DESCRIPTION OF INVESTMENT SERVICE CONTRACTS

Contracting Entity: BMO Asset Management U.S.

Service/Product: U.S. Equity - Large Capitalization Value

Contract Effective Date: August 26, 2009

Contract Expiration Date: Contract may be terminated by IMRF or Contractor upon 30

days advance written notice.

Investment Objective: Outperform the Russell 1000 Value Index; achieve an

annualized total return, over a long term (3 to 5 years) of 100 basis points or more above the Russell 1000 Value Index; and achieve an annualized total return, over a long term (3 to 5 years) above the median return of a database of similar large

cap value managers.

Assets Under

Management as of

12/31/20: \$74,927,467

Total Fees Paid in 2020: \$285,446

Additional Fees: No finder's fees or finder's commissions were paid or shall be

paid by IMRF for establishing this contract.

Factors Contributing to the

Selection of this Contractor: Demonstrated professional performance; organizational depth;

institutional investment management capability;

reasonableness of fee structure and fit of product with portfolio

needs.