



On December 19, 2025 the IMRF Board of Trustees will consider a salary increase up to \$35,031.41 for the Executive Director at IMRF. This annual increase, if approved by the IMRF board, will be effective January 1, 2026.

"Total compensation package" is defined as payment made by IMRF to the employee for salary, health insurance, vacation days granted, and sick days granted.

IMRF does not provide payments for housing allowances, vehicle allowances, clothing allowances, or business loans.

<u>Job Title</u>	<u>Sick Days</u>	<u>Vacation Days</u>	<u>Total Compensation (as defined by PA97-0609)</u>
Executive Director	12	20	\$408,288.19