



Louis W. Kosiba  
IMRF Executive Director

*From the Executive Director*

## “And the rest of the story”

I speak to reporters, editorial boards and members of the General Assembly from time to time. If given the opportunity, I like to conduct an “IMRF 101” educational session. As Paul Harvey of radio fame would say—I like to share with them “the rest of the story.”

Despite the press’ fury over public pensions, research by the National Institute on Retirement Security shows that 84% of Americans are concerned about achieving a secure retirement; 81% agree all workers should have access to a pension; and, 83% agree government should make it easier for employers to offer traditional pension plans.

### IMRF receives no state funding

Not all public pension plans in Illinois are breaking the state budget. IMRF receives no state funding; we are not part of the \$85 billion owed the five state systems. IMRF does have underfunding, but that is largely due to the volatile financial markets since 2000.

The public frequently believes taxpayers alone fund these retirement systems. Not true. Since 1978, on average, members funded 14% of their benefits, investment income 60%, and employers 26%.

In 2010, the average retiree was age 62, with 22 years of service, retired with a salary of \$41,832; and receives a retirement benefit

of \$17,052. In that year, we had 7,286 retirees receiving \$1,200 per year or less. Less than 1% of our retirees receive the pensions which are featured in the press.

The present value of your retirement benefit was 100% funded when you retired. You cannot outlive your IMRF benefit. Every year we replenish the reserve used to fund your benefit to ensure it remains 100% funded.

### IMRF is a major financial engine

Finally, I like to explain IMRF is a major financial engine putting money back into the state. In 2010, 85% of IMRF retirees remained in Illinois. They received \$988 million in retirement benefits. That money was largely spent. Those “IMRF” dollars created \$1.5 billion in total economic activity. That translates into 11,200 additional jobs.

I wish the world were simpler. Things are almost never black and white. It’s up to us, you and me, to share the “rest of the story” when we can.

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*“IMRF is a major financial engine putting money back into the state.”*

# Change your tax withholding information through your Member Access account!

The electronic version of Form W4-P will guide you through each step, quickly and easily!

The screenshot shows the 'Member Access' website for the Illinois Municipal Retirement Fund. The page title is 'Withholding Certificate for Monthly Annuity Payment: Step 2 of 4'. The navigation bar includes 'Home', 'Account', 'Benefits', 'Tools', 'Documents', and 'Profile'. The main content area has three options for withholding:

- Option 1:**  I elect not to have income tax withheld from my pension or annuity.
- Option 2:**  Please withhold according to IRS withholding tables.  
NOTE: The 2011 tax tables show that the annuity amount must be greater than \$483 for single with one exemption, or \$1,275 for married with two exemptions.  
**Marital Status:**  Married  Single  Married, but withhold at higher single rate  
**Number of personal exemptions:**   
**Optional:** In addition to the amount from the IRS withholding tables, please withhold the following additional amount: \$
- Option 3:**  Instead of the IRS withholding tables, please withhold \$  or  % from each monthly payment.

Buttons for 'Continue' and 'Back' are at the bottom. A sidebar on the right contains 'Find a Workshop', 'VIEW' (Benefits, Payment History, Benefit Statements), 'ACT' (Change Beneficiaries, Change Address, Change Password, Change Tax Withholding), and 'NEWS' (Retiree Newsletter, IMRF News, Press Releases). The footer includes 'www.imrf.org | Privacy Policy | Terms', '©2011, Illinois Municipal Retirement Fund, All Rights Reserved.', and a 'Feedback' button.

You can access your electronic W4-P from the "Tools" tab or from the quick link on the right of the screen.

The screenshot shows the 'Member Access' website with the 'Tools' tab highlighted in the navigation bar. The page title is 'Secure Online Forms'. The main content area has a heading 'Secure Online Forms help you manage your IMRF account.' and a sub-heading 'You can complete common tasks like applying for a refund, updating your address information, or changing your tax withholding instructions.' Below this are two links: 'Tax Withholding' and 'Change Tax Withholding Instructions', both circled in blue. A sidebar on the right contains 'Find a Workshop', 'VIEW' (Benefits, Payment History, Benefit Statements), 'ACT' (Change Beneficiaries, Change Address, Change Password, Change Tax Withholding), and 'NEWS' (Retiree Newsletter, IMRF News, Press Releases). The footer includes 'www.imrf.org | Privacy Policy | Terms', '©2011, Illinois Municipal Retirement Fund, All Rights Reserved.', and a 'Feedback' button.

[www.imrf.org/myimrf](http://www.imrf.org/myimrf)

# 2012 IMRF-Endorsed Health Plans

This newsletter provides details for IMRF-endorsed medical benefit plans. For additional information about any of the endorsed medical benefit programs, or to enroll in the plans, call Doyle Rowe LTD at 1-800-564-7227 or visit their website at [www.doyle Rowe.com](http://www.doyle Rowe.com).

## IMRF-endorsed health plans—Age 65 and older

### Blue Cross Blue Shield of Illinois Plan F\*

- Available to Illinois residents age 65 and older with Medicare Parts A & B.
  - Traditional Medicare supplement that covers Part A & B deductibles and coinsurance amounts for Medicare approved expenses.
  - Freedom to choose doctors and hospitals. Med-Select option requires that participating hospitals are used for non-emergency inpatient hospitalizations.
- \* Plans A, C, G, K, L, and N are also available.

### 2012 Illinois Plan F Monthly Premium Rates

	Cook, DuPage, Kane, Lake, McHenry & Will Counties	All Other Illinois Counties
	Standard / Med-Select	Standard / Med-Select
Age 65-66	\$155.00 / \$134.00	\$139.00 / \$126.00
Age 67-69	\$182.00 / \$164.00	\$166.00 / \$148.00
Age 70-74	\$227.00 / \$190.00	\$202.00 / \$172.00
Age 75-79	\$269.00 / \$214.00	\$241.00 / \$191.00
Age 80-84	\$290.00 / \$221.00	\$261.00 / \$199.00
Age 85+	\$316.00 / \$240.00	\$285.00 / \$217.00

*Blue Cross Blue Shield of Texas plans are available for Texas residents age 65 and older with Medicare Parts A & B. Call Doyle Rowe LTD for more information.*

### Seniors Choice: 2012 Monthly Premium Rate \$161.70—\$401.67 (based on plan choice and age)

- Three group retiree medical plans available nationwide to retirees and spouses age 65 and older with Medicare Parts A & B.
- Underwritten by National Guardian Life, these plans offer the freedom to choose doctors and hospitals.
- Enrollees may also choose one of three Medco Medicare prescription drug plan designs. Drug plan co-pays are \$5/\$30/\$60/\$60 (2x co-pay through mail order). The Preferred Plan covers all types of medications through the coverage gap. **Prescription drug plans have separate monthly premiums**, based upon plan choice. Premiums range from \$72.00—\$308.00 per month.

*Continued on next page*

## Humana Regional PPO (Rates vary by region of residence)

2012 Monthly Premium Rate: \$39.00—\$126.00

- Available to retirees and spouses age 65 and older with Medicare Parts A & B nationwide.
- Network based plan. Includes \$15.00 primary care office visits and \$35.00 specialist office visits.
- 100% of preventive services including annual routine physical, diabetes self-management, bone mass measurement (one per year), immunizations, colorectal screening (one per year) and the like.
- Inpatient hospital 100% after \$255.00 co-pay per day (days 1-7) per admission.
- Annual out-of-pocket maximum \$5,000.00 (excludes Part D Pharmacy, Extra Services and plan premium).
- The plan also includes a Medicare Part D prescription drug benefit: \$3/\$45/\$95/33% co-pay until total drug costs reach \$2,930.00. Once true out-of-pocket costs reach \$4,700.00, you pay the greater of \$2.60 for generic/multiple source drugs (\$6.50 for all others) or 5% coinsurance.

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## Humana Local PPO (Rates vary by city of residence)

2012 Monthly Premium Rate: \$13.00—\$98.00

*The in-network co-pays and annual out-of-pocket maximum differ depending upon area. The information below is a sample of the Chicagoland area's Local PPO plan. For details of the Local PPO plan in your area, please contact Doyle Rowe LTD.*

- Available to retirees and spouses age 65 and older with Medicare Parts A & B in specific cities throughout the country based on network accessibility.
- In-network annual out-of-pocket maximum \$2,500.00 (excludes Part D Pharmacy, Extra Services and plan premium).
- Includes \$5.00 primary care office visits and \$15.00 specialist office visits.
- 100% of in-network preventive services including annual routine physical, diabetes self-management, bone mass measurement (one per year), immunizations, colorectal screening (one per year) and the like.
- Inpatient hospital 100% after \$125.00 co-pay per day (days 1-5) per admission.
- Rx coverage varies depending upon city of residence.

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## Health Alliance HMO: 2012 Monthly Premium Rate \$147.00 (with standard Rx)

- Available to retirees and spouses age 65 and older with Medicare Parts A & B residing in Champaign, Coles, Ford, Douglas, Piatt, McLean, Moultrie, Woodford, Vermilion and DeWitt counties in Illinois.
- An HMO, the plan includes a \$20.00 office visit co-pay, no co-pay for preventive services, and a \$100.00 co-pay each day for day(s) 1-5, \$0.00 co-pay for day(s) 6 and beyond per benefit period.
- There is a \$0.00 co-pay for preventive and lab services.
- The standard Rx plan also includes a Medicare Part D prescription drug benefit similar to the Medicare Part D benefit in the Health Alliance PPO described on the next page.
- A "Plus Rx" plan is also available, contact Doyle Rowe LTD for details.

## Health Alliance PPO: 2012 Monthly Premium Rate \$158.00 (with standard Rx)

- Available to retirees and spouses age 65 and older with Medicare Parts A & B residing in Adams, Brown, Bureau, Cass, Christian, Clark, Crawford, Cumberland, Edgar, Effingham, Hancock, Iroquois, Jasper, Livingston, Logan, Macoupin, Marshall, Mason, McDonough, Menard, Montgomery, Morgan, Peoria, Pike, Putnam, Sangamon, Schuyler, Scott, Stark, Tazewell, Champaign, Coles, DeWitt, Douglas, Ford, McLean, Moultrie, Piatt, Vermilion, and Woodford counties in Illinois.
- A PPO, the plan includes a \$20.00 office visit co-pay, \$0.00 annual exam co-pay, \$100.00 per outpatient surgery co-pay, and a \$100.00 co-pay each day for day(s) 1-5, \$0.00 co-pay for day(s) 6 and beyond per benefit period. There is a \$0.00 co-pay for preventive and lab services.
- The standard Rx plan also includes a Medicare Part D prescription drug benefit (you must use an in-network pharmacy). Co-pays are: \$0.00 for Tier 1 Preferred generic at Walmart, \$20.00 for Tier 1 Preferred generic purchased elsewhere; \$40.00 for Tier 2 Non-preferred generic; \$40.00 for Tier 3 Preferred brand; \$50.00 for Tier 4 Non-preferred brand; \$60.00 for Tier 5 Specialty Pharmacy. Prescription drug coverage continues through the coverage gap. Once true out-of-pocket costs reach \$4,700.00, you pay the greater of \$2.60 for Tier 1 and Tier 2 drugs and \$6.50 for all others), or 5% coinsurance.
- A "Plus Rx" plan is also available, contact Doyle Rowe LTD for details.

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## United Healthcare Medicare Complete: 2012 Monthly Premium Rate \$0.00 (No monthly premium)

- Available to retirees and spouses age 65 and older with Medicare Parts A & B residing in Monroe, Madison, Jersey, and St. Clair counties in Illinois and St. Louis City, St. Louis County, St. Charles, Jefferson, Warren, Franklin, Crawford, Lincoln, Washington, and Gasconade counties in Missouri.
- A PPO, the plan includes a \$10.00 physician office visit co-pay and a \$35.00 specialist office visit co-pay.
- In-network out of pocket maximum \$2,400.00.
- 100% of specified preventive services including annual routine physical, diabetes self-management, bone mass measurement (one per year), immunizations, colorectal screening (one per year) and the like.
- Medicare Part D prescription drug benefit: \$10/\$50/\$75/\$75 to \$2,930.00. Generic coverage in the coverage gap. Once true out-of-pocket costs reach \$4,700.00, you pay the greater of \$2.60 for generic/multiple source drugs (\$6.50 for all others) or 5% coinsurance.

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## IMRF-endorsed health plan—Under age 65

### Blue Cross Blue Shield of Illinois Comprehensive Major Medical

- Available to retirees and/or their family members under age 65 residing in Illinois—call Doyle Rowe LTD for details.
- You may be able to continue your employer-provided coverage until age 65 at your own cost—check with your employer.

Under 65 plans are medically underwritten and subject to pre-existing condition waiting period. Acceptance is not guaranteed.

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Call Doyle Rowe LTD at 1-800-564-7227 or visit [www.doyle Rowe.com](http://www.doyle Rowe.com) for more information.

# Interested in long-term care insurance?

An important part of retirement planning includes preparing for the possibility of needing long-term care. The IMRF Board of Trustees has endorsed the Prudential long-term care insurance plan offered through our insurance consultant, Doyle Rowe LTD.

Doyle Rowe LTD partners with LTC Financial Partners to assist in educating IMRF retirees and active members, as well as their families, about long-term care plans including the endorsed Prudential long-term care plan. Call Doyle Rowe LTD for more information.

## Looking for a vision care plan?

The following premiums for the United Healthcare vision plan are guaranteed through September 30, 2013. Monthly premiums will be deducted from your IMRF benefit payment. One year enrollment is required.

**2012 Premiums: Individual \$7.50, Retiree + One \$13.25, Family \$21.70**

*(These premiums are guaranteed through September 30, 2013)*

	<b>In-Network provider</b>	<b>Out-of-Network provider</b>
<b>Vision Care Services</b>		
Exam once every 12 months	You pay \$10 co-pay	Plan pays \$40
Frames once every 24 months	Plan pays 100% up to \$130 retail	Plan pays \$45
<b>Lenses once every 12 months</b>		
Standard Single Vision	You pay \$10 co-pay	Plan pays \$40
Standard Bifocal	You pay \$10 co-pay	Plan pays \$60
Standard Trifocal	You pay \$10 co-pay	Plan pays \$80
<b>Contact Lenses</b>		
Standard (includes disposable/frequent wear)	You pay \$10 co-pay	Plan pays \$125
Premium (includes toric/multifocal)	Plan pays 100% up to \$125 retail	Plan pays \$125

## Sav-Rx Prescription Discount Card

- The IMRF-endorsed Sav-Rx Advantage Prescription Drug Discount Card Program continues to be available nationwide, at a cost of **\$1.50** per household per month (\$18.00 per year), to all IMRF retirees, spouses, and dependent children under age 23.
- The Sav-Rx card is not a Medicare Part D plan, and you cannot use the Sav-Rx card at the same time you receive discounts from a Medicare Part D plan. However, you may use it during any 'gap in coverage' period when you are responsible for 100% of your drug costs.

# Looking for dental insurance?

The IMRF-endorsed Delta Dental plan is available nationwide to all IMRF retirees. Coverage includes preventative, basic, and major dental services for single, couple, and family plans. You can enroll in the plan anytime during the year. Rates are guaranteed through December 31, 2012.

**2012 Premiums: Individual \$30.81, Individual + Spouse \$61.65, Family \$96.03**

## Coverage Levels

Benefit Level	Delta Preferred Option PPO Dentist	DeltaPremier Dentist	Out-of-Network Dentist
A	100% of discounted fees	100% of discounted fees	100% of discounted fees
B	50% of discounted fees	50% of discounted fees	50% of discounted fees
C	50% of discounted fees	50% of discounted fees	50% of discounted fees

*Note: The discounted fee is the amount upon which Delta Dental will base payment for a particular service. Some dentists' charges will match the discounted fee while others may charge an amount that is greater than the discounted fee. You will generally see the most savings if you go to a DeltaPreferred Option network dentist (more than 66,000 offices nationwide).*

## Benefit Levels

### Benefit Level A

#### Diagnostic

- Routine Exams twice a year
- Bitewing X-rays twice a year
- Full-mouth X-rays every three years

#### Preventive

- Cleanings twice a year
- Fluoride treatments for children once a year
- Space maintainers

### Benefit Level B

#### Minor Restorative

- Amalgam and resin fillings
- Sealants

#### Non-surgical Periodontics

- Treatment of gum disease

#### Endodontics

- Root canals; pulpal therapy

#### Oral Surgery

- Extractions and other oral surgery (including pre- and post-operative care)

### Benefit Level C

#### Major Restorative

- Cast restorations: crowns, onlays, and other ceramic restorations to permanent teeth

#### Surgical Periodontics

#### Prosthodontics

- Bridges, partial dentures, and complete dentures

## "And the rest of the story"

Read IMRF Executive Director Louis W. Kosiba's column on page one.

## Need to visit IMRF? Please call us first!



To better serve our members, we request you call 1-800-ASK-IMRF prior to visiting our Oak Brook or Springfield offices.

Our Member Services Representatives are readily available by phone to discuss any questions you have. If you still wish to speak with someone in person after you've called us, you must make an appointment ahead of time. (Appointments are limited to 30 minutes.)

This will ensure a representative is available to meet with you to discuss your situation.

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Rates and plan details were provided by insurance carriers at the time this newsletter went to press. In the event of any discrepancies between this newsletter and the insurance carriers, the insurance carriers govern.

is published four times a year for retired IMRF members.  
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## Fundamentals

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Management Agency

**Martha H. Rademacher**  
Executive Trustee  
Park District Risk  
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### IMRF 2011 Board of Trustees

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