

Wage Report Warnings 1529 & 5008 - Terminated Members

The following Data Collection Warnings will come up for wage reports following the termination of participation for an IMRF member. These validations are important to processing member benefit claims. IMRF cannot complete claim processing without the member's final wages, and we can accept wages reported through the calendar month following termination.

Member Summary	
Severity:	Warning
Error ID:	1529
Message:	This employee is listed as terminated or inactive in our records, is this Wage Report or Wage Adjustment correct? Correct and resubmit if necessary. Period Start Date: 08-01-2026 Period End Date: 08-31-2026 Payment Date: 08-31-2026
Approval Reason (Employer):	Yes

1 / 2

Member Summary	
Severity:	Warning
Error ID:	5008
Message:	Reportable Wages entered are for a member with a termination date on file, is this the month the member will receive their final wages? Period Start Date: 08-01-2026 Period End Date: 08-31-2026 Payment Date: 08-31-2026.
Approval Reason (Employer):	This is the final Wage Report and the indicator has been changed to Y

2 / 2

- IMRF must have the termination information before it can begin processing a member claim. It is important to submit the termination information data collection on or immediately following the member's last day of employment.
- IMRF cannot finalize a member's claim without final wages. It is important to make sure employers correctly identify the member's last wages to be reported to IMRF by designating them within the Wage Report Data Collection with a **"Y"** or **"Yes"** in the **Final Wages** field.

Warning 1529 This employee is listed as terminated or inactive in our records, is this Wage Report or Wage Adjustment correct?

To address this warning, click the Approve Warning button and select:

- **"Yes"** if the wages being reported for the member are accurate as provided in the Data Collection. This warning confirms that the employer is intending to report wages for a member following termination of their participation.
- If the employer is not intending to report earnings for the member for the month, click **"Cancel,"** then select the Reject Member button to remove them from your Wage Report.

Approval warning

You have chosen to approve the following warnings. Please indicate a reason for each:

This employee is listed as terminated or inactive in our records, is this Wage Report or Wage Adjustment correct? Correct and resubmit if necessary. Period Start Date: 08-01-2026 Period End Date: 08-15-2026 Payment Date: 08-15-2026

Yes

Cancel Save

Member Summary

Severity: Warning
Error ID: 1529
Message: This employee is listed as terminated or inactive in our records, is this Wage Report or Wage Adjustment correct? Correct and resubmit if necessary. Period Start Date: 08-01-2026 Period End Date: 08-15-2026 Payment Date: 08-15-2026

1 / 2

View Member Data

Approve Warning

Postpone Member

Reject Member

Warning 5008 Reportable Wages entered are for a member with a termination date on file. Is this the month the member will receive their final wages?

To address this Warning, make sure the information within the Data Collection for Final Wages matches the Approval Reason you selected, then:

- If the month being reported is the final month of reportable earnings for the member, the data collections should show the Final Wages field as **“Yes”** and the employer should select the Approve Warning option of **“This is the final Wage Report and the indicator has been changed to Y”** to acknowledge that there will be no additional earnings reported for the member. This should also be selected if you will continue to pay the member but the wages being reported are for the calendar month after the member’s termination date, which is the final month that wages can be reported for a member.
- If wages will be paid to the member in the following month and it is not more than one calendar month past the termination of IMRF participation date, enter **“No”** for Final Wages within the data collection and select the warning approval reason of **“This is not the final Wage Report.”**

IMRF Locally funded, financially sound.

Business Functions / Data Collections

Wage Report - 08-01-2026

1. Definition 2. Add Member Data 3. Validate Member Data 4. Review & Submit

Member Information

Social Security Number*

Member ID*

First Name*

Last Name*

Payroll Information

Rate*

Period Start Date*

Period End Date*

Payment Date*

Reportable Wages*

Overtime*

Contributions*

Voluntary Additional Contributions*

Final Wages*

REG

08-01-2026

08-15-2026

08-15-2026

0.00

Yes

Approval warning

You have chosen to approve the following warnings. Please indicate a reason for each:

This employee is listed as terminated or inactive in our records. Is this Wage Report or Wage Adjustment correct? Correct and resubmit if necessary. Period Start Date: 08-01-2026 Period End Date: 08-15-2026 Payment Date: 08-15-2026

Reportable Wages entered are for a member with a termination date on file. Is this the month the member will receive their final wages? Period Start Date: 08-01-2026 Period End Date: 08-15-2026 Payment Date: 08-15-2026

☐ This is the final Wage Report and the indicator has been changed to Y

☒ This is not the final Wage Report

Member Summary

Warning: No

Message: Reportable Wages entered are for a member with a termination date on file. Is this the month the member will receive their final wages? Period Start Date: 08-01-2026 Period End Date: 08-15-2026 Payment Date: 08-15-2026

1 / 1

Approve Warning

Postpone Member

Reject Member

Save and Validate

Cancel

Go to IMRF

Status

Update

For example, if a member terminated IMRF participation August 15, 2026, IMRF can accept wages paid through the month of September as IMRF reportable earnings.

When reporting August earnings, the Final Wages field should be marked **“No,”** and the Approve Warning option of **“This is not the final Wage Report”** should be selected if wages will be paid to the member in September.

When reporting earnings paid to the member for September, the September Wage Report should show a Final Wages Field of **“Yes”** and the Approve Warning option of **“This is the final Wage Report”** and the indicator has been changed to **“Y.”** This is true even if the employer will pay earnings to the member in October.

For additional help with Employer Access and Data Collections, reach out to us at 1-800-728-7971, submit your question via Secure Message within Employer Access or visit our Employer Access Learning Center.