

DESCRIPTION OF INVESTMENT SERVICE CONTRACTS

Contracting Entity:	Fidelity Institutional Asset Management
Service/Product:	U.S. Equity - Small Capitalization Growth
Contract Effective Date:	June 28, 1988
Contract Expiration Date:	Contract may be terminated by IMRF or Contractor upon 30 days advance written notice.
Investment Objective:	To invest in small-cap stocks with superior growth and financial characteristics selling at modest prices.
Assets Under Management As of 12/31/2020:	\$170,371,107
Total Fees Paid in 2020:	\$776,185
Factors Contributing to the Selection of this Contractor:	Demonstrated professional performance; organizational depth; institutional investment management capability; reasonableness of fee structure and fit of product with portfolio needs.