DESCRIPTION OF INVESTMENT SERVICE CONTRACTS

Contracting Entity: Templeton Investment Counsel, LLC

Service/Product: International Equity – Small Capitalization

Contract Effective Date: July 19, 2011

Contract Expiration Date: Contract may be terminated by IMRF or Contractor upon

30 days advance written notice.

Investment Objective: To outperform the MSCI All Country World ex-U.S. Small Cap

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Assets Under Management

as of 12/31/20: \$228,057,930

Total Fees Paid in 2020: \$1,363,680

Additional Fees: No finder's fees or finder's commissions were paid or shall be

paid by IMRF for establishing this contract.

Factors Contributing to the

Selection of this Contractor: Demonstrated professional performance; organizational depth;

institutional investment management capability;

reasonableness of fee structure and fit of product with portfolio

needs.