Enrollments Procedure - Add Record

Summary

This procedure explains how to manually create the Enrollments Data Collection using the Add Record method via Employer Access.

Steps

The procedure is as follows:

- 1. Navigate to the Left-hand Tool Bar.
 - a. Click the Business Functions (graph) icon.
 - b. Click Data Collections.
 - c. Click Create Data Collection.
 - d. Complete the following fields in the **1. Definition** tab:
 - Data Type: Determines the type of workflow (e.g., Enrollments)
 - Partner Code: This field will be pre-populated for your convenience.
 - Effective Date
 - Data Collection Name: For record-keeping purposes, we recommend naming the Data Collection with the following information: Partner #-[data collection type] [current date]- Employee first and last name
 - e. Click Save and Continue.
- 2. Click Add Record to create the Enrollment Data Collection manually.
 - a. Complete the following fields in the **2. Add Member Data** tab:
 - Items with an asterisk are mandatory.
 - o Enter:
 - Member Information
 - Social Security Number
 - First Name
 - Last Name
 - Maiden Name (if applicable)
 - Middle Name (if applicable)
 - Name Suffix (if applicable)
 - Birth Date
 - Gender
 - Marital Status
 - Telephone (if applicable)
 - Mobile Number (if applicable)

- Email (if applicable)
- Residential Address
 - Address line 1
 - Address line 2 (if applicable)
 - City
 - State
 - Zip Code
- Mailing Address (if different from Residential)
 - Address line 1
 - Address line 2 (if applicable)
 - City
 - State
 - Zip Code
- Employment Information
 - Enrollment Type: New Enrollment or Employer Audit Omitted Service
 - For additional steps on how to process Employer Audit Omitted Service, follow the procedures at the end of this document.
 - Hire Date: Date when the employee became employed
 - Position
 - **Position Effective Date:** Date when the position above became effective. This should match the Enrollment Date.
 - **Payroll Calendar:** Select All 12 months paid or one of the seasonal patterns listed
 - Pay frequency: How often the member is paid by the employer
 - Expected Annual Hours: The hourly standard this member is under
 - Plan
 - Enrollment Date: Date when the employee is eligible to participate in IMRF

- Fields for Termination Information and Past Service & Earnings are left blank if "Enrollment" was selected for the Enrollment Type noted above.
 - Termination Information
 - Termination Reason (if applicable)
 - **Termination** (if applicable)
- Past Service & Earnings
 - Begin Date (if applicable)
 - End Date (if applicable)
 - Service Type (if applicable)
 - Omitted Earnings Amount (if applicable)
 - Worked Hours (if applicable)
- b. Click Save.
- 3. Click **Add Record** to enter another member, repeat instructions from step 2 until all members are added to the data collection.
- 4. Click Validate to begin the validation process in the 3. Validate Member Data tab. In this step, data is validated against formatting and business requirements. Respond to the errors and/or warnings and close the Member Summary. Once all exceptions have been resolved, click Continue.
 - a. Errors will show in RED, and warnings will show in ORANGE, with the total number of issues for each member. On the right-hand side of your screen, you have the option to check the box for the specific error/warning to view the members that were impacted as such. This allows you to filter by error/warning.
 - b. **To respond to an ERROR,** click the row of the member's name to highlight and open the Member Summary to the right.
 - Click View Member Data to make any necessary changes and corrections. After the correction is made, click Save and Validate.
 - Click Postpone Member to save the member in a Data Collection to be submitted later. In the pop-up window, enter an explanation regarding the reason why the member is being postponed, then click Save.
 - Click **Reject Member** to remove the member from the data collection.
 In the pop-up window, enter an explanation regarding the reason why the member is being rejected, then click **Save**.

- c. **To respond to a WARNING**, click the row of the member's name to highlight and open the Member Summary to the right. You then will need to complete one of the four options below to address the warning.
 - Click **View Member Data** to make any necessary changes and corrections. After the correction is made, click **Save and Validate**.
 - Click **Approve Warning.** In the pop-up window, click the drop-down arrow to indicate a reason to approve the warning. Click **Save.**
 - Click Postpone Member to save the member in a Data Collection to be submitted later. In the pop-up window, enter an explanation regarding the reason why the member is being postponed, then click Save.
 - Click **Reject Member** to remove the member from the data collection.
 In the pop-up window, enter an explanation regarding the reason why the member is being rejected, then click **Save**.
- 5. From the **4. Review & Submit** tab review the listed Data Collection, Data Entry Summary and Reports. Once review is complete, click **Submit** to finalize filing the data collection.

STEPS FOR PROCESSING EMPLOYER AUDIT OMITTED SERVICE

EMPLOYMENT INFORMATION

- Enrollment Type: Select "Employer Audit Omitted Service"
- **Hire Date**: Date when the employee became employed
- Position
- **Position Effective Date**: Date when the position above became effective
- Payroll Calendar: Select All 12 months paid or one of the seasonal patterns listed
- **Pay Frequency:** How often the employee is paid by the employer
- Expected Annual Hours: The hourly standard this employee would have been enrolled in
- Plan
- Enrollment Date: Date when the employee would have been eligible to participate in IMRF

TERMINATION INFORMATION

- **Termination Reason**: This field only needs to be completed if the employee no longer works with the employer.
- **Termination Date**: This field only needs to be completed if the employee no longer works with the employer.

PAST SERVICE & EARNINGS

EAOM service and earnings should be entered on a calendar-year basis. For example, if entering service from March 2021 through November 2023, the Begin Date and End Date should be entered as noted below:

Begin Date: 03-01-2021	End Date: 12-31-2021
Begin Date: 01-01-2022	End Date: 12-31-2022
Begin Date: 01-01-2023	End Date: 11-30-2023

NOTE: Multiple years can be entered in the same data collection by clicking the "Add" button, which can be found directly underneath the "Past Service & Earnings" section. It looks like this:

Past Service & Earnings

- **Omitted Earnings Amount**: Enter the calendar-year earnings amount.
- Worked Hours: Enter the calendar-year hours worked.

Click **Save**.

This procedure is complete.

Charts

Description of Positions	
General Position/Common Law Employee	
Appointed - Governing Body	
City Hospital Worker	
Contractor/Consultant	
Elected - Assessor	
Elected - Auditor	
Elected - Board of Review - Tax appeals	
Elected - Circuit Clerk	
Elected - Clerk	
Elected - Collector	
Elected - Coroner	
County - Elected Governing Body (Board Members)	
County - Elected Executive of County Board	
Elected - Governing Body (Board members)	
County - Elected Governing Body Chairperson, elected by electors	
County - Elected Governing Body Chairperson, elected by county board	
Elected - Mayor/President	
Elected - Recorder	
Elected - Road/Highway Commissioner	
Elected - Sheriff	
Elected - States Attorney	
Elected - Supervisor	
Elected - Supervisor of Assessments	
Elected - Treasurer	
Fire Department Employee - does not perform fire duties	
Fire Fighter	
Full Time Deputized Position	
General position/Common Law Employee	
Police Chief	
Police Department Employee - Does not perform police duties	
Police department Employee - Performs police duties	
Police Officer	
Public Defender	
School - License/Certification required for position	
School - working toward licensed position	
School Coach - person does not perform teaching duties for an IL public	
school	
School Treasurer	
Teacher's Aide/Paraprofessional - Assists with children in a school	

Seasonal Patterns – Letter equals the first letter of each month with reported pay, ^ equals each month that is Seasonal. When they are paid in the months in which they are required to work, they receive free service for the Seasonal months in which they are not. See an example below, employers will see the patterns applicable to them.

Description	Details
All 12 Months Paid	Pay reported in all 12 months
1 JFMAM^^^OND	Example: Pay reported in Jan, Feb, Mar, Apr, May,^,^,^, Oct Nov, Dec. ^= Seasonal months.