

DESCRIPTION OF INVESTMENT SERVICE CONTRACTS

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|---|---|
| Contracting Entity: | Institutional Shareholder Services |
| Service/Product: | Proxy Voting Service Provider |
| Contract Effective Date: | January 1, 2019 |
| Contract Expiration Date: | December 31, 2021, IMRF may give notice that it does not want to renew at least 30 days prior to the end of the then current term. |
| Investment Objective: | Corporate governance research and domestic proxy voting service |
| Contract Amount: | \$41,500 |
| Fee Schedule: | Fees are negotiated each year prior to contract renewal |
| Total Fees Paid in 2020: | \$41,500 |
| Additional Fees: | No finder's fees or finder's commissions were paid or shall be paid by IMRF for establishing this contract |
| Factors Contributing to the Selection of this Contractor: | Demonstrated professional performance; organizational depth; institutional proxy voting capability; reasonableness of fee structure and research capabilities |