Investment Counselors of Maryland					
	M.R. Beal & Co	<i>African American</i>		<i>Executing</i>	\$9,616.00
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$29,075.00
		<i>African American Total</i>			\$38,691.00
	Ivy Securities	<i>Asian</i>		<i>Executing</i>	\$1,993.00
		<i>Asian Total</i>			\$1,993.00
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$10,006.00
		<i>Disabled Total</i>			\$10,006.00
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$40,987.00
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	\$14,410.00
	BNY Brokerage			<i>Executing</i>	\$19,940.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$23,340.00
	CJS Securities			<i>Executing</i>	\$12,396.00
	Credit Suisse First Boston			<i>Executing</i>	\$9,197.00
	Fox-Pitt, Kelton			<i>Executing</i>	\$1,340.00
	ISI Group			<i>Executing</i>	\$6,586.00
	Jefferies & Company Inc			<i>Executing</i>	\$16,215.00
	Jones & Associates			<i>Executing</i>	\$6,009.00
	Jones Trading Instl Svcs			<i>Executing</i>	\$15,598.00
	Keefe Bruyette Woods			<i>Executing</i>	\$7,830.00
	Keybank Capital Markets			<i>Executing</i>	\$22,606.00
	Knight Equity Markets LP			<i>Executing</i>	\$1,120.00
	Knight Securities			<i>Executing</i>	\$1,110.00
	Merrill Lynch			<i>Executing</i>	\$13,349.00
	Midwest Research (First Tenn)			<i>Executing</i>	\$6,185.00
	Morgan Keegan & Co			<i>Executing</i>	\$11,349.00
	Needham and Company			<i>Executing</i>	\$8,941.00
	Oppenheimer			<i>Executing</i>	\$5,765.00
	Pacific Crest Securities			<i>Executing</i>	\$13,120.00
	Raymond James			<i>Executing</i>	\$17,217.00
	RBC Capital Markets-US			<i>Executing</i>	\$1,405.00
	Robert W Baird & Co Inc			<i>Executing</i>	\$19,397.00
	Sandler O'Neil & Partners			<i>Executing</i>	\$35.00
	Sanford Bernstein			<i>Executing</i>	\$2,623.00
	Sidotti			<i>Executing</i>	\$13,314.00
	Sternagee & Leach			<i>Executing</i>	\$1,670.00
	Stifel Nicholas			<i>Executing</i>	\$13,751.00
	SunTrust Capital Markets			<i>Executing</i>	\$12,123.00
	Suntrust Robinson Humphrey			<i>Executing</i>	\$14,771.00
	Wachovia Capital Markets			<i>Executing</i>	\$2,405.00
	First Analysis Securities		<i>IL-Based</i>	<i>Executing</i>	\$5,823.00
		<i>Non-Minority Total</i>			\$361,927.00
	CL King & Associates	<i>Women-Owned</i>		<i>Executing</i>	\$15,217.00
	Pacific American Securities			<i>Executing</i>	\$47,721.00
	M. Ramsey King Securities, Inc		<i>IL-Based</i>	<i>Executing</i>	\$11,363.00
		<i>Women-Owned Total</i>			\$74,301.00
Investment Counselors of Maryland Total					\$486,918.00

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
LSV					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$30,645.16
		<i>African American Total</i>			\$30,645.16
	Aqua	<i>Non-Minority</i>		<i>Executing</i>	\$36.00
	BNY Brokerage			<i>Executing</i>	\$637.00
	Citigroup			<i>Executing</i>	\$1,483.00
	Credit Suisse First Boston			<i>Executing</i>	\$12,517.58
	Fox River			<i>Executing</i>	\$6,452.38
	Goldman Sachs			<i>Executing</i>	\$5,080.74
	ITG			<i>Executing</i>	\$9,801.07
	Jefferies & Company Inc			<i>Executing</i>	\$6,888.00
	Liquidnet			<i>Executing</i>	\$19,291.50
	Merrill Lynch			<i>Executing</i>	\$15,185.52
	Nomura Securities			<i>Executing</i>	\$193.07
	Pipeline Trading Systems			<i>Executing</i>	\$150.87
	State Street Global Markets			<i>Executing</i>	\$2,628.00
	UBS			<i>Executing</i>	\$13,027.79
	Weeden & Co Inc			<i>Executing</i>	\$5,926.33
		<i>Non-Minority Total</i>			\$99,298.85
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	\$5,667.00
		<i>Women-Owned Total</i>			\$5,667.00
LSV Total					\$135,611.01

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
NTI S&P Citigroup Growth Index					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$1,279.00
		<i>African American Total</i>			\$1,279.00
	Citigroup	<i>Non-Minority</i>		<i>Executing</i>	\$366.86
	Goldman Sachs			<i>Executing</i>	\$595.00
	ITG			<i>Executing</i>	\$245.25
	Morgan Stanley			<i>Executing</i>	\$0.00
		<i>Non-Minority Total</i>			\$1,207.11
NTI S&P Citigroup Growth Index Total					\$2,486.11

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
NTI S&P Citigroup Value Index					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$2,992.26
		<i>African American Total</i>			\$2,992.26
	Citigroup	<i>Non-Minority</i>		<i>Executing</i>	\$466.74
	Citigroup Total				\$466.74
	Credit Suisse First Boston			<i>Executing</i>	\$24.64
	Credit Suisse First Boston Total				\$24.64
	Deutsche Bank			<i>Executing</i>	\$0.00
	Deutsche Bank Total				\$0.00
	Goldman Sachs			<i>Executing</i>	\$149.50
	Goldman Sachs Total				\$149.50
	ITG			<i>Executing</i>	\$1,404.01
	ITG Total				\$1,404.01
	Merrill Lynch			<i>Executing</i>	\$218.00
	Merrill Lynch Total				\$218.00
		<i>Non-Minority Total</i>			\$2,262.89
NTI S&P Citigroup Value Index Total					\$5,255.15

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
NTI Market Cap Equity Index					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$64,647.00
	Melvin Securities			<i>Executing</i>	\$15,042.00
		<i>African American Total</i>			\$79,689.00
	Guzman & Co	<i>Latino</i>		<i>Executing</i>	\$65,852.87
	Samuel Ramirez & Co			<i>Executing</i>	\$62,319.00
		<i>Latino Total</i>			\$128,171.87
	Citigroup	<i>Non-Minority</i>		<i>Executing</i>	\$3,400.52
	Credit Suisse First Boston			<i>Executing</i>	\$1,742.02
	Deutsche Bank			<i>Executing</i>	\$8,913.38
	Goldman Sachs			<i>Executing</i>	\$3,650.21
	ITG			<i>Executing</i>	\$1,918.22
	JP Morgan			<i>Executing</i>	\$3,804.19
	Merrill Lynch			<i>Executing</i>	\$144.93
	Northern Trust			<i>Executing</i>	\$440,028.00
	Weeden & Co Inc			<i>Executing</i>	\$370.68
		<i>Non-Minority Total</i>			\$463,972.15
NTI Market Cap Equity Index Total					\$671,833.02

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Progress Equity					
	Benchmark Financial Services	<i>African American</i>		<i>Executing</i>	\$24.00
	Blaylock			<i>Executing</i>	\$4,568.08
	CastleOak Securities			<i>Executing</i>	\$115.20
	Greentree Brokerage Services			<i>Executing</i>	\$6,375.07
	M.R. Beal & Co			<i>Executing</i>	\$46,471.27
	MAGNA Securities Corp			<i>Executing</i>	\$31,640.91
	Toussaint Capital Partners			<i>Executing</i>	\$312.69
	Williams Capital Group			<i>Executing</i>	\$40,635.82
	BOE Securities		<i>IL-Based</i>	<i>Executing</i>	\$10,188.04
	Gardner Rich & Co			<i>Executing</i>	\$15,516.93
	Loop Capital			<i>Executing</i>	\$67,294.79
	Melvin Securities			<i>Executing</i>	\$2,978.19
		<i>African American Total</i>			\$226,120.99
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$229.82
		<i>Disabled Total</i>			\$229.82
	Guzman & Co	<i>Latino</i>		<i>Executing</i>	\$550.08
	Multi-Trade Securities			<i>Executing</i>	\$82.26
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	\$39,001.42
		<i>Latino Total</i>			\$39,633.76
	Abel/Noser Corp	<i>Non-Minority</i>		<i>Executing</i>	\$65.34
	Access Securities			<i>Executing</i>	\$1,191.70
	Alaris Trading Partners			<i>Executing</i>	\$879.15
	American Financial Portfolio			<i>Executing</i>	\$141.44
	Autranet			<i>Executing</i>	\$323.40
	Barclays			<i>Executing</i>	\$3,459.44
	Bloomberg			<i>Executing</i>	\$695.10
	BNY Brokerage			<i>Executing</i>	\$12,112.95
	BNY Esi Ibes			<i>Executing</i>	\$454.00
	Boeing Scattergood, Inc.			<i>Executing</i>	\$5,054.86
	Brean Murray & Company			<i>Executing</i>	\$40.56
	Brown Brothers Harriman			<i>Executing</i>	\$1,550.32
	Buckingham Res Group Inc			<i>Executing</i>	\$210.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$2,330.27
	Capital Institutional Services			<i>Executing</i>	\$18,100.25
	Citigroup			<i>Executing</i>	\$7,864.35
	Credit Suisse First Boston			<i>Executing</i>	\$17,949.53
	D.A. Davidson & Co			<i>Executing</i>	\$211.40
	Dahlman Rose and Company, LLC			<i>Executing</i>	\$331.50
	Dain Rauscher			<i>Executing</i>	\$189.40
	Davenport			<i>Executing</i>	\$113.24
	Deutsche Bank			<i>Executing</i>	\$10,963.76
	Direct Trading			<i>Executing</i>	\$1,622.55
	Fox-Pitt, Kelton			<i>Executing</i>	\$612.00
	Goldman Sachs			<i>Executing</i>	\$4,548.61
	Howard Weil			<i>Executing</i>	\$119.25
	Instinet			<i>Executing</i>	\$4,348.15
	Investment Technology Group			<i>Executing</i>	\$9,509.67
	ISI Group			<i>Executing</i>	\$1,793.85
	ITG			<i>Executing</i>	\$919.48
	Jefferies & Company Inc			<i>Executing</i>	\$3,152.63
	Johnson Rice			<i>Executing</i>	\$3,122.98

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Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Progress Equity					
	Jones Trading Instl Svcs			<i>Executing</i>	\$181.89
	JP Morgan			<i>Executing</i>	\$9,479.81
	JP Morgan Securities			<i>Executing</i>	\$874.45
	Keefe Bruyette Woods			<i>Executing</i>	\$5,161.10
	Keybank Capital Markets			<i>Executing</i>	\$398.65
	Knight Equity Markets LP			<i>Executing</i>	\$690.28
	Ladenberg			<i>Executing</i>	\$420.00
	Leerink Swann & Co Inc			<i>Executing</i>	\$650.58
	Lighthouse Financial Group, LLC			<i>Executing</i>	\$133.70
	Liquidnet			<i>Executing</i>	\$220.74
	Lynch Jones & Ryan Inc.			<i>Executing</i>	\$395.00
	Mabon Securities Corp			<i>Executing</i>	\$197.48
	Merrill Lynch			<i>Executing</i>	\$10,801.96
	Midwest Research (First Tenn)			<i>Executing</i>	\$87.20
	Midwood Securities			<i>Executing</i>	\$195.80
	Montecito Advisers Inc.			<i>Executing</i>	\$18.24
	Morgan Keegan & Co			<i>Executing</i>	\$8,180.30
	Morgan Stanley			<i>Executing</i>	\$4,797.36
	National Fin Services			<i>Executing</i>	\$6,012.82
	Needham and Company			<i>Executing</i>	\$10.17
	Next Generation Equity Research LLC			<i>Executing</i>	\$157.60
	Oppenheimer			<i>Executing</i>	\$508.73
	Pacific Crest Securities			<i>Executing</i>	\$77.40
	Pellinor Securities			<i>Executing</i>	\$173.25
	Pershing Trading Company			<i>Executing</i>	\$15,681.66
	Pritchard Capital			<i>Executing</i>	\$200.25
	RBC Capital Markets-US			<i>Executing</i>	\$1,768.36
	RBC Dain Rauscher			<i>Executing</i>	\$113.00
	Ridge Clearing Outsourcing			<i>Executing</i>	\$239.75
	Robert and Ryan Investment Inc (DVBE)			<i>Executing</i>	\$2,083.84
	Robert W Baird & Co Inc			<i>Executing</i>	\$1,846.12
	Sanford Bernstein			<i>Executing</i>	\$10,256.68
	SG Americas Securities			<i>Executing</i>	\$5,385.55
	Sidotti			<i>Executing</i>	\$524.45
	Soleil Securities			<i>Executing</i>	\$281.76
	Stifel Nicholas			<i>Executing</i>	\$784.03
	SunTrust Capital Markets			<i>Executing</i>	\$148.90
	UBS			<i>Executing</i>	\$1,014.20
	Vandham			<i>Executing</i>	\$1,184.80
	Wachovia Securities			<i>Executing</i>	\$35.28
	Weeden & Co Inc			<i>Executing</i>	\$1,409.60
	Wells Fargo Securities			<i>Executing</i>	\$92.10
	Williams Trading, LLC			<i>Executing</i>	\$34.00
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$1,425.00
		<i>Non-Minority Total</i>			\$208,314.97
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	\$13,138.32
	CL King & Associates			<i>Executing</i>	\$246.65
	Divine Capital Markets			<i>Executing</i>	\$9,620.40
	Muriel Siebert			<i>Executing</i>	\$3,094.14
	Pacific American Securities			<i>Executing</i>	\$14,213.36
	M. Ramsey King Securities, Inc		<i>IL-Based</i>	<i>Executing</i>	\$10,128.85
		<i>Women-Owned Total</i>			\$50,441.72
Progress Equity Total					\$524,741.26

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Sands					
	Montrose Securities	<i>Asian</i>		<i>Executing</i>	\$42,400.00
		<i>Asian Total</i>			\$42,400.00
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	\$5,275.95
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$3,205.26
	Capis			<i>Executing</i>	\$7,060.00
	Citigroup			<i>Executing</i>	\$691.98
	Credit Lyonnais			<i>Executing</i>	\$2,331.36
	Credit Suisse First Boston			<i>Executing</i>	\$11,341.53
	Goldman Sachs			<i>Executing</i>	\$15,377.43
	Jefferies & Company Inc			<i>Executing</i>	\$760.00
	JP Morgan			<i>Executing</i>	\$8,495.79
	Liquidnet			<i>Executing</i>	\$6,031.52
	Morgan Stanley			<i>Executing</i>	\$13,646.88
	Pipeline Trading Systems			<i>Executing</i>	\$273.92
	Sanford Bernstein			<i>Executing</i>	\$14,304.66
	WJ Bonfanti			<i>Executing</i>	\$1,090.62
		<i>Non-Minority Total</i>			\$89,886.90
Sands Total					\$132,286.90

Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Wall Street					
	M.R. Beal & Co	<i>African American</i>		<i>Executing</i>	\$11,449.00
		<i>African American Total</i>			\$11,449.00
	Multi-Trade Securities	<i>Latino</i>		<i>Executing</i>	\$2,070.00
		<i>Latino Total</i>			\$2,070.00
	B. Riley & Company Inc	<i>Non-Minority</i>		<i>Executing</i>	\$2,370.00
	Barclays			<i>Executing</i>	\$25,556.28
	Benchmark Co.			<i>Executing</i>	\$480.00
	Bloomberg			<i>Executing</i>	\$20.00
	Bloomberg Tradebook			<i>Executing</i>	\$1,882.70
	BMO Nesbitt Burns			<i>Executing</i>	\$1,250.00
	BNY Brokerage			<i>Executing</i>	\$3,376.00
	BTG Bass Trading			<i>Executing</i>	\$5,206.00
	Cannacord Adams			<i>Executing</i>	\$13,874.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$3,296.00
	Capital Institutional Services			<i>Executing</i>	\$665.00
	Citigroup			<i>Executing</i>	\$15,465.49
	Collins Stewart			<i>Executing</i>	\$4,515.00
	Cowen & Co			<i>Executing</i>	\$14,857.15
	Craig Hallum			<i>Executing</i>	\$29,759.00
	Credit Suisse First Boston			<i>Executing</i>	\$8,508.90
	D.A. Davidson & Co			<i>Executing</i>	\$440.00
	Davenport			<i>Executing</i>	\$175.00
	Deutsche Bank			<i>Executing</i>	\$4,220.00
	Dougherty			<i>Executing</i>	\$219.00
	Feltl & Company			<i>Executing</i>	\$8,495.00
	Fox-Pitt, Kelton			<i>Executing</i>	\$3,266.85
	Friedman Billings Ramsey			<i>Executing</i>	\$3,220.00
	Goldman Sachs			<i>Executing</i>	\$26,419.10
	Gordon Haskett Capital			<i>Executing</i>	\$3,150.00
	Heflin & Co			<i>Executing</i>	\$38,929.00
	Hoening			<i>Executing</i>	\$1,664.00
	Jefferies & Company Inc			<i>Executing</i>	\$10,649.86
	Jolson Merchant Partners			<i>Executing</i>	\$5,992.00
	Jones & Associates			<i>Executing</i>	\$1,155.00
	JP Morgan			<i>Executing</i>	\$25,538.24
	Knight Securities			<i>Executing</i>	\$23,973.00
	Lazard Freres			<i>Executing</i>	\$19,303.00
	Leerink Swann & Co Inc			<i>Executing</i>	\$41,201.70
	Maxim			<i>Executing</i>	\$0.00
	Merrill Lynch			<i>Executing</i>	\$4,295.00
	Merriman			<i>Executing</i>	\$2,519.00
	Mizuho Securities			<i>Executing</i>	\$1,719.40
	Morgan Keegan & Co			<i>Executing</i>	\$10,710.00
	Morgan Stanley			<i>Executing</i>	\$15,739.65
	Needham and Company			<i>Executing</i>	\$23,735.67
	Oppenheimer			<i>Executing</i>	\$9,666.39
	Pipper Jaffray			<i>Executing</i>	\$9,131.44

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Domestic Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Wall Street					
	Raymond James			<i>Executing</i>	\$3,280.00
	RBC Capital Markets-US			<i>Executing</i>	\$4,432.20
	Rice Voelker			<i>Executing</i>	\$2,000.00
	Robert Baird			<i>Executing</i>	\$2,425.00
	Robert W Baird & Co Inc			<i>Executing</i>	\$33,483.40
	Roth Capital			<i>Executing</i>	\$78,723.00
	Sandler O'Neil & Partners			<i>Executing</i>	\$7,781.85
	Stephens Inc			<i>Executing</i>	\$31,701.00
	Stifel Nicholas			<i>Executing</i>	\$4,182.00
	Susquehanna Financial Group			<i>Executing</i>	\$14,459.15
	Think Equity			<i>Executing</i>	\$38,892.00
	Thomas Weisel Partners			<i>Executing</i>	\$11,108.46
	UBS			<i>Executing</i>	\$13,403.25
	US Bancorp Piper Jaffray			<i>Executing</i>	\$24,516.30
	Wedbush Morgan			<i>Executing</i>	\$8,067.00
	Weeden & Co Inc			<i>Executing</i>	\$11,736.00
	William O'Neil			<i>Executing</i>	\$630.00
	William Blair & Co		<i>IL-Based</i>	<i>Executing</i>	\$21,258.00
		<i>Non-Minority Total</i>			\$738,687.43
	CL King & Associates			<i>Executing</i>	\$49,878.90
		<i>Women-Owned Total</i>			\$49,878.90
Wall Street Total					\$802,085.33
Grand Total					\$7,614,769.62
Domestic Equity January 1, 2009 - December 31, 2009					

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Arrowstreet Capital					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$1,810.67
		<i>African American Total</i>			\$1,810.67
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$673.44
				<i>Stepped Out</i>	\$15,224.71
		<i>Disabled Total</i>			\$15,898.15
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Stepped Out</i>	\$90,797.01
		<i>Latino Total</i>			\$90,797.01
	Bear Stearns & Co	<i>Non-Minority</i>		<i>Executing</i>	\$4,209.93
	Brockhouse Cooper			<i>Executing</i>	\$57,631.64
	Credit Suisse First Boston			<i>Executing</i>	\$40,153.14
	Deutsche Bank			<i>Executing</i>	\$11,915.63
	Deutsche Bank Securities			<i>Executing</i>	\$8,139.59
	Goldman Sachs			<i>Executing</i>	\$700.44
	Instinet			<i>Executing</i>	\$18,347.33
	ITG			<i>Executing</i>	\$32,170.83
	JP Morgan			<i>Executing</i>	\$47,781.14
	Liquidnet			<i>Executing</i>	\$2,025.67
	Morgan Stanley			<i>Executing</i>	\$10,531.32
	Salomon Smith Barney			<i>Executing</i>	\$29,159.01
	Societe Generale			<i>Executing</i>	\$12,800.59
	Weeden & Co Inc			<i>Executing</i>	\$696.98
		<i>Non-Minority Total</i>			\$276,263.24
Arrowstreet Capital					\$384,769.07
Total					

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
AXA Rosenberg					
	ABN Amro	<i>Non-Minority</i>		<i>Executing</i>	\$353.79
	Barclays			<i>Executing</i>	\$719.36
	Berenberg Bank			<i>Executing</i>	\$1,361.64
	BMO Nesbitt Burns			<i>Executing</i>	\$833.23
	BNP Paribas			<i>Executing</i>	\$1,960.28
	Brockhouse Cooper			<i>Executing</i>	\$549.21
	CAI Cheuvreux SA, Paris			<i>Executing</i>	\$2,507.55
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$10,967.02
	Cantor Fitzgerald Europe			<i>Executing</i>	\$1,914.89
	Cazenove & Co			<i>Executing</i>	\$3,907.84
	Cheuvreux De Virieu Division			<i>Executing</i>	\$1,473.20
	Chevreaux, Credit Agric Indosuez			<i>Executing</i>	\$483.86
	Citigroup			<i>Executing</i>	\$238.02
	Credit Suisse First Boston			<i>Executing</i>	\$3,392.38
	Daewoo Securities			<i>Executing</i>	\$827.43
	Daiwa Securities			<i>Executing</i>	\$2,086.05
	DBS Vickers Securities			<i>Executing</i>	\$305.34
	Deutsche Bank			<i>Executing</i>	\$5,285.46
	Dresdner Kleinwort			<i>Executing</i>	\$0.32
	Enskilda Securities			<i>Executing</i>	\$1,405.70
	Espirito Santos Madrid / ByM			<i>Executing</i>	\$3,588.14
	Exane BNP Paribas			<i>Executing</i>	\$710.45
	Goldman Sachs			<i>Executing</i>	\$827.12
	Instinet			<i>Executing</i>	\$2,473.55
	ITG			<i>Executing</i>	\$10,559.10
	JP Morgan			<i>Executing</i>	\$1,034.06
	Liquidnet			<i>Executing</i>	\$274.13
	Macquarie Equities			<i>Executing</i>	\$781.29
	Merrill Lynch			<i>Executing</i>	\$1,244.28
	Mitsubishi Securities			<i>Executing</i>	\$1,275.56
	Morgan Stanley			<i>Executing</i>	\$4,855.02
	Morgan Stanley & Co. (NY)			<i>Executing</i>	\$8.88
	Natexis Bleichroeder International			<i>Executing</i>	\$1,961.57
	Neonet Securities Inc			<i>Executing</i>	\$1,897.07
	Nesbitt Burns Securities			<i>Executing</i>	\$16,858.33
	Nikko			<i>Executing</i>	\$21.90
	Nomura Securities			<i>Executing</i>	\$1,769.92
	Royal Bank of Scotland			<i>Executing</i>	\$12.49
	Samsung Securities			<i>Executing</i>	\$518.94
	Shenyin Wanguo Securities HK			<i>Executing</i>	\$35.82
	Societe Generale			<i>Executing</i>	\$2,171.99
	UBS			<i>Executing</i>	\$1,341.75
	UOB Kay Hian			<i>Executing</i>	\$44.03
	Woori Securities			<i>Executing</i>	\$373.27
		<i>Non-Minority Total</i>			\$95,211.23
AXA Rosenberg Total					\$95,211.23

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Brandes					
	M.R. Beal & Co	<i>African American</i>		<i>Stepped Out</i>	\$10,561.58
	MAGNA Securities Corp			<i>Executing</i>	\$11,673.57
				<i>Stepped Out</i>	\$6,514.52
	Melvin Securities		<i>IL-Based</i>	<i>Stepped Out</i>	\$18,003.90
		<i>African American Total</i>			\$46,753.57
	Ivy Securities	<i>Asian</i>		<i>Stepped Out</i>	\$15,699.47
		<i>Asian Total</i>			\$15,699.47
	Penserra Securities LLC	<i>Latino</i>		<i>Executing</i>	\$2,901.32
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	\$7,858.67
		<i>Latino Total</i>			\$10,759.99
	ABN Amro	<i>Non-Minority</i>		<i>Executing</i>	\$1,583.01
	Bloomberg Tradebook			<i>Executing</i>	\$485.15
	Cazenove & Co			<i>Executing</i>	\$3,883.34
	Credit Suisse First Boston			<i>Executing</i>	\$8,679.34
	Daiwa Securities			<i>Executing</i>	\$2,657.55
	Deutsche Bank			<i>Executing</i>	\$8,635.12
	Fox-Pitt, Kelton			<i>Executing</i>	\$2,946.37
	Goldman Sachs			<i>Executing</i>	\$13,287.10
	ING Baring Securities (HK) LTD			<i>Executing</i>	\$546.38
	ING Financial Mkts LLC			<i>Executing</i>	\$1,996.44
	Jefferies & Company Inc			<i>Executing</i>	\$6,502.16
	JP Morgan			<i>Executing</i>	\$1,520.53
	Macquarie Equities			<i>Executing</i>	\$1,777.65
	Morgan Stanley			<i>Executing</i>	\$15,081.94
	Nomura Securities			<i>Executing</i>	\$5,625.79
	Salomon Smith Barney			<i>Executing</i>	\$809.99
	Sanford Bernstein			<i>Executing</i>	\$5,354.96
	UBS			<i>Executing</i>	\$0.00
		<i>Non-Minority Total</i>			\$81,372.82
	Bley Investment Group	<i>Women-Owned</i>		<i>Stepped Out</i>	\$10,310.57
	Cheevers & Co			<i>Executing</i>	\$8,526.00
		<i>Women-Owned Total</i>			\$18,836.57
Brandes Total					\$173,422.42

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Brown Capital Management					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$20,516.40
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$308.94
		<i>African American Total</i>			\$20,825.34
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$3,848.08
		<i>Latino Total</i>			\$3,848.08
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$33,840.49
	Barclays Capital (London)			<i>Executing</i>	\$1,581.26
	BNY Brokerage			<i>Executing</i>	\$216.84
	Deutsche Bank			<i>Executing</i>	\$357.80
	GFI Securities			<i>Executing</i>	\$4,216.21
	Goodbody Stockbrokers			<i>Executing</i>	\$812.95
	Jefferies & Company Inc			<i>Executing</i>	\$969.31
	JP Morgan			<i>Executing</i>	\$22,672.26
	Liberum Capital Inc.			<i>Executing</i>	\$7,383.90
	Macquarie Equities			<i>Executing</i>	\$2,275.40
	Merrion Stockbrokers			<i>Executing</i>	\$2,742.89
	Nomura Securities			<i>Executing</i>	\$874.63
	Societe Generale			<i>Executing</i>	\$298.07
	TD Dominion			<i>Executing</i>	\$1,549.68
		<i>Non-Minority Total</i>			\$79,791.69
Brown Capital Management Total					\$104,465.11

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
EARNEST Partners					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$10,667.12
	Williams Capital Group			<i>Executing</i>	\$1,099.00
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$25,116.00
				<i>Stepped Out</i>	\$1,962.18
		<i>African American Total</i>			\$38,844.30
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$26,263.02
		<i>Latino Total</i>			\$26,263.02
	BNY Brokerage	<i>Non-Minority</i>		<i>Executing</i>	\$16,525.00
	Friedman Billings Ramsey			<i>Executing</i>	\$801.50
	Goldman Sachs			<i>Executing</i>	\$6,156.50
	Jones & Associates			<i>Executing</i>	\$5,208.00
	Liquidnet			<i>Executing</i>	\$3,986.50
	Morgan Stanley			<i>Executing</i>	\$62,083.87
	Morgan Stanley & Co. (NY)			<i>Executing</i>	\$20,255.09
	Salomon Smith Barney			<i>Executing</i>	\$1,176.00
	Simmons			<i>Executing</i>	\$1,358.00
	UBS			<i>Executing</i>	\$357.26
		<i>Non-Minority Total</i>			\$117,907.72
EARNEST Partners					\$183,015.04
Total					

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Genesis					
	ABN Amro	<i>Non-Minority</i>		<i>Executing</i>	\$18,333.78
	Alfa Bank Moscow			<i>Executing</i>	\$468.65
	Banco Santander			<i>Executing</i>	\$8,011.41
	Bank of China International			<i>Executing</i>	\$1,572.60
	Barclays			<i>Executing</i>	\$614.34
	BJM			<i>Executing</i>	\$3,313.28
	BNP Paribas			<i>Executing</i>	\$8,852.26
	CAIB International Mgmt			<i>Executing</i>	\$2,806.73
	Celfin			<i>Executing</i>	\$32.13
	CICC			<i>Executing</i>	\$1,375.15
	CIMB BK Securities			<i>Executing</i>	\$1,329.36
	CITIC Securities			<i>Executing</i>	\$887.93
	Citigroup			<i>Executing</i>	\$14,051.33
	Concorde Ertekpapir Ugynokseg Rt			<i>Executing</i>	\$990.62
	Credit Lyonnais			<i>Executing</i>	\$10,512.24
	Credit Suisse First Boston			<i>Executing</i>	\$35,737.80
	CT Smith			<i>Executing</i>	\$3,576.74
	Daewoo Securities			<i>Executing</i>	\$3,048.26
	Danareksa			<i>Executing</i>	\$2,016.87
	Davy Stockbrokers			<i>Executing</i>	\$3,065.92
	Deutsche Bank			<i>Executing</i>	\$36,750.59
	EFG Istanbul			<i>Executing</i>	\$3,727.32
	EFG-Hermes			<i>Executing</i>	\$2,001.55
	First City Monument Bank			<i>Executing</i>	\$5,514.56
	GBM			<i>Executing</i>	\$1,144.44
	GMP Securities			<i>Executing</i>	\$9,780.73
	Goldman Sachs			<i>Executing</i>	\$16,423.95
	HSBC			<i>Executing</i>	\$2,767.93
	Hyundai Securities			<i>Executing</i>	\$460.66
	IM TRUST			<i>Executing</i>	\$109.56
	ING Financial Mkts LLC			<i>Executing</i>	\$3,601.03
	Interbolsa			<i>Executing</i>	\$411.61
	Investec Securities, London			<i>Executing</i>	\$3,254.38
	Itau Securities			<i>Executing</i>	\$4,772.16
	JP Morgan			<i>Executing</i>	\$25,982.46
	Larrain Vial			<i>Executing</i>	\$450.33
	Macquarie Equities			<i>Executing</i>	\$15,290.65
	Merrill Lynch			<i>Executing</i>	\$31,133.25
	Morgan Stanley			<i>Executing</i>	\$25,721.72
	Nomura Securities			<i>Executing</i>	\$4,454.29

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International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Genesis					
	Raymond James			<i>Executing</i>	\$490.04
	RBC Capital Markets-US			<i>Executing</i>	\$973.30
	Renaissance Capital Group			<i>Executing</i>	\$11,148.24
	Samsung Securities			<i>Executing</i>	\$5,920.60
	Shinhan Financial Group			<i>Executing</i>	\$673.92
	Sinopac			<i>Executing</i>	\$9,495.29
	Stanbic Ibct Bank PLC			<i>Executing</i>	\$2,729.99
	Standard Unlu			<i>Executing</i>	\$3,154.22
	TROIKA DIALOG			<i>Executing</i>	\$1,247.81
	Trust Group			<i>Executing</i>	\$185.83
	UBS			<i>Executing</i>	\$37,481.72
	Uralsib Securities Ltd			<i>Executing</i>	\$4,971.08
	VTB Bank			<i>Executing</i>	\$4,672.40
	Woori Securities			<i>Executing</i>	\$748.64
	Yuanta Securities			<i>Executing</i>	\$1,446.76
				<i>Non-Minority Total</i>	\$399,690.41
Genesis Total					\$399,690.41

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
GlobeFlex					
	Chicago Analytic	<i>Asian</i>		<i>Executing</i>	\$32,233.21
		<i>Asian Total</i>			\$32,233.21
	Brockhouse Cooper	<i>Non-Minority</i>		<i>Executing</i>	\$11,120.90
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$35,781.15
	Credit Suisse First Boston			<i>Executing</i>	\$456.13
	ITG			<i>Executing</i>	\$48,737.30
	Jefferies & Company Inc			<i>Executing</i>	\$134,434.11
	JP Morgan			<i>Executing</i>	\$5,826.37
	Lynch Jones & Ryan Inc.			<i>Stepped Out</i>	\$75,304.79
	Nomura Securities			<i>Executing</i>	\$32,153.01
	Nomura Securities Inc			<i>Executing</i>	\$161.79
	Russell Securities			<i>Stepped Out</i>	\$1,215.95
	UBS			<i>Executing</i>	\$4,490.22
	Viewpoint Securities			<i>Executing</i>	\$61,696.09
	Westminster Research			<i>Executing</i>	\$68,887.46
		<i>Non-Minority Total</i>			\$480,265.27
	M. Ramsey King Securities, Inc	<i>Women-Owned</i>	<i>IL-Based</i>	<i>Executing</i>	\$75,770.42
				<i>Stepped Out</i>	\$78,622.02
		<i>Women-Owned Total</i>			\$154,392.44
GlobeFlex Total					\$666,890.92

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
McKinley					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$32,004.53
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$35,982.76
		<i>African American Total</i>			\$67,987.29
	Montrose Securities	<i>Asian</i>		<i>Stepped Out</i>	\$16,045.57
		<i>Asian Total</i>			\$16,045.57
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$49,120.96
		<i>Latino Total</i>			\$49,120.96
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	\$16,375.78
	Bank Vontobel			<i>Executing</i>	\$2,071.08
	Bluefin Research			<i>Executing</i>	\$280.40
	BMO Nesbitt Burns			<i>Executing</i>	\$2,895.51
	Brockhouse Cooper			<i>Executing</i>	\$1,300.55
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$706.20
	Capital Institutional Services			<i>Executing</i>	\$82,379.13
	Cazenove & Co. LTD			<i>Executing</i>	\$6,284.54
	Chevreaux De Virieu Division			<i>Executing</i>	\$5,361.29
	Chevreaux, Credit Agric Indosuez			<i>Executing</i>	\$2,948.89
	CIBC World Markets			<i>Executing</i>	\$1,627.13
	Citigroup			<i>Executing</i>	\$4,493.18
	Cowen & Co			<i>Executing</i>	\$375.60
	Credit Lyonnais			<i>Executing</i>	\$19,305.51
	Credit Suisse First Boston			<i>Executing</i>	\$33,127.64
	Daiwa Securities			<i>Executing</i>	\$6,552.47
	Deutsche Bank			<i>Executing</i>	\$2,835.17
	Empirical Research			<i>Stepped Out</i>	\$404.00
	Exane BNP Paribas			<i>Executing</i>	\$7,626.85
	Execution Limited			<i>Executing</i>	\$3,354.65
	GMP Securities			<i>Executing</i>	\$2,814.93
	Goldman Sachs			<i>Executing</i>	\$13,420.41
	Goodbody Stockbrokers			<i>Executing</i>	\$2,893.19
	Handelsbanken			<i>Executing</i>	\$3,739.10
	ING Financial Mkts LLC			<i>Executing</i>	\$1,256.48
	Instinet			<i>Executing</i>	\$1,928.95
	ISI Group			<i>Executing</i>	\$2,371.90
	JB Were			<i>Executing</i>	\$1,807.02
	Jefferies & Company Inc			<i>Executing</i>	\$3,370.24
	JP Morgan			<i>Executing</i>	\$46,752.42
	JP Morgan Securities			<i>Executing</i>	\$3,457.93
	Keefe Bruyette Woods			<i>Executing</i>	\$3,513.46
	Kepler Equities			<i>Executing</i>	\$4,327.55
	Knight Equity Markets LP			<i>Executing</i>	\$3,051.48
	Liquidnet			<i>Executing</i>	\$10,942.86

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International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
McKinley					
	Macquarie Equities			<i>Executing</i>	\$42,342.10
	Merrill Lynch			<i>Executing</i>	\$17,154.65
	Morgan Stanley			<i>Executing</i>	\$16,342.18
	Neonet Securities Inc			<i>Executing</i>	\$2,304.07
	Nomura International LTD, London			<i>Executing</i>	\$3,548.64
	Nomura Securities			<i>Executing</i>	\$9,527.84
	Pershing Trading Company			<i>Executing</i>	\$14,045.70
	Redburn Partners LLC			<i>Executing</i>	\$6,359.72
	Sanford Bernstein			<i>Executing</i>	\$1,298.22
	Societe Generale			<i>Executing</i>	\$4,427.78
	UBS			<i>Executing</i>	\$10,289.71
	UOB Kay Hian			<i>Executing</i>	\$6,647.99
	Vontobel			<i>Executing</i>	\$893.67
				<i>Non-Minority Total</i>	\$441,135.76
McKinley Total					\$574,289.58

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
NTI EAFE Index					
	Alpha Brokerage	<i>Non-Minority</i>		<i>Executing</i>	\$311.01
	Citigroup			<i>Executing</i>	\$4,646.04
	Credit Suisse First Boston			<i>Executing</i>	\$3,480.26
	Deutsche Bank			<i>Executing</i>	\$749.83
	Goldman Sachs			<i>Executing</i>	\$16,918.45
	Instinet			<i>Executing</i>	\$8.92
	ITG			<i>Executing</i>	\$0.00
	JP Morgan			<i>Executing</i>	\$873.39
	Morgan Grenfell & Co			<i>Executing</i>	\$554.65
	Morgan Stanley			<i>Executing</i>	\$1,939.96
	Nomura Securities			<i>Executing</i>	\$0.00
	Northern Trust			<i>Executing</i>	\$489,690.00
	Societe Generale			<i>Executing</i>	\$116.51
	UBS			<i>Executing</i>	\$2,647.44
		<i>Non-Minority Total</i>			\$521,936.46
NTI EAFE Index Total					\$521,936.46

International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
William Blair					
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$429,018.90
				<i>Stepped Out</i>	\$83,494.97
		<i>Latino Total</i>			\$512,513.87
	ABG Sundal Collier	<i>Non-Minority</i>		<i>Executing</i>	\$4,408.91
	ABN Amro			<i>Executing</i>	\$8,589.22
	Auerbach Grayson			<i>Executing</i>	\$38.82
	Bank of America Securities			<i>Executing</i>	\$15,270.91
	Bank of NY Exec Services			<i>Executing</i>	\$0.00
	Bank Vontobel			<i>Executing</i>	\$2,538.93
	Barclays			<i>Executing</i>	\$3,125.10
	Barnard Jacobs Mellet Secs			<i>Executing</i>	\$457.07
	Beltone			<i>Executing</i>	\$4,264.96
	Benchmark Co.			<i>Executing</i>	\$41.05
	Berenberg Bank			<i>Executing</i>	\$5,008.43
	BMO Nesbitt Burns			<i>Executing</i>	\$1,121.42
	BNP Paribas			<i>Executing</i>	\$24,657.63
	BNY Brokerage			<i>Executing</i>	\$0.00
	Bradesco			<i>Executing</i>	\$11,229.95
	Canaccord Capital Corp			<i>Executing</i>	\$3,480.68
	Cannacord Adams			<i>Executing</i>	\$752.93
	Carnegie Inc.			<i>Executing</i>	\$11,845.85
	Cazenove & Co			<i>Executing</i>	\$4,891.87
	Cazenove Inc			<i>Executing</i>	\$26,608.76
	Cenkos			<i>Executing</i>	\$2,360.56
	Cheuvreux De Virieu Division			<i>Executing</i>	\$3,186.06
	Chevreaux			<i>Executing</i>	\$2,039.59
	Chevreaux, Credit Agric Indosuez			<i>Executing</i>	\$1,247.59
	China Intl Capital Corp			<i>Executing</i>	\$3,261.32
	CIBC World Markets			<i>Executing</i>	\$2,830.26
	Citigroup			<i>Executing</i>	\$40,806.89
	Citigroup Global Markets			<i>Executing</i>	\$9,779.02
	Commerzbank AG, London Branch			<i>Executing</i>	\$101.21
	Credit Lyonnais			<i>Executing</i>	\$45,633.04
	Credit Suisse First Boston			<i>Executing</i>	\$124,169.51
	Daiwa Securities			<i>Executing</i>	\$4,262.32
	Davy Stockbrokers			<i>Executing</i>	\$661.35
	Deutsche Bank			<i>Executing</i>	\$33,768.45
	Deutsche Securities Inc			<i>Executing</i>	\$15,902.71
	Dresdner Kleinwort			<i>Executing</i>	\$4,156.09
	Enskilda Securities			<i>Executing</i>	\$3,342.63
	Exane Inc			<i>Executing</i>	\$8,521.80
	Execution Limited			<i>Executing</i>	\$3,565.18

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International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
William Blair					
	Fox-Pitt, Kelton			<i>Executing</i>	\$6,806.06
	GFI Securities			<i>Executing</i>	\$2,781.98
	GMP Securities			<i>Executing</i>	\$120.49
	Goldman Sachs			<i>Executing</i>	\$79,637.98
	Goodbody Stockbrokers			<i>Executing</i>	\$4,194.81
	Griffiths McBurney			<i>Executing</i>	\$1,207.66
	Handelsbanken			<i>Executing</i>	\$4,672.17
	Helvea			<i>Executing</i>	\$13,363.89
	HSBC			<i>Executing</i>	\$7,096.74
	HSBC Securities			<i>Executing</i>	\$9,301.52
	ING Financial Mkts LLC			<i>Executing</i>	\$9,181.78
	Instinet			<i>Executing</i>	\$7,240.72
	Intermonte			<i>Executing</i>	\$951.30
	Investec Securities, London			<i>Executing</i>	\$8,080.44
	Itau Securities			<i>Executing</i>	\$11,130.81
	ITG			<i>Executing</i>	\$26.03
	IXIS Securities			<i>Executing</i>	\$2,330.13
	Jefferies & Company Inc			<i>Executing</i>	\$6,600.75
	JM Financial			<i>Executing</i>	\$2,151.51
	JP Morgan			<i>Executing</i>	\$109,384.26
	KBC Securities			<i>Executing</i>	\$2,993.59
	Keefe Bruyette Woods			<i>Executing</i>	\$3,088.65
	Kepler Equities			<i>Executing</i>	\$14,567.70
	Knight Equity Markets LP			<i>Executing</i>	\$10,627.12
	Kotak Securities			<i>Executing</i>	\$15,481.72
	Lehman Brothers			<i>Executing</i>	\$1,749.65
	Liquidnet			<i>Executing</i>	\$30,931.20
	Liquidnet (International Trades)			<i>Executing</i>	\$1,840.33
	Macquarie Equities			<i>Executing</i>	\$75,775.66
	Merrill Lynch			<i>Executing</i>	\$64,725.17
	MF Global			<i>Executing</i>	\$1,754.00
	Mitsubishi Securities			<i>Executing</i>	\$2,472.35
	Mizuho Securities			<i>Executing</i>	\$8,519.56
	Morgan Stanley			<i>Executing</i>	\$94,392.57
	Natexis Bleichroeder International			<i>Executing</i>	\$1,717.57
	NCB Stockbrokers Limited			<i>Executing</i>	\$2,217.19
	Nomura Securities			<i>Executing</i>	\$7,263.16
	Northern Trust			<i>Executing</i>	\$0.00
	NUMIS Securities LTD, London			<i>Executing</i>	\$9,629.21

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International Equity January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
William Blair					
	Odco Securites			<i>Executing</i>	\$2,087.59
	RBC Capital Markets-US			<i>Executing</i>	\$5,442.34
	Redburn Partners LLC			<i>Executing</i>	\$21,590.79
	Royal Bank of Scotland			<i>Executing</i>	\$478.56
	Sal Oppenheim			<i>Executing</i>	\$93.43
	Samsung Securities			<i>Executing</i>	\$4,363.04
	Santander Securities			<i>Executing</i>	\$15,817.02
	Scotia Capital			<i>Executing</i>	\$6,432.19
	Societe Generale			<i>Executing</i>	\$647.43
	SSKI Securities			<i>Executing</i>	\$4,877.59
	UBS			<i>Executing</i>	\$78,135.75
	Woori Securities			<i>Executing</i>	\$4,810.33
				<i>Non-Minority Total</i>	\$1,218,711.56
William Blair Total					\$1,731,225.43
Grand Total					\$4,834,915.67
International Equity January 1, 2009 - December 31, 2009					

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
BlackRock					
Enhanced Index					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	697,440,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	412,280,000
		<i>African American Total</i>			1,109,720,000
	FinaCorp	<i>Latino</i>		<i>Executing</i>	87,000,000
		<i>Latino Total</i>			87,000,000
	AK Capital	<i>Non-Minority</i>		<i>Executing</i>	780,276
	Amherst Securities Group			<i>Executing</i>	2,654,169
	Bank of America Securities			<i>Executing</i>	96,676,105
	Barclays			<i>Executing</i>	1,994,661,110
	Barclays Capital (London)			<i>Executing</i>	210,543,259
	BNP Paribas			<i>Executing</i>	159,567,967
	BTIG, LLC			<i>Executing</i>	4,715,000
	Cantor Fitzgerald & Co.			<i>Executing</i>	491,000
	Christopher Street Capital			<i>Executing</i>	1,000,000
	Citigroup			<i>Executing</i>	1,407,470,672
	Credit Suisse First Boston			<i>Executing</i>	3,196,462,238
	Deutsche Bank			<i>Executing</i>	2,052,862,322
	Deutsche Bank Securities			<i>Executing</i>	13,100,000
	Fortis Clearing Chicago			<i>Executing</i>	18,225,000
	Goldman Sachs			<i>Executing</i>	1,076,198,111
	Greenwich Capital Markets, Inc.			<i>Executing</i>	260,115,466
	HSBC			<i>Executing</i>	10,635,000
	ICP Securities			<i>Executing</i>	5,267,782
	Jefferies & Company Inc			<i>Executing</i>	22,005,640
	JP Morgan			<i>Executing</i>	1,174,573,660
	JP Morgan Chase & Co.			<i>Executing</i>	77,962,940
	Libertas			<i>Executing</i>	850,000
	Merrill Lynch			<i>Executing</i>	6,135,000
	Miller Tabak & Co			<i>Executing</i>	1,471,383
	Mizuho Securities			<i>Executing</i>	5,174,540
	Morgan Keegan & Co			<i>Executing</i>	510,000
	Morgan Stanley			<i>Executing</i>	238,982,409
	National Bank of Abu Dhabi			<i>Executing</i>	5,580,000
	RBC Dain Rauscher			<i>Executing</i>	1,463,000
	RBC Dominion			<i>Executing</i>	22,715,000
	Sandler O'Neil & Partners			<i>Executing</i>	600,000
	Southwest Securities			<i>Executing</i>	1,060,120
	Stephens Inc			<i>Executing</i>	969,494
	Suntrust Robinson Humphrey			<i>Executing</i>	1,400,000
	Toronto-Dominion			<i>Executing</i>	16,150,000
	UBS			<i>Executing</i>	186,676,647
	Wachovia Capital Markets			<i>Executing</i>	850,000
	Wachovia Securities			<i>Executing</i>	1,450,000
	Wall Street Access			<i>Executing</i>	4,900,000
	Wells Fargo Securities			<i>Executing</i>	4,310,000
		<i>Non-Minority Total</i>			12,287,215,310
	Siebert Branford Shanks	<i>Women-Owned</i>		<i>Executing</i>	765,000
		<i>Women-Owned Total</i>			765,000
BlackRock					13,484,700,310
Enhanced Index					
Total					

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
BlackRock(Core Plus)					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	644,590,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	346,930,000
		<i>African American Total</i>			991,520,000
	FinaCorp	<i>Latino</i>		<i>Executing</i>	50,000,000
		<i>Latino Total</i>			50,000,000
	AK Capital	<i>Non-Minority</i>		<i>Executing</i>	1,822,282
	Amherst Securities Group			<i>Executing</i>	1,846,378
	Bank of America Securities			<i>Executing</i>	79,146,631
	Barclays			<i>Executing</i>	1,100,084,347
	Barclays Capital (London)			<i>Executing</i>	68,977,387
	BlackRock Interfund Transfer			<i>Executing</i>	1,765,000
	BNP Paribas			<i>Executing</i>	176,245,491
	Braver, Stern Securities			<i>Executing</i>	6,923,093
	BTIG, LLC			<i>Executing</i>	565,000
	Cantor Fitzgerald & Co.			<i>Executing</i>	2,067,998
	Christopher Street Capital			<i>Executing</i>	1,015,000
	Citigroup			<i>Executing</i>	1,178,993,194
	Corporate Actions Entry			<i>Executing</i>	48,242
	Credit Suisse First Boston			<i>Executing</i>	1,645,313,211
	Deutsche Bank			<i>Executing</i>	1,045,503,370
	First Tennessee			<i>Executing</i>	839,023
	Garban Giorgio			<i>Executing</i>	1,332,000
	GFI Securities			<i>Executing</i>	1,015,000
	Goldman Sachs			<i>Executing</i>	564,161,551
	Greenwich Capital Markets, Inc.			<i>Executing</i>	250,342,266
	HSBC			<i>Executing</i>	30,055,000
	Jefferies & Company Inc			<i>Executing</i>	7,553,000
	JP Morgan			<i>Executing</i>	456,529,200
	JP Morgan Chase & Co.			<i>Executing</i>	13,489,141
	Libertas			<i>Executing</i>	210,000
	Merrill Lynch			<i>Executing</i>	5,070,000
	Mizuho Securities			<i>Executing</i>	2,286,875
	Morgan Keegan & Co			<i>Executing</i>	280,000
	Morgan Stanley			<i>Executing</i>	202,084,818
	National Bank of Abu Dhabi			<i>Executing</i>	770,000
	Navigate Advisors			<i>Executing</i>	23,680,000
	Nomura Securities			<i>Executing</i>	2,467,099
	RBC Dain Rauscher			<i>Executing</i>	208,000
	RBC Dominion			<i>Executing</i>	14,920,000
	Royal Bank of Scotland			<i>Executing</i>	4,640,000
	Santander Securities			<i>Executing</i>	31,120,000
	Stephens Inc			<i>Executing</i>	615,617
	Stone and Youngblood			<i>Executing</i>	545,000
	Suntrust Robinson Humphrey			<i>Executing</i>	715,000
	TD Investments			<i>Executing</i>	1,710,000
	Toronto-Dominion			<i>Executing</i>	17,890,000
	TROIKA DIALOG			<i>Executing</i>	350,000
	UBS			<i>Executing</i>	220,505,290
	Wachovia Securities			<i>Executing</i>	730,000
		<i>Non-Minority Total</i>			7,166,430,504
BlackRock(Core Plus) Total					8,207,950,504

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
EARNEST Partners (Fixed)					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	8,032,184
				<i>Stepped Out</i>	3,900,000
		<i>African American Total</i>			11,932,184
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	4,791,872
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	64,861
	Citigroup			<i>Executing</i>	2,250,000
	Credit Suisse First Boston			<i>Executing</i>	2,080,000
	Duncan Williams Inc.			<i>Executing</i>	2,349,986
	FTN Financail			<i>Executing</i>	3,220,744
	JP Morgan			<i>Executing</i>	4,955,305
	Mizuho Securities			<i>Executing</i>	450,000
	Raymond James & Assoc Inc			<i>Executing</i>	1,347,417
	Southwest Securities			<i>Executing</i>	226,478
	Sternagee & Leach			<i>Executing</i>	2,226,944
	SunTrust Capital Markets			<i>Executing</i>	961,991
	UBS			<i>Executing</i>	2,250,000
	Vining Sparks			<i>Executing</i>	1,069,986
	Wells Fargo Securities			<i>Executing</i>	2,422,860
		<i>Non-Minority Total</i>			30,668,444
	Sandgrain Securities	<i>Women-Owned</i>		<i>Executing</i>	4,070,000
		<i>Women-Owned Total</i>			4,070,000
					46,670,628
EARNEST Partners (Fixed) Total					

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
EH Williams					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	39,093
		<i>African American Total</i>			39,093
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	21,987
		<i>Disabled Total</i>			21,987
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	58,689
	Barclays			<i>Executing</i>	145,398
	Carolina Capital			<i>Executing</i>	49,988
	Citigroup			<i>Executing</i>	221,303
	Credit Suisse First Boston			<i>Executing</i>	485,689
	Goldman Sachs			<i>Executing</i>	842,063
	Jefferies & Company Inc			<i>Executing</i>	879,511
	JP Morgan			<i>Executing</i>	960,950
	Libertas			<i>Executing</i>	238,069
	Miller Tabak & Co			<i>Executing</i>	126,868
	Morgan Stanley			<i>Executing</i>	445,168
	Pali Capital			<i>Executing</i>	189,755
	UBS			<i>Executing</i>	147,163
	Wachovia Securities			<i>Executing</i>	141,299
		<i>Non-Minority Total</i>			4,931,913
EH Williams Total					4,992,993

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
LM Capital Group					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	9,600,000
	Williams Capital Group			<i>Executing</i>	21,515,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	30,400,000
		<i>African American Total</i>			61,515,000
	Andes Capital	<i>Asian</i>		<i>Executing</i>	3,000,000
		<i>Asian Total</i>			3,000,000
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	7,925,000
		<i>Disabled Total</i>			7,925,000
	FinaCorp	<i>Latino</i>		<i>Executing</i>	10,600,000
	MFR Securities			<i>Executing</i>	4,000,000
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	17,800,000
		<i>Latino Total</i>			32,400,000
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	53,951,060
	Barclays			<i>Executing</i>	54,900,000
	Bear Stearns & Co			<i>Executing</i>	8,800,000
	Citigroup			<i>Executing</i>	46,401,100
	Credit Suisse First Boston			<i>Executing</i>	21,700,000
	Deutsche Bank			<i>Executing</i>	5,400,000
	Goldman Sachs			<i>Executing</i>	5,600,000
	HSBC			<i>Executing</i>	5,000,000
	ING Financial Mkts LLC			<i>Executing</i>	1,000,000
	Jefferies & Company Inc			<i>Executing</i>	9,000,000
	JP Morgan			<i>Executing</i>	21,100,000
	Merrill Lynch			<i>Executing</i>	1,000,000
	Morgan Stanley			<i>Executing</i>	13,600,000
	Raymond James			<i>Executing</i>	500,000
	RBC Capital Markets-US			<i>Executing</i>	4,500,000
	RBC Dain Rauscher			<i>Executing</i>	4,500,000
	Robert W Baird & Co Inc			<i>Executing</i>	815
	UBS			<i>Executing</i>	46,281,000
	Wachovia Capital Markets			<i>Executing</i>	9,085,000
	Wall Street Access			<i>Executing</i>	3,000,000
		<i>Non-Minority Total</i>			315,318,975
LM Capital Group					420,158,975
Total					

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
MacKay Shields					
	Williams Capital Group	<i>African American</i>		<i>Executing</i>	6,843,880
		<i>African American Total</i>			6,843,880
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	22,560,230
	Barclays			<i>Executing</i>	56,709,900
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	1,655,495
	BNY Capital Markets			<i>Executing</i>	500,000
	Broadpoint Capital			<i>Executing</i>	5,081,305
	BTIG, LLC			<i>Executing</i>	460,000
	Cantor Fitzgerald & Co.			<i>Executing</i>	3,955,040
	CIBC Oppenheimer and Co.			<i>Executing</i>	2,711,265
	Citadel Securities LLC			<i>Executing</i>	100,000
	Citigroup			<i>Executing</i>	13,698,675
	Credit Research & Trading			<i>Executing</i>	1,265,000
	Credit Suisse First Boston			<i>Executing</i>	18,584,000
	Deutsche Bank			<i>Executing</i>	9,061,944
	First Tennessee			<i>Executing</i>	1,590,000
	GFI Securities			<i>Executing</i>	2,200,000
	Goldman Sachs			<i>Executing</i>	25,656,725
	Goldman Sachs & Company			<i>Executing</i>	1,045,000
	Greenwich Capital Markets, Inc.			<i>Executing</i>	643,000
	Imperial Capital			<i>Executing</i>	2,928,170
	Jefferies & Company Inc			<i>Executing</i>	22,346,000
	Jones & Associates			<i>Executing</i>	34,000,000
	JP Morgan			<i>Executing</i>	44,013,675
	Knight Securities			<i>Executing</i>	1,000,000
	Libertas			<i>Executing</i>	3,295,115
	Miller Tabak & Co			<i>Executing</i>	1,419,435
	Mitsubishi Securities			<i>Executing</i>	1,340
	Morgan Stanley			<i>Executing</i>	12,960,910
	Pali Capital			<i>Executing</i>	872,000
	Raymond James			<i>Executing</i>	340,000
	RBC Dain Rauscher			<i>Executing</i>	45,975,000
	RBC Dominion			<i>Executing</i>	1,325,000
	Robert W Baird & Co Inc			<i>Executing</i>	9,400,000
	RW Pressprich			<i>Executing</i>	350,000
	Samco Capital Markets			<i>Executing</i>	64,000
	Sanford Bernstein			<i>Executing</i>	2,447,000
	Service Asset Management Company			<i>Executing</i>	565,000
	Sternagee & Leach			<i>Executing</i>	5,307,430
	Stifel Nicholas			<i>Executing</i>	75,000
	UBS			<i>Executing</i>	58,857,000
	Wachovia Capital Markets			<i>Executing</i>	1,628,000
	Wachovia Securities			<i>Executing</i>	3,975,000
		<i>Non-Minority Total</i>			420,622,654
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	3,685,000
		<i>Women-Owned Total</i>			3,685,000
MacKay Shields					431,151,534
Total					

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
NTI Barclay's Aggregate Bond Index					
	Great Pacific	<i>African American</i>		<i>Executing</i>	128,205,000
	Williams Capital Group			<i>Executing</i>	212,543
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	226,766,408
		<i>African American Total</i>			355,183,951
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	276,045,541
	Barclays			<i>Executing</i>	262,118,782
	BNP Paribas			<i>Executing</i>	10,706,186
	Branch Bank and Trust			<i>Executing</i>	151,014
	Cantor Fitzgerald & Co.			<i>Executing</i>	1,992,326
	Chase Manhattan			<i>Executing</i>	559,114,859
	CIBC World Markets			<i>Executing</i>	53,367
	Citigroup			<i>Executing</i>	66,509,810
	Credit Suisse First Boston			<i>Executing</i>	16,178,693
	Deutsche Bank			<i>Executing</i>	36,833,028
	First Tennessee			<i>Executing</i>	11,335,625
	Goldman Sachs			<i>Executing</i>	42,951,699
	Greenwich Capital Markets, Inc.			<i>Executing</i>	38,377,916
	HSBC			<i>Executing</i>	1,719,976
	In capital LLC			<i>Executing</i>	273,214
	Jefferies & Company Inc			<i>Executing</i>	8,613,160
	Keybank Capital Markets			<i>Executing</i>	806,183
	Libertas			<i>Executing</i>	3,198,259
	Merrill Lynch			<i>Executing</i>	2,418,531
	Mizuho Securities			<i>Executing</i>	1,155,018
	Morgan Keegan & Co			<i>Executing</i>	2,385,154
	Morgan Stanley			<i>Executing</i>	272,549,625
	Nomura Securities			<i>Executing</i>	30,956,360
	Northern Trust			<i>Executing</i>	1,506,176,880
	Oppenheimer			<i>Executing</i>	266,347
	RBC Capital Markets-US			<i>Executing</i>	151,485
	RBC Dain Rauscher			<i>Executing</i>	2,316,199
	Royal Bank of Scotland			<i>Executing</i>	108,446,916
	Southwest Securities			<i>Executing</i>	2,014,248
	Stifel Nicholas			<i>Executing</i>	1,512,578
	Susquehanna Financial Group			<i>Executing</i>	657,345
	Toronto-Dominion			<i>Executing</i>	381,888
	UBS			<i>Executing</i>	136,461,535
	Vining Sparks			<i>Executing</i>	300,559
	Wachovia Capital Markets			<i>Executing</i>	4,375,897
	Wall Street Access			<i>Executing</i>	4,259,568
	Warburg			<i>Executing</i>	81,616,434
		<i>Non-Minority Total</i>			3,495,382,205
NTI Barclay's Aggregate Bond Index Total					3,850,566,156

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Piedmont Investment Advisors					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	107,316,124
	Williams Capital Group			<i>Executing</i>	750,000
		<i>African American Total</i>			108,066,124
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	31,199,703
	Barclays			<i>Executing</i>	15,870,000
	BOSC Inc			<i>Executing</i>	1,000,000
	Citigroup			<i>Executing</i>	7,705,000
	Credit Suisse First Boston			<i>Executing</i>	16,625,000
	Jefferies & Company Inc			<i>Executing</i>	12,515,000
	Morgan Stanley			<i>Executing</i>	12,485,000
	Raymond James			<i>Executing</i>	875,000
	Salomon Smith Barney			<i>Executing</i>	22,935,000
	SunTrust Capital Markets			<i>Executing</i>	4,095,000
	Weller, Anderson&Co			<i>Executing</i>	18,430,000
	Wells Fargo Securities			<i>Executing</i>	2,505,000
		<i>Non-Minority Total</i>			146,239,703
Piedmont Investment Advisors Total					254,305,827

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Progress Fixed					
	Blaylock	<i>African American</i>		<i>Executing</i>	952,695
	CastleOak Securities			<i>Executing</i>	135,158,582
	SBK Brooks			<i>Executing</i>	3,896,393
	Utendahl Capital Partners			<i>Executing</i>	393,998
	Williams Capital Group			<i>Executing</i>	9,669,047
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	12,564,740
	Melvin Securities			<i>Executing</i>	1,336,057
		<i>African American Total</i>			163,971,512
	FinaCorp	<i>Latino</i>		<i>Executing</i>	312,729
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	11,571,354
		<i>Latino Total</i>			11,884,083
	Amherst Securities Group	<i>Non-Minority</i>		<i>Executing</i>	5,352,576
	Aurgia Securities			<i>Executing</i>	904,204
	Bank of America Securities			<i>Executing</i>	18,627,305
	Barclays			<i>Executing</i>	64,097,443
	BMO Nesbitt Burns			<i>Executing</i>	417,056
	BNP Paribas			<i>Executing</i>	2,599,864
	BNY Brokerage			<i>Executing</i>	39,126
	Bonds.com			<i>Executing</i>	693,525
	BOSC Inc			<i>Executing</i>	324,093
	Broadpoint Capital			<i>Executing</i>	275,727
	Cantor Fitzgerald & Co.			<i>Executing</i>	2,704,100
	Carolina Capital			<i>Executing</i>	6,750,954
	Chapdelaine			<i>Executing</i>	2,102,656
	Citigroup			<i>Executing</i>	86,583,097
	Credit Suisse First Boston			<i>Executing</i>	6,714,160
	Crew & Associates			<i>Executing</i>	636,548
	Deutsche Bank			<i>Executing</i>	28,576,846
	FTN Financail			<i>Executing</i>	56,356,959
	Gatten Sadowski			<i>Executing</i>	114,937
	Goldman Sachs			<i>Executing</i>	100,394,661
	Government Perspectives			<i>Executing</i>	1,179,843
	Greenwich Capital Markets, Inc.			<i>Executing</i>	7,790,909
	HSBC			<i>Executing</i>	5,096,401
	Jefferies & Company Inc			<i>Executing</i>	15,318,231
	Jefferies Securities			<i>Executing</i>	868,507
	Jones Trading Instl Svcs			<i>Executing</i>	610,060
	JP Morgan			<i>Executing</i>	10,515,082
	Keybanc Capital Markets			<i>Executing</i>	2,614,385
	Knight Equity Markets LP			<i>Executing</i>	539,137
	Knight Trading			<i>Executing</i>	9,111,266
	Legent Clearing			<i>Executing</i>	21,924,526
	Merrill Lynch			<i>Executing</i>	3,734,786
	Mizuho Securities			<i>Executing</i>	307,617
	Morgan Keegan & Co			<i>Executing</i>	2,809,861
	Morgan Stanley			<i>Executing</i>	7,670,270
	Northern Trust			<i>Executing</i>	92,500
	Oppenheimer			<i>Executing</i>	455,339

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Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Progress Fixed					
	Raymond James			<i>Executing</i>	11,531,246
	Robert W Baird & Co Inc			<i>Executing</i>	3,100,766
	Royal Bank of Scotland			<i>Executing</i>	481,791
	SeaPort Group Securities, LLC			<i>Executing</i>	192,075
	Southwest Securities			<i>Executing</i>	977,586
	Stephens Inc			<i>Executing</i>	2,033,095
	Stifel Nicholas			<i>Executing</i>	1,099,569
	Stone and Youngblood			<i>Executing</i>	1,231,571
	UBS			<i>Executing</i>	3,347,250
	Vining Sparks			<i>Executing</i>	849,985
	Wachovia Capital Markets			<i>Executing</i>	1,378,725
	Wachovia Securities			<i>Executing</i>	608,364
	Weller, Anderson&Co			<i>Executing</i>	2,210,732
	Wells Fargo Securities			<i>Executing</i>	234,963
		Non-Minority Total			504,182,275
	Muriel Siebert	Women-Owned		<i>Executing</i>	429,081
	Sandgrain Securities			<i>Executing</i>	3,384,753
		Women-Owned Total			3,813,834
Progress Fixed					683,851,704
Total					

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Taplin, Canida, Habacht					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	24,750,000
	Williams Capital Group			<i>Executing</i>	32,500,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	236,275,734
		<i>African American Total</i>			293,525,734
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	37,873,500
		<i>Latino Total</i>			37,873,500
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	30,845,250
	Barclays			<i>Executing</i>	9,500,000
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	1,500,000
	BNP Paribas			<i>Executing</i>	2,000,000
	Cantor Fitzgerald & Co.			<i>Executing</i>	3,000,000
	Citigroup			<i>Executing</i>	12,000,000
	Credit Suisse First Boston			<i>Executing</i>	1,000,000
	Deutsche Bank			<i>Executing</i>	5,000,000
	Goldman Sachs			<i>Executing</i>	12,500,000
	Greenwich Capital Markets, Inc.			<i>Executing</i>	2,000,000
	HSBC			<i>Executing</i>	7,000,000
	HSBC Securities			<i>Executing</i>	3,000,000
	JP Morgan			<i>Executing</i>	36,000,000
	Keybank Capital Markets			<i>Executing</i>	2,500,000
	Knight Equity Markets LP			<i>Executing</i>	1,500,000
	Knight Trading			<i>Executing</i>	4,000,000
	Merrill Lynch			<i>Executing</i>	1,500,000
	Morgan Stanley			<i>Executing</i>	9,750,000
	RBC Dain Rauscher			<i>Executing</i>	1,000,000
	UBS			<i>Executing</i>	2,500,000
	Wells Fargo Securities			<i>Executing</i>	1,500,000
		<i>Non-Minority Total</i>			149,595,250
Taplin, Canida, Habacht Total					480,994,484

Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Western					
	Blaylock	<i>African American</i>		<i>Executing</i>	5,660,000
	CastleOak Securities			<i>Executing</i>	114,685,000
	Toussaint Capital Partners			<i>Executing</i>	73,260,000
	Williams Capital Group			<i>Executing</i>	7,860,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	1,559,840,000
		<i>African American Total</i>			1,761,305,000
	Montrose Securities	<i>Asian</i>		<i>Executing</i>	298,500,000
		<i>Asian Total</i>			298,500,000
	Guzman & Co	<i>Latino</i>		<i>Executing</i>	3,380,000
		<i>Latino Total</i>			3,380,000
	Advantage Futures LLC	<i>Non-Minority</i>		<i>Executing</i>	1,081
	Agency Trading Group, Inc.			<i>Executing</i>	1,010,000
	Arbor Trading			<i>Executing</i>	11,520,000
	Bank of America Securities			<i>Executing</i>	1,715,389,228
	Barclays			<i>Executing</i>	295,125,441
	Barclays Capital (London)			<i>Executing</i>	1,200,021
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	5,150,000
	BNP Paribas			<i>Executing</i>	88,201,098
	BNP Paribas Securities Co			<i>Executing</i>	7,400,000
	Broadpoint Capital			<i>Executing</i>	2,445,000
	Cantor Fitzgerald & Co.			<i>Executing</i>	8,157,546
	CapRok Capital			<i>Executing</i>	100,000
	CCM			<i>Executing</i>	1,224
	Christopher Street Capital			<i>Executing</i>	270,000
	Citigroup			<i>Executing</i>	209,158,399
	Cohen & Company Securities LLC			<i>Executing</i>	1,134,966
	Credit Research & Trading			<i>Executing</i>	18,790,000
	Credit Suisse First Boston			<i>Executing</i>	832,339,922
	Deutsche Bank			<i>Executing</i>	159,977,713
	Deutsche Bank Securities			<i>Executing</i>	69,392,072
	E.J. de la Rosa & Co.			<i>Executing</i>	6,409,681
	First Tennessee			<i>Executing</i>	80,000
	Goldman Sachs			<i>Executing</i>	499,204,745
	Greenwich Capital Markets, Inc.			<i>Executing</i>	3,760,004
	HSBC			<i>Executing</i>	2,440,000
	Imperial Capital			<i>Executing</i>	1,240,000
	ING Financial Mkts LLC			<i>Executing</i>	700,000
	Jefferies & Company Inc			<i>Executing</i>	92,066,591
	JP Morgan			<i>Executing</i>	539,462,441
	Keefe Bruyette Woods			<i>Executing</i>	0
	Keybank Capital Markets			<i>Executing</i>	750,000
	Knight Trading			<i>Executing</i>	100,000
	Lazard Freres			<i>Executing</i>	110,000
	Libertas			<i>Executing</i>	160,000

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Fixed Income January 1, 2009 - December 31, 2009

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Western					
	Merrill Lynch			<i>Executing</i>	870,453,088
	MF Global			<i>Executing</i>	8,000,000
	Morgan Keegan & Co			<i>Executing</i>	180,000
	Morgan Stanley			<i>Executing</i>	2,189,303,383
	Nomura Securities			<i>Executing</i>	220,000
	RBC Capital Markets-US			<i>Executing</i>	28,531,142
	Royal Bank of Scotland			<i>Executing</i>	9,780,000
	RW Pressprich			<i>Executing</i>	1,642,290
	Santander Securities			<i>Executing</i>	100,000
	Sternagee & Leach			<i>Executing</i>	7,620,000
	UBS			<i>Executing</i>	44,407,397
	US Bancorp Piper Jaffray			<i>Executing</i>	160,000
	Wachovia Securities			<i>Executing</i>	1,160,000
	Wells Fargo Securities			<i>Executing</i>	50,000
	Gelber Group		<i>IL-Based</i>	<i>Executing</i>	779
		<i>Non-Minority Total</i>			7,734,855,252
Western Total					9,798,040,252
Grand Total					37,663,383,367
Fixed Income January 1, 2009 - December 31, 2009					

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Alliance					
	Williams Capital Group	<i>African American</i>		<i>Executing</i>	\$1,184.00
	Loop Capital		<i>IL Based</i>	<i>Executing</i>	\$24,852.00
		<i>African American Total</i>			\$26,036.00
	Cabrera Capital	<i>Latino</i>	<i>IL Based</i>	<i>Executing</i>	\$2,759.10
		<i>Latino Total</i>			\$2,759.10
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$5,718.75
	Bloomberg Tradebook			<i>Executing</i>	\$181.00
	BTIG, LLC			<i>Executing</i>	\$130.00
	Citigroup			<i>Executing</i>	\$12,739.14
	Cowen & Co			<i>Executing</i>	\$380.00
	Credit Suisse First Boston			<i>Executing</i>	\$2,244.30
	Deutsche Bank			<i>Executing</i>	\$928.30
	Fidelity Brokerage Services			<i>Executing</i>	\$630.00
	Goldman Sachs			<i>Executing</i>	\$23,584.83
	Investment Technology Group			<i>Executing</i>	\$1,188.25
	ITG			<i>Executing</i>	\$3,774.75
	Jefferies & Company Inc			<i>Executing</i>	\$532.00
	JP Morgan			<i>Executing</i>	\$5,194.00
	Knight Securities			<i>Executing</i>	\$431.00
	Lazard Freres			<i>Executing</i>	\$714.00
	Leerink Swann & Co Inc			<i>Executing</i>	\$456.00
	Liquidnet			<i>Executing</i>	\$306.00
	Merrill Lynch			<i>Executing</i>	\$11,348.54
	Morgan Stanley			<i>Executing</i>	\$9,248.00
	Nomura Securities			<i>Executing</i>	\$24.60
	Oppenheimer			<i>Executing</i>	\$164.00
	RBC Capital Markets-US			<i>Executing</i>	\$634.00
	Royal Bank of Scotland			<i>Executing</i>	\$732.00
	Soleil Securities			<i>Executing</i>	\$960.00
	Stifel Nicholas			<i>Executing</i>	\$604.00
	UBS			<i>Executing</i>	\$7,539.20
	Weeden & Co Inc			<i>Executing</i>	\$572.00
	Wells Fargo Securities			<i>Executing</i>	\$416.00
	Tullett Liberty		<i>IL Based</i>	<i>Executing</i>	\$180.00
	William Blair & Co			<i>Executing</i>	\$508.00
		<i>Non-Minority Total</i>			\$92,062.66
Alliance Total					\$120,857.76

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Buford, Dickson, Harper & Sparrow, Inc.					
	Loop Capital	<i>African American</i>	<i>IL Based</i>	<i>Executing</i>	\$4,850.00
		<i>African American Total</i>			\$4,850.00
	Cabrera Capital	<i>Latino</i>	<i>IL Based</i>	<i>Executing</i>	\$1,350.00
		<i>Latino Total</i>			\$1,350.00
	Morgan Stanley	<i>Non-Minority</i>		<i>Executing</i>	\$3,100.00
	Saxony Securities			<i>Executing</i>	\$2,700.00
		<i>Non-Minority Total</i>			\$5,800.00
					\$12,000.00
Buford, Dickson, Harper & Sparrow, Inc. Total					

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Copper Rock Capital Partners, LLC					
	Loop Capital	<i>African American</i>	<i>IL Based</i>	<i>Executing</i>	\$10,338.28
		<i>African American Total</i>			\$10,338.28
	Avondale Partners	<i>Non-Minority</i>		<i>Executing</i>	\$503.84
	Barclays			<i>Executing</i>	\$4,508.80
	BNY Brokerage			<i>Executing</i>	\$3,276.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$1,077.27
	Citigroup			<i>Executing</i>	\$2,458.16
	Clearview Correspondent Services, LLC			<i>Executing</i>	\$166.48
	Cowen & Co			<i>Executing</i>	\$4,298.00
	Craig Hallum			<i>Executing</i>	\$20.44
	Credit Suisse First Boston			<i>Executing</i>	\$4,833.40
	Deutsche Bank			<i>Executing</i>	\$2,732.92
	Friedman Billings Ramsey			<i>Executing</i>	\$181.24
	Goldman Sachs			<i>Executing</i>	\$245.97
	Instinet			<i>Executing</i>	\$1,770.46
	Investment Technology Group			<i>Executing</i>	\$1,861.52
	ITG			<i>Executing</i>	\$1,407.77
	Janney Montgomery Scott			<i>Executing</i>	\$971.00
	Jefferies & Company Inc			<i>Executing</i>	\$3,858.36
	JP Morgan			<i>Executing</i>	\$4,906.56
	Keefe Bruyette Woods			<i>Executing</i>	\$121.00
	Keybank Capital Markets			<i>Executing</i>	\$1,516.36
	Knight Securities			<i>Executing</i>	\$28.42
	Lazard Freres			<i>Executing</i>	\$595.44
	Leerink Swann & Co Inc			<i>Executing</i>	\$1,971.24
	Liquidnet			<i>Executing</i>	\$8,177.66
	Merrill Lynch			<i>Executing</i>	\$5,964.08
	Miller Tabak & Co			<i>Executing</i>	\$140.08
	Montgomery Securities			<i>Executing</i>	\$1,486.92
	Morgan Keegan & Co			<i>Executing</i>	\$441.96
	Morgan Stanley			<i>Executing</i>	\$792.24
	Needham and Company			<i>Executing</i>	\$735.48
	Oppenheimer			<i>Executing</i>	\$2,132.12
	Pershing Trading Company			<i>Executing</i>	\$5,909.28
	Pipeline Trading Systems			<i>Executing</i>	\$134.62
	Pipper Jaffray			<i>Executing</i>	\$5,147.52
	Pulse Trading			<i>Executing</i>	\$299.84
	Raymond James & Assoc Inc			<i>Executing</i>	\$3,406.88
	RBC Capital Markets-US			<i>Executing</i>	\$3,582.69
	Robert W Baird & Co Inc			<i>Executing</i>	\$921.40

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Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Copper Rock Capital Partners, LLC					
	Sidotti			<i>Executing</i>	\$334.08
	Stephens Inc			<i>Executing</i>	\$5,690.06
	Stifel Nicholas			<i>Executing</i>	\$2,989.16
	SunTrust Capital Markets			<i>Executing</i>	\$6,807.16
	Susquehanna Financial Group			<i>Executing</i>	\$313.84
	Think Equity			<i>Executing</i>	\$2,448.84
	Thomas Weisel Partners			<i>Executing</i>	\$4,215.04
	UBS			<i>Executing</i>	\$3,362.64
	Wedbush Morgan			<i>Executing</i>	\$653.20
	Wells Fargo Securities			<i>Executing</i>	\$1,508.60
	William O'Neil			<i>Executing</i>	\$1,108.30
	William Blair & Co		<i>IL Based</i>	<i>Executing</i>	\$5,883.76
		<i>Non-Minority Total</i>			\$117,898.10
	CL King & Associates			<i>Executing</i>	\$15,487.16
		<i>Women-Owned</i>			
		<i>Women-Owned Total</i>			\$15,487.16
Copper Rock Capital Partners, LLC Total					\$143,723.54

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Dimensional Micro Cap					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$43.71
	Williams Capital Group			<i>Executing</i>	\$334.19
		<i>African American Total</i>			\$377.90
	B. Riley & Company Inc	<i>Non-Minority</i>		<i>Executing</i>	\$112.91
	BNY Brokerage			<i>Executing</i>	\$5.29
	Cannacord Adams			<i>Executing</i>	\$84.35
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$82.67
	Carr Securities Corp			<i>Executing</i>	\$381.46
	D.A. Davidson & Co			<i>Executing</i>	\$8.52
	Instinet			<i>Executing</i>	\$11,544.92
	Investment Technology Group			<i>Executing</i>	\$7.94
	Jefferies & Company Inc			<i>Executing</i>	\$133.63
	Jones Trading Instl Svcs			<i>Executing</i>	\$71.75
	MKM Partners			<i>Executing</i>	\$194.49
	Oppenheimer			<i>Executing</i>	\$51.55
	Rosenblatt Securities			<i>Executing</i>	\$5.29
	UNX Trading			<i>Executing</i>	\$5.38
	Weeden & Co Inc			<i>Executing</i>	\$0.35
		<i>Non-Minority Total</i>			\$12,690.50
Dimensional Micro Cap					\$13,068.40
Total					

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Dimensional Small Cap Value					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$332.76
	Williams Capital Group			<i>Executing</i>	\$674.46
		<i>African American Total</i>			\$1,007.22
	B. Riley & Company Inc	<i>Non-Minority</i>		<i>Executing</i>	\$108.54
	BNY Brokerage			<i>Executing</i>	\$1,226.49
	BTIG, LLC			<i>Executing</i>	\$26.78
	Cannacord Adams			<i>Executing</i>	\$97.02
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$3,301.18
	Capital Institutional Services			<i>Executing</i>	\$842.71
	Carr Securities Corp			<i>Executing</i>	\$1,223.89
	Credit Suisse First Boston			<i>Executing</i>	\$347.55
	D.A. Davidson & Co			<i>Executing</i>	\$767.98
	Instinet			<i>Executing</i>	\$17,817.74
	Investment Technology Group			<i>Executing</i>	\$31.68
	Jefferies & Company Inc			<i>Executing</i>	\$1,423.51
	Jones Trading Instl Svcs			<i>Executing</i>	\$1,351.79
	MKM Partners			<i>Executing</i>	\$168.02
	National Fin Services			<i>Executing</i>	\$6.50
	Oppenheimer			<i>Executing</i>	\$21.06
	Pipper Jaffray			<i>Executing</i>	\$150.55
	Rosenblatt Securities			<i>Executing</i>	\$281.43
	Sanders Morris Harris Group			<i>Executing</i>	\$21.94
	Thomas Weisel Partners			<i>Executing</i>	\$7.44
	UNX Trading			<i>Executing</i>	\$2,535.41
	Weeden & Co Inc			<i>Executing</i>	\$857.23
		<i>Non-Minority Total</i>			\$32,616.44
Dimensional Small Cap Value Total					\$33,623.66

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Dodge & Cox					
	Sturdivant & Co	<i>African American</i>		<i>Executing</i>	\$1,680.00
	Williams Capital Group			<i>Executing</i>	\$2,655.00
	BOE Securities		<i>IL Based</i>	<i>Executing</i>	\$1,914.00
		<i>African American Total</i>			\$6,249.00
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$24.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$223.50
	Credit Suisse First Boston			<i>Executing</i>	\$21.00
	Deutsche Bank			<i>Executing</i>	\$291.00
	Goldman Sachs			<i>Executing</i>	\$52.50
	Investment Technology Group			<i>Executing</i>	\$62.00
	ITG			<i>Executing</i>	\$183.00
	JP Morgan			<i>Executing</i>	\$329.50
	Merrill Lynch			<i>Executing</i>	\$1,025.50
	Morgan Stanley			<i>Executing</i>	\$303.50
	Sanford Bernstein			<i>Executing</i>	\$28.50
	UBS			<i>Executing</i>	\$114.00
		<i>Non-Minority Total</i>			\$2,658.00
Dodge & Cox Total					\$8,907.00

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Pyramis Small Co					
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$5,488.84
	BMO Nesbitt Burns			<i>Executing</i>	\$3,568.30
	BNY Brokerage			<i>Executing</i>	\$320.47
	Brockhouse Cooper			<i>Executing</i>	\$344.06
	BTIG, LLC			<i>Executing</i>	\$2,031.53
	Canaccord Capital Corp			<i>Executing</i>	\$1,706.99
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$1,217.83
	Citigroup			<i>Executing</i>	\$1,892.35
	Collins Stewart			<i>Executing</i>	\$899.82
	Cowen & Co			<i>Executing</i>	\$312.93
	Credit Suisse First Boston			<i>Executing</i>	\$17,424.62
	Deutsche Bank			<i>Executing</i>	\$1,745.70
	Dundee Securities Corp			<i>Executing</i>	\$112.22
	Execution Limited			<i>Executing</i>	\$88.14
	GMP Securities			<i>Executing</i>	\$913.02
	Goldman Sachs			<i>Executing</i>	\$3,332.18
	Instinet			<i>Executing</i>	\$1,038.03
	ITG			<i>Executing</i>	\$14,897.40
	Jefferies & Company Inc			<i>Executing</i>	\$480.55
	JMP Securities			<i>Executing</i>	\$327.27
	JP Morgan			<i>Executing</i>	\$5,111.43
	Keefe Bruyette Woods			<i>Executing</i>	\$5,651.65
	Keybank Capital Markets			<i>Executing</i>	\$629.92
	Knight Equity Markets LP			<i>Executing</i>	\$27,740.33
	Liquidnet			<i>Executing</i>	\$14,025.98
	Macquarie Equities			<i>Executing</i>	\$44.49
	Merrill Lynch			<i>Executing</i>	\$13,202.62
	Morgan Stanley			<i>Executing</i>	\$6,085.47
	Northern Trust			<i>Executing</i>	\$176.15
	Oppenheimer			<i>Executing</i>	\$823.39
	Pipeline Trading Systems			<i>Executing</i>	\$2,431.30
	Pipper Jaffray			<i>Executing</i>	\$695.82
	Pulse Trading			<i>Executing</i>	\$318.73
	Raymond James & Assoc Inc			<i>Executing</i>	\$541.32
	RBC Capital Markets-US			<i>Executing</i>	\$4,660.98
	Robert W Baird & Co Inc			<i>Executing</i>	\$640.39
	State Street Global Markets			<i>Executing</i>	\$1,940.74
	Stifel Nicholas			<i>Executing</i>	\$2,081.31
	Suntrust Robinson Humphrey			<i>Executing</i>	\$84.81
	Susquehanna Financial Group			<i>Executing</i>	\$6,868.69
	Thomas Weisel Partners			<i>Executing</i>	\$1,419.93
	Toronto-Dominion			<i>Executing</i>	\$259.12
	UBS			<i>Executing</i>	\$39,174.66
	Weeden & Co Inc			<i>Executing</i>	\$618.16
	Wells Fargo Securities			<i>Executing</i>	\$2,283.12
		<i>Non-Minority Total</i>			\$195,652.76
Pyramis Small Co Total					\$195,652.76

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Fortaleza Asset Management					
	M.R. Beal & Co	<i>African American</i>		<i>Executing</i>	\$656.25
	Williams Capital Group			<i>Executing</i>	\$298.75
	Gardner Rich & Co		<i>IL Based</i>	<i>Executing</i>	\$613.75
	Loop Capital			<i>Executing</i>	\$562.50
		<i>African American Total</i>			\$2,131.25
	Kaufman Bros	<i>Latino</i>		<i>Executing</i>	\$440.00
	Cabrera Capital		<i>IL Based</i>	<i>Executing</i>	\$1,617.50
		<i>Latino Total</i>			\$2,057.50
	Brean Murray & Company	<i>Non-Minority</i>		<i>Executing</i>	\$206.25
	Citation Group			<i>Executing</i>	\$358.75
	Collins Stewart			<i>Executing</i>	\$163.75
	Goldman Sachs			<i>Executing</i>	\$4,291.25
	Jesup & Lamont Securities Corp.			<i>Executing</i>	\$576.25
	Johnson Rice			<i>Executing</i>	\$850.00
	JP Morgan			<i>Executing</i>	\$346.25
	Needham and Company			<i>Executing</i>	\$1,755.00
	Rodman & Renshaw			<i>Executing</i>	\$728.75
	Roth Capital			<i>Executing</i>	\$500.00
	Think Equity			<i>Executing</i>	\$582.50
	William O'Neil			<i>Executing</i>	\$617.50
	First Analysis Securities		<i>IL Based</i>	<i>Executing</i>	\$503.75
	William Blair & Co			<i>Executing</i>	\$1,793.75
		<i>Non-Minority Total</i>			\$13,273.75
	Cheevers & Co.	<i>Women-Owned</i>		<i>Executing</i>	\$550.00
	North South Capital			<i>Executing</i>	\$243.75
	Pacific American Securities			<i>Executing</i>	\$328.75
		<i>Women-Owned Total</i>			\$1,122.50
Fortaleza Asset Management Total					\$18,585.00

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Frontier					
	Multi-Trade Securities	<i>Latino</i>		<i>Executing</i>	\$17,136.00
	Cabrera Capital		<i>IL Based</i>	<i>Executing</i>	\$11,058.00
		<i>Latino Total</i>	<i>Latino Total</i>		\$28,194.00
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	\$144.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$8,561.50
	Capital Institutional Services			<i>Executing</i>	\$1,893.00
	Cowen & Co			<i>Executing</i>	\$2,739.00
	Credit Suisse First Boston			<i>Executing</i>	\$1,408.00
	Deutsche Bank			<i>Executing</i>	\$364.00
	Gateway Trading			<i>Executing</i>	\$1,809.00
	Instinet			<i>Executing</i>	\$339.00
	ITG			<i>Executing</i>	\$4,888.65
	Jefferies & Company Inc			<i>Executing</i>	\$1,176.00
	Leerink Swann & Co Inc			<i>Executing</i>	\$9,002.46
	Liquidnet			<i>Executing</i>	\$4,081.00
	Morgan Stanley			<i>Executing</i>	\$360.00
	Needham and Company			<i>Executing</i>	\$5,172.00
	Oppenheimer			<i>Executing</i>	\$996.00
	Pipeline Trading Systems			<i>Executing</i>	\$3,301.00
	Raymond James			<i>Executing</i>	\$664.00
	Robert Baird			<i>Executing</i>	\$320.00
	Robert W Baird & Co Inc			<i>Executing</i>	\$3,020.00
	Roth Capital			<i>Executing</i>	\$1,124.00
	Sanford Bernstein			<i>Executing</i>	\$452.00
	Stifel Nicholas			<i>Executing</i>	\$24.00
	Weeden & Co Inc			<i>Executing</i>	\$348.00
	William Blair & Co		<i>IL Based</i>	<i>Executing</i>	\$975.00
		<i>Non-Minority Total</i>			\$53,161.61
Frontier Total					\$81,355.61

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Harris					
	Reynolds Securities	<i>African American</i>		<i>Executing</i>	\$17,188.00
	Loop Capital		<i>IL Based</i>	<i>Executing</i>	\$16,787.20
		<i>African American Total</i>			\$33,975.20
	Cabrera Capital	<i>Latino</i>		<i>Executing</i>	\$16,581.00
		<i>Latino Total</i>	<i>Latino Total</i>		\$16,581.00
	Aqua	<i>Non-Minority</i>		<i>Executing</i>	\$311.00
	Bank of America Securities			<i>Executing</i>	\$4,991.72
	Barclays			<i>Executing</i>	\$2,920.00
	BNY Brokerage			<i>Executing</i>	\$24,873.40
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$2,826.02
	Capital Institutional Services			<i>Executing</i>	\$11,534.40
	Citigroup			<i>Executing</i>	\$6,002.60
	Credit Suisse First Boston			<i>Executing</i>	\$8,888.38
	Goldman Sachs			<i>Executing</i>	\$5,714.68
	Instinet			<i>Executing</i>	\$12,653.40
	ITG			<i>Executing</i>	\$14,974.95
	Jefferies & Company Inc			<i>Executing</i>	\$140.88
	Jones Trading Instl Svcs			<i>Executing</i>	\$1,350.00
	Keefe Bruyette Woods			<i>Executing</i>	\$522.00
	Liquidnet			<i>Executing</i>	\$17,042.94
	Morgan Stanley			<i>Executing</i>	\$7,621.44
	Pipeline Trading Systems			<i>Executing</i>	\$3,607.10
	Sanford Bernstein			<i>Executing</i>	\$15,214.01
	UBS			<i>Executing</i>	\$3,882.60
	Weeden & Co Inc			<i>Executing</i>	\$1,802.05
		<i>Non-Minority Total</i>			\$146,873.57
	M. Ramsey King Securities, Inc	<i>Women-Owned</i>	<i>IL Based</i>	<i>Executing</i>	\$16,734.00
		<i>Women-Owned Total</i>			\$16,734.00
Harris Total					\$214,163.77

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Holland					
	Gardner Rich & Co	<i>African American</i>	<i>IL Based</i>	<i>Executing</i>	\$322.00
	Loop Capital			<i>Executing</i>	\$2,590.00
		<i>African American Total</i>			\$2,912.00
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$2,983.75
		<i>Disabled Total</i>			\$2,983.75
	Cabrera Capital	<i>Latino</i>	<i>IL Based</i>	<i>Executing</i>	\$7,691.25
		<i>Latino Total</i>	<i>Latino Total</i>		\$7,691.25
	Goldman Sachs	<i>Non-Minority</i>		<i>Executing</i>	\$1,692.50
	Instinet			<i>Executing</i>	\$6,337.50
				<i>STEPPED OU</i>	\$1,740.00
	Sanford Bernstein			<i>Executing</i>	\$5,465.00
	William Blair & Co		<i>IL Based</i>	<i>Executing</i>	\$2,017.50
		<i>Non-Minority Total</i>			\$17,252.50
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	\$1,993.25
	M. Ramsey King Securities, Inc		<i>IL Based</i>	<i>Executing</i>	\$2,723.00
		<i>Women-Owned Total</i>			\$4,716.25
Holland Total					\$35,555.75

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Investment Counselors of Maryland					
	M.R. Beal & Co	<i>African American</i>		<i>Executing</i>	\$1,779.00
	Loop Capital		<i>IL Based</i>	<i>Executing</i>	\$6,770.00
		<i>African American Total</i>			\$8,549.00
	Ivy Securities	<i>Asian</i>		<i>Executing</i>	\$6,229.00
		<i>Asian Total</i>			\$6,229.00
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$4,982.00
		<i>Disabled Total</i>			\$4,982.00
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$6,875.00
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	\$7,318.00
	BNY Brokerage			<i>Executing</i>	\$8,243.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$1,520.00
	Credit Suisse First Boston			<i>Executing</i>	\$8,757.00
	Friedman Billings Ramsey			<i>Executing</i>	\$400.00
	Howard Weil			<i>Executing</i>	\$855.00
	Jefferies & Company Inc			<i>Executing</i>	\$982.00
	Jones Trading Instl Svcs			<i>Executing</i>	\$6,201.00
	JP Morgan			<i>Executing</i>	\$0.00
	Keefe Bruyette Woods			<i>Executing</i>	\$5,318.00
	Keybank Capital Markets			<i>Executing</i>	\$728.00
	Merrill Lynch			<i>Executing</i>	\$4,170.00
	Needham and Company			<i>Executing</i>	\$4,110.00
	Pacific Crest Securities			<i>Executing</i>	\$55.00
	Raymond James			<i>Executing</i>	\$1,490.00
	RBC Capital Markets-US			<i>Executing</i>	\$1,384.00
	Robert W Baird & Co Inc			<i>Executing</i>	\$7,344.00
	Sidotti			<i>Executing</i>	\$4,464.00
	Stifel Nicholas			<i>Executing</i>	\$6,470.00
	SunTrust Capital Markets			<i>Executing</i>	\$6,069.00
		<i>Non-Minority Total</i>			\$82,753.00
	Pacific American Securities	<i>Women-Owned</i>		<i>Executing</i>	\$14,086.00
	M. Ramsey King Securities, Inc		<i>IL Based</i>	<i>Executing</i>	\$1,905.00
		<i>Women-Owned Total</i>			\$15,991.00
Investment Counselors of Maryland Total					\$118,504.00

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
LSV					
	Gardner Rich & Co	<i>African American</i>	<i>IL Based</i>	<i>Executing</i>	\$9,222.52
		<i>African American Total</i>			\$9,222.52
	Citigroup	<i>Non-Minority</i>		<i>Executing</i>	\$79.00
	Credit Suisse First Boston			<i>Executing</i>	\$845.58
	Fox River			<i>Executing</i>	\$887.45
	ITG			<i>Executing</i>	\$1,281.15
	Knight Trimark Securities			<i>Executing</i>	\$242.00
	Liquidnet			<i>Executing</i>	\$2,694.00
	Merrill Lynch			<i>Executing</i>	\$1,577.00
	MKM Partners			<i>Executing</i>	\$206.85
	State Street Global Markets			<i>Executing</i>	\$236.00
	UBS			<i>Executing</i>	\$662.16
	Weeden & Co Inc			<i>Executing</i>	\$179.48
		<i>Non-Minority Total</i>			\$8,890.67
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	\$1,532.00
		<i>Women-Owned Total</i>			\$1,532.00
LSV Total					\$19,645.19

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
NTI Market Cap Equity Index					
	Goldman Sachs	<i>Non-Minority</i>		<i>Executing</i>	\$0.00
	ITG			<i>Executing</i>	\$60.15
		<i>Non-Minority Total</i>			\$60.15
NTI Market Cap Equity Index Total					\$60.15

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Progress Equity					
	Benchmark Financial Services	<i>African American</i>		<i>Executing</i>	\$56.00
	Blaylock			<i>Executing</i>	\$1,186.05
	CastleOak Securities			<i>Executing</i>	\$314.40
	Greentree Brokerage Services			<i>Executing</i>	\$315.38
	M.R. Beal & Co			<i>Executing</i>	\$1,757.67
	MAGNA Securities Corp			<i>Executing</i>	\$1,111.56
	Williams Capital Group			<i>Executing</i>	\$2,663.08
	BOE Securities		<i>IL Based</i>	<i>Executing</i>	\$2,624.38
	Gardner Rich & Co			<i>Executing</i>	\$1,521.29
	Loop Capital			<i>Executing</i>	\$5,634.11
	Melvin Securities			<i>Executing</i>	\$6,037.92
		<i>African American Total</i>			\$23,221.84
	Mischler Financial Group	<i>Disabled</i>		<i>Executing</i>	\$639.89
		<i>Disabled Total</i>			\$639.89
	Guzman & Co	<i>Latino</i>		<i>Executing</i>	\$1,323.30
	Multi-Trade Securities			<i>Executing</i>	\$142.13
	Cabrera Capital		<i>IL Based</i>	<i>Executing</i>	\$6,027.22
		<i>Latino Total</i>			\$7,492.65
	Abel/Noser Corp	<i>Non-Minority</i>		<i>Executing</i>	\$2,241.00
	Alaris Trading Partners			<i>Executing</i>	\$513.75
	Barclays			<i>Executing</i>	\$5,713.92
	BNY Brokerage			<i>Executing</i>	\$1,691.07
	BNY Esi Ibes			<i>Executing</i>	\$147.50
	Brown Brothers Harriman			<i>Executing</i>	\$538.20
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$519.62
	Capital Institutional Services			<i>Executing</i>	\$8,860.52
	Citigroup			<i>Executing</i>	\$1,477.00
	Credit Suisse First Boston			<i>Executing</i>	\$1,468.97
	Davenport			<i>Executing</i>	\$105.32
	Deutsche Bank			<i>Executing</i>	\$2,046.56
	Direct Trading			<i>Executing</i>	\$194.80
	Emerging Growth Equities			<i>Executing</i>	\$2,032.00
	Goldman Sachs			<i>Executing</i>	\$0.37
	Instinet			<i>Executing</i>	\$1,185.00
	Investment Technology Group			<i>Executing</i>	\$20.32
	ISI Group			<i>Executing</i>	\$758.10
	ITG			<i>Executing</i>	\$6.68
	Jefferies & Company Inc			<i>Executing</i>	\$2,466.90
	Jones Trading Instl Svcs			<i>Executing</i>	\$58.24
	JP Morgan			<i>Executing</i>	\$4,083.83
	Keefe Bruyette Woods			<i>Executing</i>	\$1,844.46
	Knight Equity Markets LP			<i>Executing</i>	\$171.86
	Lighthouse Financial Group, LLC			<i>Executing</i>	\$464.50
	Liquidnet			<i>Executing</i>	\$74.20

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Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Progress Equity					
	Merrill Lynch			<i>Executing</i>	\$4,655.99
	Morgan Keegan & Co			<i>Executing</i>	\$3,530.25
	Morgan Stanley			<i>Executing</i>	\$8,848.66
	National Fin Services			<i>Executing</i>	\$179.10
	Pershing Trading Company			<i>Executing</i>	\$969.56
	RBC Capital Markets-US			<i>Executing</i>	\$181.00
	RBC Dain Rauscher			<i>Executing</i>	\$82.00
	Robert Baird			<i>Executing</i>	\$72.05
	Robert W Baird & Co Inc			<i>Executing</i>	\$313.16
	Sanford Bernstein			<i>Executing</i>	\$1,670.64
	SG Americas Securities			<i>Executing</i>	\$4,284.00
	Sidotti			<i>Executing</i>	\$447.42
	Soleil Securities			<i>Executing</i>	\$100.28
	State Street Global Markets			<i>Executing</i>	\$13,604.50
	Stifel Nicholas			<i>Executing</i>	\$879.68
	SunTrust Capital Markets			<i>Executing</i>	\$14.25
	US Bancorp Piper Jaffray			<i>Executing</i>	\$39.28
	Vandham			<i>Executing</i>	\$1,714.40
	Weeden & Co Inc			<i>Executing</i>	\$40.20
	Mesirow Financial		<i>IL Based</i>	<i>Executing</i>	\$83.79
	William Blair & Co			<i>Executing</i>	\$194.00
		<i>Non-Minority Total</i>			\$80,588.90
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	\$299.07
	Divine Capital Markets			<i>Executing</i>	\$5,661.00
	Pacific American Securities			<i>Executing</i>	\$1,331.75
	M. Ramsey King Securities, Inc		<i>IL Based</i>	<i>Executing</i>	\$389.68
		<i>Women-Owned Total</i>			\$7,681.50
Progress Equity Total					\$119,624.78

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Sands					
	Montrose Securities	<i>Asian</i>		<i>Executing</i>	\$15,200.00
		<i>Asian Total</i>			\$15,200.00
	Cantor Fitzgerald & Co.	<i>Non-Minority</i>		<i>Executing</i>	\$464.88
	Credit Suisse First Boston			<i>Executing</i>	\$1,364.34
	Goldman Sachs			<i>Executing</i>	\$1,434.78
	Liquidnet			<i>Executing</i>	\$2,194.56
	Morgan Stanley			<i>Executing</i>	\$586.65
	Sanford Bernstein			<i>Executing</i>	\$657.51
		<i>Non-Minority Total</i>			\$6,702.72
Sands Total					\$21,902.72

Domestic Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Wall Street					
	M.R. Beal & Co	<i>African American</i>		<i>Executing</i>	\$5,880.00
	Williams Capital Group			<i>Executing</i>	\$1,230.00
		<i>African American Total</i>			\$7,110.00
	Cabrera Capital	<i>Latino</i>	<i>IL Based</i>	<i>Executing</i>	\$944.00
		<i>Latino Total</i>			\$944.00
	BNY Capital Markets	<i>Non-Minority</i>		<i>Executing</i>	\$594.00
	Broadband Capital			<i>Executing</i>	\$1,104.00
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$1,716.00
	Cowen & Co			<i>Executing</i>	\$1,836.00
	Craig Hallum			<i>Executing</i>	\$1,802.00
	Credit Suisse First Boston			<i>Executing</i>	\$1,655.00
	Feltl & Company			<i>Executing</i>	\$380.00
	Howard Weil			<i>Executing</i>	\$2,500.00
	Jefferies & Company Inc			<i>Executing</i>	\$3,190.00
	Jolson Merchant Partners			<i>Executing</i>	\$6,798.00
	Jones & Associates			<i>Executing</i>	\$609.00
	JP Morgan			<i>Executing</i>	\$2,400.00
	KBC Securities			<i>Executing</i>	\$0.00
	Knight Securities			<i>Executing</i>	\$676.00
	Lazard Freres			<i>Executing</i>	\$3,638.00
	Leerink Swann & Co Inc			<i>Executing</i>	\$2,750.50
	Maxim			<i>Executing</i>	\$0.00
	Merrill Lynch			<i>Executing</i>	\$0.00
	Merriman			<i>Executing</i>	\$0.00
	Morgan Keegan & Co			<i>Executing</i>	\$180.00
	Needham and Company			<i>Executing</i>	\$9,801.00
	Oppenheimer			<i>Executing</i>	\$2,648.00
	Pipper Jaffray			<i>Executing</i>	\$3,948.00
	Pritchard Capital			<i>Executing</i>	\$2,068.00
	Raymond James			<i>Executing</i>	\$3,564.00
	Robert Baird			<i>Executing</i>	\$434.00
	Rodman & Renshaw			<i>Executing</i>	\$0.00
	Roth Capital			<i>Executing</i>	\$11,807.00
	Sanders Morris Harris Group			<i>Executing</i>	\$1,948.50
	Stephens Inc			<i>Executing</i>	\$1,690.00
	Stifel Nicholas			<i>Executing</i>	\$3,622.50
	Think Equity			<i>Executing</i>	\$3,288.00
	Thomas Weisel Partners			<i>Executing</i>	\$8,837.50
	Wachovia Capital Markets			<i>Executing</i>	\$816.00
	Wedbush Morgan			<i>Executing</i>	\$7,436.50
	Weeden & Co Inc			<i>Executing</i>	\$2,250.00
	WestPark Capital			<i>Executing</i>	\$0.00
	William Blair & Co		<i>IL Based</i>	<i>Executing</i>	\$3,327.00
		<i>Non-Minority Total</i>			\$99,314.50
	CL King & Associates	<i>Women-Owned</i>		<i>Executing</i>	\$12,874.00
		<i>Women-Owned Total</i>			\$12,874.00
Wall Street Total					\$120,242.50
Grand Total					\$1,277,472.59
Domestic Equity January 1, 2010 - March 31, 2010					

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Arrowstreet Capital					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	\$7,505.52
		<i>African American Total</i>			\$7,505.52
	Brockhouse Cooper	<i>Non-Minority</i>		<i>Executing</i>	\$7,133.05
	Credit Suisse First Boston			<i>Executing</i>	\$9,073.81
	Deutsche Bank			<i>Executing</i>	\$10,293.12
	Goldman Sachs			<i>Executing</i>	\$244.51
	Instinet			<i>Executing</i>	\$10,078.49
	ITG			<i>Executing</i>	\$6,036.11
	JP Morgan			<i>Executing</i>	\$10,088.24
	Liquidnet			<i>Executing</i>	\$889.05
	Morgan Stanley			<i>Executing</i>	\$5,424.35
	Salomon Smith Barney			<i>Executing</i>	\$3,897.38
	Societe Generale			<i>Executing</i>	\$14,875.97
	Weeden & Co Inc			<i>Executing</i>	\$4.33
		<i>Non-Minority Total</i>			\$78,038.41
Arrowstreet Capital					\$85,543.93
Total					

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
AXA Rosenberg					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$31.11
		<i>African American Total</i>			\$31.11
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$2,606.47
		<i>Latino Total</i>			\$2,606.47
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$529.10
	BNP Paribas			<i>Executing</i>	\$1,053.46
	BNY Brokerage			<i>Executing</i>	\$55.18
	CAI Cheuvreux SA, Paris			<i>Executing</i>	\$576.86
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$856.43
	Cantor Fitzgerald Europe			<i>Executing</i>	\$852.91
	Cazenove & Co			<i>Executing</i>	\$1,286.42
	Chevreaux, Credit Agric Indosuez			<i>Executing</i>	\$50.11
	Citigroup			<i>Executing</i>	\$116.13
	Credit Suisse First Boston			<i>Executing</i>	\$1,055.24
	Daewoo Securities			<i>Executing</i>	\$146.19
	Daiwa Securities			<i>Executing</i>	\$604.59
	DBS Vickers Securities			<i>Executing</i>	\$19.46
	Deutsche Bank			<i>Executing</i>	\$1,003.82
	Deutsche Securities Inc			<i>Executing</i>	\$42.68
	Enskilda Securities			<i>Executing</i>	\$405.89
	Espirito Santos Madrid / ByM			<i>Executing</i>	\$223.05
	Goldman Sachs			<i>Executing</i>	\$58.41
	ICF Kursmakler AG			<i>Executing</i>	\$740.28
	Instinet			<i>Executing</i>	\$756.29
	ITG			<i>Executing</i>	\$2,446.11
	JP Morgan			<i>Executing</i>	\$387.97
	Liquidnet			<i>Executing</i>	\$426.33
	Macquarie Equities			<i>Executing</i>	\$263.93
	Merrill Lynch			<i>Executing</i>	\$258.12
	Mitsubishi Securities			<i>Executing</i>	\$9.93
	Morgan Stanley			<i>Executing</i>	\$1,080.64
	Natexis Bleichroeder International			<i>Executing</i>	\$3.06
	Neonet Securities Inc			<i>Executing</i>	\$77.01
	Nesbitt Burns Securities			<i>Executing</i>	\$3,514.52
	Nikko			<i>Executing</i>	\$12.90
	Nomura Securities			<i>Executing</i>	\$937.16
	Royal Bank of Scotland			<i>Executing</i>	\$71.96
	Samsung Securities			<i>Executing</i>	\$198.54
	Shenyin Wanguo Securities HK			<i>Executing</i>	\$18.00
	Societe Generale			<i>Executing</i>	\$604.20
	TD Dominion			<i>Executing</i>	\$202.24
	TD Investments			<i>Executing</i>	\$249.77
	UBS			<i>Executing</i>	\$973.11
	Woori Securities			<i>Executing</i>	\$87.92
		<i>Non-Minority Total</i>			\$22,255.92
AXA Rosenberg Total					\$24,893.50

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Brandes					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$16,902.22
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$5,094.41
		<i>African American Total</i>			\$21,996.63
	ABN Amro	<i>Non-Minority</i>		<i>Executing</i>	\$5,597.26
	Barclays			<i>Executing</i>	\$11,091.75
	Credit Suisse First Boston			<i>Executing</i>	\$534.87
	Goldman Sachs			<i>Executing</i>	\$7,285.68
	Jefferies & Company Inc			<i>Executing</i>	\$3,887.37
	JP Morgan			<i>Executing</i>	\$9,721.09
	Liquidnet			<i>Executing</i>	\$2,941.79
	Morgan Stanley			<i>Executing</i>	\$11,594.27
	Nomura Securities			<i>Executing</i>	\$5,514.86
	Salomon Smith Barney			<i>Executing</i>	\$1,217.35
		<i>Non-Minority Total</i>			\$59,386.29
Brandes Total					\$81,382.92

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Brown Capital Management					
	M.R. Beal & Co	<i>African American</i>		<i>Executing</i>	\$4,159.84
	MAGNA Securities Corp			<i>Executing</i>	\$1,235.56
					\$5,395.40
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$7,332.60
		<i>African American Total</i>			\$12,728.00
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$6,772.88
		<i>Latino Total</i>			\$6,772.88
	Barclays	<i>Non-Minority</i>		<i>Executing</i>	\$17,775.72
	GFI Securities			<i>Executing</i>	\$18,521.69
	Jefferies Securities			<i>Executing</i>	\$7,689.96
	JP Morgan			<i>Executing</i>	\$7,487.68
	Knight Securities			<i>Executing</i>	\$1,215.08
	Knight Trading			<i>Executing</i>	\$224.00
	Liberum Capital Inc.			<i>Executing</i>	\$14,911.94
	Macquarie Equities			<i>Executing</i>	\$1,377.20
	Merrion Stockbrokers			<i>Executing</i>	\$9,041.35
	Societe Generale			<i>Executing</i>	\$17,522.14
	TD Dominion			<i>Executing</i>	\$383.05
		<i>Non-Minority Total</i>			\$96,149.81
Brown Capital Management Total					\$115,650.69

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
EARNEST Partners					
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$3,659.34
		<i>Latino Total</i>			\$3,659.34
	BNY Brokerage	<i>Non-Minority</i>		<i>Executing</i>	\$1,299.20
	Liquidnet			<i>Executing</i>	\$2,452.74
	Morgan Stanley			<i>Executing</i>	\$10,683.69
		<i>Non-Minority Total</i>			\$14,435.63
EARNEST Partners					\$18,094.97
Total					

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
Genesis					
	ABN Amro	<i>Non-Minority</i>		<i>Executing</i>	\$2,027.16
	Banco Santander			<i>Executing</i>	\$827.08
	Bank of China International			<i>Executing</i>	\$278.59
	Barclays			<i>Executing</i>	\$1,400.95
	BJM			<i>Executing</i>	\$1,084.47
	BNP Paribas			<i>Executing</i>	\$180.01
	CAI Cheuvreux SA, Paris			<i>Executing</i>	\$110.44
	CAIB International Mgmt			<i>Executing</i>	\$335.12
	CICC			<i>Executing</i>	\$642.07
	CIMB BK Securities			<i>Executing</i>	\$1,012.41
	CITIC Securities			<i>Executing</i>	\$532.75
	Citigroup			<i>Executing</i>	\$4,123.02
	Credit Lyonnais			<i>Executing</i>	\$5,228.09
	Credit Suisse First Boston			<i>Executing</i>	\$6,448.23
	CT Smith			<i>Executing</i>	\$313.28
	Daewoo Securities			<i>Executing</i>	\$681.01
	Deutsche Bank			<i>Executing</i>	\$12,309.69
	EFG Istanbul			<i>Executing</i>	\$137.71
	First City Monument Bank			<i>Executing</i>	\$1,044.88
	GBM			<i>Executing</i>	\$81.32
	GMP Securities			<i>Executing</i>	\$968.51
	Goldman Sachs			<i>Executing</i>	\$2,490.70
	HSBC			<i>Executing</i>	\$1,416.76
	Investec Henderson Crosthwaite Secs			<i>Executing</i>	\$1,597.12
	Itau Securities			<i>Executing</i>	\$1,032.23
	JB Were			<i>Executing</i>	\$319.49
	JP Morgan			<i>Executing</i>	\$7,694.70
	JP Morgan Securities			<i>Executing</i>	\$2,949.99
	Macquarie Equities			<i>Executing</i>	\$2,251.46
	Merrill Lynch			<i>Executing</i>	\$16,590.08
	Morgan Stanley			<i>Executing</i>	\$3,048.25
	RBC Capital Markets-US			<i>Executing</i>	\$89.11
	Renaissance Capital Group			<i>Executing</i>	\$731.49
	Samsung Securities			<i>Executing</i>	\$972.49
	Stanbic Ibct Bank PLC			<i>Executing</i>	\$434.08
	TROIKA DIALOG			<i>Executing</i>	\$244.51
	UBS			<i>Executing</i>	\$12,449.04
	Uralsib Securities Ltd			<i>Executing</i>	\$198.46
	VTB Bank			<i>Executing</i>	\$913.26
	Yuanta Securities			<i>Executing</i>	\$377.24
		<i>Non-Minority Total</i>			\$95,567.25
Genesis Total					\$95,567.25

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
GlobeFlex					
	Chicago Analytic	<i>Asian</i>		<i>Executing</i>	\$170,406.79
		<i>Asian Total</i>			\$170,406.79
	Cantor Fitzgerald & Co.	<i>Non-Minority</i>		<i>Executing</i>	\$1,029.66
	Jefferies & Company Inc			<i>Executing</i>	\$9,514.16
	JP Morgan			<i>Executing</i>	\$328.86
	Nomura International LTD, London			<i>Executing</i>	\$12,859.13
	Nomura Securities			<i>Executing</i>	\$55,392.19
	UBS			<i>Executing</i>	\$56,315.14
		<i>Non-Minority Total</i>			\$135,439.14
GlobeFlex Total					\$305,845.93

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
McKinley					
	MAGNA Securities Corp	<i>African American</i>		<i>Executing</i>	\$10,712.67
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	\$18,689.81
		<i>African American Total</i>			\$29,402.48
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$28,468.24
		<i>Latino Total</i>			\$28,468.24
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	\$4,061.87
	Bank Vontobel			<i>Executing</i>	\$1,486.99
	Barclays Capital (London)			<i>Executing</i>	\$1,778.71
	BMO Nesbitt Burns			<i>Executing</i>	\$1,028.00
	Brockhouse Cooper			<i>Executing</i>	\$544.03
	Cantor Fitzgerald & Co.			<i>Executing</i>	\$380.40
	Capital Institutional Services			<i>Executing</i>	\$35,912.82
	Carnegie Inc.			<i>Executing</i>	\$1,306.55
	Chevreaux			<i>Executing</i>	\$2,231.65
	Chevreaux, Credit Agric Indosuez			<i>Executing</i>	\$1,762.78
	Credit Lyonnais			<i>Executing</i>	\$13,236.01
	Credit Suisse First Boston			<i>Executing</i>	\$16,468.95
	Daiwa Securities			<i>Executing</i>	\$9,005.50
	Deutsche Bank			<i>Executing</i>	\$9,571.66
	Exane BNP Paribas			<i>Executing</i>	\$6,465.85
	Execution Limited			<i>Executing</i>	\$1,333.97
	Goldman Sachs			<i>Executing</i>	\$3,255.38
	Goldman Sachs & Company			<i>Executing</i>	\$3,163.51
	Handelsbanken			<i>Executing</i>	\$3,926.65
	Helvea			<i>Executing</i>	\$963.45
	HSBC			<i>Executing</i>	\$291.27
	ING Financial Mkts LLC			<i>Executing</i>	\$584.00
	Instinet			<i>Executing</i>	\$1,612.00
	JB Were			<i>Executing</i>	\$606.31
	Jefferies & Company Inc			<i>Executing</i>	\$182.39
	JP Morgan			<i>Executing</i>	\$24,135.89
	Keefe Bruyette Woods			<i>Executing</i>	\$1,754.05
	Kepler Equities			<i>Executing</i>	\$4,754.52
	Knight Equity Markets LP			<i>Executing</i>	\$4,083.24
	Knight Trading			<i>Executing</i>	\$627.13
	Liquidnet			<i>Executing</i>	\$6,252.26
	Macquarie Equities			<i>Executing</i>	\$18,732.26
	Merrill Lynch			<i>Executing</i>	\$6,081.46
	Morgan Stanley			<i>Executing</i>	\$18,902.89
	Neonet Securities Inc			<i>Executing</i>	\$610.69
	Nomura International LTD, London			<i>Executing</i>	\$1,579.51
	Nomura Securities			<i>Executing</i>	\$3,347.74
	Redburn Partners LLC			<i>Executing</i>	\$4,906.21
	Sanford Bernstein			<i>Executing</i>	\$1,733.58
	UBS			<i>Executing</i>	\$10,031.68
		<i>Non-Minority Total</i>			\$228,693.81
McKinley Total					\$286,564.53

International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
William Blair					
	Cabrera Capital	<i>Latino</i>	<i>IL-Based</i>	<i>Executing</i>	\$93,105.73
		<i>Latino Total</i>			\$93,105.73
	ABG Securities	<i>Non-Minority</i>		<i>Executing</i>	\$287.43
	ABG Sundal Collier			<i>Executing</i>	\$654.46
	Auerbach Grayson			<i>Executing</i>	\$331.19
	Bank of America Securities			<i>Executing</i>	\$10,088.99
	Bank of NY Exec Services			<i>Executing</i>	\$0.00
	Bank Vontobel			<i>Executing</i>	\$1,038.03
	Barclays			<i>Executing</i>	\$2,027.60
	Berenberg Bank			<i>Executing</i>	\$166.75
	Berenger Bank			<i>Executing</i>	\$2,885.11
	BNY Brokerage			<i>Executing</i>	\$0.00
	Carnegie Inc.			<i>Executing</i>	\$6,587.82
	Cazenove & Co			<i>Executing</i>	\$68.01
	Celfin			<i>Executing</i>	\$3,300.79
	Chevreaux, Credit Agric Indosuez			<i>Executing</i>	\$506.10
	Citigroup			<i>Executing</i>	\$3,426.95
	Citigroup Global Markets			<i>Executing</i>	\$2,094.06
	CLSA			<i>Executing</i>	\$3,006.97
	Credit Lyonnais			<i>Executing</i>	\$212.37
	Credit Lyonnais Securities Asia			<i>Executing</i>	\$9,018.56
	Credit Suisse First Boston			<i>Executing</i>	\$29,872.65
	Daiwa Securities			<i>Executing</i>	\$4,392.68
	Deutsche Securities Inc			<i>Executing</i>	\$2,431.40
	Enskilda Securities			<i>Executing</i>	\$2,250.32
	Exane Inc			<i>Executing</i>	\$1,181.29
	Goldman Sachs			<i>Executing</i>	\$12,762.68
	Handelsbanken			<i>Executing</i>	\$4,678.27
	Helvea			<i>Executing</i>	\$3,894.96
	HSBC Securities			<i>Executing</i>	\$6,202.96
	ITG Inc-Posit			<i>Executing</i>	\$74.95
	Jefferies & Company Inc			<i>Executing</i>	\$1,144.13
	JP Morgan			<i>Executing</i>	\$13,891.88
	JP Morgan Securities			<i>Executing</i>	\$4,404.02
	KBC Securities			<i>Executing</i>	\$5.44
	Kepler Equities			<i>Executing</i>	\$1,088.53
	Knight Equity Markets LP			<i>Executing</i>	\$361.01
	Kotak Securities			<i>Executing</i>	\$1,034.70
	Larrain Vial			<i>Executing</i>	\$4,351.28
	Liquidnet			<i>Executing</i>	\$1,971.72
	Liquidnet (International Trades)			<i>Executing</i>	\$4,434.02

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International Equity January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	COMMISSION
William Blair					
	Macquarie Equities			<i>Executing</i>	\$18,053.51
	MF Global			<i>Executing</i>	\$888.92
	Mizuho Securities			<i>Executing</i>	\$843.58
	Morgan Stanley			<i>Executing</i>	\$23,874.68
	Natexis Bleichroeder International			<i>Executing</i>	\$501.36
	Nomura Securities			<i>Executing</i>	\$7,089.82
	Northern Trust			<i>Executing</i>	\$0.00
	NUMIS Securities LTD, London			<i>Executing</i>	\$5,784.58
	Oddo Securitates			<i>Executing</i>	\$2,321.72
	RBS Securities			<i>Executing</i>	\$7,013.26
	Redburn Partners LLC			<i>Executing</i>	\$612.88
	Royal Bank of Scotland			<i>Executing</i>	\$4,223.82
	Samsung Securities			<i>Executing</i>	\$930.26
	Santander Securities			<i>Executing</i>	\$1,295.81
	Scotia Capital			<i>Executing</i>	\$4,369.40
	Societe Generale			<i>Executing</i>	\$1,443.65
	UBS			<i>Executing</i>	\$8,948.05
					<i>Non-Minority Total</i>
					\$234,325.38
William Blair Total					\$327,431.11
Grand Total					\$1,340,974.83
International Equity January 1, 2010 - March 31, 2010					

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
BlackRock					
Enhanced Index					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	628,375,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	310,375,000
		<i>African American Total</i>			938,750,000
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	11,745,000
	Barclays			<i>Executing</i>	35,831,251
	BNP Paribas			<i>Executing</i>	50,320,160
	Cantor Fitzgerald & Co.			<i>Executing</i>	4,199,143
	Citigroup			<i>Executing</i>	106,906,107
	Credit Suisse First Boston			<i>Executing</i>	282,995,025
	CRT Capital Group			<i>Executing</i>	675,594
	Deutsche Bank			<i>Executing</i>	103,097,792
	Goldman Sachs			<i>Executing</i>	547,605,613
	Greenwich Capital Markets, Inc.			<i>Executing</i>	3,400,000
	HSBC			<i>Executing</i>	5,910,000
	JP Morgan			<i>Executing</i>	50,740,000
	Morgan Stanley			<i>Executing</i>	66,660,000
	Nomura Securities			<i>Executing</i>	11,215,000
	RBC Dominion			<i>Executing</i>	21,640,000
	RBS Securities			<i>Executing</i>	12,000,308
	Robert Baird			<i>Executing</i>	3,300,000
	Royal Bank of Scotland			<i>Executing</i>	12,783,965
	UBS			<i>Executing</i>	14,011,176
		<i>Non-Minority Total</i>			1,345,036,134
BlackRock					
Enhanced Index					
Total					
					2,283,786,134

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
BlackRock(Core Plus)					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	376,860,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	336,919,000
		<i>African American Total</i>			713,779,000
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	8,644,205
	Barclays			<i>Executing</i>	22,994,067
	BNP Paribas			<i>Executing</i>	32,480,124
	Braver, Stern Securities			<i>Executing</i>	1,417,928
	Cantor Fitzgerald & Co.			<i>Executing</i>	1,083,527
	Citadel Securities LLC			<i>Executing</i>	1,515,000
	Citigroup			<i>Executing</i>	101,017,448
	Credit Suisse First Boston			<i>Executing</i>	319,435,635
	CRT Capital Group			<i>Executing</i>	495,436
	Deutsche Bank			<i>Executing</i>	148,433,408
	GFI Securities			<i>Executing</i>	1,050,000
	Goldman Sachs			<i>Executing</i>	174,682,347
	Greenwich Capital Markets, Inc.			<i>Executing</i>	3,235,520
	HSBC			<i>Executing</i>	13,300,000
	JP Morgan			<i>Executing</i>	46,685,000
	Morgan Stanley			<i>Executing</i>	147,163,155
	National Bank of Abu Dhabi			<i>Executing</i>	2,200,000
	Nomura Securities			<i>Executing</i>	1,565,549
	RBC Dominion			<i>Executing</i>	32,571,000
	RBS Securities			<i>Executing</i>	12,455,224
	Robert W Baird & Co Inc			<i>Executing</i>	3,284,701
	Royal Bank of Scotland			<i>Executing</i>	9,469,073
	Standard & Poor's			<i>Executing</i>	1,600,000
	TD Investments			<i>Executing</i>	3,140,000
	UBS			<i>Executing</i>	7,427,759
		<i>Non-Minority Total</i>			1,097,346,106
BlackRock (Core Plus) Total					1,811,125,106

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
EARNEST Partners (Fixed)					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	5,240,861
		<i>African American Total</i>			5,240,861
	Bank of America Securities BB&T Cap Mkts, Div Scot & Stringfellow	<i>Non-Minority</i>		<i>Executing</i>	4,366,765
	Credit Suisse First Boston			<i>Executing</i>	1,002,548
	FTN Financail			<i>Executing</i>	2,220,738
	Jesup & Lamont Securities Corp.			<i>Executing</i>	2,400,000
	JP Morgan			<i>Executing</i>	965,000
	Keybank Capital Markets			<i>Executing</i>	3,297,373
	Lancaster			<i>Executing</i>	1,060,000
	Morgan Stanley			<i>Executing</i>	284,000
	Pipper Jaffray			<i>Executing</i>	1,800,000
	Raymond James & Assoc Inc			<i>Executing</i>	132,000
	Sandler O'Neil & Partners			<i>Executing</i>	1,234,115
		<i>Non-Minority Total</i>			3,752,000
EARNEST Partners (Fixed) Total					27,755,400

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
LM Capital Group					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	12,700,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	62,500,000
		<i>African American Total</i>			75,200,000
	FinaCorp	<i>Latino</i>		<i>Executing</i>	6,000,000
	MFR Securities			<i>Executing</i>	9,400,000
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	7,700,000
		<i>Latino Total</i>			23,100,000
	Banco Galicia	<i>Non-Minority</i>		<i>Executing</i>	11,900,000
	Bank of America Securities			<i>Executing</i>	10,000,000
	Barclays			<i>Executing</i>	29,000,000
	Credit Suisse First Boston			<i>Executing</i>	2,400,000
	Credit Suisse First Boston London			<i>Executing</i>	(10,400,000)
	Morgan Stanley			<i>Executing</i>	14,000,000
	RBC Dain Rauscher			<i>Executing</i>	(2,500,000)
		<i>Non-Minority Total</i>			54,400,000
LM Capital Group					152,700,000
Total					

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
MacKay Shields					
	Williams Capital Group	<i>African American</i>		<i>Executing</i>	2,970,000
		<i>African American Total</i>			2,970,000
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	5,593,000
	Barclays			<i>Executing</i>	25,115,000
	BB&T Cap Mkts, Div Scot & Stringfellow			<i>Executing</i>	2,970,000
	Broadpoint Capital			<i>Executing</i>	1,065,000
	BTIG, LLC			<i>Executing</i>	5,124,000
	Buckman, Buckman and Reid			<i>Executing</i>	200,000
	Cantor Fitzgerald & Co.			<i>Executing</i>	1,970,000
	CIBC Oppenheimer and Co.			<i>Executing</i>	1,060,000
	Citadel Securities LLC			<i>Executing</i>	1,450,000
	Citigroup			<i>Executing</i>	5,344,000
	Credit Suisse First Boston			<i>Executing</i>	2,861,000
	Deutsche Bank			<i>Executing</i>	4,380,000
	Friedman Billings Ramsey			<i>Executing</i>	70,000
	Goldman Sachs			<i>Executing</i>	2,315,000
	Goldman Sachs & Company			<i>Executing</i>	1,965,000
	Greenwich Capital Markets, Inc.			<i>Executing</i>	2,510,000
	Imperial Capital			<i>Executing</i>	1,390,000
	Jefferies & Company Inc			<i>Executing</i>	3,535,000
	JP Morgan			<i>Executing</i>	1,950,000
	JP Morgan Securities			<i>Executing</i>	835,000
	Libertas			<i>Executing</i>	1,240,000
	Miller Tabak & Co			<i>Executing</i>	70,000
	Morgan Stanley			<i>Executing</i>	4,361,000
	RBC Dominion			<i>Executing</i>	4,915,000
	Sanford Bernstein			<i>Executing</i>	1,818,000
	Sternagee & Leach			<i>Executing</i>	2,135,000
	UBS			<i>Executing</i>	2,070,000
	Wachovia Capital Markets			<i>Executing</i>	365,000
	Wachovia Securities			<i>Executing</i>	2,900,000
		<i>Non-Minority Total</i>			91,576,000
	Cheevers & Co	<i>Women-Owned</i>		<i>Executing</i>	1,940,000
		<i>Women-Owned Total</i>			1,940,000
MacKay Shields Total					96,486,000

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
NTI Barclay's Aggregate Bond Index					
	Loop Capital	<i>African American</i>	<i>IL-Based</i>	<i>Executing</i>	11,314
		<i>African American Total</i>			11,314
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	73,131,009
	Barclays			<i>Executing</i>	134,577,988
	BNP Paribas			<i>Executing</i>	8,672,868
	Branch Bank and Trust			<i>Executing</i>	56,013
	Chase Manhattan			<i>Executing</i>	92,302,271
	Citigroup			<i>Executing</i>	9,375,144
	Credit Suisse First Boston			<i>Executing</i>	3,280,016
	Deutsche Bank			<i>Executing</i>	12,264,986
	First Tennessee			<i>Executing</i>	394,382
	Goldman Sachs			<i>Executing</i>	34,776,213
	HSBC			<i>Executing</i>	8,893,991
	Jefferies & Company Inc			<i>Executing</i>	8,863,695
	Keybank Capital Markets			<i>Executing</i>	752,849
	Morgan Stanley			<i>Executing</i>	127,915,753
	Nomura Securities			<i>Executing</i>	41,820,129
	Oppenheimer			<i>Executing</i>	357,982
	RBC Capital Markets-US			<i>Executing</i>	500,776
	RBC Dain Rauscher			<i>Executing</i>	958,533
	Royal Bank of Scotland			<i>Executing</i>	1,034,880
	Southwest Securities			<i>Executing</i>	66,930
	Stifel Nicholas			<i>Executing</i>	243,596
	Susquehanna Financial Group			<i>Executing</i>	480,790
	UBS			<i>Executing</i>	37,945,618
	Vining Sparks			<i>Executing</i>	345,737
	Wachovia Capital Markets			<i>Executing</i>	436,162
	Wall Street Access			<i>Executing</i>	255,196
	Warburg			<i>Executing</i>	42,228,588
		<i>Non-Minority Total</i>			641,932,095
NTI Barclay's Aggregate Bond Index Total					641,943,409

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Piedmont Investment Advisors					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	17,320,000
	Williams Capital Group			<i>Executing</i>	785,000
		<i>African American Total</i>			18,105,000
	Arbor Trading	<i>Non-Minority</i>		<i>Executing</i>	3,900,000
	Bank of America Securities			<i>Executing</i>	11,900,000
	Credit Suisse First Boston			<i>Executing</i>	6,200,000
	Jefferies Securities			<i>Executing</i>	5,000,000
	Morgan Stanley			<i>Executing</i>	4,435,000
	SunTrust Capital Markets			<i>Executing</i>	2,325,000
		<i>Non-Minority Total</i>			33,760,000
Piedmont Investment Advisors Total					51,865,000

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Progress Fixed					
	Blaylock	<i>African American</i>		<i>Executing</i>	4,867,264
	CastleOak Securities			<i>Executing</i>	20,270,042
	Williams Capital Group			<i>Executing</i>	2,634,228
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	23,005,198
		<i>African American Total</i>			50,776,732
	FinaCorp	<i>Latino</i>		<i>Executing</i>	15,606,073
	Kaufman Bros			<i>Executing</i>	548,303
	Cabrera Capital		<i>IL-Based</i>	<i>Executing</i>	8,460,911
		<i>Latino Total</i>			24,615,287
	Amherst Securities Group	<i>Non-Minority</i>		<i>Executing</i>	4,116,557
	Bank of America Securities			<i>Executing</i>	17,341,107
	Barclays			<i>Executing</i>	30,557,118
	BNP Paribas			<i>Executing</i>	11,691,932
	BNY Brokerage			<i>Executing</i>	460,768
	BTIG, LLC			<i>Executing</i>	507,365
	Cantor Fitzgerald & Co.			<i>Executing</i>	3,535,144
	Carolina Capital			<i>Executing</i>	213,940
	Chapdelaine			<i>Executing</i>	52,736
	Citigroup			<i>Executing</i>	27,158,807
	Credit Suisse First Boston			<i>Executing</i>	4,950,524
	Crew & Associates			<i>Executing</i>	27,466
	D.A. Davidson & Co			<i>Executing</i>	1,034,942
	Deutsche Bank			<i>Executing</i>	9,017,994
	FTN Financail			<i>Executing</i>	26,689,234
	Fundamental Capital			<i>Executing</i>	6,273,815
	Goldman Sachs			<i>Executing</i>	46,350,901
	Greenwich Capital Markets, Inc.			<i>Executing</i>	866,393
	Griffiths McBurney			<i>Executing</i>	349,637
	Jefferies & Company - Sidoti			<i>Executing</i>	2,939,515
	Jefferies & Company Inc			<i>Executing</i>	2,196,012
	JP Morgan			<i>Executing</i>	2,445,170
	Keybank Capital Markets			<i>Executing</i>	140,548
	Knight Trading			<i>Executing</i>	146,223

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Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Progress Fixed					
	Mizuho Securities			<i>Executing</i>	1,043,495
	Morgan Keegan & Co			<i>Executing</i>	1,256,995
	Morgan Stanley			<i>Executing</i>	2,520,542
	Oppenheimer			<i>Executing</i>	664,119
	Raymond James			<i>Executing</i>	2,930,653
	RBS Securities			<i>Executing</i>	25,781,330
	Robert Baird			<i>Executing</i>	7,769,939
	Robert W Baird & Co Inc			<i>Executing</i>	636,938
	Royal Bank of Scotland			<i>Executing</i>	493,010
	Southwest Securities			<i>Executing</i>	229,404
	Stephens Inc			<i>Executing</i>	1,597,800
	Stifel Nicholas			<i>Executing</i>	140,685
	Stone and Youngblood			<i>Executing</i>	140,636
	Sunbelt Securities			<i>Executing</i>	3,226,166
	UBS			<i>Executing</i>	352,972
	Vining Sparks			<i>Executing</i>	2,438,828
	Wedbush Morgan			<i>Executing</i>	723,616
	Wells Fargo Securities			<i>Executing</i>	691,083
		<i>Non-Minority Total</i>			251,702,059
	Sandgrain Securities			<i>Executing</i>	2,951,477
		<i>Women-Owned Total</i>			2,951,477
Progress Fixed Total					330,045,555

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Taplin, Canida, Habacht					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	10,449,100
	Williams Capital Group			<i>Executing</i>	10,000,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	13,674,557
		<i>African American Total</i>			34,123,657
	Bank of America Securities	<i>Non-Minority</i>		<i>Executing</i>	8,622,610
	Deutsche Bank			<i>Executing</i>	21,581,185
	JP Morgan			<i>Executing</i>	16,500,000
	UBS			<i>Executing</i>	1,000,000
		<i>Non-Minority Total</i>			47,703,795
Taplin, Canida, Habacht Total					81,827,452

Fixed Income January 1, 2010 - March 31, 2010

MANAGER	BROKER	MINORITY TYPE	ILLINOIS BASED FIRM	HOW PAID	SHARES / PAR VALUE
Western					
	CastleOak Securities	<i>African American</i>		<i>Executing</i>	80,710,000
	Williams Capital Group			<i>Executing</i>	21,300,000
	Loop Capital		<i>IL-Based</i>	<i>Executing</i>	94,650,000
		<i>African American Total</i>			196,660,000
	Arbor Trading	<i>Non-Minority</i>		<i>Executing</i>	5,423,000
	Bank of America Securities			<i>Executing</i>	210,965,515
	Barclays			<i>Executing</i>	102,780,742
	Barclays Capital (London)			<i>Executing</i>	136
	BNP Paribas			<i>Executing</i>	20,000
	CF Global Trading			<i>Executing</i>	300,000
	Chapdelaine			<i>Executing</i>	210,000
	Citadel Securities LLC			<i>Executing</i>	40,000
	Citigroup			<i>Executing</i>	43,093,899
	Credit Research & Trading			<i>Executing</i>	47,751,752
	Credit Suisse First Boston			<i>Executing</i>	48,047,679
	Deutsche Bank			<i>Executing</i>	80,905,239
	First Tennessee			<i>Executing</i>	200,000
	Goldman Sachs			<i>Executing</i>	128,395,484
	Hexagon Securities			<i>Executing</i>	2,550
	Jefferies & Company Inc			<i>Executing</i>	300,000
	JP Morgan			<i>Executing</i>	75,055,438
	Merrill Lynch			<i>Executing</i>	1,358
	MF Global			<i>Executing</i>	31,155,260
	Morgan Stanley			<i>Executing</i>	133,069,027
	RBC Capital Markets-US			<i>Executing</i>	21,259,946
	RBS Securities			<i>Executing</i>	17,792,240
	Royal Bank of Scotland			<i>Executing</i>	5,920,000
	RW Pressprich			<i>Executing</i>	14,260,000
	Sternagee & Leach			<i>Executing</i>	180,000
	UBS			<i>Executing</i>	13,372,704
	Wells Fargo Securities			<i>Executing</i>	300,000
		<i>Non-Minority Total</i>			980,801,969
Western Total					1,177,461,969
Grand Total					6,654,996,025
Fixed Income January 1, 2010 - March 31, 2010					

Question 18.

Exhibit G

Managers not meeting IMRF's minority brokerage commission goal

Manager	Broker Information	2009 Commissions
AXA Rosenberg	Non-Minority ABN Amro	\$353.79
AXA Rosenberg	Non-Minority Barclays	\$719.36
AXA Rosenberg	Non-Minority Berenberg Bank	\$1,361.64
AXA Rosenberg	Non-Minority BMO Nesbitt Burns	\$833.23
AXA Rosenberg	Non-Minority BNP Paribas	\$1,960.28
AXA Rosenberg	Non-Minority Brockhouse Cooper	\$549.21
AXA Rosenberg	Non-Minority CAI Cheuvreux SA, Paris	\$2,507.55
AXA Rosenberg	Non-Minority Cantor Fitzgerald & Co.	\$10,967.02
AXA Rosenberg	Non-Minority Cantor Fitzgerald Europe	\$1,914.89
AXA Rosenberg	Non-Minority Cazenove & Co	\$3,907.84
AXA Rosenberg	Non-Minority Division	\$1,473.20
AXA Rosenberg	Non-Minority Indosuez	\$483.86
AXA Rosenberg	Non-Minority Citigroup	\$238.02
AXA Rosenberg	Non-Minority Credit Suisse First Boston	\$3,392.38
AXA Rosenberg	Non-Minority Daewoo Securities	\$827.43
AXA Rosenberg	Non-Minority Daiwa Securities	\$2,086.05
AXA Rosenberg	Non-Minority DBS Vickers Securities	\$305.34
AXA Rosenberg	Non-Minority Deutsche Bank	\$5,285.46
AXA Rosenberg	Non-Minority Dresdner Kleinwort	\$0.32
AXA Rosenberg	Non-Minority Enskilda Securities	\$1,405.70
AXA Rosenberg	Non-Minority Espirito Santos Madrid / ByM	\$3,588.14
AXA Rosenberg	Non-Minority Exane BNP Paribas	\$710.45
AXA Rosenberg	Non-Minority Goldman Sachs	\$827.12
AXA Rosenberg	Non-Minority Instinet	\$2,473.55
AXA Rosenberg	Non-Minority ITG	\$10,559.10
AXA Rosenberg	Non-Minority JP Morgan	\$1,034.06
AXA Rosenberg	Non-Minority Liquidnet	\$274.13
AXA Rosenberg	Non-Minority Macquarie Equities	\$781.29
AXA Rosenberg	Non-Minority Merrill Lynch	\$1,244.28
AXA Rosenberg	Non-Minority Mitsubishi Securities	\$1,275.56
AXA Rosenberg	Non-Minority Morgan Stanley	\$4,855.02
AXA Rosenberg	Non-Minority Morgan Stanley & Co. (NY)	\$8.88
AXA Rosenberg	Non-Minority International	\$1,961.57
AXA Rosenberg	Non-Minority Neonet Securities Inc	\$1,897.07
AXA Rosenberg	Non-Minority Nesbitt Burns Securities	\$16,858.33
AXA Rosenberg	Non-Minority Nikko	\$21.90
AXA Rosenberg	Non-Minority Nomura Securities	\$1,769.92
AXA Rosenberg	Non-Minority Royal Bank of Scotland	\$12.49
AXA Rosenberg	Non-Minority Samsung Securities	\$518.94
AXA Rosenberg	Non-Minority HK	\$35.82
AXA Rosenberg	Non-Minority Societe Generale	\$2,171.99
AXA Rosenberg	Non-Minority UBS	\$1,341.75
AXA Rosenberg	Non-Minority UOB Kay Hian	\$44.03
AXA Rosenberg	Non-Minority Woori Securities	\$373.27
AXA Rosenberg Total		\$95,211.23

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Exhibit G

Managers not meeting IMRF's minority brokerage commission goal

Manager	Broker Information		2009 Commissions
BlackRock	Minority	CastleOak Securities	\$37,095.36
BlackRock	Minority	FinaCorp	\$11,832.00
BlackRock	Minority	Loop Capital	\$22,167.32
BlackRock	Minority	Siebert Branford Shanks	\$78.03
BlackRock	Non-Minority	AK Capital	\$53.06
BlackRock	Non-Minority	Amherst Securities Group	\$312.80
BlackRock	Non-Minority	Bank of America Securities	\$8,884.10
BlackRock	Non-Minority	Barclays	\$120,652.75
BlackRock	Non-Minority	Barclays Capital (London)	\$11,503.55
BlackRock	Non-Minority	BNP Paribas	\$8,001.89
BlackRock	Non-Minority	BTIG, LLC	\$480.93
BlackRock	Non-Minority	Cantor Fitzgerald & Co.	\$50.08
BlackRock	Non-Minority	Christopher Street Capital	\$102.00
BlackRock	Non-Minority	Citigroup	\$130,045.61
BlackRock	Non-Minority	Credit Suisse First Boston	\$202,578.69
BlackRock	Non-Minority	Deutsche Bank	\$136,536.05
BlackRock	Non-Minority	Deutsche Bank Securities	\$962.20
BlackRock	Non-Minority	Fortis Clearing Chicago	\$619.65
BlackRock	Non-Minority	Goldman Sachs	\$72,284.89
BlackRock	Non-Minority	Inc.	\$14,804.71
BlackRock	Non-Minority	HSBC	\$1,084.77
BlackRock	Non-Minority	ICP Securities	\$623.73
BlackRock	Non-Minority	Jefferies & Company Inc	\$2,162.74
BlackRock	Non-Minority	JP Morgan	\$83,121.67
BlackRock	Non-Minority	JP Morgan Chase & Co.	\$5,396.82
BlackRock	Non-Minority	libertas	\$86.70
BlackRock	Non-Minority	Merrill Lynch	\$431.63
BlackRock	Non-Minority	Miller Tabak & Co	\$113.90
BlackRock	Non-Minority	Mizuho Securities	\$453.90
BlackRock	Non-Minority	Morgan Keegan & Co	\$52.02
BlackRock	Non-Minority	Morgan Stanley	\$17,509.89
BlackRock	Non-Minority	National Bank of Abu Dhabi	\$569.16
BlackRock	Non-Minority	RBC Dain Rauscher	\$149.22
BlackRock	Non-Minority	RBC Dominion	\$1,540.71
BlackRock	Non-Minority	Sandler O'Neil & Partners	\$61.20
BlackRock	Non-Minority	Southwest Securities	\$87.04
BlackRock	Non-Minority	Stephens Inc	\$65.93
BlackRock	Non-Minority	Suntrust Robinson Humphrey	\$142.80
BlackRock	Non-Minority	Toronto-Dominion	\$1,113.50
BlackRock	Non-Minority	UBS	\$23,343.82
BlackRock	Non-Minority	Wachovia Capital Markets	\$86.70
BlackRock	Non-Minority	Wachovia Securities	\$147.90
BlackRock	Non-Minority	Wall Street Access	\$499.80
BlackRock	Non-Minority	Wells Fargo Securities	\$439.62
BlackRock Total			\$918,330.84

Question 18.

Exhibit G

Managers not meeting IMRF's minority brokerage commission goal

Manager	Broker Information		2009 Commissions
BlackRock(Core Plus)	Minority	CastleOak Securities	\$27,104.46
BlackRock(Core Plus)	Minority	FinaCorp	\$6,800.00
BlackRock(Core Plus)	Minority	Loop Capital	\$16,528.42
BlackRock(Core Plus)	Non-Minority	AK Capital	\$123.92
BlackRock(Core Plus)	Non-Minority	Amherst Securities Group	\$217.60
BlackRock(Core Plus)	Non-Minority	Bank of America Securities	\$7,555.79
BlackRock(Core Plus)	Non-Minority	Barclays	\$52,675.19
BlackRock(Core Plus)	Non-Minority	Barclays Capital (London)	\$4,025.50
BlackRock(Core Plus)	Non-Minority	BlackRock Interfund Transfer	\$120.02
BlackRock(Core Plus)	Non-Minority	BNP Paribas	\$6,664.34
BlackRock(Core Plus)	Non-Minority	Braver, Stern Securities	\$529.84
BlackRock(Core Plus)	Non-Minority	BTIG, LLC	\$57.63
BlackRock(Core Plus)	Non-Minority	Cantor Fitzgerald & Co.	\$223.69
BlackRock(Core Plus)	Non-Minority	Christopher Street Capital	\$103.53
BlackRock(Core Plus)	Non-Minority	Citigroup	\$172,977.64
BlackRock(Core Plus)	Non-Minority	Corporate Actions Entry	\$4.92
BlackRock(Core Plus)	Non-Minority	Credit Suisse First Boston	\$98,006.09
BlackRock(Core Plus)	Non-Minority	Deutsche Bank	\$51,765.28
BlackRock(Core Plus)	Non-Minority	First Tennessee	\$88.96
BlackRock(Core Plus)	Non-Minority	Garban Giorgio	\$135.86
BlackRock(Core Plus)	Non-Minority	GFI SECURITIES	\$103.53
BlackRock(Core Plus)	Non-Minority	Goldman Sachs	\$37,282.18
BlackRock(Core Plus)	Non-Minority	Inc.	\$13,795.36
BlackRock(Core Plus)	Non-Minority	HSBC	\$1,365.61
BlackRock(Core Plus)	Non-Minority	Jefferies & Company Inc	\$670.45
BlackRock(Core Plus)	Non-Minority	JP Morgan	\$33,054.99
BlackRock(Core Plus)	Non-Minority	JP Morgan Chase & Co.	\$1,227.56
BlackRock(Core Plus)	Non-Minority	libertas	\$21.42
BlackRock(Core Plus)	Non-Minority	Merrill Lynch	\$377.40
BlackRock(Core Plus)	Non-Minority	Mizuho Securities	\$200.60
BlackRock(Core Plus)	Non-Minority	Morgan Keegan & Co	\$28.56
BlackRock(Core Plus)	Non-Minority	Morgan Stanley	\$13,379.46
BlackRock(Core Plus)	Non-Minority	National Bank of Abu Dhabi	\$78.54
BlackRock(Core Plus)	Non-Minority	Navigate Advisors	\$805.12
BlackRock(Core Plus)	Non-Minority	Nomura Securities	\$251.64
BlackRock(Core Plus)	Non-Minority	RBC Dain Rauscher	\$21.22
BlackRock(Core Plus)	Non-Minority	RBC Dominion	\$799.00
BlackRock(Core Plus)	Non-Minority	Royal Bank of Scotland	\$305.37
BlackRock(Core Plus)	Non-Minority	Santander Securities	\$1,058.08
BlackRock(Core Plus)	Non-Minority	Stephens Inc	\$41.86
BlackRock(Core Plus)	Non-Minority	Stone and Youngblood	\$55.59
BlackRock(Core Plus)	Non-Minority	Suntrust Robinson Humphrey	\$72.93
BlackRock(Core Plus)	Non-Minority	TD Investments	\$58.14
BlackRock(Core Plus)	Non-Minority	Toronto-Dominion	\$1,017.96
BlackRock(Core Plus)	Non-Minority	TROIKA DIALOG	\$35.70
BlackRock(Core Plus)	Non-Minority	UBS	\$23,670.17
BlackRock(Core Plus)	Non-Minority	Wachovia Securities	\$74.46
BlackRock(Core Plus) Total			\$575,561.58

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Managers not meeting IMRF's minority brokerage commission goal

Manager	Broker Information		2009 Commissions
MacKay Shields	Minority	Cheevers & Co	\$9,212.50
MacKay Shields	Minority	Williams Capital Group	\$19,307.50
MacKay Shields	Non-Minority	Bank of America Securities	\$56,975.00
MacKay Shields	Non-Minority	Barclays	\$28,693.58
MacKay Shields	Non-Minority	Stringfellow	\$5,375.00
MacKay Shields	Non-Minority	BNY Capital Markets	\$1,250.00
MacKay Shields	Non-Minority	Broadpoint Capital	\$15,962.50
MacKay Shields	Non-Minority	BTIG, LLC	\$1,150.00
MacKay Shields	Non-Minority	Cantor Fitzgerald & Co.	\$9,987.50
MacKay Shields	Non-Minority	CIBC Oppenheimer and Co.	\$7,440.00
MacKay Shields	Non-Minority	Citadel Securities LLC	\$250.00
MacKay Shields	Non-Minority	Citigroup	\$40,927.50
MacKay Shields	Non-Minority	Credit Research & Trading	\$3,162.50
MacKay Shields	Non-Minority	Credit Suisse First Boston	\$46,460.00
MacKay Shields	Non-Minority	Deutsche Bank	\$30,007.50
MacKay Shields	Non-Minority	First Tennessee	\$3,975.00
MacKay Shields	Non-Minority	GFI SECURITIES	\$5,500.00
MacKay Shields	Non-Minority	Goldman Sachs	\$85,112.50
MacKay Shields	Non-Minority	Goldman Sachs & Company	\$2,612.50
MacKay Shields	Non-Minority	Inc.	\$1,607.50
MacKay Shields	Non-Minority	Imperial Capital	\$7,745.00
MacKay Shields	Non-Minority	Jefferies & Company Inc	\$24,056.34
MacKay Shields	Non-Minority	Jones & Associates	\$680.00
MacKay Shields	Non-Minority	JP Morgan	\$111,090.24
MacKay Shields	Non-Minority	Knight Securities	\$20.00
MacKay Shields	Non-Minority	libertas	\$8,525.00
MacKay Shields	Non-Minority	Miller Tabak & Co	\$4,635.00
MacKay Shields	Non-Minority	Mitsubishi Securities	\$3,350.00
MacKay Shields	Non-Minority	Morgan Stanley	\$34,675.00
MacKay Shields	Non-Minority	PALI CAPITAL	\$2,180.00
MacKay Shields	Non-Minority	Raymond James	\$850.00
MacKay Shields	Non-Minority	RBC Dain Rauscher	\$1,134.99
MacKay Shields	Non-Minority	RBC Dominion	\$3,312.50
MacKay Shields	Non-Minority	Robert W Baird & Co Inc	\$188.00
MacKay Shields	Non-Minority	RW Pressprich	\$875.00
MacKay Shields	Non-Minority	Samco Capital Markets	\$160.00
MacKay Shields	Non-Minority	Sanford Bernstein	\$97.88
MacKay Shields	Non-Minority	Company	\$1,412.50
MacKay Shields	Non-Minority	Sternagee & Leach	\$14,342.50
MacKay Shields	Non-Minority	Stifel Nicholas	\$187.50
MacKay Shields	Non-Minority	UBS	\$7,124.26
MacKay Shields	Non-Minority	Wachovia Capital Markets	\$4,070.00
MacKay Shields	Non-Minority	Wachovia Securities	\$9,937.50
MacKay Shields Total			\$615,617.79

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Exhibit G

Managers not meeting IMRF's minority brokerage commission goal

Manager	Broker Information		1Q10 Commissions
Arrowstreet Capital	Minority	Loop Capital	\$7,505.52
Arrowstreet Capital	Non-Minority	Brockhouse Cooper	\$7,133.05
Arrowstreet Capital	Non-Minority	Credit Suisse First Boston	\$9,073.81
Arrowstreet Capital	Non-Minority	Deutsche Bank	\$10,293.12
Arrowstreet Capital	Non-Minority	Goldman Sachs	\$244.51
Arrowstreet Capital	Non-Minority	Instinet	\$10,078.49
Arrowstreet Capital	Non-Minority	ITG	\$6,036.11
Arrowstreet Capital	Non-Minority	JP Morgan	\$10,088.24
Arrowstreet Capital	Non-Minority	Liquidnet	\$889.05
Arrowstreet Capital	Non-Minority	Morgan Stanley	\$5,424.35
Arrowstreet Capital	Non-Minority	Salomon Smith Barney	\$3,897.38
Arrowstreet Capital	Non-Minority	Societe Generale	\$14,875.97
Arrowstreet Capital	Non-Minority	Weeden & Co Inc	\$4.33
Arrowstreet Capital Total			\$85,543.93

Manager	Broker Information		1Q10 Commissions
Brown Capital Management	Minority	Cabrera Capital	\$6,772.88
Brown Capital Management	Minority	Loop Capital	\$7,332.60
Brown Capital Management	Minority	M.R. Beal & Co	\$4,159.84
Brown Capital Management	Minority	MAGNA Securities Corp	\$1,235.56
Brown Capital Management	Non-Minority	Barclays	\$17,775.72
Brown Capital Management	Non-Minority	GFI SECURITIES	\$18,521.69
Brown Capital Management	Non-Minority	Jefferies Securities	\$7,689.96
Brown Capital Management	Non-Minority	JP Morgan	\$7,487.68
Brown Capital Management	Non-Minority	Knight Securities	\$1,215.08
Brown Capital Management	Non-Minority	Knight Trading	\$224.00
Brown Capital Management	Non-Minority	Liberum Capital Inc.	\$14,911.94
Brown Capital Management	Non-Minority	Macquarie Equities	\$1,377.20
Brown Capital Management	Non-Minority	Merrion Stockbrokers	\$9,041.35
Brown Capital Management	Non-Minority	Societe Generale	\$17,522.14
Brown Capital Management	Non-Minority	TD Dominion	\$383.05
Brown Capital Management Total			\$115,650.69

Managers not meeting IMRF's minority brokerage commission goal

Manager	Broker Information		1Q10 Commissions
Copper Rock Capital Partners, LLC	Minority	CL King & Associates	\$15,487.16
Copper Rock Capital Partners, LLC	Minority	Loop Capital	\$10,338.28
Copper Rock Capital Partners, LLC	Non-Minority	Avondale Partners	\$503.84
Copper Rock Capital Partners, LLC	Non-Minority	Barclays	\$4,508.80
Copper Rock Capital Partners, LLC	Non-Minority	BNY Brokerage	\$3,276.00
Copper Rock Capital Partners, LLC	Non-Minority	Cantor Fitzgerald & Co.	\$1,077.27
Copper Rock Capital Partners, LLC	Non-Minority	Citigroup	\$2,458.16
Copper Rock Capital Partners, LLC	Non-Minority	Clearview Correspondent	\$166.48
Copper Rock Capital Partners, LLC	Non-Minority	Cowen & Co	\$4,298.00
Copper Rock Capital Partners, LLC	Non-Minority	Craig Hallum	\$20.44
Copper Rock Capital Partners, LLC	Non-Minority	Credit Suisse First Boston	\$4,833.40
Copper Rock Capital Partners, LLC	Non-Minority	Deutsche Bank	\$2,732.92
Copper Rock Capital Partners, LLC	Non-Minority	Friedman Billings Ramsey	\$181.24
Copper Rock Capital Partners, LLC	Non-Minority	Goldman Sachs	\$245.97
Copper Rock Capital Partners, LLC	Non-Minority	Instinet	\$1,770.46
Copper Rock Capital Partners, LLC	Non-Minority	Investment Technology	\$1,861.52
Copper Rock Capital Partners, LLC	Non-Minority	ITG	\$1,407.77
Copper Rock Capital Partners, LLC	Non-Minority	Janney Montgomery Scott	\$971.00
Copper Rock Capital Partners, LLC	Non-Minority	Jefferies & Company Inc	\$3,858.36
Copper Rock Capital Partners, LLC	Non-Minority	JP Morgan	\$4,906.56
Copper Rock Capital Partners, LLC	Non-Minority	Keefe Bruyette Woods	\$121.00
Copper Rock Capital Partners, LLC	Non-Minority	Keybank Capital Markets	\$1,516.36
Copper Rock Capital Partners, LLC	Non-Minority	Knight Securities	\$28.42
Copper Rock Capital Partners, LLC	Non-Minority	lazard Freres	\$595.44
Copper Rock Capital Partners, LLC	Non-Minority	Leerink Swann & Co Inc	\$1,971.24
Copper Rock Capital Partners, LLC	Non-Minority	Liquidnet	\$8,177.66
Copper Rock Capital Partners, LLC	Non-Minority	Merrill Lynch	\$5,964.08
Copper Rock Capital Partners, LLC	Non-Minority	Miller Tabak & Co	\$140.08
Copper Rock Capital Partners, LLC	Non-Minority	Montgomery Securities	\$1,486.92
Copper Rock Capital Partners, LLC	Non-Minority	Morgan Keegan & Co	\$441.96
Copper Rock Capital Partners, LLC	Non-Minority	Morgan Stanley	\$792.24
Copper Rock Capital Partners, LLC	Non-Minority	Needham and Company	\$735.48
Copper Rock Capital Partners, LLC	Non-Minority	Oppenheimer	\$2,132.12
Copper Rock Capital Partners, LLC	Non-Minority	Pershing Trading Company	\$5,909.28
Copper Rock Capital Partners, LLC	Non-Minority	Pipeline Trading Systems	\$134.62
Copper Rock Capital Partners, LLC	Non-Minority	Pipper Jaffray	\$5,147.52
Copper Rock Capital Partners, LLC	Non-Minority	Pulse Trading	\$299.84
Copper Rock Capital Partners, LLC	Non-Minority	Raymond James & Assoc	\$3,406.88
Copper Rock Capital Partners, LLC	Non-Minority	RBC Capital Markets-US	\$3,582.69
Copper Rock Capital Partners, LLC	Non-Minority	Robert W Baird & Co Inc	\$921.40
Copper Rock Capital Partners, LLC	Non-Minority	Sidotti	\$334.08
Copper Rock Capital Partners, LLC	Non-Minority	Stephens Inc	\$5,690.06
Copper Rock Capital Partners, LLC	Non-Minority	Stifel Nicholas	\$2,989.16
Copper Rock Capital Partners, LLC	Non-Minority	SunTrust Capital Markets	\$6,807.16
Copper Rock Capital Partners, LLC	Non-Minority	Susquehanna Financial	\$313.84
Copper Rock Capital Partners, LLC	Non-Minority	Think Equity	\$2,448.84
Copper Rock Capital Partners, LLC	Non-Minority	Thomas Weisel Partners	\$4,215.04
Copper Rock Capital Partners, LLC	Non-Minority	UBS	\$3,362.64
Copper Rock Capital Partners, LLC	Non-Minority	Wedbush Morgan	\$653.20
Copper Rock Capital Partners, LLC	Non-Minority	Wells Fargo Securities	\$1,508.60
Copper Rock Capital Partners, LLC	Non-Minority	William Blair & Co	\$5,883.76
Copper Rock Capital Partners, LLC	Non-Minority	William O'Neil	\$1,108.30
Copper Rock Capital Partners, LLC			\$143,723.54

Question 18.

Exhibit G

Managers not meeting IMRF's minority brokerage commission goal

Manager	Broker Information		1Q10 Commissions
EARNEST Partners (Fixed)	Minority	Loop Capital	\$4,716.78
EARNEST Partners (Fixed)	Non-Minority	Bank of America	\$3,930.09
EARNEST Partners (Fixed)	Non-Minority	BB&T Cap Mkts, Div Scot	\$902.29
EARNEST Partners (Fixed)	Non-Minority	Credit Suisse First Boston	\$1,998.66
EARNEST Partners (Fixed)	Non-Minority	FTN Financail	\$2,160.00
EARNEST Partners (Fixed)	Non-Minority	Jesup & Lamont Securities	\$868.50
EARNEST Partners (Fixed)	Non-Minority	JP Morgan	\$2,967.64
EARNEST Partners (Fixed)	Non-Minority	Keybanc Capital Markets	\$954.00
EARNEST Partners (Fixed)	Non-Minority	Lancaster	\$255.60
EARNEST Partners (Fixed)	Non-Minority	Morgan Stanley	\$1,620.00
EARNEST Partners (Fixed)	Non-Minority	Pipper Jaffray	\$118.80
EARNEST Partners (Fixed)	Non-Minority	Raymond James & Assoc	\$1,110.70
EARNEST Partners (Fixed)	Non-Minority	Sandler O'Neil & Partners	\$3,376.80
EARNEST Partners (Fixed) Total			\$24,979.86

Question 18.

Exhibit G

Managers not meeting IMRF's minority brokerage commission goal

Manager		Broker Information	1Q10 Commissions
Progress Fixed	Minority	Blaylock	\$1,495.31
Progress Fixed	Minority	Cabrera Capital	\$4,719.40
Progress Fixed	Minority	CastleOak Securities	\$156,784.50
Progress Fixed	Minority	FinaCorp	\$2,998.00
Progress Fixed	Minority	Kaufman Bros	\$5,483.03
Progress Fixed	Minority	Loop Capital	\$22,057.47
Progress Fixed	Minority	Sandgrain Securities	\$6,161.07
Progress Fixed	Minority	Williams Capital Group	\$2,802.36
Progress Fixed	Non-Minority	Amherst Securities Group	\$32,940.53
Progress Fixed	Non-Minority	Bank of America	\$78,943.84
Progress Fixed	Non-Minority	Barclays	\$293,810.28
Progress Fixed	Non-Minority	BNP Paribas	\$107,533.40
Progress Fixed	Non-Minority	BNY Brokerage	\$284.00
Progress Fixed	Non-Minority	BTIG, LLC	\$5,073.65
Progress Fixed	Non-Minority	Cantor Fitzgerald & Co.	\$1,094.68
Progress Fixed	Non-Minority	Carolina Capital	\$427.88
Progress Fixed	Non-Minority	Chapdelaine	\$87.41
Progress Fixed	Non-Minority	Citigroup	\$249,684.19
Progress Fixed	Non-Minority	Credit Suisse First Boston	\$14,060.36
Progress Fixed	Non-Minority	Crew & Associates	\$274.66
Progress Fixed	Non-Minority	D.A. Davidson & Co	\$589.78
Progress Fixed	Non-Minority	Deutsche Bank	\$62,349.60
Progress Fixed	Non-Minority	FTN Financail	\$53,511.88
Progress Fixed	Non-Minority	Fundamental Capital	\$1,946.88
Progress Fixed	Non-Minority	Goldman Sachs	\$406,901.17
Progress Fixed	Non-Minority	Greenwich Capital	\$262.50
Progress Fixed	Non-Minority	Griffiths McBurney	\$248.00
Progress Fixed	Non-Minority	Jefferies & Company -	\$6,373.44
Progress Fixed	Non-Minority	Jefferies & Company Inc	\$3,904.04
Progress Fixed	Non-Minority	JP Morgan	\$5,268.81
Progress Fixed	Non-Minority	Keybanc Capital Markets	\$1,405.48
Progress Fixed	Non-Minority	Knight Trading	\$1,462.23
Progress Fixed	Non-Minority	Mizuho Securities	\$1,735.57
Progress Fixed	Non-Minority	Morgan Keegan & Co	\$8,938.26
Progress Fixed	Non-Minority	Morgan Stanley	\$14,741.60
Progress Fixed	Non-Minority	Oppenheimer	\$1,592.06
Progress Fixed	Non-Minority	Raymond James	\$2,438.75
Progress Fixed	Non-Minority	RBS Securities	\$227,813.30
Progress Fixed	Non-Minority	Robert Baird	\$3,512.35
Progress Fixed	Non-Minority	Robert W Baird & Co Inc	\$187.50
Progress Fixed	Non-Minority	Royal Bank of Scotland	\$4,930.10
Progress Fixed	Non-Minority	Southwest Securities	\$284.90
Progress Fixed	Non-Minority	Stephens Inc	\$8,115.54
Progress Fixed	Non-Minority	Stifel Nicholas	\$195.00
Progress Fixed	Non-Minority	Stone and Youngblood	\$1,406.36
Progress Fixed	Non-Minority	Sunbelt Securities	\$1,593.75
Progress Fixed	Non-Minority	UBS	\$1,340.25
Progress Fixed	Non-Minority	Vining Sparks	\$756.25
Progress Fixed	Non-Minority	Wedbush Morgan	\$2,692.52
Progress Fixed	Non-Minority	Wells Fargo Securities	\$1,450.66
Progress Fixed Total			\$1,814,664.55

Illinois-Based MFPDOB Brokers January 1, 2009 - December 31, 2009

MINORITY TYPE	BROKER	HOW PAID	MANAGER	COMMISSION
African American				
	BOE Securities	<i>Executing</i>	Dodge & Cox	\$8,138.00
			Progress Equity	\$10,188.04
		<i>Executing Total</i>		\$18,326.04
	BOE Securities Total			\$18,326.04
	Gardner Rich & Co	<i>Executing</i>	Fortaleza Asset Management	\$3,487.10
			Harris	\$466.00
			Holland	\$603.75
			Progress Equity	\$15,516.93
		<i>Executing Total</i>		\$20,073.78
	Gardner Rich & Co Total			\$20,073.78
	Loop Capital	<i>Executing</i>	Alliance	\$56,943.50
			Arrowstreet Capital	\$1,810.67
			BlackRock Enhanced Index	\$22,167.32
			BlackRock(Core Plus)	\$16,528.42
			Brown Capital Management	\$308.94
			Buford, Dickson, Harper & Sparrow, Inc	\$64,981.50
			Copper Rock Capital Partners, LLC	\$22,780.16
			EARNEST Partners	\$25,116.00
			EARNEST Partners (Fixed)	\$7,498.85
			EH Williams	\$390.93
			Fortaleza Asset Management	\$3,672.50
			Harris	\$52,405.00
			Holland	\$579.25
			Investment Counselors of Maryland	\$29,075.00
			LM Capital Group	\$51,317.00
			LSV	\$30,645.16
			McKinley	\$35,982.76
			NTI Lehman Aggregate Bond Index	\$148,906.38
			NTI S&P Citigroup Growth Index	\$1,279.00
			NTI S&P Citigroup Value Index	\$2,992.26
			NTI Market Cap Equity Index	\$64,647.00
			Progress Equity	\$67,294.79
			Progress Fixed	\$48,374.09
			Taplin, Canida, Habacht	\$65,570.36
			Western	\$440,952.00
		<i>Executing Total</i>		\$1,262,218.84
		<i>Stepped Out</i>	Alliance	\$72,749.60
			Copper Rock Capital Partners, LLC	\$55,442.53
			EARNEST Partners	\$1,962.18
			EARNEST Partners (Fixed)	\$5,876.44
			Holland	\$1,333.50
		<i>Stepped Out Total</i>		\$137,364.25
	Loop Capital Total			\$1,399,583.09
	Melvin Securities	<i>Executing</i>	Copper Rock Capital Partners, LLC	\$1,092.70
			Harris	\$29,014.00
			NTI Market Cap Equity Index	\$15,042.00
			Progress Equity	\$2,978.19
			Progress Fixed	\$535.20
		<i>Executing Total</i>		\$48,662.09
		<i>Stepped Out</i>	Alliance	\$2,888.00
			Brandes	\$18,003.90
			Copper Rock Capital Partners, LLC	\$13,039.52
		<i>Stepped Out Total</i>		\$33,931.42
	Melvin Securities Total			\$82,593.51
African American Total				\$1,520,576.42

Illinois-Based MFPDOB Brokers January 1, 2009 - December 31, 2009

MINORITY TYPE	BROKER	HOW PAID	MANAGER	COMMISSION
Latino				
	Cabrera Capital	<i>Executing</i>	Brandes	\$7,858.67
			Brown Capital Management	\$3,848.08
			Buford, Dickson, Harper & Sparrow, Inc	\$14,206.50
			Cordillera Asset Management, Inc.	\$38,053.50
			EARNEST Partners	\$26,263.02
			Fortaleza Asset Management	\$5,188.60
			Frontier	\$14,962.00
			Harris	\$13,756.00
			Holland	\$7,252.00
			LM Capital Group	\$5,518.00
			McKinley	\$49,120.96
			Progress Equity	\$39,001.42
			Progress Fixed	\$35,618.00
			Taplin, Canida, Habacht	\$25,545.47
			William Blair	\$429,018.90
		<i>Executing Total</i>		\$715,211.12
		<i>Stepped Out</i>	Alliance	\$26,543.40
			Arrowstreet Capital	\$90,797.01
			Frontier	\$3,753.50
			William Blair	\$83,494.97
		<i>Stepped Out Total</i>		\$204,588.88
	Cabrera Capital Total			\$919,800.00
Latino Total				\$919,800.00

Illinois-Based MFPDOB Brokers January 1, 2009 - December 31, 2009

MINORITY TYPE	BROKER	HOW PAID	MANAGER	COMMISSION
Women-Owned				
	M. Ramsey King Securities, Inc	<i>Executing</i>	GlobeFlex	\$75,770.42
			Harris	\$44,230.60
			Investment Counselors of Maryland	\$11,363.00
			Progress Equity	\$10,128.85
		<i>Executing Total</i>		\$141,492.87
		<i>Stepped Out</i>	Copper Rock Capital Partners, LLC	\$8,787.27
			GlobeFlex	\$78,622.02
			Holland	\$3,769.50
		<i>Stepped Out Total</i>		\$91,178.79
	M. Ramsey King Securities, Inc Total			\$232,671.66
Women-Owned Total				\$232,671.66
Grand Total				\$2,673,048.08
Illinois-Based MFPDOB Brokers January 1, 2009 - December 31, 2009				

Illinois-Based MFPDOB Brokers January 1, 2010 - March 31, 2010

MINORITY TYPE	BROKER	HOW PAID	MANAGER	COMMISSION
African American				
	BOE Securities	<i>Executing</i>	Dodge & Cox	\$1,914.00
			Progress Equity	\$2,624.38
	BOE Securities Total	<i>Executing Total</i>		\$4,538.38
	Gardner Rich & Co	<i>Executing</i>	Fortaleza Asset Management	\$613.75
			Holland	\$322.00
			LSV	\$9,222.52
			Progress Equity	\$1,521.29
	Gardner Rich & Co Total	<i>Executing Total</i>		\$11,679.56
	Loop Capital	<i>Executing</i>	Alliance	\$24,852.00
			Arrowstreet Capital	\$9,971.17
			BlackRock Enhanced Index	\$10,552.75
			BlackRock(Core Plus)	\$11,455.25
			Brandes	\$5,094.41
			Brown Capital Management	\$11,836.12
			Buford, Dickson, Harper & Sparrow, Inc.	\$4,850.00
			Copper Rock Capital Partners, LLC	\$10,338.28
			EARNEST Partners	\$2,205.00
			EARNEST Partners (Fixed)	\$4,716.78
			Fortaleza Asset Management	\$562.50
			Harris	\$16,787.20
			Holland	\$2,590.00
			Investment Counselors of Maryland	\$6,770.00
			LM Capital Group	\$188,215.00
			McKinley	\$18,689.81
			NTI Lehman Aggregate Bond Index	\$0.00
			Progress Equity	\$5,634.11
			Progress Fixed	\$22,057.47
			Taplin, Canida, Habacht	\$1,538.93
			Western	\$28,106.00
	Loop Capital Total	<i>Executing Total</i>		\$386,822.78
	Melvin Securities	<i>Executing</i>	Progress Equity	\$6,037.92
	Melvin Securities Total	<i>Executing Total</i>		\$6,037.92
African American Total				\$409,078.64

Illinois-Based MFPDOB Brokers January 1, 2010 - March 31, 2010

MINORITY TYPE	BROKER	HOW PAID	MANAGER	COMMISSION
Latino	Cabrera Capital	<i>Executing</i>	Alliance	\$2,759.10
			AXA Rosenberg	\$2,606.47
			Brown Capital Management	\$6,772.88
			Buford, Dickson, Harper & Sparrow, Inc.	\$1,350.00
			EARNEST Partners	\$3,659.34
			Fortaleza Asset Management	\$1,617.50
			Frontier	\$11,058.00
			Harris	\$16,581.00
			Holland	\$7,691.25
			LM Capital Group	\$2,387.00
			McKinley	\$28,468.24
			Progress Equity	\$6,027.22
			Progress Fixed	\$4,719.40
			Wall Street	\$944.00
			William Blair	\$93,105.73
	Cabrera Capital Total	<i>Executing Total</i>		\$189,747.13
Latino Total				\$189,747.13

Illinois-Based MFPDOB Brokers January 1, 2010 - March 31, 2010

MINORITY TYPE	BROKER	HOW PAID	MANAGER	COMMISSION
Women-Owned				
	M. Ramsey King Securities, Inc	<i>Executing</i>	Brandes	\$9,712.00
			GlobeFlex	\$0.00
			Harris	\$16,734.00
			Holland	\$2,723.00
			Investment Counselors of Maryland	\$1,905.00
			Progress Equity	\$389.68
	M. Ramsey King Securities, Inc Tot <i>Executing Total</i>			\$31,463.68
Women-Owned Total				\$31,463.68
Grand Total				\$630,289.45
Illinois-Based MFPDOB Brokers January 1, 2010 - March 31, 2010				