Callan

October 31, 2018 Illinois Municipal Retirement Fund Monthly Performance Report

Investment Measurement Service Monthly Review

Information contained herein includes confidential, trade secret and proprietary information. Neither this Report nor any specific information contained herein is to be used other than by the intended recipient for its intended purpose or disseminated to any other person without Callan's permission. Certain information herein has been compiled by Callan and is based on information provided by a variety of sources believed to be reliable for which Callan has not necessarily verified the accuracy or completeness of or updated. This content may consist of statements of opinion, which are made as of the date they are expressed and are not statements of fact. This content is for informational purposes only and should not be construed as legal or tax advice on any matter. Any decision you make on the basis of this content is your sole responsibility. You should consult with legal and tax advisers before applying any of this information to your particular situation. Past performance is no guarantee of future results. For further information, please see Appendix for Important Information and Disclosures.

Market Environment As of October 31, 2018

		Year to		Last 3	Last 5	Last 10
Index	Last Month	Date	Last Year	Years	Years	Years
Russell:3000 Index	(7.36)	2.43	6.60	11.27	10.81	13.35
S&P:500	(6.84)	3.01	7.35	11.52	11.34	13.24
Russell:2000 Index	(10.86)	(0.60)	1.85	10.68	8.01	12.44
MSCI:ACWI ex US	(8.13)	(10.97)	(8.24)	4.37	1.63	6.92
MSCI:EM	(8.71)	(15.72)	(12.52)	6.52	0.78	7.84
BImbg:Aggregate	(0.79)	(2.38)	(2.05)	1.04	1.83	3.94
NCREIF:Total Index	0.55	5.86	7.12	7.61	9.51	6.78
Blmbg:Commodity Price Idx	(2.36)	(5.65)	(3.48)	(1.64)	(7.85)	(4.51)

Equity volatility resurfaced in October, with most major markets trading lower. In the U.S., equity market turbulence overshadowed positive economic data. Unemployment figures continued to fall and corporate earnings climbed. However, higher interest rates and lower guidance on forward-looking corporate profits were enough to rattle investors. Major indices in the U.S. experienced negative performance, with the tech sector and small capitalization stocks leading the descent. Paralleling U.S. trends, global equity markets also recorded negative returns. Emerging markets had another difficult month as the effects of global volatility were exacerbated by higher rates in the U.S., a stronger dollar, and continued trade tensions. Brazil was a notable exception, as equities traded higher following the Presidential election of market-friendly Jair Bolsonaro. In the Eurozone, GDP growth declined to 1.7% year-over-year in the third quarter, and purchasing managers' indices (PMI) data also disappointed. Political tensions also remained an issue in the region, with Moody's cutting the Italian government's debt rating to Baa3 in October (the lowest investment-grade status before entering "junk" territory) after the European Commission rejected Italy's deficit-widening budget proposal.

Nonfarm payroll growth in the U.S. exceeded expectations, with the economy adding 250,000 jobs in October. Manufacturing, professional and business services, and construction all added 30,000 or more jobs during the period. Hourly earnings grew 3.1% year-over-year, an increase of 30 basis points from September. However, the month-over-month growth rate lowered slightly to 0.2% from 0.3% last month. Unemployment remained unchanged from September at 3.7%, but the participation rate improved 20 basis points to 62.9%.

September's inflation figures continued to underwhelm. Year-over-year growth in headline CPI came in below consensus at 2.3%. Core CPI met the low end of the consensus range with a 2.2% year-over-year change. Transportation weighed on the core figure in September with new and used vehicle prices falling. Energy held down headline CPI as gasoline and electricity prices declined for the month.

The advance estimate of third quarter GDP came in at 3.5%, slightly exceeding Econoday's consensus estimate of 3.3%. Much of the growth was driven by consumer spending, which increased by 4%. Replenishing of inventories that were drawn down in the second quarter also contributed positively to growth. The gap in net exports widened as imports rose and exports contracted, culminating in a total negative impact of 1.8 percentage points on total GDP. Residential investment was also negative, which has raised concerns over the health of the housing sector.

*Due to a lag in the reporting of NCREIF Property Index returns, the monthly return shown is deduced from the most recent quarterly return. This monthly return, when compounded over three months, equates to the quarterly return.

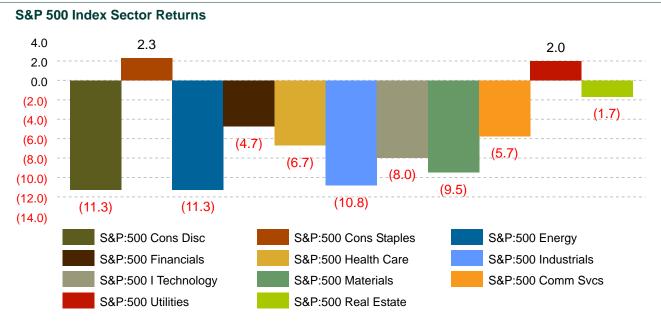


U.S. Equity Overview As of October 31, 2018

		Year to		Last 3	Last 5	Last 10
Index	Last Month	Date	Last Year	Years	Years	Years
Russell:3000 Index	(7.36)	2.43	6.60	11.27	10.81	13.35
Russell:1000 Index	(7.08)	2.67	6.98	11.31	11.05	13.42
Russell:1000 Growth	(8.94)	6.62	10.71	13.67	13.43	15.45
Russell:1000 Value	(5.18)	(1.46)	3.03	8.88	8.61	11.30
Russell:Midcap Index	(8.31)	(1.47)	2.79	9.04	8.97	14.19
Russell:2000 Index	(10.86)	(0.60)	1.85	10.68	8.01	12.44
Russell:2000 Growth	(12.65)	1.11	4.13	10.72	8.75	13.89
Russell:2000 Value	(8.95)	(2.46)	(0.59)	10.52	7.18	10.95

U.S. equities experienced a correction in October as the S&P 500 fell over 10% before coming back to close the month down 6.8%. The month saw the same FAANG stocks that had driven year-to-date returns lead the way lower. Small caps again underperformed larger cap stocks (Russell 1000 Index: -7.1% vs. Russell 2000 Index: -10.9%). As a result, small caps rotated out of favor on a year-to-date basis (Russell 1000 Index: +2.7% vs. Russell 2000 Index: -0.6%). The Russell Midcap Index (-8.3%) fell between small and large cap during the month, but trails both on a year-to-date basis (-1.5%). Growth and value stocks reversed during the month as the Russell 1000 Value Index returned -5.2% compared to the -8.9% return of the Russell 1000 Growth Index. While growth stocks gave some back in October, year-to-date growth has outperformed value by over 8%. October showed significant volatility that has been relatively absent, with the VIX (CBOE Volatility Index) peaking on October 24 at 25.3, its highest level since February.

Consumer Discretionary (-11.3%) and Energy (-11.3%) led the way down in October. Consumer Discretionary names like Amazon and Netflix saw investors turn their backs despite strong returns year-to-date. The Energy sector fell in line with declining oil prices, which were down over 10% during the month before closing at \$65 per barrel (WTI Crude). Industrials (-10.8%) also struggled in October as sector stalwarts like 3M and Caterpillar announced poor third quarter earnings. The rare bright spots for the month were seen in lower risk sectors, Consumer Staples and Utilities, returning 2.3% and 2.0%, respectively.

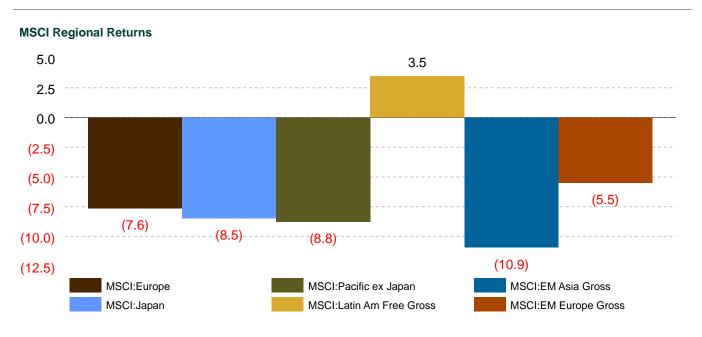


Non-U.S. Equity Overview As of October 31, 2018

Index	Last Month	Year to Date	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
MSCI:ACWI ex US	(8.13)	(10.97)	(8.24)	4.37	1.63	6.92
MSCI:EAFE MSCI:EAFE Hedged Net	(7.96) (6.23)	(9.28) (3.48)	(6.85) (2.56)	3.62 5.67	2.02 6.45	6.89 8.34
MSCI:EM	(8.71)	(15.72)	(12.52)	6.52	0.78	7.84
MSCI:ACWI ex US Small Cap	(9.73)	(13.71)	(9.73)	5.47	3.36	10.88

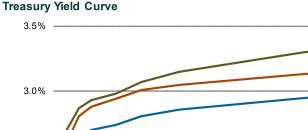
A surging dollar coupled with ongoing tariff threats and slowing growth battered international markets particularly in Europe and Asia. Non-U.S. stocks posted negative results for the month (MSCI ACWI ex-U.S.: -8.1%), adding to year-to-date losses (-11.0%). Developed markets (MSCI EAFE Index: -8.0%) narrowly outperformed emerging markets (MSCI Emerging Markets Index: -8.7%) as emerging markets tend to be more vulnerable to the dollar.Strength of the dollar accelerated losses during the month (MSCI EAFE Index: -8.0% vs MSCI Hedged Net Index:-6.2%). Non-U.S. small cap stocks (MSCI ACWI ex-U.S. Small Cap Index) were hit the hardest in October, losing 9.7%.

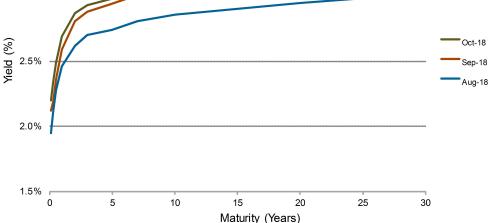
Latin America was the lone region to post a positive return in October, returning 3.5%. Brazil (+17.8%) led the way thanks to a positive response to the election of Jair Bolsonaro, who was viewed as the more market friendly presidential candidate. Asian emerging markets (MSCI EM Asia Gross Index: -10.9%) struggled as China (-11.5%) continues to be at the center of trade rhetoric in addition to their economy showing signs of a slowdown during the month. European emerging markets (-5.5%) were down for the month as well. Tensions between the U.S. and Turkey has softened and the country was only down 2.3% (-41.3% year-to-date) for the month.



Fixed Income Overview As of October 31, 2018

		Year to		Last 3	Last 5	Last 10
Index	Last Month	Date	Last Year	Years	Years	Years
Blmbg:Aggregate	(0.79)	(2.38)	(2.05)	1.04	1.83	3.94
Blmbg:Long Gov/Credit	(3.35)	(8.59)	(6.37)	2.12	4.04	7.54
BImbg:US Government	(0.47)	(2.08)	(1.92)	0.22	1.15	2.64
Blmbg:Credit	(1.40)	(3.49)	(2.81)	2.34	2.81	6.43
Blmbg:Mortgage Backed Sec	(0.63)	(1.70)	(1.52)	0.74	1.75	3.40
BImbg:US TIPS	(1.43)	(2.27)	(1.24)	1.46	0.97	4.11
ML:US High Yield Cash Pay	(1.64)	0.82	0.83	6.61	4.66	11.07
CS:Leveraged Loan	0.01	4.36	4.89	5.48	4.18	7.27
3 Month T-Bill	0.17	1.48	1.68	0.90	0.55	0.35





In October, rates moved higher on the back of strong economic data, while spreads widened in part due to continued geopolitical uncertainty. The Bloomberg Aggregate Index fell 0.8% for the month. Treasury rates climbed across the curve as the yield curve steepened overall. Over the period the yield on the two-year increased six basis points to 2.87%, the yield on the 10-year increased 10 basis points to 3.15% and the yield on the 30-year increased 20 basis points to 3.39%. The spread between the 2-year and 10-year treasuries increased four basis points over the month to close at 28 basis points. Fed Funds futures are currently projecting a 70% chance of a fourth rate hike of the year at the December meeting. Despite President Trump's criticism of the Fed's rate hikes, it appears to have had minimal impact on the Fed's path moving forward.

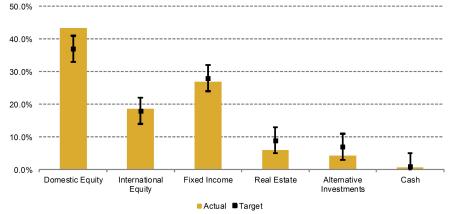
Investment grade corporate spreads widened 12 basis points in October and high yield spreads widened 55 basis points. For the month the Bloomberg Credit Index returned -1.4% and the Merrill Lynch High Yield Cash Pay Index return -1.6%. Rising rates hit long bonds the hardest as the Bloomberg Long Gov/Credit Index fell 3.4% over the month. Leveraged Loans (CS Leveraged Loan Index) managed to squeeze out a positive one basis point return. Year-to-date the Bloomberg Aggregate Index is down 2.4%, and all other fixed income sectors are in the red with the exception of High Yield (+0.8%) and Leveraged Loans (+4.4%).

IMRF Commentary Executive Summary

Total Fund

The market value of the Total Fund was \$40.02 billion at the end of October, a decrease of \$2.39 billion from the prior month. The Fund returned -5.45% during the month, trailing the -4.30% return of its benchmark. Domestic Equity (-8.43%) underperformed its benchmark (-7.36%). International Equity (-7.96%) outperformed its benchmark by 17 basis points. The Fixed Income composite returned -0.73% besting its benchmark return of -0.79%. Real Estate gained 0.53% in October, underperforming its benchmark by nine basis points. Over the last three months, Alternatives (+4.47%) outperformed the benchmark return of 2.18%. For the trailing year, the fund is 15 basis points behind its benchmark, returning 1.56%.

Current policy states that when actual allocations of the asset classes differ by more than four percentage points from their policy target, a recommendation for rebalancing will be made to the Board of Trustees. As of October month end, Domestic Equity was 6.3% above the target. The Board approved rebalancing actions totaling \$1.7 billion across Domestic Equity and Fixed income at the October meeting. This rebalancing reduces the overweight allocation to Domestic Equity by 2% and underweight allocation to Fixed Income by 2%.



U.S. Equity

The U.S. Equity composite returned -8.43% during October, trailing the Russell 3000 Index by 107 basis points. For the month, large caps outperformed small caps.

Large Cap: IMRF's Large Cap managers returned -7.95% in October, falling behind the -7.08% return of the Russell 1000 Index. In aggregate, growth managers returned -10.51%, while the Russell 1000 Growth Index returned -8.94%. Value managers returned -5.88% collectively, underperforming the -5.18% return of the Russell 1000 Value Index.

Small Cap: The Small Cap composite (-10.99%) trailed the Russell 2000 Index by 13 basis points in October. The growth managers collectively returned -11.55%, relative to the -12.65% return of the Russell 2000 Growth Index. The value managers returned -10.91% during the month, trailing the Russell 2000 Value Index by 196 basis points. The Micro Cap composite returned -9.64% in October.

Public Real Assets: The Public Real Assets portfolio managed by Brookfield and Cohen & Steers returned -2.03% in October, 24 basis points ahead of the custom benchmark.



7

IMRF Commentary Executive Summary

International Equity

The International Equity composite returned -7.96% in October, 17 basis points ahead of its MSCI ACWI ex-U.S. benchmark (-8.13%).

International Large Cap: International Large Cap managers collectively returned -7.63% in October, leading the MSCI ACWI ex-U.S. Index by 50 basis points. International Large Cap Growth managers (-9.44%) trailed the MSCI ACWI ex-U.S. Growth Index by nine basis points. International Large Cap Value managers returned -5.68% for the month, 118 basis points ahead of the MSCI ACWI ex-U.S. Value Index.

International Small Cap and Emerging Markets: The International Small Cap managers returned -11.45% in October, 172 basis points behind the MSCI ACWI Small Cap ex-U.S. Index return of -9.73%. The Emerging Markets portfolio, managed by Genesis, returned -8.75% during the month, trailing the MSCI Emerging Markets Index by five basis points.

Fixed Income

The Fixed Income composite returned -0.73% in October relative to the -0.79% return of the Bloomberg Aggregate Index.

Active Core: In aggregate, the Domestic Active Core managers were down 0.57% in October, 22 basis points ahead of the Bloomberg Aggregate Index.

Core Plus: Domestic Fixed Core Plus managers ended the month with a return of -0.87%, trailing the Bloomberg Aggregate Index by eight basis points.

Bank Loans: The Bank Loans portfolio, managed by Barings, returned -0.10% for the month, underperforming the custom benchmark by 19 basis points.

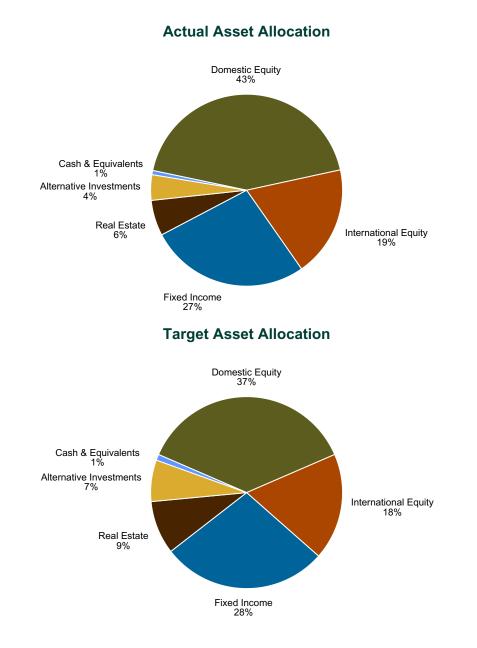
Emerging Markets: The Emerging Markets Debt component, managed by Standish, returned -1.71% in October, four basis points behind the custom benchmark.

Opportunistic: The Opportunistic Fixed Income allocation, managed by Crescent, returned 1.43% in October, leading the custom benchmark by 226 basis points.

8

Actual vs Target Asset Allocation

The first chart below shows the Fund's asset allocation as of October 31, 2018. The second chart shows the Fund's target asset allocation as outlined in the investment policy statement.



Asset Class	\$Millions Actual	Percent Actual	Percent Target	Percent Difference	\$Millions Difference
Domestic Equity	17,308	43.3%	37.0%	6.3%	2,502
International Equity	7,491	18.7%	18.0%	0.7%	288
Fixed Income	10,824	27.0%	28.0%	(1.0%)	(381)
Real Estate	2,389	6.0%	9.0%	(3.0%)	(1,212)
Alternative Investments	1,726	4.3%	7.0%	(2.7%)	(1,075)
Cash & Equivalents	280	0.7%	1.0%	(0.3%)	(121)
Total	40,017	100.0%	100.0%		

* Current Month Target = 37.0% Russell 3000 Index, 28.0% Blmbg Aggregate, 18.0% MSCI ACWI ex US, 9.0% NCREIF NFI-ODCE Val Wt Nt, 7.0% 9% Annually and 1.0% 3-month Treasury Bill.

Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of October 31, 2018, with the distribution as of September 30, 2018.

Asset Distribution Across Investment Managers

	October 31, 2018		September 30, 2018		
	Market Value	Percent	Market Value	Percent	
omestic Equity* arge Cap Growth	\$17,307,934,745	43.25%	\$18,958,668,830	44.71%	
NTGI S&P 500 Growth Idx	2,089,724,759	5.22%	2,272,895,480	5.36%	
Sands	1,944,207,365	4.86%	2,302,720,715	5.43%	
Piedmont Russell 1000 G	916,179,491	2.29%	1,006,129,228	2.37%	
irge Cap Value					
Dodge & Cox	1,302,145,195	3.25%	1,382,599,719	3.26%	
BMO	1,306,897,973	3.27%	1,402,572,500	3.31%	
LSV	1,479,629,336	3.70%	1,575,696,496	3.72%	
NTGI S&P 500 Value Idx	1,634,977,186	4.09%	1,727,544,710	4.07%	
rge Cap Core					
NTGI MarketCap Index	2,719,088,005	6.79%	2,936,584,981	6.92%	
nall Cap Growth					
Frontier	505,590,856	1.26%	575,645,884	1.36%	
FIAM	979,049,324	2.45%	1,102,950,477	2.60%	
nall Cap Value					
Channing	215,112,225	0.54%	246,095,892	0.58%	
Dimensional Small Cap Value	574,482,106	1.44%	632,335,361	1.49%	
Inv. Counselors of Maryland	632,140,973	1.58%	717,408,585	1.69%	
icro Cap					
Ativo	129,236,961	0.32%	140,341,468	0.33%	
Dimensional Micro Cap	423,992,740	1.06%	471,817,078	1.11%	
ublic Real Assets					
Brookfield	144,895,338	0.36%	149,867,217	0.35%	
Cohen & Steers	310,584,913	0.78%	315,051,539	0.74%	
ternational Equity ternational Large Cap Growth	\$7,490,789,749	18.72%	\$8,138,627,899	19.19%	
EARNEST Partners	596,967,117	1.49%	647,851,076	1.53%	
William Blair	672,275,082	1.68%	756,128,073	1.78%	
ternational Large Cap Value					
Brandes	594,892,756	1.49%	629,450,042	1.48%	
Lombardia	1	0.00%	1	0.00%	
Mondrian	498,169,123	1.24%	526,579,043	1.24%	
Lazard	104,958,370	0.26%	113,086,717	0.27%	
ternational Large Cap Core					
Arrowstreet	646,996,523	1.62%	702,098,617	1.66%	
Brown	324,900,683	0.81%	355,012,083	0.84%	
	561,893,792	1.40%	620,385,521	1.46%	
NTGI MSCI EAFE Index Progress Intl Equity	2,073,069,751 312,335,982	5.18% 0.78%	2,251,271,383 312,335,982	5.31% 0.74%	
0 1 5	२ १८,२२२,७०८	0.10%	312,333,902	0.74%	
ternational Small Cap	475 407 005	0.449/	404 004 040	0.400	
Franklin Templeton William Blair	175,497,805 249,240,062	0.44% 0.62%	194,964,619 284,709,942	0.46% 0.67%	
	210,270,002	5.0E /0	201,100,072	0.0170	
nerging Markets					
Genesis	679,592,704	1.70%	744,754,802	1.76%	

* includes asset in equity transition account.

Callan

Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of October 31, 2018, with the distribution as of September 30, 2018.

Asset Distribution	Across	Investment	Managers
--------------------	--------	------------	----------

	October 31, 2018		September 30), 2018
	Market Value	Percent	Market Value	Percent
Total Fixed Income	\$10,823,700,420	27.05%	\$10,911,603,985	25.73%
Domestic Fixed Core				
Brandes Core	339,487,438	0.85%	341,606,510	0.81%
EARNEST Partners	735,472,472	1.84%	739,819,752	1.74%
Piedmont Investment	735,784,114	1.84%	739,855,204	1.74%
Garcia Hamilton	721,422,853	1.80%	725,317,830	1.71%
Domestic Fixed Passive Core				
NTGI Blmbg Agg. Index	1,623,846,625	4.06%	1,636,539,215	3.86%
BlackRock US Debt	1,556,020,250	3.89%	1,568,487,274	3.70%
Domestic Fixed Core Plus				
LM Capital	836,920,808	2.09%	846,129,854	2.00%
Progress Fixed Income	883,296,070	2.21%	883,296,070	2.08%
Taplin, Canida, & Habacht	864,600,116	2.16%	873,986,062	2.06%
Western	1,005,270,787	2.51%	1,018,293,017	2.40%
Bank Loans				
Barings Global Loan Fund	580,218,962	1.45%	587,910,987	1.39%
Emerging Markets Debt				
Standish	192,158,812	0.48%	195,511,096	0.46%
Opportunistic Fixed Income				
Crescent	113,458,703	0.28%	113,457,912	0.27%
High Yield				
MacKay Shields	635,412,248	1.59%	641,062,574	1.51%
FIAM High Yield	330,159	0.00%	330,630	0.00%

* Non-Core Real Estate Funds funded since September 2011.

** Non-Core International Real Estate Funds funded since August 2014.



Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of October 31, 2018, with the distribution as of September 30, 2018.

Asset Distribution Across Investment Managers

	October 31, 2018		September 30), 2018
	Market Value	Percent	Market Value	Percent
Real Estate	\$2,389,115,653	5.97%	\$2,422,847,838	5.71%
Real Estate Core				
TA Buckhead Ind. Prop.	469,220,157	1.17%	434,326,269	1.02%
Barings Core Property Fund	1,070	0.00%	92,769,168	0.22%
Barings European Core Property	29,611,164	0.07%	30,354,677	0.07%
				0.28%
Blackstone Property Partners Europe	117,871,690	0.29%	120,831,353	
INVESCO Core RE	205,705,973	0.51%	202,245,837	0.48%
INVESCO Euro real estate	55,808,173	0.14%	57,209,467	0.13%
AEW Core Property Trust	235,585,799	0.59%	232,221,836	0.55%
CBRE US Core Property Trust	186,118,622	0.47%	182,068,390	0.43%
Real Estate Non-Core				
Artemis MWBE Spruce	150,173,485	0.38%	145,819,544	0.34%
Franklin Templeton EMREFF	21,141,908	0.05%	22,452,197	0.05%
Security Capital	53,086,636	0.13%	53,086,636	0.13%
Dune II	27,668,644	0.07%	27,668,644	0.07%
Non-Core Real Estate Funds*	736,828,709	1.84%	726,536,165	1.71%
Non-Core Intl Real Estate Funds**	96,825,937	0.24%	91,789,969	0.22%
Rockwood Fund VIII	305,208	0.00%	305,208	0.00%
Almanac ARS V	3,055,098	0.01%	3,055,098	0.01%
TA Fund IX	107,380	0.00%	107,380	0.00%
Alternative Investments Absolute Return	\$1,725,848,358	4.31%	\$1,703,081,835	4.02%
Ausolute Return Aurora	740 500	0.00%	005 000	0.00%
Aurora	743,596	0.00%	905,868	0.00%
Private Equity				
Abbott	334,333,830	0.84%	343,260,096	0.81%
Muller & Monroe ILPEFF	1	0.00%	1	0.00%
Muller & Monroe MPEFF	5,910,007	0.01%	6,174,958	0.01%
Pantheon	244,860,274	0.61%	241,025,683	0.57%
Private Equity Fund - Domestic	757,171,068	1.89%	728,265,407	1.72%
Private Equity Fund - International	86,846,398	0.22%	88,605,112	0.21%
Agriculture				
Premiere Partners IV	188,640,668	0.47%	187,502,195	0.44%
Timberland				
Forest Investment Assoc.	73,571,141	0.18%	73,571,141	0.17%
	13,311,141	0.10%	13,371,141	0.17%
Jnlisted Infrastructure	00 77 / 07 /	0.000/	00 77 / 07 /	0.000
Unlisted Infrastructure Funds	33,771,374	0.08%	33,771,374	0.08%
Cash & Equivalents	\$279,662,609	0.70%	\$271,870,849	0.64%

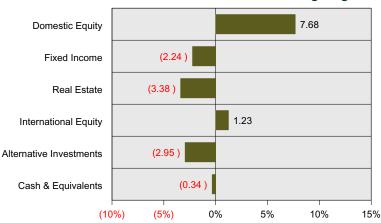
* Non-Core Real Estate Funds funded since September 2011.

** Non-Core International Real Estate Funds funded since August 2014.



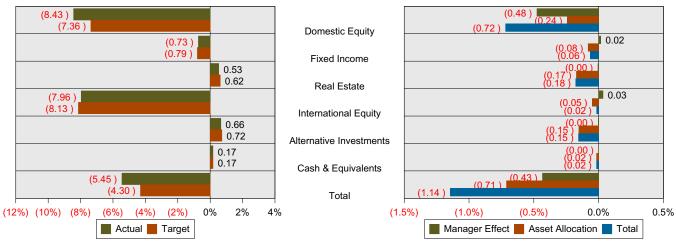
Monthly Total Fund Relative Attribution - October 31, 2018

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.



Asset Class Under or Overweighting

Actual vs Target Returns



Relative Attribution Effects for Month ended October 31, 2018

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	45%	37%	(8.43%)	(7.36%)	(0.48%)	(0.24%)	(0.72%)
Fixed Income	26%	28%	(0.73%)	(0.79%)	0.02%	(0.08%)	(0.06%)
Real Estate	6%	9%	0.53%	0.62%	(0.00%)	(0.17%)	(0.18%)
International Equity	19%	18%	(7.96%)	(8.13%)	0.03%	(0.05%)	(0.02%)
Alternative Investments	s 4%	7%	0.66%	0.72%	(0.00%)	(0.15%)	(0.15%)
Cash & Equivalents	1%	1%	0.17%	0.17%	(0.00%)	(0.02%)	(0.02%)
Total			(5.45%) =	(4.30%) +	(0.43%) +	(0.71%)	(1.14%)

* Current Month Target = 37.0% Russell 3000 Index, 28.0% Blmbg Aggregate, 18.0% MSCI ACWI ex US, 9.0% NCREIF NFI-ODCE Val Wt Nt, 7.0% 9% Annually and 1.0% 3-month Treasury Bill.

Relative Attribution by Asset Class

Asset Class Returns

The table below details the rates of return for the fund's asset class composites over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

	Last	Last 3	Year to	Last 12	
	Month	Months	Date	Months	
Domestic Equity	(8.43%)	(5.72%)	1.70%	5.40%	
Blended Benchmark**	(7.36%)	(3.95%)	2.43%	6.60%	
Domestic Equity - Net	(8.44%)	(5.77%)	1.54%	5.19%	
International Equity	(7.96%)	(9.31%)	(9.79%)	(7.07%)	
MSCI ACWI x US (Net)	(8.13%)	(9.65%)	(10.97%)	(8.24%)	
International Equity - Net	(7.97%)	(9.30%)	(9.95%)	(7.29%)	
Fixed Income	(0.73%)	(0.62%)	(1.71%)	(1.21%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
Fixed Income - Net	(0.73%)	(0.65%)	(1.82%)	(1.35%)	
Real Estate	0.53%	2.77%	6.38%	8.94%	
Blended Benchmark***	0.62%	1.87%	6.41%	7.71%	
Real Estate - Net	0.53%	2.77%	6.38%	8.94%	
Alternative Investments	0.66%	4.47%	10.70%	14.16%	
Alternatives Custom Benchmark****	0.72%	2.18%	7.45%	9.00%	
Alternative Investments - Net	0.66%	4.44%	10.58%	14.01%	
Private Equity	0.74%	5.52%	13.81%	17.99%	
Alternatives Custom Benchmark****	0.72%	2.18%	7.45%	9.00%	
Agriculture	0.61%	(0.30%)	(3.23%)	(3.43%)	
Blended Benchmark***	0.62%	1.87%	6.41%	7.71%	
Timberland	(0.25%)	(2.22%)	(3.74%)	(0.99%)	
Blended Benchmark***	0.62%	1.87%	6.41%	7.71%	
Unlisted Infrastructure	0.00%	5.51%	-	-	
Alternatives Custom Benchmark****	0.72%	2.18%	7.45%	9.00%	
Total Fund	(5.45%)	(4.19%)	(0.96%)	1.56%	
Total Fund - Net	(5.44%)	(4.20%)	(1.08%)	1.40%	
Total Fund Benchmark	(4.30%)	(3.07%)	(0.62%)	1.71%	

* Current Month Target = 37.0% Russell 3000 Index, 28.0% Blmbg Aggregate, 18.0% MSCI ACWI ex US, 9.0% NCREIF NFI-ODCE Val Wt Nt, 7.0% 9% Annually and 1.0% 3-month Treasury Bill.
** The Blended Benchmark is currently Russell 3000 Index. Returns prior to January 1, 2015, reflect those of the Dow Jones U.S. Total Stock Market Index.
*** The Blended Benchmark is currently ODCE Value Weighted Index. Returns between January 1, 2007 and December 31, 2012 reflect NPI+1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index +5%.
Given that ODCE returns are updated quarterly, an approximation of the Index is used in the monthly reports.
**** The Alternatives Custom Benchmark is based on an annualized rate of return of 9.0%. Prior to July 1, 2010 the Benchmark was based on an annual return of 12.0%. Prior to 2004, the Benchmark was based on an annual return of 13.0%.



Asset Class Returns

The table below details the rates of return for the fund's asset class composites over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

	Last	Last	Last	
	36	60	120	Since
	Months	Months	Months	Inception
Domestic Equity	10.56%	9.95%	13.44%	11.52% (1/82)
Blended Benchmark**	11.27%	10.80%	13.38%	11.33% (1/82)
Domestic Equity - Net	10.32%	9.70%	13.18%	8.22% (1/05)
International Equity	5.12%	2.99%	8.57%	7.61% (9/86)
MSCI ACWI x US (Net)	4.37%	1.63%	6.92%	-
International Equity - Net	4.79%	2.67%	8.24%	5.16% (1/05)
Fixed Income	2.26%	2.67%	5.71%	8.16% (1/82)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	7.60% (1/82)
Fixed Income - Net	2.10%	2.52%	5.56%	4.43% (1/05)
Real Estate - Net	9.18%	10.67%	5.64%	7.32% (1/05)
Blended Benchmark***	7.68%	9.64%	7.44%	7.70% (1/05)
Alternative Investments	9.73%	10.02%	7.56%	10.77% (2/86)
Alternatives Custom Benchmark****	9.00%	9.00%	9.49%	12.79% (2/86)
Alternative Investments - Net	9.49%	9.69%	7.27%	8.36% (1/05)
Private Equity	12.26%	12.78%	8.80%	12.97% (2/86)
Alternatives Custom Benchmark****	9.00%	9.00%	9.49%	12.79% (2/86)
Agriculture	1.32%	8.71%	9.02%	7.48% (10/97)
Blended Benchmark***	7.68%	9.64%	7.44%	7.54% (10/97)
Timberland	(1.39%)	2.58%	3.32%	7.63% (10/92)
Blended Benchmark***	7.68%	9.64%	7.44%	7.56% (10/92)
Unlisted Infrastructure	-	-	-	6.96% (4/18)
Alternatives Custom Benchmark****	9.00%	9.00%	9.49%	5.16% (4/18)
otal Fund	6.98%	6.47%	9.84%	9.79% (1/82)
Total Fund - Net	6.77%	6.24%	9.61%	6.87% (1/05)
Total Fund Benchmark	6.64%	6.43%	9.04%	6.68% (1/05)

* Current Month Target = 37.0% Russell 3000 Index, 28.0% Blmbg Aggregate, 18.0% MSCI ACWI ex US, 9.0% NCREIF NFI-ODCE Val Wt Nt, 7.0% 9% Annually and 1.0% 3-month Treasury Bill.
** The Blended Benchmark is currently Russell 3000 Index. Returns prior to January 1, 2015, reflect those of the Dow Jones U.S. Total Stock Market Index.
*** The Blended Benchmark is currently ODCE Value Weighted Index. Returns between January 1, 2007 and December 31, 2012 reflect NPI+1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index +5%.
Given that ODCE returns are updated quarterly, an approximation of the Index is used in the monthly reports.
**** The Alternatives Custom Benchmark is based on an annualized rate of return of 9.0%. Prior to July 1, 2010 the Benchmark was based on an annual return of 12.0%. Prior to 2004, the Benchmark was based on an annual return of 13.0%.



Large Cap Equity Returns

The table below details the rates of return for the fund's large cap growth and large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

	Last	Last 3	Year to	Last 12	
	Month	Months	Date	Months	
Large Cap Equity	(7.95%)	(4.86%)	2.27%	6.50%	
Russell 1000 Index	(7.08%)	(3.51%)	2.67%	6.98%	
Large Cap Growth	(10.51%)	(5.30%)	10.27%	12.51%	
NTGI S&P 500 Growth Idx	(8.06%)	(2.89%)	7.69%	11.37%	
S&P/Citi 500 Growth Index	(8.08%)	(2.88%)	7.77%	11.44%	
NTGI S&P 500 Growth Idx - Net	(8.06%)	(2.89%)	7.68%	11.37%	
Piedmont Russell 1000 G	(8.94%)	-	-	-	
Russell 1000 Growth Index	(8.94%)	(3.43%)	6.62%	10.71%	
Piedmont Russell 1000 G - Net	(8.94%)	-	-	-	
Sands	(13.68%)	(8.40%)	12.22%	12.86%	
LCG Blended Benchmark*	(8.94%)	(3.43%)	6.62%	10.71%	
Russell 1000 Growth Index	(8.94%)	(3.43%)	6.62%	10.71%	
Sands - Net	(13.68%)	(8.45%)	12.05%	12.62%	
Large Cap Value	(5.88%)	(4.57%)	(2.06%)	3.24%	
Dedge & Cox	(5 669/)	(3.95%)	1.38%	6.51%	
Dodge & Cox LCV Blended Benchmark**	(5.66%) (5.18%)	(3.59%)	(1.46%)	3.03%	
Russell 1000 Value Index	(5.18%)	(3.59%)	(1.46%)	3.03%	
Dodge & Cox - Net	(5.66%)	(3.99%)	1.22%	6.28%	
Douge & Cox - Net	(5.00%)	(3.3370)	1.22/0	0.20 /0	
BMO	(6.69%)	(5.22%)	(3.79%)	1.99%	
LCV Blended Benchmark**	(5.18%)	(3.59%)	(1.46%)	3.03%	
Russell 1000 Value Index	(5.18%)	(3.59%)	(1.46%)	3.03%	
BMO - Net	(6.69%)	(5.27%)	(3.95%)	1.77%	
LSV	(5.93%)	(5.54%)	(3.44%)	1.91%	
LCV Blended Benchmark**	(5.18%)	(3.59%)	(1.46%)	3.03%	
Russell 1000 Value Index	(5.18%)	(3.59%)	(1.46%)	3.03%	
LSV - Net	(5.99%)	(5.60%)	(3.66%)	1.62%	
NTGI S&P 500 Value Idx	(5.36%)	(3.69%)	(1.95%)	3.05%	
S&P/Citi 500 Value Index	(5.33%)	(3.68%)	(2.00%)	3.02%	
NTGI S&P 500 Value Idx - Net	(5.36%)	(3.69%)	(1.96%)	3.04%	
Large Cap Passive Core	(7.41%)	(4.05%)	2.39%	6.57%	
NTGI MarketCap Idx	(7.41%)	(4.05%)	2.39%	6.57%	
DJ U.S. Total Stock Market Index	(7.41%)	(4.04%)	2.39%	6.56%	
NTGI MarketCap Idx - Net	(7.41%)	(4.05%)	2.39%	6.56%	
N O Marketoap lux - Net	(7.4170)	(7.0070)	2.00/0	0.00 /0	

* The LCG Blended Benchmark is currently the Russell 1000 Growth Index. Returns prior to January 1, 2006, reflect those the S&P 500/Citigroup Growth Index.
** The LCV Blended Benchmark is currently the Russell 1000 Value Index. Returns prior to January 1, 2006, reflect those of the S&P 500/Citigroup Value Index.

Large Cap Equity Returns

The table below details the rates of return for the fund's large cap growth and large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns	for	Periods	Ended	October	31,	2018
----------------	-----	---------	-------	---------	-----	------

	Last 36		Last	0 in an	
		60 Mantha	120 Monthe	Since	
	Months	Months	Months	Inception	
Large Cap Equity	10.91%	10.82%	13.50%	11.16% (1/82)	
Russell 1000 Index	11.31%	11.05%	13.42%	11.52% (1/82)	
Large Cap Growth	12.45%	12.19%	15.11%	11.78% (1/82)	
NTGI S&P 500 Growth Idx	13.10%	13.54%	15.17%	7.61% (8/01)	
S&P/Citi 500 Growth Index	13.12%	13.55%	15.15%	7.58% (8/01)	
NTGI S&P 500 Growth Idx - Net	13.09%	13.53%	15.16%	9.52% (1/05)	
Piedmont Russell 1000 G	_	_	-	(8.94%)(10/18)	
Russell 1000 Growth Index	13.67%	13.43%	15.45%	(8.94%)(10/18)	
Piedmont Russell 1000 G - Net	-	-	-	(8.94%)(10/18) (8.94%)(10/18)	
	-	-	-	(0.34 70)(10/18)	
Sands	12.20%	11.14%	18.68%	11.66% (11/03)	
LCG Blended Benchmark*	13.67%	13.43%	15.45%	9.53% (11/03)	
Russell 1000 Growth Index	13.67%	13.43%	15.45%	9.58% (11/03)	
Sands - Net	11.97%	10.88%	18.41%	10.56% (1/05)	
arga Can Valua	9.92%	9.89%	12.34%	10.31% (10/82)	
_arge Cap Value	9.92 %	9.09%	12.34%	IU.JI 70 (10/82)	
Dodge & Cox	12.31%	10.78%	13.74%	9.61% (9/03)	
LCV Blended Benchmark**	8.88%	8.61%	11.30%	8.16% (9/03)	
Russell 1000 Value Index	8.88%	8.61%	11.30%	8.34% (9/03)	
Dodge & Cox - Net	12.09%	10.56%	13.51%	7.91% (1/05)	
ВМО	8.56%	9.88%	12.15%	8.02% (2/01)	
LCV Blended Benchmark**	8.88%	8.61%	11.30%	5.49% (2/01)	
Russell 1000 Value Index	8.88%	8.61%	11.30%	6.54% (2/01)	
BMO - Net	8.33%	9.64%	11.89%	8.10% (1/05)	
	0.070/	40.400/	10.000/	40.000/	
LSV	9.97%	10.12%	13.23%	10.98% (2/03)	
LCV Blended Benchmark**	8.88%	8.61%	11.30%	9.14% (2/03)	
Russell 1000 Value Index	8.88%	8.61%	11.30%	9.15% (2/03)	
LSV - Net	9.72%	9.84%	12.94%	8.24% (1/05)	
NTGI S&P 500 Value Idx	9.55%	8.82%	11.16%	5.61% (8/99)	
S&P/Citi 500 Value Index	9.46%	8.73%	11.09%	5.59% (8/99)	
NTGI S&P 500 Value Idx - Net	9.54%	8.81%	11.15%	6.81% (1/05)	
_arge Cap Passive Core	11.33%	10.85%	13.48%	11.07% (1/85)	
NTGI MarketCap Idx	11.33%	10.85%	13.49%	10.84% (2/85)	
DJ U.S. Total Stock Market Index	11.24%	10.76%	13.36%	10.78% (2/85)	
NTGI MarketCap Idx - Net	11.32%			8.36% (1/05)	

* The LCG Blended Benchmark is currently the Russell 1000 Growth Index. Returns prior to January 1, 2006, reflect those the S&P 500/Citigroup Growth Index.
** The LCV Blended Benchmark is currently the Russell 1000 Value Index. Returns prior to January 1, 2006, reflect those of the S&P 500/Citigroup Value Index.

Small Cap Equity Returns

The table below details the rates of return for the fund's small cap growth, small cap value, and micro cap managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

		Last	Year	Last	
	Last	3	to	12	
	Month	Months	Date	Months	
Small Cap Equity	(10.99%)	(9.40%)	(0.38%)	1.65%	
Russell 2000 Index	(10.86%)	(9.26%)	(0.60%)	1.85%	
Small Cap Growth	(11.55%)	(7.97%)	3.04%	5.85%	
Frontier	(12.17%)	(5.52%)	12.62%	14.74%	
Russell 2000 Growth Index	(12.65%)	(9.39%)	1.11%	4.13%	
Frontier - Net	(12.29%)	(5.65%)	12.07%	14.18%	
FIAM	(11.23%)	(9.13%)	(0.87%)	2.16%	
Russell 2000 Growth Index	(12.65%)	(9.39%)	1.11%	4.13%	
FIAM - Net	(11.23%)	(9.24%)	(1.19%)	1.71%	
Small Cap Value	(10.91%)	(11.16%)	(4.01%)	(2.32%)	
Channing	(12.59%)	(12.82%)	(6.68%)	(5.50%)	
Russell 2000 Value Index	(8.95%)	`(9.10%)	(2.46%)	(0.59%)	
Channing - Net	(12.71%)	(12.94%)	(7.15%)	(5.98%)	
DFA Small Cap Value	(9.15%)	(9.61%)	(3.25%)	(1.43%)	
Russell 2000 Value Index	(8.95%)	(9.10%)	(2.46%)	(0.59%)	
DFA Small Cap Value - Net	(9.15%)	(9.72%)	(3.60%)	(1.92%)	
Inv. Counselors of Maryland	(11.89%)	(11.95%)	(3.75%)	(2.01%)	
Russell 2000 Value Index	(8.95%)	(9.10%)	(2.46%)	(0.59%)	
Inv. Couns. of Maryland - Net	(11.89%)	(12.14%)	(4.14%)	(2.49%)	
Micro Cap	(9.64%)	(8.71%)	(0.43%)	0.49%	
Ativo	(7.98%)	(6.91%)	(2.74%)	(4.55%)	
Russell Microcap Index	(10.90%)	(10.10%)	(0.54%)	1.42%	
Russell 2000 Growth Index Russell 2000 Index	(12.65%)	(9.39%)	1.11%	4.13%	
Ativo - Net	(10.86%)	(9.26%) (7.07%)	(0.60%) (3.35%)	1.85% (5.16%)	
Alivo - Net	(8.13%)	(1.01%)	(3.35%)	(5.10%)	
DFA Micro Cap	(10.14%)	(9.25%)	0.29%	2.14%	
Russell 2000 Value Index	(8.95%)	(9.10%)	(2.46%)	(0.59%)	
Russell 2000 Index	(10.86%)	(9.26%)	(0.60%)	1.85%	
DFA Micro Cap - Net	(10.14%)	(9.36%)	(0.08%)	1.64%	
Public Real Assets	(2.03%)	(2.67%)	(0.82%)	0.73%	
Public Real Assets Benchmark (1)	(2.27%)	(4.09%)	(3.60%)	(3.08%)	
Brookfield Public Global Inf	(3.32%)	(4.59%)	(2.70%)	(1.51%)	
Dow Jones Global Infra Comp Idx	(3.52%)	(5.80%)	(4.68%)	(3.61%)	
Brookfield Public Global Inf - Net	(3.32%)	(4.71%)	(3.09%)	(2.01%)	
Cohen & Steers Public Global Inf	(1.42%)	(1.74%)	0.08%	1.81%	
FTSE GI Core Infr 50/50 N	(1.85%)	(3.52%)	(3.26%)	(2.92%)	
Cohen & St Public Global Inf - Net	(1.42%)	(1.85%)	(0.25%)	1.40%	

(1) 1/3 Dow Jones Global Infrastructure Composite Index + 2/3 FTSE Global Core Infrastructure 50/50 Net Tax Index



Small Cap Equity Returns

The table below details the rates of return for the fund's small cap growth, small cap value, and micro cap managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018
--

	Last 36 Months	Last 60 Months	Last			
			120	Since		
			Months	Inception		
Small Cap Equity	9.37%	7.55%	13.76%	12.13% (7/88)		
Russell 2000 Index	10.68%	8.01%	12.44%	9.45% (7/88)		
Small Cap Growth	8.76%	8.65%	14.25%	12.83% (7/88)		
Frontier	14.07%	9.66%	15.26%	13.15% (8/88)		
Russell 2000 Growth Index	10.72%	8.75%	13.89%	8.17% (8/88)		
Frontier - Net	13.46%	9.06%	14.56%	9.62% (1/05)		
FIAM	6.49%	9.16%	14.83%	13.35% (8/88)		
Russell 2000 Growth Index	10.72%	8.75%	13.89%	8.17% (8/88)		
FIAM - Net	5.91%	8.60%	14.23%	10.34% (1/05)		
Small Cap Value	9.93%	7.61%	13.11%	11.84% (9/89)		
Channing	7.42%	6.64%	-	10.28% (7/11)		
Russell 2000 Value Index	10.52%	7.18%	10.95%	9.40% (7/11)		
Channing - Net	6.84%	6.12%	-	9.67% (7/11)		
DFA Small Cap Value	9.26%	7.39%	13.78%	12.21% (2/96)		
Russell 2000 Value Index	10.52%	7.18%	10.95%	9.63% (2/96)		
DFA Small Cap Value - Net	8.69%	6.87%	13.23%	7.89% (1/05)		
Inv. Counselors of Maryland	12.26%	8.99%	13.36%	11.49% (5/99)		
Russell 2000 Value Index	10.52%	7.18%	10.95%	9.16% (5/99)		
Inv. Couns. of Maryland - Net	11.64%	8.46%	12.82%	8.50% (1/05)		
Nicro Cap	8.98%	5.15%	13.61%	11.65% (7/84)		
	7 440/	0.40%		40.470/		
Ativo	7.11%	8.48%	-	12.47% (10/10)		
Russell Microcap Index	10.08%	7.62%	12.09%	12.09% (10/10)		
Russell 2000 Growth Index	10.72%	8.75%	13.89%	12.94% (10/10)		
Russell 2000 Index	10.68%	8.01%	12.44%	11.97% (10/10)		
Ativo - Net	6.37%	7.70%	-	11.67% (10/10)		
DFA Micro Cap	12.04%	9.16%	14.25%	11.28% (8/87)		
Russell 2000 Value Index	10.52%	7.18%	10.95%	9.91% (8/87)		
Russell 2000 Index	10.68%	8.01%	12.44%	8.83% (8/87)		
DFA Micro Cap - Net	11.49%	8.62%	13.69%	8.13% (1/05)		
Public Real Assets	-	-	-	1.14% (8/17)		
Public Real Assets Benchmark (1)	-	-	-	(1.87%) (8/17)		
Brookfield Public Global Inf	-	_	_	(2.50%) (8/17)		
Dow Jones Global Infra Comp Idx	3.49%	3.89%	10.56%	(4.02%) (8/17)		
Brookfield Public Global Inf - Net	-	-	-	(2.90%) (8/17)		
Cohen & Steers Public Global Inf	-	-	-	2.95% (8/17)		
FTSE GI Core Infr 50/50 N	6.57%	5.84%	-	(1.15%) (8/17)		

(1) 1/3 Dow Jones Brookfield Global Infrastructure Composite Index + 2/3 FTSE Global Core Infrastructure 50/50 Net Tax Index



The table below details the rates of return for the fund's international large cap growth and international large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns	for	Periods	Ended	October	31	2018
Returns	101	renous	Linden	October	JI,	2010

		Last	Year	Last	
	Last	3	to	12	
	Month	Months	Date	Months	
Intl Large Cap Equity	(7.63%)	(8.68%)	(8.57%)	(6.07%)	
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)	
Intl Large Cap Growth	(9.44%)	(10.78%)	(11.32%)	(9.01%)	
EARNEST Partners	(7.85%)	(9.65%)	(10.96%)	(8.91%)	
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)	
MSCI ACWI ex-US Growth	(9.35%)	(11.07%)	(11.36%)	(8.42%)	
EARNEST Partners - Net	(7.85%)	(9.65%)	(10.96%)	(8.91%)	
William Blair	(11.09%)	(12.03%)	(11.99%)	(9.46%)	
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)	
MSCI ACWI ex-US Growth	(9.35%)	(11.07%)	(11.36%)	(8.42%)	
William Blair - Net	(11.09%)	(12.11%)	(12.22%)	(9.69%)	
Intl Large Cap Value	(5.68%)	(7.11%)	(6.69%)	(3.66%)	
Brandes	(5.54%)	(7.03%)	(3.14%)	(0.05%)	
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)	
MSCI ACWI ex-US Value	(6.86%)	(8.03%)	(9.79%)	(7.17%)	
Brandes - Net	(5.54%)	(7.03%)	(3.30%)	(0.22%)	
Mondrian	(5.52%)	(7.01%)	(9.60%)	(6.84%)	
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)	
MSCI ACWI ex-US Value	(6.86%)	(8.03%)	(9.79%)	(7.17%)	
Mondrian - Net	(5.52%)	(7.01%)	(9.81%)	(7.17%)	
Lazard	(7.19%)	(7.99%)	(10.61%)	(6.47%)	
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)	
MSCI ACWI ex-US Value	(6.86%)	(8.03%)	(9.79%)	(7.17%)	
Lazard - Net	(7.19%)	(8.05%)	(10.78%)	(6.64%)	

The table below details the rates of return for the fund's international large cap growth and international large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 51, 2016				
Last	Last	Last		
36	60	120	Since	
Months	Months	Months	Inception	
5.14%	3.21%	8.50%	7.65% (9/86)	
4.37%	1.63%	6.92%	-	
5.15%	2.68%	8.76%	8.04% (9/02)	
6.57%	2.02%	9.21%	8.85% (10/04)	
4.37%	1.63%	6.92%	5.49% (10/04)	
4.84%	2.99%	7.78%	6.28% (10/04)	
6.48%	1.87%	8.88%	7.54% (1/05)	
3.83%	3.20%	10.02%	9.17% (10/02)	
4.37%	1.63%	6.92%	7.80% (10/02)	
4.84%	2.99%	7.78%	8.02% (10/02)	
3.45%	2.83%	9.61%	5.68% (1/05)	
4.71%	2.72%	6.68%	8.66% (10/95)	
5.56%	3.16%	7.25%	8.98% (1/96)	
4.37%	1.63%	6.92%	4.87% (1/96)	
4.87%	1.17%	6.99%	-	
5.32%	2.90%	6.99%	4.29% (1/05)	
3.97%	2.46%	-	4.70% (4/12)	
4.37%	1.63%		4.06% (4/12)	
4.87%	1.17%	6.99%	3.96% (4/12)	
3.50%	1.98%	-	4.22% (4/12)	
3.80%	2.22%	-	5.48% (4/12)	
4.37%	1.63%	6.92%	4.06% (4/12)	
		6.99%	3.96% (4/12)	
3.40%	1.74%	-	4.91% (4/12)	
	Last 36 Months 5.14% 4.37% 5.15% 6.57% 4.37% 4.84% 6.48% 3.83% 4.37% 4.84% 3.45% 4.71% 5.56% 4.37% 4.87% 5.32% 3.97% 4.37% 4.87% 3.50% 3.80%	Last 36Last 60MonthsMonths 5.14% 3.21% 4.37% 1.63% 2.68% 5.15% 2.68% 6.57% 2.02% 4.37% 4.37% 1.63% 4.84% 2.99% 6.48% 1.87% 3.83% 3.20% 4.37% 4.37% 1.63% 4.84% 2.99% 3.45% 2.83% 4.71% 2.72% 5.56% 3.16% 4.37% 4.71% 2.72% 5.56% 3.16% 4.37% 4.71% 1.63% 4.87% 4.71% 1.63% 4.87% 3.97% 2.46% 4.37% 3.97% 2.46% 4.37% 3.80% 2.22% 4.37% 3.80% 2.22% 4.37% 4.87% 1.17% 3.80% 2.22% 4.37% 4.87% 1.17%	36 60 120 MonthsMonthsMonths $5.14%$ $3.21%$ $8.50%$ $4.37%$ $1.63%$ $6.92%$ $5.15%$ $2.68%$ $8.76%$ $6.57%$ $2.02%$ $9.21%$ $4.37%$ $1.63%$ $6.92%$ $4.37%$ $1.63%$ $6.92%$ $4.84%$ $2.99%$ $7.78%$ $6.48%$ $1.87%$ $8.88%$ $3.83%$ $3.20%$ $10.02%$ $4.37%$ $1.63%$ $6.92%$ $4.84%$ $2.99%$ $7.78%$ $3.45%$ $2.83%$ $9.61%$ $4.71%$ $2.72%$ $6.68%$ $5.56%$ $3.16%$ $7.25%$ $4.37%$ $1.63%$ $6.92%$ $4.87%$ $1.17%$ $6.99%$ $5.32%$ $2.90%$ $6.99%$ $3.97%$ $2.46%$ - $4.37%$ $1.63%$ $6.92%$ $4.87%$ $1.17%$ $6.99%$ $3.50%$ $1.98%$ - $3.80%$ $2.22%$ - $4.37%$ $1.63%$ $6.92%$ $4.87%$ $1.17%$ $6.99%$	

Returns for Periods Ended October 31, 2018

The table below details the rates of return for the fund's international large cap core, international small cap, and emerging markets managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns	for Periods	Ended	October	31, 2018
1.ocurrio	TOT I OTTOAC		000000	01, 2010

	Last	Last 3	Year to	Last 12
	Month	S Months	Date	Months
Intl Large Cap Active Core	(7.22%)	(7.87%)	(7.66%)	(5.04%)
Arrowstreet	(7.85%)	(7.26%)	(7.38%)	(5.50%)
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)
Arrowstreet - Net	(7.85%)	(7.37%)	(7.70%)	(5.94%)
Brown	(8.48%)	(9.06%)	(6.00%)	(2.78%)
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)
Brown - Net	(8.48%)	(9.12%)	(6.17%)	(3.56%)
GlobeFlex	(9.43%)	(11.32%)	(12.92%)	(10.24%)
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)
GlobeFlex - Net	(9.43%)	(11.41%)	(13.16%)	(10.56%)
Progress Intl Equity	0.00%	(0.94%)	1.01%	4.56%
Custom Benchmark	(8.13%)	(9.65%)	(10.97%)	(7.88%)
MSCI ACWI ex-US Index	(8.13%)	(9.65%)	(10.97%)	(8.24%)
Progress Intl Equity - Net	0.00%	(1.07%)	0.64%	4.05%
ntl Large Cap Pass. Core	(7.92%)	(8.94%)	(8.74%)	(6.55%)
NTGI MSCI EAFE Idx	(7.92%)	(8.94%)	(8.74%)	(6.55%)
MSCI EAFE Index	(7.96%)	(8.95%)	(9.28%)	(6.85%)
NTGI EAFE Idx - Net	(7.92%)	(8.94%)	(8.74%)	(6.56%)
	(1.3270)	(0.0470)	(0.7470)	(0.0070)
nternational Small Cap	(11.45%)	(13.77%)	(15.81%)	(12.88%)
Franklin Templeton	(9.98%)	(12.14%)	(13.49%)	(10.85%)
ACWI Small Cap ex US	(9.73%)	(11.71%)	(13.71%)	(9.73%)
Franklin Templeton - Net	(9.98%)	(12.14%)	(13.80%)	(11.32%)
William Blair	(12.46%)	(14.88%)	(17.48%)	(14.30%)
ACWI Small Cap ex US	(9.73%)	(11.71%)	(13.71%)	(9.73%)
Intl SC Blended Benchmark	(9.73%)	(11.71%)	(13.71%)	(9.73%)
William Blair - Net	(12.46%)	(15.05%)	(17.94%)	(14.78%)
Emerging Markets	(8.75%)	(12.17%)	(16.53%)	(12.14%)
Genesis	(8.75%)	(12.17%)	(16.53%)	(12.14%)
MSCI Emerging Markets Index	(8.70%)	(11.58%)	(15.45%)	(12.19%)
Genesis - Net	(8.75%)	(12.21%)	(16.87%)	(12.58%)
Genesis - inel	(0./5%)	(12.21%)	(10.87%)	(12.30%)

Brown and GlobeFlex moved to International Large Cap Active Core April 1, 2011. Progress Custom Benchmark is a comprised of each manager's weighted benchmark until 201712. after 201712 the benchmark is MSCI ACWI ex US - Net. Intl SC Blended Benchmark consists of the S&P Developed Ex-U.S. Small Cap Index through May 31, 2011 and the MSCI ACWI Ex-U.S. Small Cap Index thereafter.

The table below details the rates of return for the fund's international large cap core, international small cap, and emerging markets managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

	Last 36	Last	Last	0 in a s
	oo Months	60 Mantha	120 Monthe	Since
Inthe anna Can Aathaa Cana		Months	Months	Inception
Intl Large Cap Active Core	6.87%	5.11%	10.79%	4.49% (2/08)
Arrowstreet	7.43%	5.24%	10.86%	4.59% (3/08)
MSCI ACWI ex-US Index	4.37%	1.63%	6.92%	1.32% (3/08)
Arrowstreet - Net	6.93%	4.75%	10.35%	4.10% (3/08)
Brown	4.42%	5.11%	10.77%	7.64% (10/04)
MSCI ACWI ex-US Index	4.37%	1.63%	6.92%	5.49% (10/04)
Brown - Net	3.31%	4.01%	10.00%	6.07% (1/05)
	0.0170	4.0170	10.0070	0.07 70 (1/03)
GlobeFlex	5.80%	4.34%	9.33%	4.55% (3/06)
MSCI ACWI ex-US Index	4.37%	1.63%	6.92%	3.14% (3/06)
GlobeFlex - Net	5.41%	3.93%	8.90%	4.10% (3/06)
Progress Intl Equity	10.52%	-	-	5.14% (7/14)
Custom Benchmark	5.78%	-	-	1.61% (7/14)
MSCI ACWI ex-US Index	4.37%	1.63%	6.92%	0.38% (7/14)
Progress Intl Equity - Net	9.97%	-	-	4.68% (7/14)
ntl Large Cap Pass. Core	4.01%	2.40%	7.32%	3.10% (1/00)
NTGI MSCI EAFE Idx	4.01%	2.40%	7.31%	3.47% (2/00)
MSCI EAFE Index	3.62%	2.02%	6.89%	3.09% (2/00)
NTGI EAFE ldx - Net	4.01%	2.39%	7.30%	4.52% (1/05)
nternational Small Cap	3.84%	3.02%	9.06%	4.09% (12/05)
Franklin Templeton	4.95%	3.57%	_	5.46% (8/11)
ACWI Small Cap ex US	5.47%	3.36%	- 10.88%	3.95% (8/11)
Franklin Templeton - Net	4.27%	2.89%	-	4.75% (8/11)
	7.21/0	2.0370	-	T.7 J 70 (8/11)
William Blair	3.01%	2.63%	-	8.20% (9/10)
ACWI Small Cap ex US	5.47%	3.36%	10.88%	6.51% (9/10)
Intl SC Blended Benchmark	5.47%	3.36%	9.67%	6.91% (9/10)
William Blair - Net	2.23%	1.84%	-	7.39% (9/10)
	2.2075			
Emerging Markets	5.85%	0.91%	10.49%	8.54% (2/92)
Genesis	5.85%	0.91%	10.49%	10.33% (5/04)
MSCI Emerging Markets Index	6.92%	1.15%	8.20%	8.40% (5/04)
Genesis - Net	5.24%	0.34%	9.85%	8.25% (1/05)
Genesis - Ivel	0.24%	0.34%	9.00%	0.2370 (1/05)

Brown and GlobeFlex moved to International Large Cap Active Core April 1, 2011. Progress Custom Benchmark is a comprised of each manager's weighted benchmark until 201712. after 201712 the benchmark is MSCI ACWI ex US - Net. Intl SC Blended Benchmark consists of the S&P Developed Ex-U.S. Small Cap Index through May 31, 2011 and the MSCI ACWI Ex-U.S. Small Cap Index thereafter.



The table below details the rates of return for the fund's domestic fixed core managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

	Last	Last 3	Year	Last 12	
	Last Month	ہ Months	to Date	Months	
Dom. Fixed Active Core	(0.57%)	(0.55%)	(1.65%)	(1.08%)	
Brandes Core*	(0.62%)	(0.52%)	(1.59%)	(1.63%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
Brandes Core - Net	(0.62%)	(0.52%)	(1.59%)	(1.63%)	
EARNEST Partners	(0.59%)	(0.54%)	(1.90%)	(1.42%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
EARNEST Partners - Net	(0.59%)	(0.54%)	(2.01%)	(1.53%)	
Piedmont	(0.55%)	(0.59%)	(1.94%)	(1.60%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
Piedmont - Net	(0.59%)	(0.67%)	(2.09%)	(1.78%)	
Garcia Hamilton	(0.54%)	(0.53%)	(1.07%)	(0.20%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
Garcia Hamilton	(0.56%)	(0.58%)	(1.16%)	(0.32%)	
Dama Final Descine Com	(0.70%)	(0.770())	(0.00%)	(0.00%)	
Dom. Fixed Passive Core	(0.79%)	(0.77%)	(2.32%)	(2.00%)	
BlackRock US Debt	(0.79%)	(0.77%)	(2.31%)	(1.98%)	
BImbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
BlackRock US Debt - Net	(0.80%)	(0.78%)	(2.32%)	(1.98%)	
NTGI BImbg Agg. Index	(0.78%)	(0.77%)	(2.33%)	(2.03%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
NTGI Blmbg Agg. Index - Net	(0.78%)	(0.77%)	(2.33%)	(2.04%)	

* Brandes changed to a Core mandate from Core Plus on 01/01/2018. Performance shown is Brandes full SI history.

The table below details the rates of return for the fund's domestic fixed core managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

	Last 36	Last 60	Last 120	Since
	Months	Months	Months	Inception
Dom. Fixed Active Core	1.69%	2.44%	5.00%	4.30% (4/01)
Brandes Core *	-	-	-	0.59% (3/16)
BImbg Aggregate Index	1.04%	1.83%	3.94%	0.61% (3/16)
Brandes Core - Net	-	-	-	0.59% (3/16)
EARNEST Partners	1.35%	2.44%	4.63%	4.19% (5/05)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	3.73% (5/05)
EARNEST Partners - Net	1.20%	2.25%	4.43%	3.99% (5/05)
Piedmont	1.84%	2.32%	4.66%	4.00% (6/05)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	3.67% (6/05)
Piedmont - Net	1.68%	2.16%	4.49%	3.81% (6/05)
Garcia Hamilton	1.88%	-	-	1.82% (6/15)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	0.95% (6/15)
Garcia Hamilton	1.77%	-	-	1.72% (6/15)
Dom. Fixed Passive Core	1.09%	1.92%	4.06%	5.78% (1/90)
	1.0070	1.0270	4.0070	
BlackRock US Debt	1.14%	1.96%	-	2.10% (10/13)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	1.97% (10/13)
BlackRock US Debt - Net	1.14%	1.96%	-	2.10% (10/13)
NTGI Blmbg Agg. Index	1.05%	1.87%	4.05%	5.83% (2/90)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	5.82% (2/90)
NTGI Blmbg Agg. Index - Net	1.04%	1.87%	4.04%	3.67% (1/05)

* Brandes changed to a Core mandate from Core Plus on 01/01/2018. Performance shown is Brandes full SI history.

The table below details the rates of return for the fund's domestic fixed core plus and high yield managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

		Last Year	Year	Last	
	Last	3	to	12	
	Month	Months	Date	Months	
Domestic Fixed Core Plus	(0.87%)	(0.83%)	(2.40%)	(1.90%)	
LM Capital	(1.09%)	(1.01%)	(2.74%)	(2.43%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
LM Capital - Net	(1.13%)	(1.05%)	(2.89%)	(2.58%)	
Progress Fixed Income	0.00%	0.21%	(0.98%)	(0.50%)	
BImbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
Progress Fixed Inc Net	0.00%	0.13%	(1.23%)	(0.83%)	
BMO-TCH	(1.07%)	(0.84%)	(2.00%)	(1.36%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
BMO-TCH Net	(1.07%)	(0.87%)	(2.13%)	(1.49%)	
Western	(1.28%)	(1.58%)	(3.69%)	(2.99%)	
Blmbg Aggregate Index	(0.79%)	(0.79%)	(2.38%)	(2.05%)	
Western - Net	(1.28%)	(1.58%)	(3.75%)	(3.09%)	
Bank Loans	(0.10%)	1.03%	4.05%	4.60%	
Barings Global Loan Fund	(0.10%)	1.03%	4.05%	4.60%	
Custom Benchmark	0.09%	1.25%	4.46%	4.99%	
Barings Global Loan Fund - Net	(0.10%)	1.03%	3.71%	4.15%	
Emerging Markets	(1.71%)	(3.98%)	(8.75%)	(6.51%)	
Standish	(1.71%)	(3.98%)	(8.75%)	(6.51%)	
Custom Benchmark	(1.67%)	(3.55%)	(6.84%)	(4.98%)	
Standish - Net	(1.71%)	(4.06%)	(9.00%)	(6.84%)	
Opportunistic Fixed Income	1.43%	2.72%	3.86%	3.81%	
Crescent	1.43%	2.72%	3.86%	3.81%	
Custom Benchmark	(0.83%)	0.36%	2.42%	2.69%	
Crescent - Net	1.43%	2.60%	3.32%	3.14%	
High Yield	(0.88%)	0.09%	1.38%	1.94%	
MacKay Shields	(0.88%)	0.09%	1.37%	1.93%	
ML High Yield Cash Pay Index	(1.64%)	(0.35%)	0.82%	0.83%	
MacKay Shields - Net	(0.88%)	(0.00%)	1.11%	1.57%	

Taplin, Canida, & Habacht moved to Core Plus October 1, 2010. Barings Custom Benchmark is comprised of the Credit Suisse US Leveraged Loan Index and the Credit Suisse Western European Leveraged Loan Index, weighted by the portfolio's market value to each sector. Standish Custom Benchmark is 50% JPM GBI-EM Index, 25% JPM EMBI Global Index and 25% JPM Corporate EMBI Diversified Index.

Crescent Custom Benchmark is 50% ML U.S. High Yield Master II Index and 50% S&P/LSTA Leveraged Loan Index.



The table below details the rates of return for the fund's domestic fixed core plus and high yield managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended October 31, 2018

	Last	Last	Last		
	36	60	120	Since	
	Months	Months	Months	Inception	
Domestic Fixed Core Plus	2.04%	2.69%	5.75%		1/82)
LM Capital	1.56%	2.32%	5.52%	4.49% (5/05)
BImbg Aggregate Index	1.04%	1.83%	3.94%	3.73% (5/05)
LM Capital - Net	1.38%	2.15%	5.35%	4.32% (5/05)
Progress Fixed Income	2.32%	2.74%	5.05%	4.61% (1/06)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	3.80% (1/06)
Progress Fixed Inc Net	1.99%	2.39%	4.70%	4.27% (1/06)
BMO-TCH	3.03%	3.25%	5.94%	4.67% (5/05)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	,	5/05)
BMO-TCH - Net	2.90%	3.12%	5.81%	,	5/05)
Western	2.18%	2.94%	6.47%	5.09% (11/01)
Blmbg Aggregate Index	1.04%	1.83%	3.94%	,	11/01)
Western - Net	2.05%	2.81%	6.33%	,	1/05)
Bank Loans	6.04%		-	4.77% (8/14)
Barings Global Loan Fund	6.04%	-	-	4.77% (8/14)
Custom Benchmark	5.57%	-	-	4.21% (8/14)
Barings Global Loan Fund - Net	5.49%	-	-	4.20% (B/14)
Emerging Markets	4.04%	-	-	0.64% (i	B/14)
Standish	4.04%	-	-	0.64% (8/14)
Custom Benchmark	3.68%	0.66%	6.64%	(0.01%) (
Standish - Net	3.68%	-	-	· · · · · · · · · · · · · · · · · · ·	B/14)
Opportunistic Fixed Income	5.88%	-	-	3.84% (9/14)
Crescent	5.88%	_	-	3.84% (9/14)
Custom Benchmark	6.01%	4.34%	9.41%	,	9/14)
Crescent - Net	5.24%	-	-		9/14)
ligh Yield	6.76%	5.44%	10.99%	9.53% (4	4/86)
MacKay Shields	7.08%	5.52%	10.37%	8.78% (11/00)
ML High Yield Cash Pay Index	6.61%	4.66%	11.07%		11/00)

Taplin, Canida, & Habacht moved to Core Plus October 1, 2010. Barings Custom Benchmark is comprised of the Credit Suisse US Leveraged Loan Index and the Credit Suisse Western European Leveraged Loan Index, weighted by the portfolio's market value to each sector. Standish Custom Benchmark is 50% JPM GBI-EM Index, 25% JPM EMBI Global Index and 25% JPM Corporate EMBI Diversified Index.

Crescent Custom Benchmark is 50% ML U.S. High Yield Master II Index and 50% S&P/LSTA Leveraged Loan Index.



Five Best Performing Portfolio's vs. Benchmarks

Manager	Year-to-Date Outperformance	Since Inception Outperformance	
	(in % points)	(in % points)	
Frontier	11.51	4.98	07/31/1988
Brandes	7.83	4.11	12/31/1995
Sands	5.61	2.14	10/31/2003
Brown	4.97	2.15	09/30/2004
Arrowstreet	3.59	2.98	02/29/2008

Five Worst Performing Portfolio's vs. Benchmarks

Manager	Year-to-Date Underperformance	Since Inception Underperformance	
	(in % points)	(in % points)	
Channing	-4.22	0.88	06/30/2011
Ativo	-3.85	-0.47	09/30/2010
William Blair Int'l SC	-3.77	1.69	08/31/2010
ВМО	-2.33	2.52	01/31/2001
Pyramis SCG	-1.98	5.18	07/31/1988

Five Highest Returning Portfolios

Manager	Year-to-Date Return	Since Inception Return	
	(in % points)	(in % points)	
Frontier	12.62	13.15	07/31/1988
Sands	12.22	11.66	10/31/2003
NTGI S&P500 Gr	7.69	7.61	07/31/2001
Babson	4.05	4.65	07/31/2014
Crescent	3.86	3.96	07/31/2014

Five Lowest Returning Portfolios

Manager	Year-to-Date Return	Since Inception Return	
	(in % points)	(in % points)	
William Blair Int'l SC	-17.48	8.20	08/31/2010
Genesis	-16.53	10.33	04/30/2004
Franklin	-13.49	5.46	07/31/2011
GlobeFlex	-12.92	4.52	02/28/2006
William Blair	-11.99	9.17	09/30/2002

Returns are shown gross of investment management fees.

Excludes Real Estate and Alternative Investments portfolios.