

# REMINDER

A monthly guide about IMRF topics of interest.

## Resignations of disabled IMRF members

### ROUTE TO:

- |   |   |
|---|---|
| <input type="checkbox"/> Director           | <input type="checkbox"/> Personnel/HR       |
| <input type="checkbox"/> Manager            | <input type="checkbox"/> Data Processing    |
| <input type="checkbox"/> Department Head(s) | <input type="checkbox"/> Payroll Dept.      |
| <input type="checkbox"/> Authorized Agent   | <input type="checkbox"/> Accounting/Finance |
| <input type="checkbox"/> Assistant to AA    | <input type="checkbox"/> Other              |

Members must understand how resigning from IMRF employment could affect their disability benefits. Employers should advise any member receiving disability benefits to call IMRF *before* resigning from IMRF employment.

### Call IMRF first!

Calling IMRF first is important because the disability rules are complex. In general:

- If a disabled member resigns voluntarily, disability benefits *stop*.
- If an employer terminates the employment of a disabled member, disability benefits *continue*.

### Special circumstances

There are certain instances where the general rules do not apply, which is why disabled members must call IMRF when considering resignation. Circumstances to consider include if a disabled member:

- Has the choice of being terminated or resigning—and chooses to resign—**disability benefits continue**. IMRF must receive confirming notification from the employer that the member was given the option of being terminated or resigning.
- Has the choice of resigning or accepting a reasonable alternative position that accommodates his or her medical restrictions—but chooses to resign—**disability benefits stop**.
- Resigns as part of a workers' compensation settlement, **disability benefits stop** (unless the settlement document specifically states otherwise).

### For more information

More details are available in the **Manual for Authorized Agents**, [Section 5.40 D 5, Resignations of Disabled IMRF Members](#). IMRF Member Services Representatives are also available to answer questions and may be contacted using IMRF's *employer-only phone number: 1-800-728-7971*.

