1. Roll Call
   A. Meeting begins at 9:00 a.m.

2. Public Comments

3. Investment Update *15 minutes
   A. Monthly Manager Report (Staff and Callan Associates)
   B. Investment Reports

4. Action Item-Diversity Report *<5 minutes
   A. Approval of 2013 Diversity Report

5. Action Item-Consent Agenda *<5 minutes
   A. Schedules A-S
   B. Minutes of November 22, 2013 Board Meeting
   C. Participation of New Unit of Government - (2)
   D. Bids - (2)

6. Action Item-Financial Reports *<5 minutes
   A. Review of December Financial Reporting Package (Mark Nannini)
   B. October Interim Financial Statements
   C. Impact of 2013 Year-To-Date Investment Income of Employer Reserves, Funding Status and Average Employer Contribution Rate
   D. Schedule T - Report of Expenditures

7. Action Item-Trustee Elections *<5 minutes
   A. Certification of Results of Executive Trustee Election (Bonnie Shadid)

8. Action Item-Election Of 2014 Board Officers & Appointments *5 minutes
   A. Election of 2014 Board Officers (Taking Office January 1, 2014)
   B. Appointment to Ethics Commission

9. Action Item-Appointment of Consultants to the Board for 2014 *5 minutes
A. Actuary - Gabriel, Roeder, Smith & Co. (Brian Murphy)
B. Fiduciary Counsel - Seyfarth & Shaw, LLP (Larry Moss)
C. Medical Consultant/Physical Medicine (Rehabilitation Medicine - Drs. Noel Rao and Dolly Devara)
D. Medical Consultant/Psychiatry (Rachelle Miller, M.D.)

10. **Action Item - Committee Reports** *5 minutes*
A. Benefit Review Committee
B. Legislative Committee
C. Policy Review Committee

11. **Staff Reports** *15 minutes*
A. Legislative Update (Bonnie Shadid)
B. Litigation Update (Kathy O'Brien)
C. Return to Work Communications (Kathy O'Brien; Bonnie Shadid)
D. IMRF Logo (John Krupa)

12. **Report of Executive Director** *5 minutes*
A. Representation of IMRF
B. FOIA Requests
C. Miscellaneous Reports

13. **Correspondence to Trustees**

14. **Trustee Forum** *<5 minutes*
A. Conference/Seminar Listing

15. **Appreciation of Service** *5 minutes*
A. Mark Nannini
B. Richard DeCleene; Linda Horrell; Cindy Lambin; Debbie McNulty; Tom Raitt

16. **Board Self-Evaluation - Jeanna Cullins** *30 minutes*

17. **Adjourn**
A. Motion to Adjourn
B. Anticipated Meeting Length (including a 15 minutes break) - 2 hours; 10 minutes