The Investment Committee met in the IMRF offices in Oak Brook, Illinois, on Thursday, December 17, 2015. Mr. Kuehne, Chairman of the Investment Committee, called the meeting to order at 3:06 P.M.

(15-12-01) (Roll Call) Mr. Sambol called the roll:

Present: Henry; Stulir; Thompson; Copper; Piechocinski; Kuehne; Miller and Stanish
Absent: None

Also in attendance were: Ms. Becker-Wold and Mr. Ball of Callan Associates; Ms. Shah, IMRF Chief Investment Officer; Mr. Sambol, IMRF Investment Officer - Operations; and IMRF Investment Staff.

(15-12-02) (Public Comments) Laura Hill, a member of the public who attended the December 17, 2015 Investment Committee meeting, asked about the performance and security liquidity associated with the Ariel Investment Management Portfolio. The Chief Investment Officer stated that she would meet with Ms. Hill after the meeting to discuss these items in more detail.

(15-12-03) (Action Items)

A. Approve Investment Committee Meeting Minutes from November 19, 2015 Meeting
The Chairman asked for the approval of the minutes of the November 19, 2015 Investment Committee Meeting.

It was moved by Mr. Piechocinski; and seconded by Ms. Thompson; that the minutes of the November 19, 2015 meeting of the Investment Committee be approved.

Vote:
The motion was approved unanimously.

(15-12-04) (Staff Presentation)

A. Fixed Income Recommendations The Chief Investment Officer presented an overview of the Brandes Investment Partners Core Plus Fixed Income Strategy. After this presentation, the Chief Investment Officer recommends:

- allocating up to $250 million to Brandes Core Plus Fixed Income, subject to satisfactory legal due diligence;
• withdrawing up to $250 million from Western Core Plus Fixed Income to fund the Brandes allocation; and,
• authorizing Staff to complete all documentation necessary to execute these recommendations

(15-12-05)(Manager Presentation)

A. Brandes Investment Partners Core Plus Fixed Income Strategy Ms. Berger, and Messrs. Gramling and Woods of Brandes Investment Partners presented a review of their firm’s organization structure, core plus fixed income investment strategy and product. This presentation was followed by questions from the Committee.

(15-12-06)(Action Item)

A. Approve Allocation to Brandes Investment Partners Core Plus Fixed Income Strategy
It was moved by Ms. Henry; and seconded by Mr. Piechocinski; to recommend that the Board approve:

• allocating up to $250 million to Brandes Core Plus Fixed Income, subject to satisfactory legal due diligence;
• withdrawing up to $250 million from Western Core Plus Fixed Income to fund the Brandes allocation; and,
• authorizing Staff to complete all documentation necessary to execute these recommendations

Vote;
The motion was approved unanimously.

(15-12-07)(Staff Presentation)

A. LaSalle Income & Growth Fund VII, L.P., Real Estate Recommendation The Chief Investment Officer presented an overview of LaSalle Income & Growth Fund VII, L.P. After this presentation, the Chief Investment Officer recommends:

• allocating up to $25 million to LaSalle Income & Growth Fund VII, L.P., subject to satisfactory legal due diligence, and,
• authorizing Staff to complete all documentation necessary to execute these recommendations
(15-12-08)(Manager Presentation)

A. LaSalle Income & Growth Fund VII, L.P., Ms. Martinez, and Messrs. Hutchinson and Munoz of LaSalle Income & Growth Fund VII, L.P., presented a review of their firm's organization structure, investment strategy and product. This presentation was followed by questions from the Committee.

(15-12-09)(Action Item)

A. Approve Allocation to LaSalle Income & Growth Fund VII, L.P. It was moved by Ms. Henry; and seconded by Ms. Thompson; to recommend that the Board approve:

- allocating up to $25 million to LaSalle Income & Growth Fund VII, L.P., subject to satisfactory legal due diligence: and,
- authorizing Staff to complete all documentation necessary to execute these recommendations

Vote:
The motion was approved unanimously.

(15-12-10)(Staff Presentation)

A. Review Recommended Changes to 2015 Statement of Investment Policy. The Chief Investment Officer presented an overview of recommended changes to IMRF’s Statement of Investment Policy. She noted that these changes are related to new Illinois Pension Code requirements to adopt aspirational goals for the utilization of minority and emerging investment managers effective January 1, 2016; and from feedback received from the 2015 Illinois Senate Hearings regarding minimum goal ranges by asset class and asset class category breakdown. After this presentation, the Chief Investment Officer recommends approval of the 2015 Statement of Investment Policy as amended.

--Ms. Henry, member of the IMRF Investment Committee, left the meeting at 4:45 P.M.
(15-12-11)(Action Item)

A. Approve Amended 2015 Statement of Investment Policy. It was moved by Mr. Piechocinski; and seconded by Ms. Copper; to recommend that the 2015 amended Statement of Investment Policy be approved.

Vote:
The motion was approved unanimously.

(15-12-12)(New Business). There was no new business presented or discussed during the meeting.

--The next meeting of the Investment Committee is scheduled to be held on Thursday, February 25, 2016 beginning at 2:30 P.M.

(15-12-13)(Trustee Comments). There were no trustee comments.

(15-12-14)(Adjourn). By unanimous consent, the meeting of the Investment Committee adjourned at 4:51 P.M.

[Signatures and dates]