



IMRF Employee Trustee Election

Board meetings are held at least quarterly. Some Board committees meet every month in which there is a Board meeting; others meet less frequently or as needed. Trustees serve without compensation but are reimbursed for expenses incurred while attending meetings.

Terms and Conditions of Office

In November, IMRF members will elect two Employee Trustees, each for a five-year term. The five-year term of office will run from January 1, 2026 through December 31, 2030. There will be one ballot for this election. The two individuals with the most votes will be elected to serve on the Board of Trustees

Nominating Procedures — Petitions

Please have your members use IMRF's form of petition. Each page of the petition should contain the information listed at the top of the petition. The petition may be photocopied, and the pages may be circulated separately.

The petition must have at least 350 signatures of IMRF members who must have participated in IMRF during July 2025. This includes members on seasonal leave, but not retired members. **IMRF will verify signatures on the nominating petitions.** Signatures of employees who do not participate in IMRF (such as teachers, police officers when there is a local police pension fund, or employees who work less than the hourly standard) will not be counted. Please submit completed signature forms as you receive them. It is not necessary to wait until all 350 signatures are collected before submitting forms.

Once IMRF verifies that a candidate has submitted 350 valid signatures, we will advise the candidate that he or she does not need to submit any additional petitions.

The petition explains the nominating procedures for Employee Trustee. Petitions will be accepted in the IMRF Oak Brook and Springfield offices between August 1, 2025, and the close of business at 4:30 PM CST, September 15, 2025. **Mail, hand deliver, scan and email (IMRFTrusteeElection@imrf.org), or fax (630-706-4656) the completed petitions to IMRF, ATTN: IMRF Trustee Petitions.**

On September 17, 2025, formal notice will be sent to all candidates who submitted nominating petitions informing them whether they will be on the ballot. Employee Trustee candidates will also be provided the names of the other candidates at that time.

Qualifications

Any IMRF member who participates in IMRF and is vested in IMRF as of December 31, 2025, is eligible to be nominated. (Vesting requirements: Tier 1 members must have at least eight years of IMRF service credit; Tier 2 members must have at least 10 years of IMRF service credit. Only IMRF service credit counts toward this requirement.) If a member has accepted a refund of contributions (and has not reinstated the refund), the service is forfeited and does not count toward the vesting requirement.

Employee Trustee Ballots

The Fall/Winter *Fundamentals* newsletter, which will contain candidates' biographies, will be mailed with the ballots for the Employee Trustee election. The newsletters and ballots will be mailed to members' homes in October. IMRF must receive the voted ballots by the close of business at 4:30 PM CST, December 5, 2025.

New Trustee Orientation

It is critical for the sound governance of IMRF that Trustees be fully informed with regard to IMRF's nature, purposes, structure, operational systems, and processes. To that end, newly elected Trustees will participate in an in-depth New Trustee Orientation Program designed to fully inform them of IMRF's key functions and their responsibilities as Trustee. The Program is more fully described in the IMRF Board Candidate Packet, available in the Board of Trustees area of the IMRF website.

The Candidate Packet also includes information about the State Officials and Employees Ethics Act, which amended the Illinois Governmental Ethics Act. Changes include requiring individuals serving as IMRF trustees to file a written statement of economic interest.