DESCRIPTION OF INVESTMENT SERVICE CONTRACTS

Contracting Entity: Callan LLC

Service/Product: Investment Consulting and Performance Measurement

Services

Contract Date: Entered into October 1, 2024

Effective January 1, 2025

Contract Expiration Date: December 31, 2030, or upon 30 days advance notice

by either party.

Investment Objective: To provide investment consulting and performance

measurement services to IMRF.

Services include one asset/liability analysis, an annual asset allocation study, asset class/structure analysis, monitoring of investments, conducting manager/fund searches, attendance at meetings, and monthly and

quarterly performance measurement.

Contract Amount: Total \$750,000 annual retainer fee

Fees Paid in 2025: \$750,000

Additional Fees: No finder's fees or finder's commissions were paid or shall

be paid by IMRF for establishing this contract.

Factors Contributing to the

Selection of this Contractor: Demonstrated professional performance, organizational depth,

institutional investment consulting capability, and reasonableness

of fee structure.