

Conversion to SLEP Service Credit

If you are currently a SLEP participant, you can convert up to 10 years of service credit which was previously reported to IMRF under the Regular Plan to SLEP service credit. If you are not vested for a SLEP pension (have at least 20 years of SLEP service), converting your Regular Plan service may allow you to vest for a SLEP pension.

Eligibility requirements

- Your application must be received by IMRF while you are currently participating in the SLEP Plan.

AND

- Your earnings and contributions for the service were reported to IMRF under the Regular Plan .

AND

- Your contributions are on deposit with IMRF—you did not take a refund of your contributions. If you did take a refund of your contributions, your Regular Plan service can be reinstated and converted to SLEP at the same time.

What you must do

You must complete and return IMRF Form 6.09, "Conversion of Regular service credit to SLEP service credit for earnings previously reported to IMRF."

What your employer must do

Nothing. You do not need to get approval from any former or current employer(s) to purchase this type of service.

How much previously earned Regular Plan service can you convert to SLEP ?

The maximum amount of service credit you can convert to SLEP is 10 years. The Regular Plan service must be followed by SLEP service.

Converting any amount of service is optional to you. You may convert all, none, or a portion of your service credit; however, you cannot choose the specific months of service. You convert the service beginning with your most recent month of service. For example, if you have service for the months of October, November, and December 2000 and January and February 2001, you would convert February 2001, then January 2001, then December 2000, etc.

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How costs are calculated

Your cost is based on the actual earnings reported for you during the period you wish to convert. Currently, Regular Plan members contribute 4.5% of salary and SLEP Plan members contribute 7.5% of salary.

Therefore, for each month of service converted to SLEP, you would pay an additional 3% of contributions, plus interest, on Regular Plan earnings converted to SLEP.

Example: It is now 2007, and you want to convert the four years of service credit you earned under the IMRF Regular plan.

Your Regular Plan service credit was earned from January 1994 to December 1997. Your monthly salary during this time was \$2,000 a month.

Additional contributions required to convert this service to SLEP:

$\$2,000 \times 3\%^* = \$60 \text{ per month} \times 48 \text{ months} = \$2,880 \text{ SLEP contributions}$

* the difference between Regular and current SLEP contribution rates effective June 1, 2006.

Interest is then calculated from January 1994 through December 31st of the year prior to receipt of your application.

Employer contribution costs are paid through future employer contribution rates.