DESCRIPTION OF INVESTMENT SERVICE CONTRACTS

Contracting Entity: Investment Counselors of Maryland

Service/Product: U.S. Equity - Small Capitalization Value

Contract Effective Date: August 10, 2009

Contract Expiration Date: Contract may be terminated by IMRF or Contractor upon 30

days advance written notice.

Investment Objective: To outperform the Russell 2000 Value Index by 1% per year

annually net of fees and to outperform the Russell 2000 Index

by 1% per year net of fees on a rolling three year basis.

Assets Under Management

As of 12/31/2020: \$760,360,978

Total Fees Paid in 2020: \$3,361,111

Additional Fees: No finder's fees or finder's commissions were paid or shall be

paid by IMRF for establishing this contract.

Factors Contributing to the

Selection of this Contractor: Demonstrated professional performance; organizational depth;

institutional investment management capability;

reasonableness of fee structure and fit of product with portfolio

needs.