

Wilshire



Illinois Municipal Retirement Fund

Monthly Investment Summary

Dec-2022

IMRF Performance Summary

- The Illinois Municipal Retirement Fund (“IMRF”) ended December 2022 with a market value of \$47.9 billion, down for the month by approximately \$1.52 billion. IMRF returned -2.40% during the month, outperforming the Total Fund Benchmark, which returned -3.54%. Growth and defensive assets sold off in December around continued recession fears and elevated inflation.
- The broad U.S. Equity market was down for the month. The U.S. Equity Portfolio outperformed the benchmark during December, returning -5.32% versus -5.60%. Investment manager performance in Large Cap Growth was the largest contributor to relative outperformance.
- International Equity markets were down for the month. Emerging markets underperformed developed, primarily driven by tightening financial conditions and a strong U.S. dollar. The International Equity Portfolio underperformed the benchmark during December, returning -1.07% versus -0.75%. In aggregate, investment manager performance in Large Cap Growth and Core were the largest detractors.
- The broad fixed income market was negative for December, capping off one of the worst years of performance on record. The Fixed Income Portfolio outperformed the benchmark during the month, returning -0.34% versus -0.35%. Investment manager performance in High Yield was the largest contributor to relative outperformance.
- As of December month-end, all underlying asset class allocations in the Portfolio are within the stated four percentage point rebalancing range as outlined by the current Statement of Investment Policy.

Performance referenced above is Net of Fees.

Market Dashboard

Returns through Friday December 30, 2022

Portfolio Allocations	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
Global 60/40	(2.54)	6.13	3.10	6.64	(5.94)	(16.02)	(16.02)	1.65	3.45
Wilshire Risk Parity (12%)	(3.58)	4.23	3.43	3.94	(9.03)	(21.30)	(21.30)	(2.20)	2.58
Strategic Allocation Themes *	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
Growth ¹	(3.94)	7.76	6.03	9.76	(6.82)	(18.36)	(18.36)	4.00	5.23
Defensive Growth ²	(2.45)	4.39	3.79	5.70	(3.54)	(13.70)	(13.70)	4.35	6.56
Diversified Credit ³	(0.07)	4.32	1.30	5.59	(2.03)	(12.50)	(12.50)	(1.84)	0.95
Real Assets ⁴	(2.44)	5.30	2.70	5.50	(9.14)	(9.71)	(9.71)	4.91	4.99
Defensive ⁵	(0.45)	3.68	(1.30)	1.87	(4.75)	(13.01)	(13.01)	(2.71)	0.02
Major Asset Classes	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
FT Wilshire 5000	(5.87)	5.15	8.21	7.10	(4.45)	(19.04)	(19.04)	7.41	8.99
MSCI ACWI-ex-USA (Net)	(0.75)	11.80	2.99	14.29	(9.91)	(16.00)	(16.00)	0.07	0.88
Bloomberg U.S. Aggregate	(0.45)	3.68	(1.30)	1.87	(4.75)	(13.01)	(13.01)	(2.71)	0.02
Bloomberg U.S. Corporate High Yield	(0.62)	2.17	2.60	4.17	(0.65)	(11.19)	(11.19)	0.05	2.31
Wilshire Global Real Estate Securities	(3.91)	6.93	3.51	6.35	(11.20)	(24.91)	(24.91)	(2.69)	1.61
Bloomberg Commodity	(2.45)	2.74	1.99	2.22	(4.11)	16.09	16.09	12.65	6.44

Source: Bloomberg, All returns are in USD

* Strategic Allocations are comprised of the following asset mixes (rebalanced monthly)

¹ Growth : 100% Global Equity

² Defensive Growth : 60% Low Vol Global Equity, 40% US Convertibles

³ Diversified Credit : 42.5% U.S. High Yield, 42.5% EMD, 15% Banks Loans

⁴ Real Assets : 43% Global REITS/GLI, 33% Commodities, 48% TIPS, 9% Gold, -31% Cash

⁵ Defensive : 100% US Core Bonds

Market Returns

Returns though Friday December 30, 2022

US Equity	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
FT Wilshire 5000	(5.87)	5.15	8.21	7.10	(4.45)	(19.04)	(19.04)	7.41	8.99
Standard & Poor's 500	(5.76)	5.59	8.10	7.56	(4.88)	(18.11)	(18.11)	7.66	9.42
Wilshire 4500 Completion	(6.27)	3.44	8.65	5.34	(2.48)	(23.86)	(23.86)	5.25	6.20
Wilshire US Large Cap	(5.86)	5.34	7.95	7.05	(4.52)	(19.03)	(19.03)	7.73	9.42
Wilshire US Large-Cap Growth	(7.98)	4.18	5.10	0.75	(3.27)	(29.54)	(29.54)	7.11	9.98
Wilshire US Large-Cap Value	(3.77)	6.51	10.99	13.75	(5.84)	(5.51)	(5.51)	8.11	8.70
Wilshire US Small Cap	(6.11)	3.54	11.00	7.91	(3.54)	(18.65)	(18.65)	4.41	5.08
Wilshire US Small-Cap Growth	(6.18)	3.66	10.10	7.07	(2.04)	(23.07)	(23.07)	3.18	5.13
Wilshire US Small-Cap Value	(6.04)	3.44	11.82	8.68	(4.86)	(14.22)	(14.22)	5.58	4.97
Non-US Equity	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
MSCI ACWI-ex-USA (Net)	(0.75)	11.80	2.99	14.29	(9.91)	(16.00)	(16.00)	0.07	0.88
MSCI EAFE (Net)	0.08	11.26	5.38	17.34	(9.36)	(14.45)	(14.45)	0.87	1.54
MSCI EM (Net)	(1.41)	14.83	(3.10)	9.70	(11.57)	(20.09)	(20.09)	(2.69)	(1.40)
MSCI ACWI-ex-US Small cap (Net)	0.17	9.56	3.25	13.31	(8.37)	(19.97)	(19.97)	1.07	0.67
Global Equity	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
MSCI ACWI (Net)	(3.94)	7.76	6.03	9.76	(6.82)	(18.36)	(18.36)	4.00	5.23
MSCI ACWI Minimum Volatility (Net)	(1.98)	6.26	4.15	8.48	(6.03)	(10.31)	(10.31)	1.62	4.57
Fixed Income	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
Bloomberg U.S. Aggregate	(0.45)	3.68	(1.30)	1.87	(4.75)	(13.01)	(13.01)	(2.71)	0.02
Bloomberg Long Term Treasury	(1.70)	7.07	(5.55)	(0.59)	(9.63)	(29.26)	(29.26)	(7.40)	(2.20)
Bloomberg U.S. TIPS	(1.02)	1.83	1.24	2.04	(5.14)	(11.85)	(11.85)	1.21	2.11
Bloomberg U.S. Corporate High Yield	(0.62)	2.17	2.60	4.17	(0.65)	(11.19)	(11.19)	0.05	2.31
Credit Suisse Leveraged Loan	0.36	1.11	0.85	2.33	1.19	(1.06)	(1.06)	2.34	3.24
Bloomberg US Convertibles Index	(2.80)	1.91	2.59	1.62	(0.31)	(18.90)	(18.90)	8.33	8.91
JPM EMBI Global Diversified	0.33	7.59	0.15	8.11	(4.57)	(17.78)	(17.78)	(5.28)	(1.31)
Real Assets	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
Wilshire Global Real Estate Securities	(3.91)	6.93	3.51	6.35	(11.20)	(24.91)	(24.91)	(2.69)	1.61
FTSE Global Core Infrastructure 50/50	(2.11)	7.94	3.39	9.24	(8.87)	(4.15)	(4.15)	2.34	5.54
Alerian Midstream Energy	(6.02)	3.85	11.05	8.38	(0.98)	21.53	21.53	8.84	6.76
Bloomberg Commodity	(2.45)	2.74	1.99	2.22	(4.11)	16.09	16.09	12.65	6.44
Gold	3.14	8.26	(1.63)	9.84	(8.12)	(0.28)	(0.28)	6.33	6.96
Bitcoin	(3.07)	(16.18)	5.05	(14.65)	3.70	(64.22)	(64.22)	32.31	2.99

Source: Bloomberg, All returns are in USD

Factor/Relative Returns

Returns though Friday December 30, 2022

Asset Class Differentials	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
Stocks (ACWI) > Bonds (BB US Aggregate)	(3.48)	4.08	7.33	7.89	(2.07)	(5.35)	(5.35)	6.72	5.20
Stocks (ACWI) > Mkt Alts (Equity Hedged)	(1.58)	4.39	2.14	4.89	(3.30)	(11.91)	(11.91)	1.24	3.38
Mkt Alts (Relative Value) > Bonds (BB US Aggregate)	(0.10)	(1.54)	0.83	(0.78)	2.55	4.88	4.88	1.32	(0.10)
Equity & Real Assets Differentials	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
US Small > Large	(0.25)	(1.80)	3.05	0.86	0.98	0.38	0.38	(3.32)	(4.34)
US Value > Growth	4.20	2.33	5.89	13.00	(2.57)	24.03	24.03	0.99	(1.28)
ACWI-ex-US > US	5.12	6.66	(5.22)	7.19	(5.46)	3.04	3.04	(7.34)	(8.11)
EM > EAFE	(1.49)	3.57	(8.48)	(7.64)	(2.21)	(5.64)	(5.64)	(3.56)	(2.94)
ACWI-ex-US Currency Impact	2.14	4.03	(0.03)	6.46	(5.06)	(6.38)	(6.38)	(2.62)	(2.28)
EAFE Currency Impact	3.09	4.84	0.05	8.62	(5.77)	(7.45)	(7.45)	(2.77)	(2.27)
EM Currency Impact	0.59	3.15	(0.48)	3.13	(3.39)	(4.55)	(4.55)	(2.83)	(2.68)
Global Low Volatility > ACWI	1.95	(1.50)	(1.88)	(1.29)	0.79	8.05	8.05	(2.38)	(0.65)
Global RE > ACWI	0.02	(0.82)	(2.53)	(3.41)	(4.38)	(6.55)	(6.55)	(6.69)	(3.61)
Commodities > Global RE	1.47	(4.20)	(1.52)	(4.14)	7.09	41.00	41.00	15.34	4.83
Commodities > TIPS	(1.43)	0.91	0.75	0.18	1.04	27.94	27.94	11.44	4.33
Gold > Commodities	5.59	5.52	(3.62)	7.62	(4.01)	(16.38)	(16.38)	(6.32)	0.52
Fixed Income Differentials	MTD	NOV	OCT	QTD	Q3 2022	YTD	1 Year	3 Year	5 Year
Duration (US Core > US Core 1-3 Years)	(0.65)	2.85	(1.17)	0.98	(3.25)	(9.29)	(9.29)	(2.30)	(0.84)
IG Credit > Treasury	0.08	2.50	0.36	2.91	(0.71)	(3.30)	(3.30)	(0.26)	0.55
High Yield > IG Credit	(0.19)	(3.01)	3.63	0.54	4.41	4.57	4.57	2.93	1.86
High Yield > Loans	(1.04)	0.93	1.57	1.46	(2.01)	(10.56)	(10.56)	(2.49)	(1.00)
TIPS > Treasury	0.10	(1.76)	2.66	1.07	0.39	3.05	3.05	4.40	2.24
EMD > Dev Hdg	2.71	5.07	(1.39)	6.41	(1.85)	(5.50)	(5.50)	(1.32)	(0.94)
EMD > High Yield	1.47	4.46	(3.48)	2.42	(3.41)	(4.07)	(4.07)	(3.94)	(2.73)
Non-US > US Core	1.76	1.90	1.15	4.93	(4.10)	(5.69)	(5.69)	(3.23)	(3.09)
Non-US Hdg > US Core	(1.40)	(2.11)	1.80	(1.69)	2.55	3.25	3.25	0.14	0.50
FI Currency Impact	3.16	4.01	(0.65)	6.62	(6.64)	(8.93)	(8.93)	(3.37)	(3.59)

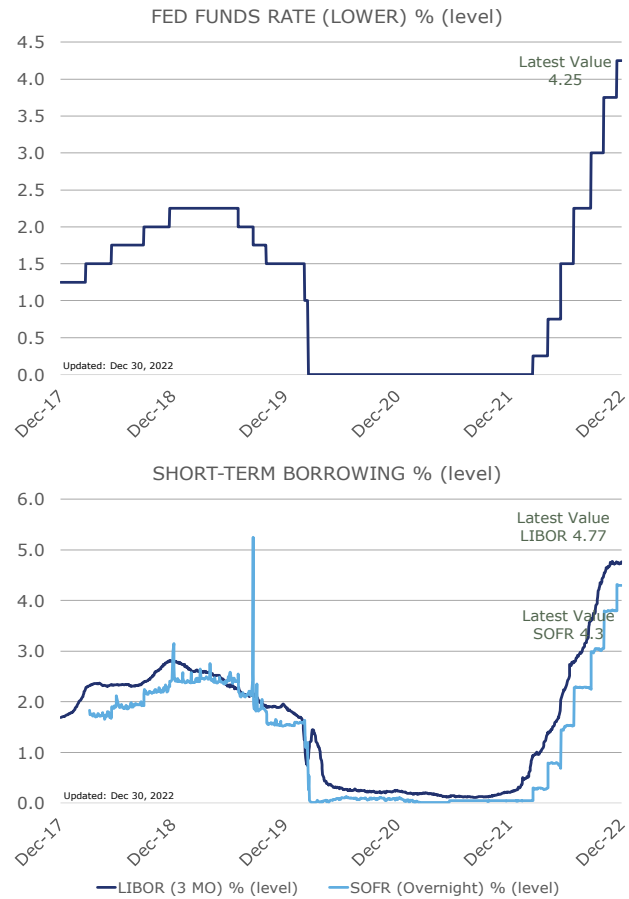
Source: Bloomberg, All returns are in USD

Market Yields & Breakeven Inflation

Market Yields	Previous 3 Month-ends				Previous 2 Quarter-ends		EOY Prior	1 Yr Ago	3 Yrs Ago	5 Yrs Ago
	12/30/22	11/30/22	10/31/22	09/30/22	09/30/22	06/30/22	12/31/21	12/31/21	12/31/19	12/29/17
Govt/Treasury Yields										
Fed Funds Target Rate (Upper)	4.50	4.00	3.25	3.25	3.25	1.75	0.25	0.25	1.75	1.50
2-Year Treasury	4.43	4.31	4.49	4.28	4.28	2.96	0.73	0.73	1.57	1.89
5-Year Treasury	4.01	3.74	4.23	4.09	4.09	3.04	1.26	1.26	1.69	2.21
10-Year Treasury	3.88	3.61	4.05	3.83	3.83	3.02	1.51	1.51	1.92	2.41
30-Year Treasury	3.97	3.74	4.17	3.78	3.78	3.19	1.90	1.90	2.39	2.74
10-Year Real Treasury	1.58	1.24	1.54	1.68	1.68	0.67	(1.10)	(1.10)	0.13	0.43
Term Spreads										
5 - 2 Year Treasury Spread	(0.43)	(0.58)	(0.26)	(0.19)	(0.19)	0.08	0.53	0.53	0.12	0.32
10 - 5 Year Treasury Spread	(0.13)	(0.13)	(0.18)	(0.26)	(0.26)	(0.03)	0.25	0.25	0.22	0.20
10 - 2 Year Treasury Spread	(0.56)	(0.71)	(0.44)	(0.45)	(0.45)	0.05	0.77	0.77	0.34	0.52
30 - 10Year Treasury Spread	0.08	0.13	0.11	(0.06)	(0.06)	0.16	0.39	0.39	0.47	0.33
30 - 2Year Treasury Spread	(0.47)	(0.58)	(0.32)	(0.51)	(0.51)	0.22	1.17	1.17	0.82	0.85
Market Yields										
Bloomberg U.S. Treasury YTW	4.18	4.05	4.39	4.13	4.13	3.09	1.23	1.23	1.80	2.19
Bloomberg U.S. Aggregate YTW	4.68	4.56	5.01	4.75	4.75	3.72	1.75	1.75	2.31	2.71
Bloomberg U.S. Long Treasury YTW	4.08	3.96	4.37	4.00	4.00	3.33	1.89	1.89	2.34	2.69
Bloomberg U.S. Long Govt/Credit YTW	4.91	4.79	5.33	5.03	5.03	4.30	2.58	2.58	3.08	3.49
Credit Spreads										
Bloomberg Investment Grade OAS	1.30	1.33	1.58	1.59	1.59	1.55	0.92	0.92	0.93	0.93
Bloomberg High Yield OAS	4.69	4.48	4.64	5.52	5.52	5.69	2.83	2.83	3.36	3.43
Breakeven Inflation Rates										
1-Year Breakeven Inflation	2.14	2.38	2.73	1.72	1.72	4.28	3.43	3.43	1.43	0.85
2-Year Breakeven Inflation	2.31	2.53	2.86	1.98	1.98	3.29	3.22	3.22	1.47	1.56
5-Year Breakeven Inflation	2.38	2.48	2.66	2.16	2.16	2.62	2.91	2.91	1.70	1.88
10-Year Breakeven Inflation	2.30	2.37	2.51	2.15	2.15	2.34	2.59	2.59	1.79	1.98
5-Year 5-Year Forward Breakeven Inflation	2.20	2.23	2.32	2.12	2.12	2.03	2.27	2.27	1.84	1.99

Source: Bloomberg

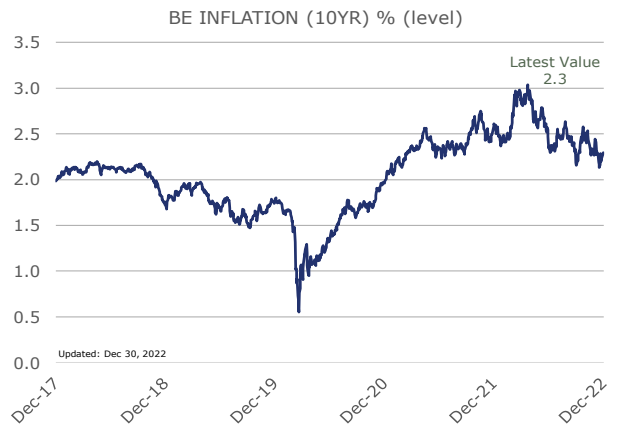
Short Rates



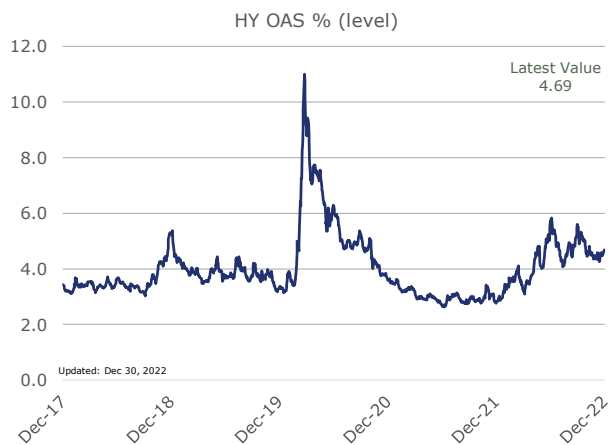
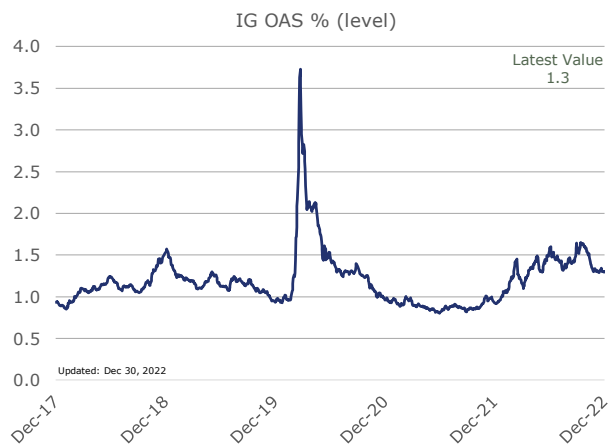
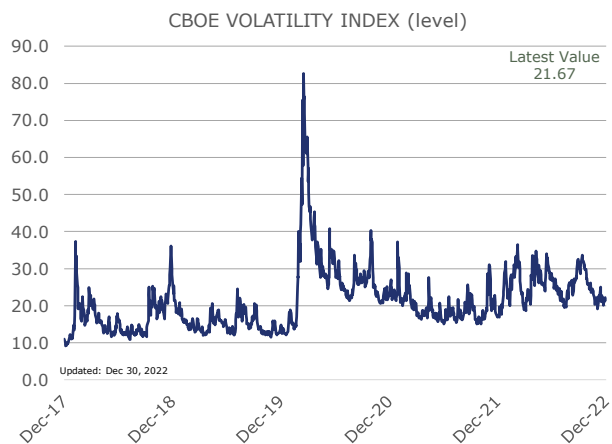
Data Source: Bloomberg

LIBOR: London Inter-bank Offered Rate
 SOFR: Federal Reserve Bank NY Secured Overnight Financing Rate

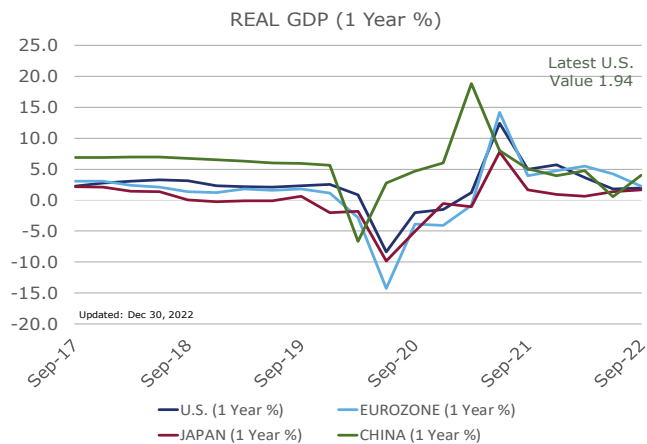
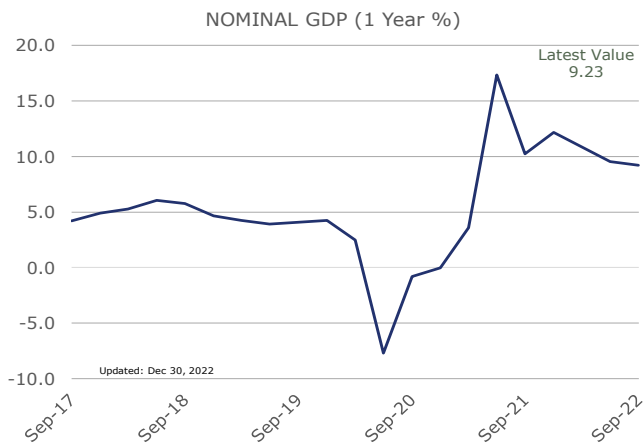
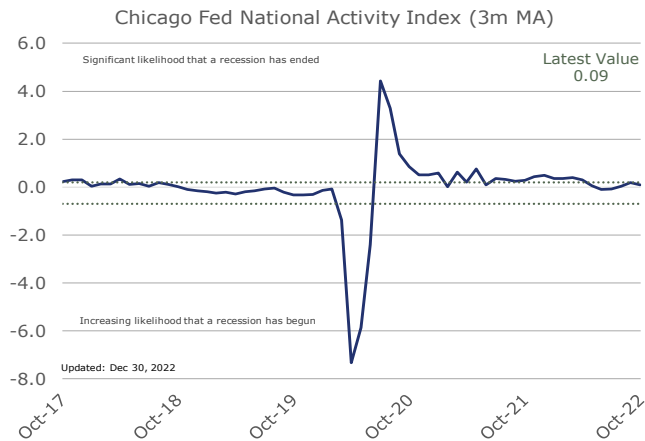
Treasury Rates



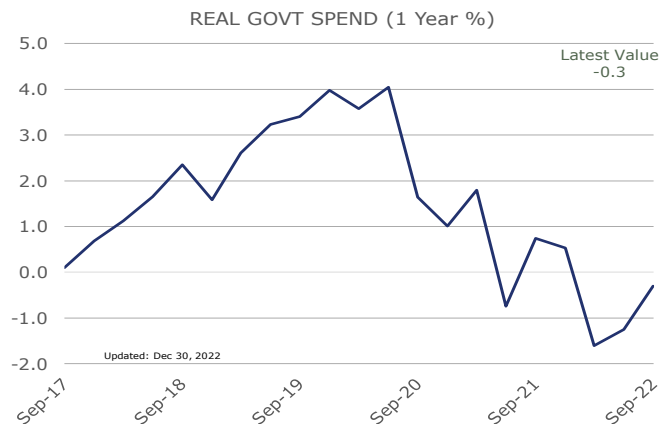
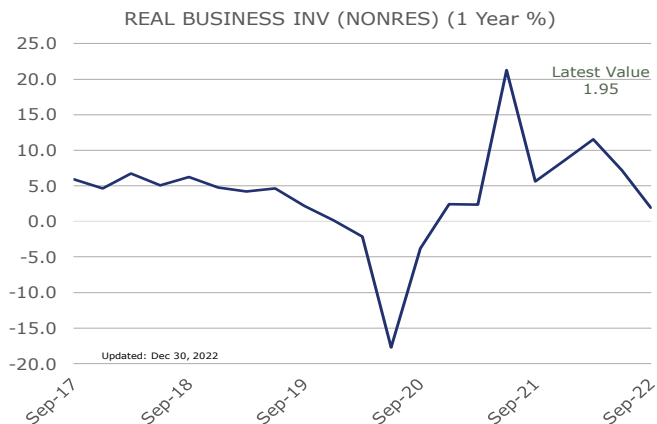
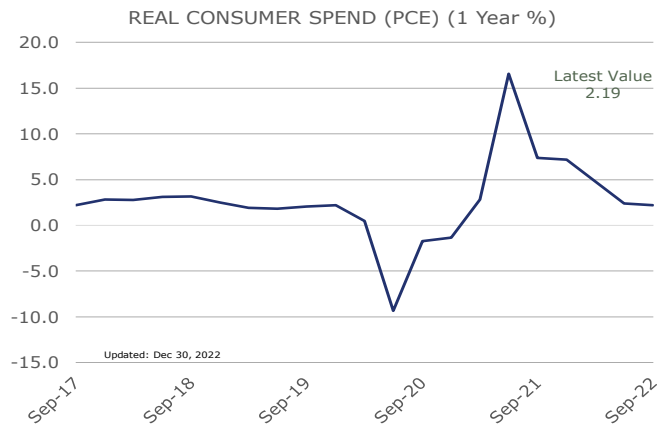
Volatility & Credit Risk



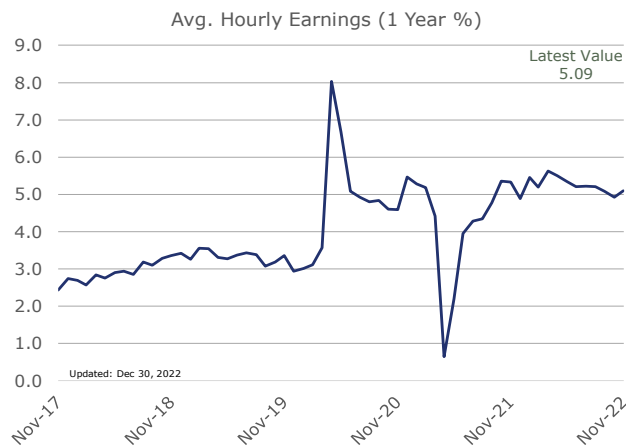
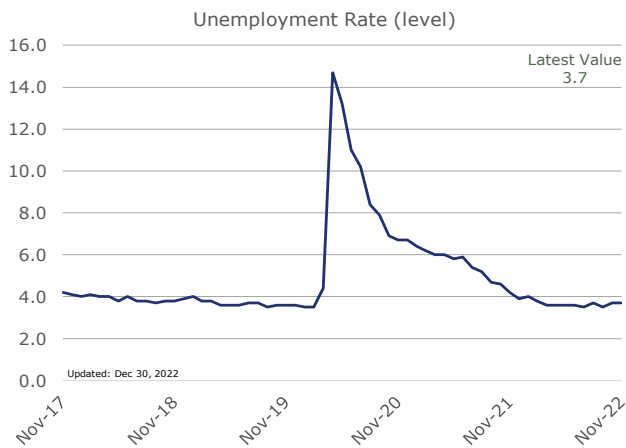
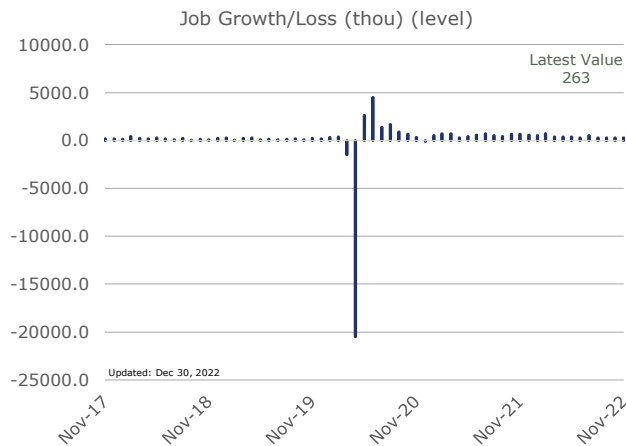
Economic Growth



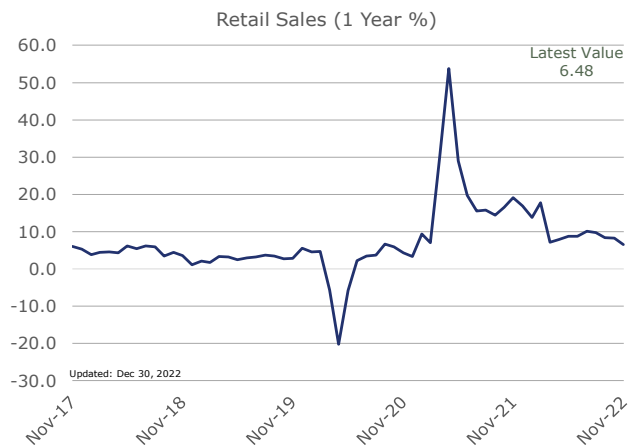
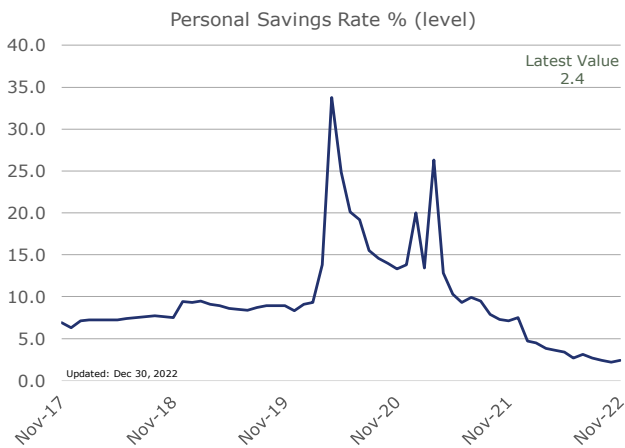
Economic Growth



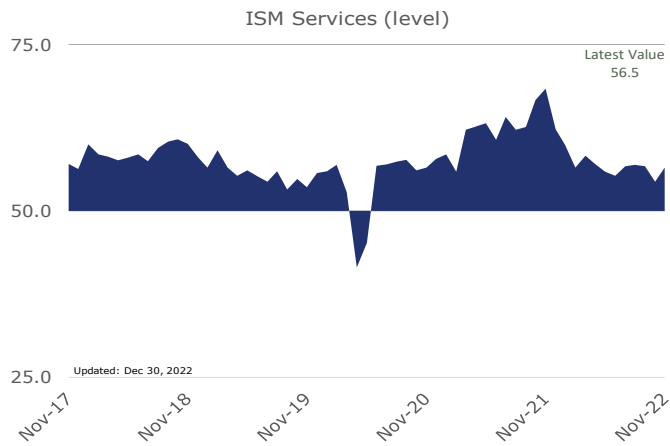
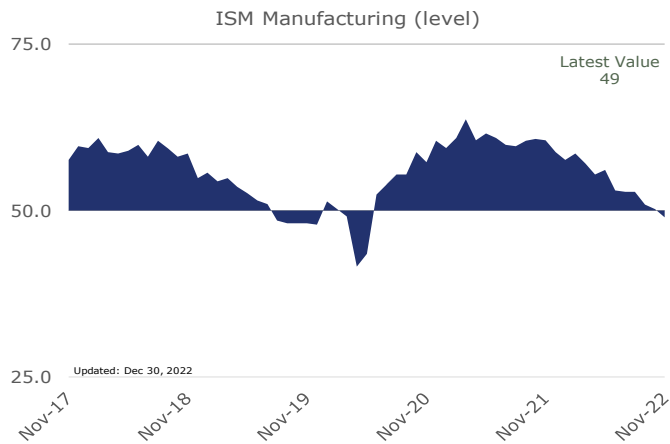
Consumers & Employment



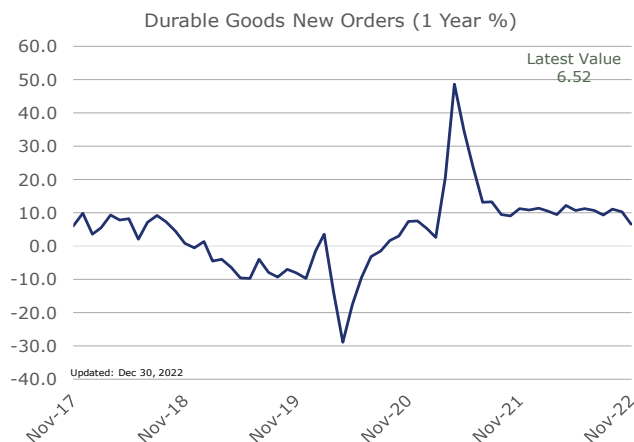
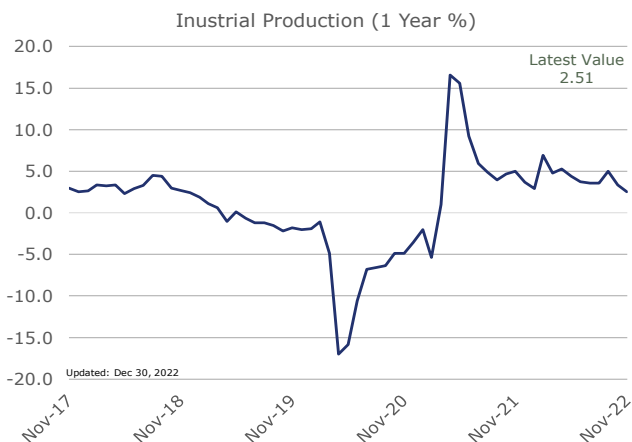
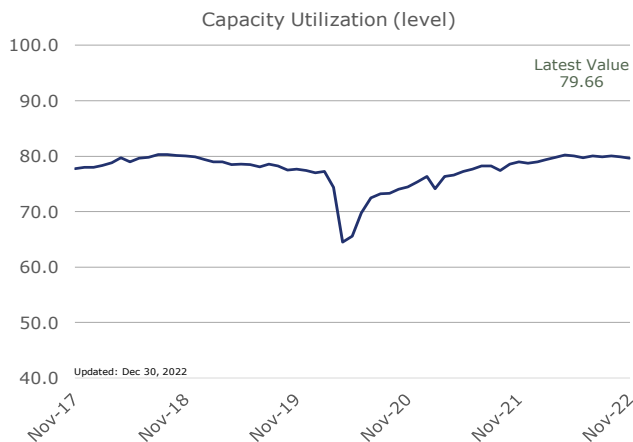
Income & Spending



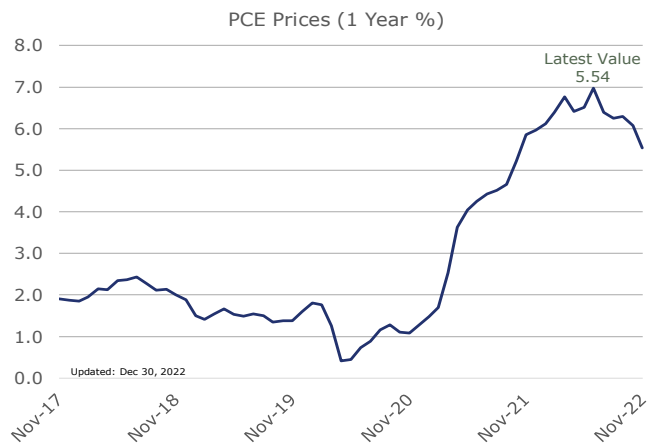
ISM Surveys



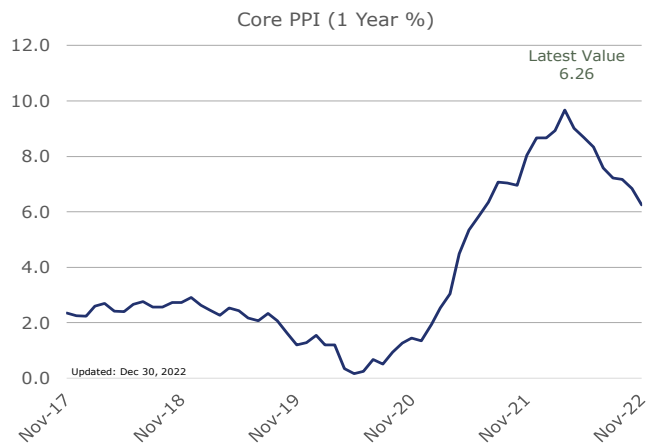
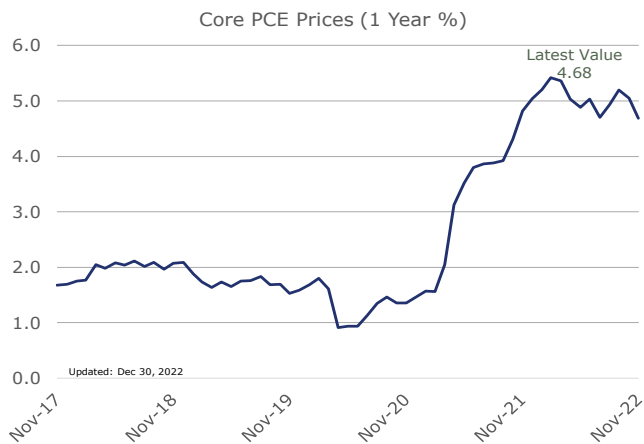
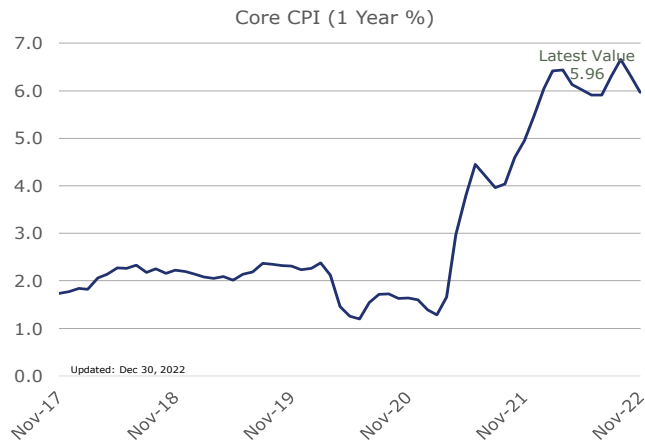
Manufacturing Activity



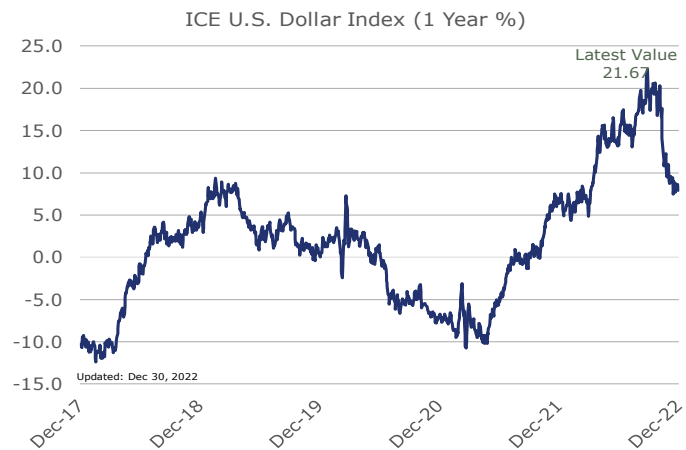
Price Indexes



Core Price Indexes



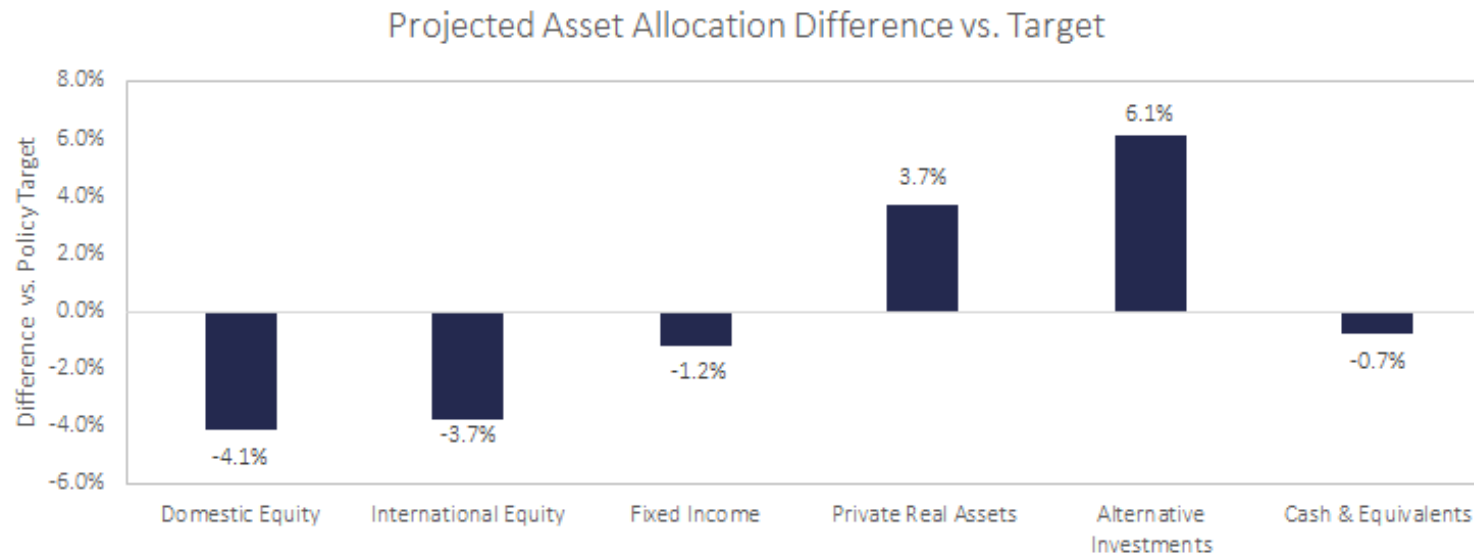
U.S. Dollar



IMRF Performance

Projected Deviations from the Benchmark

As of December 31, 2022



- Includes committed, but unfunded amounts for Real Assets (\$1.97 billion) and Alternatives (\$2.41 billion). Assumes Real Assets and Alternatives allocations are fully funded as of month-end.
- Assumes that outstanding commitments are funded from a basket of public markets asset classes (Domestic Equity, International Equity and/or Fixed Income) that best reflects the expectations of risk, yield and regional allocations of the asset class.

Alternatives Proxy: 60% Domestic Equity, 40% International Equity

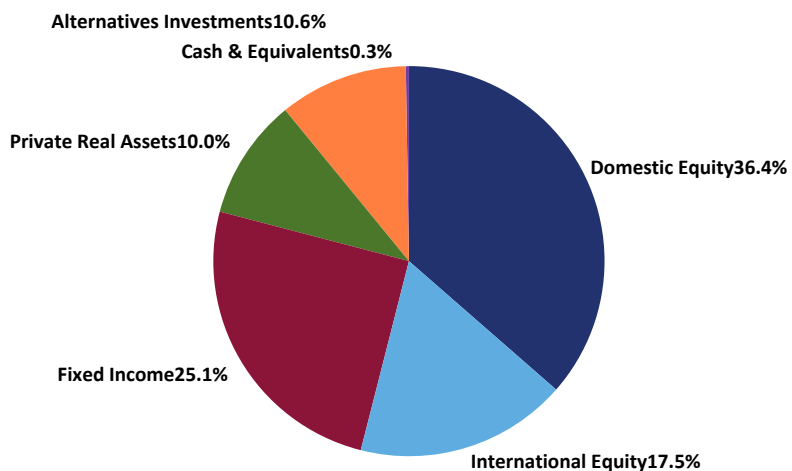
Real Assets Proxy: 50% Domestic Equity, 30% International Equity, 20% Fixed Income

Asset Allocation

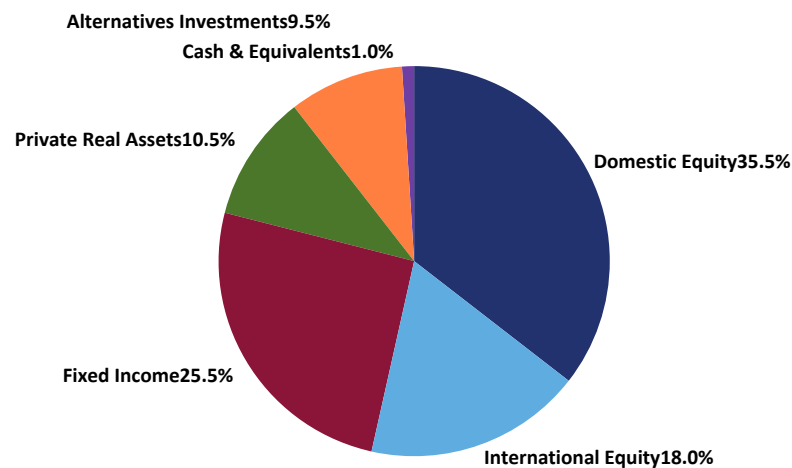
Total Fund

Periods Ended As of December 31, 2022

Actual Allocation



Target Allocation



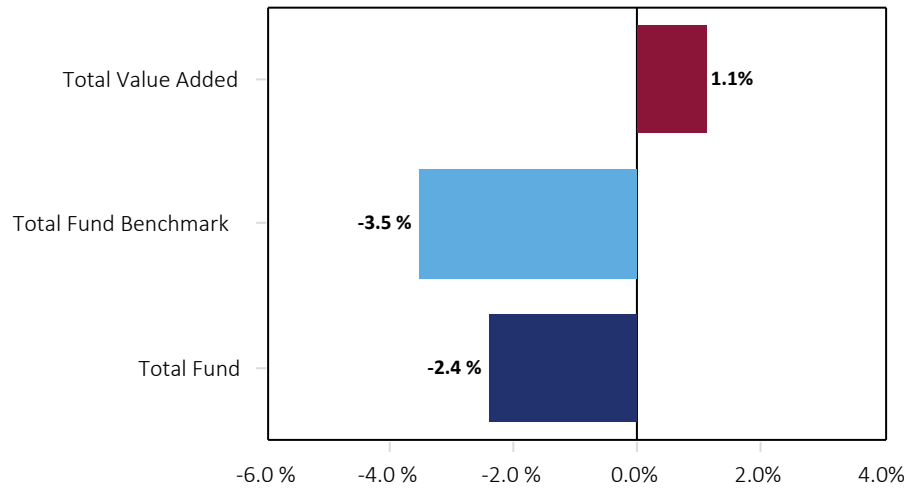
	Actual Allocation \$Millions	Actual Allocation %	Target Allocation %	Differences %	Differences \$Millions
Total Fund	47,875	100.0	100.0	0.0	
Domestic Equity	17,449	36.4	35.5	0.9	453
International Equity	8,387	17.5	18.0	-0.5	-230
Fixed Income	12,028	25.1	25.5	-0.4	-180
Private Real Assets	4,792	10.0	10.5	-0.5	-235
Alternatives Investments	5,098	10.6	9.5	1.1	550
Cash & Equivalents	121	0.3	1.0	-0.7	-357

Total Fund Attribution

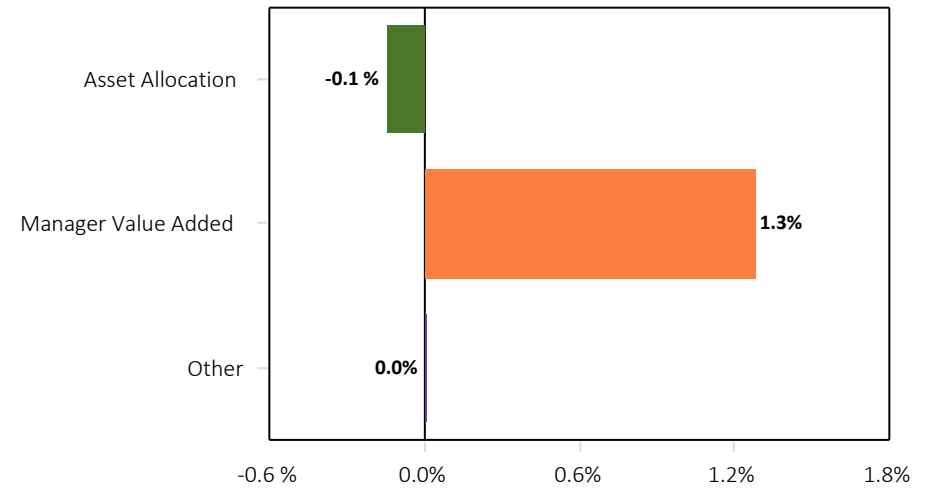
Total Fund

1 Month Ending December 31, 2022

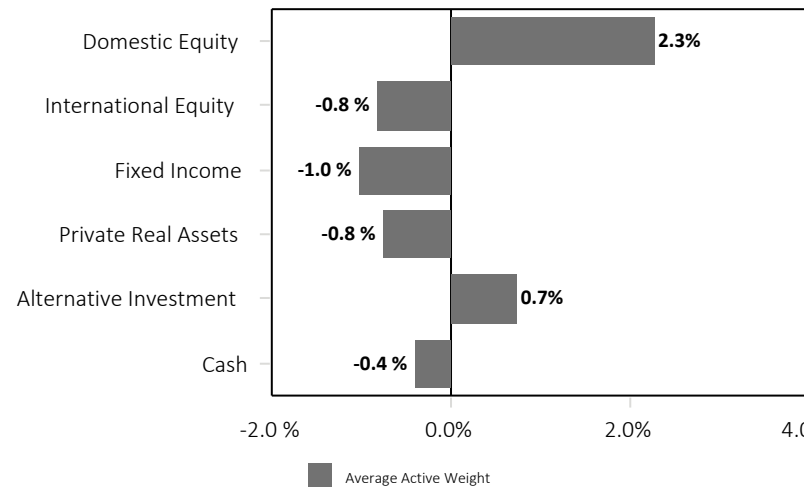
Total Fund Performance



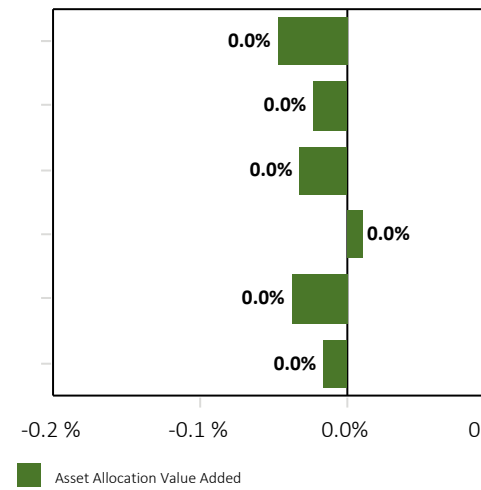
Total Value Added: 1.1%



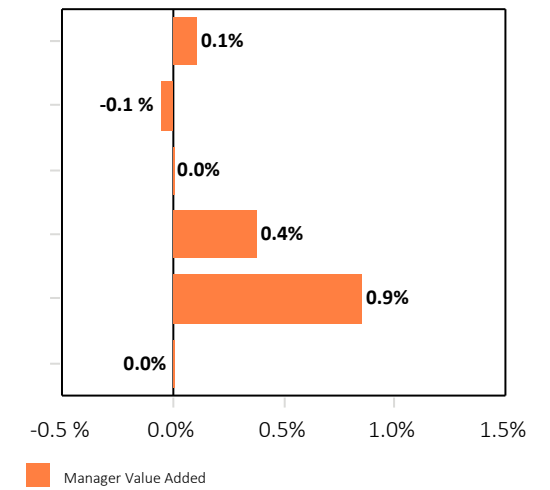
Asset Class Under or Overweighting



Asset Allocation Value Added: -0.1%



Total Manager Value Added: 1.3%



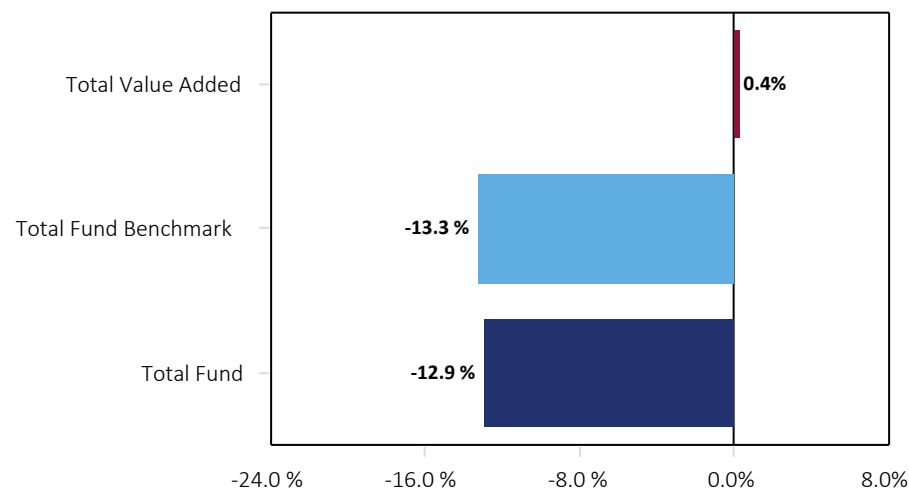
Total Fund Benchmark = 35.5% Domestic Equity Custom Benchmark, 25.5% Fixed Income Custom Benchmark, 18.0% MSCI AC World ex USA (Net), 10.5% Private Real Assets Custom Benchmark, 9.5% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.

Total Fund Attribution

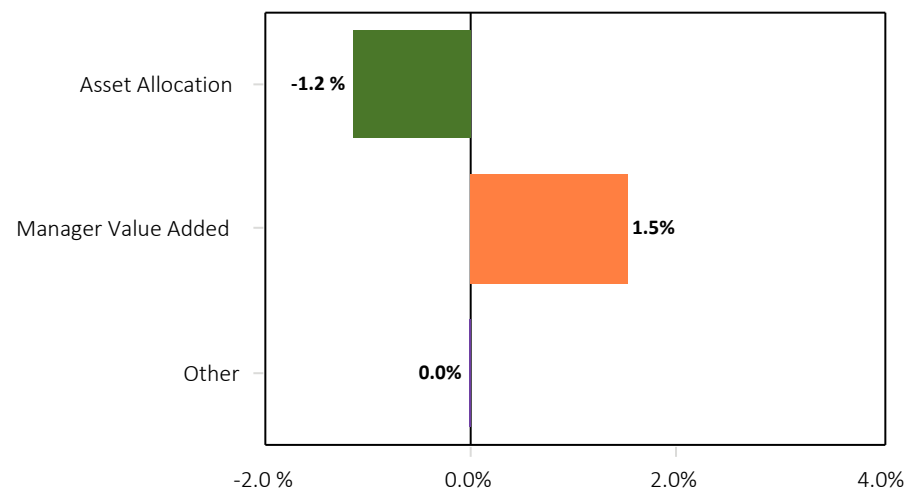
Total Fund

Year To Date Ending December 31, 2022

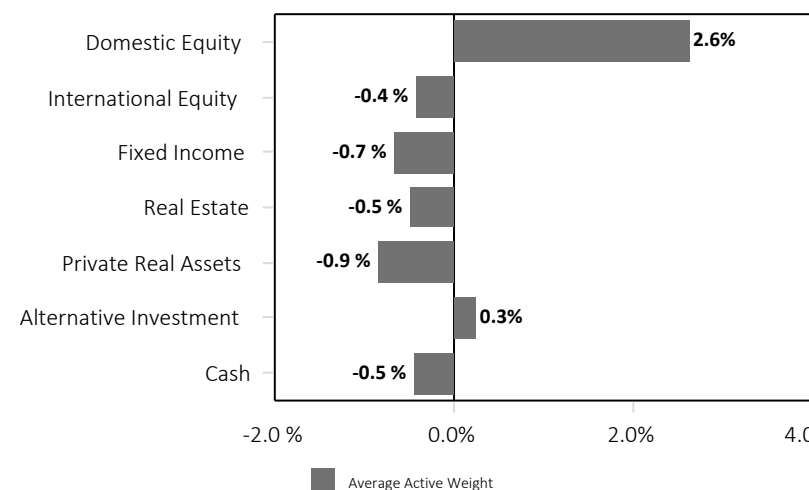
Total Fund Performance



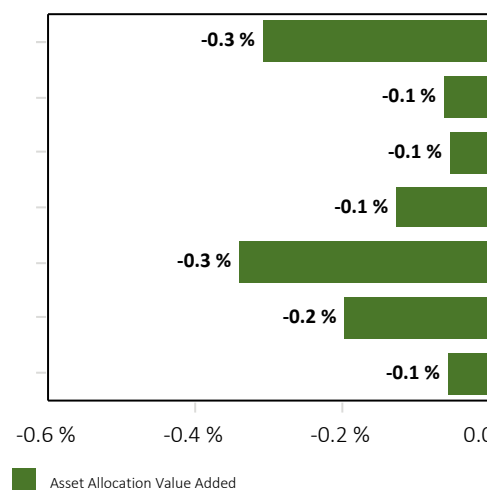
Total Value Added:0.4%



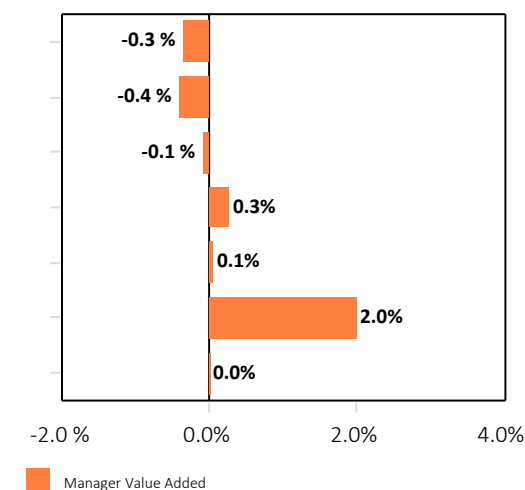
Asset Class Under or Overweighting



Asset Allocation Value Added:-1.2%



Total Manager Value Added:1.5%



Total Fund Benchmark = 35.5% Domestic Equity Custom Benchmark, 25.5% Fixed Income Custom Benchmark, 18.0% MSCI AC World ex USA (Net), 10.5% Private Real Assets Custom Benchmark, 9.5% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.

Asset Class Returns

Periods Ended December 31, 2022

	Performance (%)									
	1 Month	QTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	Since Inception	Inception Date
Total Fund	-2.40	6.06	-12.77	5.43	6.09	8.01	8.19	8.15	9.56	1/1/1982
Total Fund - Net	-2.40	6.02	-12.90	5.25	5.92	7.80				
Total Fund Benchmark	-3.54	4.77	-13.26	3.66	5.07	7.13	7.47			
Domestic Equity	-5.32	8.94	-19.12	7.24	8.40	11.81	10.13	9.88	11.34	1/1/1982
Domestic Equity - Net	-5.32	8.91	-19.25	7.06	8.21	11.58				
Custom Benchmark (U.S. Equity)	-5.60	7.32	-18.53	7.36	8.97	12.21	10.06	9.62		
U.S. Equity IMRF Custom Benchmark	-5.29	8.34	-18.21	6.65	7.95					
International Equity	-1.06	14.76	-17.86	0.78	1.70	5.15	7.76	7.24	7.26	9/1/1986
International Equity - Net	-1.07	14.67	-18.14	0.41	1.35	4.80				
MSCI AC World ex USA (Net)	-0.75	14.28	-16.00	0.07	0.88	3.80	6.73			
International Equity IMRF Custom Benchmark	-0.75	13.71	-16.70	-0.17	0.67					
Fixed Income	-0.34	2.11	-11.83	-1.80	0.68	1.85	4.09	5.17	7.43	1/1/1982
Fixed Income - Net	-0.34	2.09	-11.90	-1.90	0.57	1.71				
Custom Benchmark (Fixed Income)	-0.35	2.17	-11.58	-2.18	0.35	1.22	3.18	4.61	6.92	
Fixed Income IMRF Custom Benchmark	-0.36	2.17	-11.99	-2.17	0.42					
Private Real Assets	-1.00	-0.87							6.95	3/1/2022
Private Real Assets - Net	-1.00	-0.88							6.90	
Custom Benchmark (Private Real Assets)	-4.91	-4.86							6.64	
Real Estate	-1.22	-1.35	11.77	12.41	11.07	11.06	8.27	7.18	6.09	5/1/1985
Real Estate - Net	-1.22	-1.36	11.71	12.35	11.02	11.03				
Blended Benchmark (Real Estate)	-5.17	-5.17	6.54	8.97	7.72	9.11	7.68	7.58	7.80	
Agriculture	-0.84	2.71	3.98	3.79	1.09	6.57	7.32		6.58	10/1/1997
NCREIF Farmland Index	3.26	3.26	9.64	6.82	6.40	8.83	12.53		11.21	
Timberland	3.98	10.63	11.94	4.41	2.07	3.65	3.50	6.87	7.04	10/1/1992
NCREIF Timberland Index	4.89	4.89	12.90	7.51	5.37	5.80	6.98	7.85	8.51	

Benchmark definitions on next page.

Private Equity and Blended Benchmark (Private Equity) returns are 1 quarter lagged.

Asset Class Returns

Periods Ended December 31, 2022

	Performance (%)									
	1 Month	QTD	1 Year	3 Years	5 Years	10 Years	20 Years	30 Years	Since Inception	Inception Date
Unlisted Infrastructure	4.79	4.64	11.76	13.10					12.03	4/1/2018
Blended Benchmark (Unlisted Infrastructure)	0.02	0.98	9.65	9.22					9.14	
Alternatives Investments	-0.25	0.35	4.39	19.75	17.14	13.29	10.65	12.94	11.56	2/1/1986
Alternatives Investments - Net	-0.25	0.35	4.38	19.72	17.08	13.09				
Custom Benchmark (Alternative Investments)	-8.58	-4.98	-18.08	-0.90	2.95	5.93	8.60	10.69	11.49	
Private Equity	-0.24	0.38	5.36	22.97	20.35	16.13	13.30	15.64	13.85	2/1/1986
Blended Benchmark (Private Equity)	-9.07	-5.49	-19.14	-1.33	2.68	5.79	8.53			
Cash	0.30	0.95	3.18	2.73	2.83	1.69	1.37	3.00	3.73	7/1/1986
90 Day U.S. Treasury Bill	0.36	0.84	1.46	0.72	1.26	0.75	1.24	2.34	3.08	

Benchmark definitions on next page.

Private Equity and Blended Benchmark (Private Equity) returns are 1 quarter lagged.

Benchmark Definitions

Account Name	From Date	To Date	Benchmark
Domestic Equity Custom	3/1/2022	Present	93% Russell 3000 Index, 7% FTSE Global Core Infrastructure 50/50 Index (Net)
Benchmark	1/1/2015	2/28/2022	100% Russell 3000 Index
	1/1/1982	12/31/2014	100% Dow Jones US Total Stock Market Index
Real Estate Blended	1/1/2013	Present	100% NCREIF Fund Index-ODCE (VW) (Net)**
Benchmark	1/1/2007	12/31/2012	100% NPI + 1%
	1/1/2005	12/31/2016	100% Consumer Price Index + 5%
Alternatives Custom	3/1/2022	Present	95% MSCI World World Index (Net) 1 Qtr Lagged +3%, 5% S&P LSTA Leveraged Loan 100 Index +2%
Benchmark	7/1/2010	2/28/2022	100% Annualized rate of 9.0%
	1/1/2004	6/30/2010	100% Annualized rate of 12.0%
	1/1/2003	12/31/2003	100% Annualized rate of 13.0%
	2/1/1986	12/31/2002	100% Annualized rate of 15.0%
U.S. Equity IMRF Custom Benchmark			Blend of the U.S. Equity Style benchmarks returns, dollar weighted by the actual allocation at pervious month end.
International Equity IMRF Custom Benchmark			Blend of the the International Equity Style benchmarks returns, dollar weighted by the actual allocation at previous month end.
Fixed Income IMRF Custom Benchmark			Blend of the the Fixed Income Style benchmarks returns, dollar weighted by the actual allocation at previous month end.

**ODCE returns are updated quarterly.

Benchmark Definitions

Account Name	From Date	To Date	Benchmark
Fixed Income Custom Benchmark	3/1/2022	Present	78% Bloomberg U.S. Aggregate, 14% Custom Barings Global Loan Benchmark, 8% ICE BofAML U.S. High Yield Cash Pay Index
	1/1/1976	2/28/2022	100% Bloomberg U.S. Aggregate
Private Real Assets Custom Benchmark	3/1/2022	Present	95% NCREIF Fund Index-ODCE (VW) (Net)**, 5% Consumer Price Index +4%
Unlisted Infrastructure Blended Benchmark	3/1/2022	Present	100% Consumer Price Index +4%
	4/1/2018	2/28/2022	100% Alternatives Custom Benchmark
Private Equity Blended Benchmark	3/1/2022	Present	100% MSCI World World Index (Net) 1 Qtr Lagged +3%
	2/1/1996	2/28/2022	100% Alternatives Custom Benchmark

**ODCE returns are updated quarterly.

Benchmark Definitions

Account Name	From Date	To Date	Benchmark
Total Fund Benchmark			The total fund benchmark is a blend of the asset class benchmark returns weighted by the target allocation for each asset class:
	3/1/2022	Present	35.5% Domestic Equity Custom Benchmark, 25.5% Fixed Income Custom Benchmark, 18% MSCI AC World ex USA (Net), 10.5% Private Real Assets Custom Benchmark, 9.5% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.
	1/1/2021	2/28/2022	39% Russell 3000 Index, 25% Blmbg. Barc. U.S. Aggregate, 15% MSCI AC World ex USA (Net), 10% NCREIF Fund Index-ODCE (VW) (Net), 10% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.
	3/1/2018	12/31/2020	37% Russell 3000 Index, 28% Blmbg. Barc. U.S. Aggregate, 18% MSCI AC World ex USA (Net), 9% NCREIF Fund Index-ODCE (VW) (Net), 7% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.

Investment Manager Asset Allocation

Periods Ended December 31, 2022

	Nov-2022		Dec-2022	
	\$	%	\$	%
Domestic Equity	18,655,880,260	37.77	17,448,903,100	36.42
Large Cap Growth	3,172,800,575	6.42	2,944,288,673	6.15
Sands Capital	1,285,191,259	2.60	1,201,012,297	2.51
Xponance Russell 1000 G	1,887,609,315	3.82	1,743,276,376	3.64
Large Cap Value	4,862,562,804	9.84	4,631,558,697	9.67
Dodge & Cox	1,815,767,864	3.68	1,728,993,204	3.61
LSV Asset	1,497,361,970	3.03	1,418,302,933	2.96
NTGI S&P 500 Value	1,549,432,970	3.14	1,484,262,560	3.10
Large Cap Pass. Core	2,280,571,134	4.62	1,945,750,947	4.06
NTGI MarketCap Idx.	2,280,571,134	4.62	1,945,750,947	4.06
Factor Diversity Strategies	2,459,448,328	4.98	2,318,030,533	4.84
U.S. Large Cap FDP-GSAM	2,459,448,328	4.98	2,318,030,533	4.84
Quantitative Factor Strategies	2,246,661,752	4.55	2,155,151,638	4.50
Quantitative US Equity - SciBeta	2,246,661,752	4.55	2,155,151,638	4.50
Small Cap Growth	727,478,983	1.47	679,167,546	1.42
Frontier Capital	727,478,983	1.47	679,167,546	1.42
Small Cap Value	1,492,974,896	3.02	1,399,941,970	2.92
Channing	308,721,865	0.63	285,902,968	0.60
DFA Small Cap Val.	562,042,183	1.14	532,395,280	1.11
William Blair Small Cap Value	622,210,849	1.26	581,643,721	1.21
Public Real Assets	1,413,381,788	2.86	1,375,013,095	2.87
Brookfield	396,595,761	0.80	384,584,077	0.80
Cohen & Steers	1,016,786,027	2.06	990,429,018	2.07

Investment Manager Asset Allocation

Periods Ended December 31, 2022

	Nov-2022		Dec-2022	
	\$	%	\$	%
International Equity	8,478,002,879	17.16	8,387,346,009	17.51
Intl Large Cap Growth	1,426,452,489	2.89	1,392,016,238	2.91
EARNEST Part. Intl	581,187,928	1.18	568,088,257	1.19
William Blair	845,264,561	1.71	823,927,981	1.72
Intl Large Cap Value	1,261,093,156	2.55	1,267,341,613	2.65
Brandes Investment	563,559,446	1.14	571,218,749	1.19
Mondrian	573,613,710	1.16	572,193,568	1.19
Lazard	123,920,000	0.25	123,929,296	0.26
Intl Large Cap Core	4,109,449,941	8.32	4,049,262,218	8.45
Arrowstreet Capital	1,012,395,380	2.05	1,002,514,846	2.09
Brown Capital	472,593,364	0.96	464,085,668	0.97
GlobeFlex Capital	795,096,619	1.61	790,620,542	1.65
Xponance Intl EQ	88,890,023	0.18	88,657,644	0.19
Progress Intl Equity	570,044	0.00	592,962	0.00
Transition Account	188,282	0.00	188,525	0.00
NTGI ACWI ex US Index Fund	1,739,716,230	3.52	1,702,602,031	3.55
Intl All Cap Developed	145,527,223	0.29	144,466,592	0.30
Ativo International	145,527,223	0.29	144,466,592	0.30
International Small Cap	509,191,084	1.03	502,629,501	1.05
Franklin Templeton	200,174,494	0.41	199,582,016	0.42
William Blair IntSC	309,016,590	0.63	303,047,485	0.63

Investment Manager Asset Allocation

Periods Ended December 31, 2022

	Nov-2022		Dec-2022	
	\$	%	\$	%
Emerging Mkt Equity	1,026,288,987	2.08	1,031,629,847	2.15
Genesis Investment Management, LLP.	1,026,288,987	2.08	1,031,629,847	2.15

Investment Manager Asset Allocation

Periods Ended December 31, 2022

	Nov-2022		Dec-2022	
	\$	%	\$	%
Fixed Income	12,093,544,413	24.48	12,027,573,713	25.11
Domestic Fixed Core	3,767,694,423	7.63	3,738,475,455	7.80
Attucks Fixed Income	86,585,533	0.18	86,159,511	0.18
Brandes FI Core	334,398,290	0.68	332,122,012	0.69
EARNEST Partners	895,329,810	1.81	888,905,464	1.86
Garcia Hamilton	963,768,011	1.95	954,134,051	1.99
Ramirez Asset Management	520,212,662	1.05	517,063,703	1.08
Xponance Yield Advantage Agg.	967,400,116	1.96	960,090,715	2.00
Domestic Fixed Passive Core	2,715,010,625	5.50	2,699,434,195	5.63
NTGI Blmbg Agg.	1,106,002,561	2.24	1,100,651,759	2.30
BlackRock US Debt I	1,609,008,064	3.26	1,598,782,435	3.34
Domestic Fixed Core Plus	2,930,301,935	5.93	2,908,690,745	6.07
LM Capital Group FI	842,186,944	1.71	836,206,981	1.75
Progress Inv. FI	1,064	0.00	1,101	0.00
Loop Capital Management	571,157,886	1.16	567,833,210	1.19
Western Asset	951,699,903	1.93	941,743,453	1.97
Longfellow Core Plus	565,256,138	1.14	562,906,000	1.18
Bank Loans	1,608,938,020	3.26	1,616,072,322	3.37
Barings Global Loan Fund	1,608,938,020	3.26	1,616,072,322	3.37
Emerging Markets Debt	434,270	0.00	413,942	0.00
Standish-Mellon EMD	434,270	0.00	413,942	0.00
High Yield	1,071,165,140	2.17	1,064,487,054	2.22
MacKay Shields	1,071,165,140	2.17	1,064,487,054	2.22

Investment Manager Asset Allocation

Periods Ended December 31, 2022

	Nov-2022		Dec-2022	
	\$	%	\$	%
Private Real Assets	4,810,480,821	9.74	4,791,842,770	10.01
Real Estate	4,393,962,227	8.90	4,362,776,353	9.11
Real Estate Core Cmp	2,373,458,736	4.81	2,350,380,042	4.91
TA Assoc. Buckhead	900,720,750	1.82	900,720,750	1.88
Barings Euro Core Property	136,907,905	0.28	141,907,419	0.30
Blackstone Property Euro	178,351,539	0.36	184,852,309	0.39
INVESCO Core Real Estate	263,729,304	0.53	250,478,467	0.52
INVESCO European real estate	57,407,480	0.12	56,881,071	0.12
AEW Core Property Tr	303,433,229	0.61	288,235,321	0.60
CBRE Core Partners	333,822,479	0.68	333,822,479	0.70
JPM Strategic Property Fund	199,086,050	0.40	193,482,226	0.40
RE Non-Core Cmp	2,020,503,491	4.09	2,012,396,311	4.20
Artemis MWBE Spruce	317,416,747	0.64	327,294,956	0.68
Franklin T. EMREFF	2,870,680	0.01	2,870,680	0.01
Security Capital	99,921,260	0.20	93,311,385	0.19
Dune II	7,607,645	0.02	7,607,645	0.02
Non-Core Real Estate Funds	1,358,946,362	2.75	1,340,145,446	2.80
Non-Core Intl Real Estate	233,661,080	0.47	241,086,483	0.50
Almanac ARS V	79,717	0.00	79,717	0.00
Agriculture	249,673,444	0.51	247,585,848	0.52
Premiere Partners IV	249,673,444	0.51	247,585,848	0.52
Timberland	60,922,439	0.12	63,349,367	0.13
Forest Investment	60,922,439	0.12	63,349,367	0.13
Unlisted Infrastructure	105,922,711	0.21	118,131,202	0.25
Unlisted Infrastructure Funds	105,922,711	0.21	118,131,202	0.25

Investment Manager Asset Allocation

Periods Ended December 31, 2022

	Nov-2022		Dec-2022	
	\$	%	\$	%
Alternatives Investments	5,057,765,922	10.24	5,097,683,692	10.65
Absolute Return	84,432	0.00	75,952	0.00
Aurora Investment	84,432	0.00	75,952	0.00
Private Equity	4,889,760,121	9.90	4,924,786,019	10.29
Abbott S/A Comp.	519,430,702	1.05	507,256,863	1.06
Muller Monroe MPEFF	1	0.00	1	0.00
Pantheon S/A Comp.	439,824,853	0.89	416,250,559	0.87
Private Equity Fund - Domestic	3,205,042,958	6.49	3,255,891,125	6.80
Private Equity Fund - International	523,275,249	1.06	536,451,555	1.12
Oakbrook Opportunities Fund	202,186,358	0.41	208,935,917	0.44
Private Credit	167,921,369	0.34	172,821,721	0.36
Private Credit Fund - Domestic	167,921,369	0.34	172,821,721	0.36
Cash & Equivalents	296,732,225	0.60	121,363,972	0.25
Total Fund	49,392,406,520	100.00	47,874,713,254	100.00

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Total Fund	47,874,713,254	-2.40	6.06	-12.77	5.43	6.09	8.01	9.56	1/1/1982
Total Fund - Net		-2.40	6.02	-12.90	5.25	5.92	7.80		
Total Fund Benchmark		-3.54	4.77	-13.26	3.66	5.07	7.13		
Domestic Equity	17,448,903,100	-5.32	8.94	-19.12	7.24	8.40	11.81	11.34	1/1/1982
Domestic Equity - Net		-5.32	8.91	-19.25	7.06	8.21	11.58		
Custom Benchmark (U.S. Equity)		-5.60	7.32	-18.53	7.36	8.97	12.21		
Russell 3000 Index		-5.86	7.18	-19.21	7.07	8.79	12.13	11.25	
U.S. Equity IMRF Custom Benchmark		-5.29	8.34	-18.21	6.65	7.95			
Large Cap Equity	11,839,628,851	-5.66	8.35	-21.69	6.89	8.51	12.10	11.01	1/1/1982
Large Cap Equity - Net		-5.66	8.33	-21.76	6.80	8.41	11.97		
Russell 1000 Index		-5.81	7.24	-19.13	7.35	9.13	12.37	11.41	
Large Cap Growth	2,944,288,673	-7.20	1.93	-34.61	5.86	10.28	12.84	11.58	1/1/1982
Large Cap Growth - Net		-7.20	1.90	-34.67	5.77	10.18	12.70		
LCG Blended Benchmark		-7.66	2.20	-29.14	7.79	10.96	14.10		
Russell 1000 Growth Index		-7.66	2.20	-29.14	7.79	10.96	14.10	11.06	
Xponance Russell 1000 G	1,743,276,376	-7.65	2.19	-29.12	7.78			8.89	10/1/2018
Xponance Russell 1000 G - Net		-7.65	2.19	-29.14	7.76			8.87	
Russell 1000 Growth Index		-7.66	2.20	-29.14	7.79			8.90	
Sands Capital	1,201,012,297	-6.55	1.55	-48.94	-2.78	5.63	10.41	9.92	11/1/2003
Sands Capital - Net		-6.55	1.49	-49.07	-3.00	5.39	10.17		
LCG Blended Benchmark		-7.66	2.20	-29.14	7.79	10.96	14.10	9.97	
Russell 1000 Growth Index		-7.66	2.20	-29.14	7.79	10.96	14.10	10.01	

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Large Cap Value	4,631,558,697	-4.48	13.72	-5.96	7.52	7.26	11.56	10.21	10/1/1982
Large Cap Value - Net		-4.48	13.68	-6.10	7.37	7.10	11.38		
LCV Blended Benchmark		-4.03	12.42	-7.54	5.96	6.67	10.29		
Russell 1000 Value Index		-4.03	12.42	-7.54	5.96	6.67	10.29	11.47	
Dodge & Cox	1,728,993,204	-4.54	13.13	-6.93	9.64	8.81	12.61	9.76	9/1/2003
Dodge & Cox - Net		-4.54	13.07	-7.12	9.41	8.58	12.37		
LCV Blended Benchmark		-4.03	12.42	-7.54	5.96	6.67	10.29	8.22	
Russell 1000 Value Index		-4.03	12.42	-7.54	5.96	6.67	10.29	8.36	
LSV Asset	1,418,302,933	-4.96	14.66	-5.36	6.27	6.17	11.51	10.43	2/1/2003
LSV Asset - Net		-4.96	14.59	-5.58	6.01	5.92	11.24		
LCV Blended Benchmark		-4.03	12.42	-7.54	5.96	6.67	10.29	8.99	
Russell 1000 Value Index		-4.03	12.42	-7.54	5.96	6.67	10.29	9.00	
NTGI S&P 500 Value	1,484,262,560	-3.94	13.52	-5.38	6.29	7.62	10.89	6.33	8/1/1999
NTGI S&P 500 Value - Net		-3.94	13.52	-5.38	6.29	7.61	10.89		
S&P 500 Value		-3.91	13.59	-5.22	6.26	7.58	10.86	6.31	
Large Cap Pass. Core	1,945,750,947	-5.88	7.18	-19.50	6.91	8.68	12.10	10.94	1/1/1985
Large Cap Pass. Core - Net		-5.88	7.18	-19.50	6.91	8.68	12.10		
Dow Jones U.S. Total Stock Market Index		-5.88	7.18	-19.53	6.89	8.65	12.03		
NTGI MarketCap Idx.	1,945,750,947	-5.88	7.18	-19.50	6.91	8.68	12.10	10.73	2/1/1985
NTGI MarketCap Idx. - Net		-5.88	7.18	-19.50	6.91	8.68	12.10		
Dow Jones U.S. Total Stock Market Index		-5.88	7.18	-19.53	6.89	8.65	12.03		
Factor Diversity Strategies	2,318,030,533	-5.75	7.94	-18.46				6.56	8/18/2020

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							Inception Date
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	
U.S. Large Cap FDP-GSAM	2,318,030,533	-5.75	7.94	-18.47				6.56	8/18/2020
U.S. Large Cap FDP-GSAM - Net		-5.76	7.93	-18.50				6.51	
Solactive GBS U.S. 1000 Index		-5.89	7.07	-19.57				6.04	
GSAM Active Beta US. Large Cap FDC Index		-5.79	7.93	-18.46				6.54	
Quantitative Factor Strategies	2,155,151,638	-4.07	11.38	-11.05	6.87			7.92	9/17/2019
Quantitative US Equity - SciBeta	2,155,151,638	-4.07	11.38	-11.05	6.87			7.92	9/17/2019
Quantitative US Equity - SciBeta - Net		-4.08	11.37	-11.10	6.67			7.74	
SciBeta US Hi-Fctr-Intst Div Multi-Beta Multi-Strat Index		-4.03	11.56	-11.98	5.97			6.99	
Small Cap	2,079,109,516	-6.37	9.78	-13.09	8.20	7.56	10.81	11.78	7/1/1988
Small Cap Composite - Net		-6.37	9.67	-13.70	7.51	6.94	10.19		
Russell 2000 Index		-6.49	6.23	-20.44	3.10	4.13	9.01	8.92	
Small Cap Growth	679,167,546	-6.64	6.34	-21.04	7.76	9.61	11.97	12.59	7/1/1988
Small Cap Growth - Net		-6.64	6.20	-22.01	6.69	8.75	11.24		
Russell 2000 Growth Index		-6.42	4.13	-26.36	0.65	3.51	9.20	7.57	
Frontier Capital	679,167,546	-6.64	6.34	-21.05	8.73	12.08	12.85	12.94	8/1/1988
Frontier Capital - Net		-6.64	6.20	-22.01	7.59	11.09	12.04		
Russell 2000 Growth Index		-6.42	4.13	-26.36	0.65	3.51	9.20	7.65	
Small Cap Value	1,399,941,970	-6.23	11.54	-8.62	8.64	6.37	10.39	11.45	9/1/1989
Small Cap Value - Net		-6.23	11.44	-9.01	8.14	5.86	9.85		
Russell 2000 Value Index		-6.56	8.42	-14.48	4.70	4.13	8.48	9.55	
Channing	285,902,968	-7.39	7.61	-16.61	5.68	4.40	9.31	9.11	7/1/2011
Channing - Net		-7.39	7.48	-17.03	5.16	3.89	8.77	8.53	
Russell 2000 Value Index		-6.56	8.42	-14.48	4.70	4.13	8.48	8.01	

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
DFA Small Cap Val.	532,395,280	-5.27	14.54	-1.62	12.70	7.76	11.02	11.91	2/1/1996
DFA Small Cap Val. - Net		-5.27	14.47	-1.92	12.24	7.29	10.50		
Russell 2000 Value Index		-6.56	8.42	-14.48	4.70	4.13	8.48	8.99	
William Blair Small Cap Value	581,643,721	-6.52	10.87	-10.24	6.88	6.23	10.84	10.96	5/1/1999
Inv. Couns. Maryland - Net		-6.52	10.76	-10.68	6.36	5.70	10.31		
Russell 2000 Value Index		-6.56	8.42	-14.48	4.70	4.13	8.48	8.53	
Public Real Assets	1,375,013,095	-2.71	9.10	-3.41	3.22	6.16		6.11	8/1/2017
Public Real Assets - Net		-2.71	9.01	-3.70	2.85	5.73		5.70	
Public Real Assets Benchmark		-2.58	9.14	-4.86	1.46	4.39		4.27	
Brookfield	384,584,077	-3.03	8.77	-0.12	3.18	5.39		4.88	8/1/2017
Brookfield - Net		-3.03	8.66	-0.52	2.68	4.86		4.38	
Dow Jones Brookfield Global Infrastructure Composite Index		-3.33	9.38	-4.91	1.14	3.67		3.31	
Cohen & Steers	990,429,018	-2.59	9.22	-4.06	3.57	6.72		6.89	8/1/2017
Cohen & Steers - Net		-2.59	9.15	-4.32	3.23	6.33		6.51	
FTSE Global Core Infrastructure 50/50 Index (Net)		-2.21	9.01	-4.87	1.59	4.72		4.71	

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
International Equity	8,387,346,009	-1.06	14.76	-17.86	0.78	1.70	5.15	7.26	9/1/1986
International Equity - Net		-1.07	14.67	-18.14	0.41	1.35	4.80		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80		
International Equity IMRF Custom Benchmark		-0.75	13.71	-16.70	-0.17	0.67			
Intl LargeCap Equity	6,708,620,069	-1.30	15.10	-15.73	2.10	2.44	5.60	7.36	9/1/1986
Intl LargeCap Equity - Net		-1.30	15.03	-15.95	1.80	2.16	5.31		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80		
Intl Large Cap Grwth	1,392,016,238	-2.41	13.24	-21.61	2.85	2.93	5.47	7.73	9/1/2002
Intl Large Cap Grwth - Net		-2.41	13.16	-21.85	2.53	2.64	5.17		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	6.37	
MSCI AC World ex USA Growth (Net)		-1.53	12.89	-23.05	-0.40	1.49	4.68	6.56	
EARNEST Part. Intl	568,088,257	-2.25	14.50	-10.28	4.10	2.91	4.87	8.30	10/1/2004
EARNEST Part. Intl - Net		-2.25	14.44	-10.46	3.87	2.71	4.66		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	5.13	
MSCI AC World ex USA Growth (Net)		-1.53	12.89	-23.05	-0.40	1.49	4.68	5.68	
William Blair	823,927,981	-2.52	12.39	-27.89	1.99	3.07	6.09	8.70	10/1/2002
William Blair - Net		-2.52	12.29	-28.15	1.60	2.69	5.70		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	6.99	
MSCI AC World ex USA Growth (Net)		-1.53	12.89	-23.05	-0.40	1.49	4.68	7.08	
Intl Large Cap Val.	1,267,341,613	0.50	17.93	-8.88	0.43	1.34	4.71	7.82	10/1/1995
Intl Large Cap Val. - Net		0.50	17.84	-9.17	0.12	1.02	4.34		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	4.80	
MSCI AC World ex USA Value		0.08	15.82	-7.95	0.69	0.57	3.33		

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							Inception Date
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	
Brandes Investment	571,218,749	1.36	20.71	-5.86	1.74	2.11	5.43	8.09	1/1/1996
Brandes Investment - Net		1.36	20.65	-6.06	1.52	1.89	5.19		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	4.71	
MSCI AC World ex USA Value		0.08	15.82	-7.95	0.69	0.57	3.33		
Mondrian	572,193,568	-0.25	15.99	-10.85	-0.57	0.82	4.16	4.22	4/1/2012
Mondrian - Net		-0.25	15.87	-11.13	-0.94	0.40	3.68	3.75	
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	4.00	
MSCI AC World ex USA Value		0.08	15.82	-7.95	0.69	0.57	3.33	3.67	
Lazard	123,929,296	0.01	14.59	-12.96	0.08	1.10	4.43	4.93	4/1/2012
Lazard - Net		0.01	14.52	-13.13	-0.15	0.86	3.97	4.49	
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	4.00	
MSCI AC World ex USA Value		0.08	15.82	-7.95	0.69	0.57	3.33	3.67	
Intl Large Cap Active Core	2,346,660,187	-0.97	14.59	-15.60	3.91	3.54	7.08	4.99	2/1/2008
Intl Large Cap Active Core - Net		-0.97	14.48	-15.93	3.38	3.05	6.54		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	2.22	
Arrowstreet Capital	1,002,514,846	-0.97	16.13	-10.04	9.55	7.38	9.13	6.34	3/1/2008
Arrowstreet Capital - Net		-0.97	15.99	-10.47	9.05	6.89	8.63	5.84	
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	2.04	
Brown Capital	464,085,668	-1.80	11.29	-30.49	-1.85	0.67	5.91	6.40	10/1/2004
Brown Capital - Net		-1.80	11.22	-30.68	-2.52	0.15	5.08		
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	5.13	
GlobeFlex Capital	790,620,542	-0.56	14.50	-10.98	3.52	1.77	6.09	4.80	3/1/2006
GlobeFlex Capital - Net		-0.56	14.39	-11.28	3.13	1.38	5.68	4.36	
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00	0.07	0.88	3.80	3.34	

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							Inception Date
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	
Xponance Intl EQ	88,657,644	-0.26	16.16	-18.62				-4.05	2/1/2021
Xponance Intl EQ - Net		-0.26	15.97	-19.16				-4.60	
MSCI EAFE (Net)		0.08	17.34	-14.45				-2.00	
Progress Intl Equity	592,962								
Intl Large Cap Passive Core	1,702,602,031	-2.13	15.30	-15.46	0.64	1.58	4.86	3.60	2/1/2000
Intl Large Cap Passive Core - Net		-2.13	15.30	-15.46	0.63	1.58	4.86		
International Large Cap Passive Core Benchmark		-0.75	14.28	-16.00	-0.03	1.00	4.39	3.18	
NTGI ACWI ex US Index	1,702,602,031	-2.13	15.30	-15.46				-11.00	10/1/2021
NTGI ACWI ex US Index - Net		-2.13	15.30	-15.46				-11.01	
MSCI AC World ex USA (Net)		-0.75	14.28	-16.00				-11.76	
Intl All Cap Developed	144,466,592	-0.73	14.68	-19.18	-0.95			2.93	2/1/2019
Intl All Cap Developed - Net		-0.73	14.53	-19.61	-1.44			2.45	
MSCI EAFE + Canada (Net)		-0.48	16.18	-14.29	1.27			4.48	
Ativo International	144,466,592	-0.73	14.69	-19.19	-0.95			2.93	2/1/2019
Ativo International - Net		-0.73	14.53	-19.61	-1.44			2.45	
MSCI EAFE + Canada (Net)		-0.48	16.18	-14.29	1.27			4.48	
Intl Small Cap Eqty	502,629,501	-1.29	14.56	-30.30	-1.17	-0.05	5.51	4.11	12/1/2005
Intl Small Cap Eqty - Net		-1.35	14.34	-30.86	-1.91	-0.80	4.72		
MSCI AC World ex USA Small Cap (Net)		0.17	13.31	-19.97	1.07	0.67	5.24	5.39	
Custom Benchmark (Intl Small Cap)		0.17	13.31	-19.97	1.07	0.67	5.24	4.79	
Franklin Templeton	199,582,016	-0.29	14.92	-22.37	-1.18	-0.28	5.25	4.63	8/1/2011
Franklin Templeton - Net		-0.47	14.72	-22.94	-1.89	-1.01	4.49	3.88	
MSCI AC World ex USA Small Cap (Net)		0.17	13.31	-19.97	1.07	0.67	5.24	4.12	

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
William Blair IntSC	303,047,485	-1.93	14.32	-34.70	-1.16	0.09	5.70	7.05	9/1/2010
William Blair IntSC - Net		-1.93	14.10	-35.24	-1.92	-0.68	4.89	6.24	
MSCI AC World ex USA Small Cap (Net)		0.17	13.31	-19.97	1.07	0.67	5.24	5.81	
Custom Benchmark (Intl Small Cap)		0.17	13.31	-19.97	1.07	0.67	5.24	6.04	
Emerging Mkt Equity	1,031,629,847	0.56	12.73	-23.60	-5.45	-1.42	1.99	7.73	2/1/1992
Emerging Mkt Equity - Net		0.52	12.59	-24.00	-5.99	-1.98	1.42		
MSCI Emerging Markets Index		-1.35	9.79	-19.74	-2.34	-1.03	1.81	6.23	
Genesis Investment Management, LLP.	1,031,629,847	0.56	12.73	-23.60	-5.45	-1.42	1.99	8.56	5/1/2004
Genesis Investment Management, LLP. - Net		0.52	12.59	-24.00	-5.99	-1.98	1.42		
MSCI Emerging Markets Index		-1.35	9.79	-19.74	-2.34	-1.03	1.81	7.13	

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Fixed Income	12,027,573,713	-0.34	2.11	-11.83	-1.80	0.68	1.85	7.43	1/1/1982
Fixed Income - Net		-0.34	2.09	-11.90	-1.90	0.57	1.71		
Custom Benchmark (Fixed Income)		-0.35	2.17	-11.58	-2.18	0.35	1.22	6.92	
Fixed Income IMRF Custom Benchmark		-0.36	2.17	-11.99	-2.17	0.42			
Active Fixed Core	3,738,475,455	-0.48	1.71	-12.29	-2.01	0.41	1.50	3.64	4/1/2001
ActiveCore Fixed Inc - Net		-0.48	1.68	-12.39	-2.12	0.31	1.36		
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	3.55	
Attucks Fixed Income	86,159,511	-0.49	1.48	-13.64				-7.45	2/1/2021
Attucks Fixed Income - Net		-0.49	1.39	-13.93				-7.72	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01				-7.42	
Brandes FI Core	332,122,012	-0.57	1.89	-10.61	-1.70	0.46		0.80	3/1/2016
Brandes FI Core - Net		-0.57	1.89	-10.63	-1.72	0.45		0.79	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02		0.61	
EARNEST Partners	888,905,464	-0.35	1.45	-12.38	-2.13	0.44	1.52	3.43	5/1/2005
EARNEST Partners - Net		-0.35	1.41	-12.50	-2.25	0.31	1.36	3.24	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	2.98	
Garcia Hamilton	954,134,051	-0.74	2.21	-11.61	-2.12	0.38		1.21	6/1/2015
Garcia Hamilton - Net		-0.74	2.19	-11.68	-2.19	0.30		1.13	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02		0.76	
Ramirez Asset Management	517,063,703	-0.28	1.83	-12.82				-2.90	5/1/2020
Ramirez Asset Management - Net		-0.28	1.79	-12.94				-3.03	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01				-4.80	
Xponance Yield Advantage Agg.	960,090,715	-0.40	1.37	-13.02	-1.87	0.42	1.48	3.27	6/1/2005
Xponance Yield Advantage Agg. - Net		-0.40	1.33	-13.14	-2.00	0.29	1.33	3.10	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	2.93	

Benchmark definitions in glossary.

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Pass. Core Fixed Inc	2,699,434,195	-0.57	1.77	-12.97	-2.68	0.07	1.10	5.11	1/1/1990
Pass. Core Fixed Inc - Net		-0.57	1.77	-12.97	-2.68	0.06	1.09		
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	5.10	
BlackRock US Debt I	1,598,782,435	-0.64	1.70	-13.01	-2.68	0.07		1.45	10/1/2013
BlackRock US Debt I - Net		-0.64	1.70	-13.02	-2.68	0.07		1.44	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02		1.35	
NTGI Blmbg Agg.	1,100,651,759	-0.48	1.87	-12.90	-2.66	0.07	1.09	5.16	2/1/1990
NTGI Blmbg Agg. - Net		-0.48	1.87	-12.90	-2.67	0.07	1.08		
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	5.15	
Core Plus Fixed Income	2,908,690,745	-0.39	2.44	-13.77	-2.14	0.49	1.77	7.28	1/1/1982
Core Plus Fixed Inc. - Net		-0.39	2.40	-13.90	-2.30	0.32	1.60		
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	6.87	
LM Capital Group FI	836,206,981	-0.42	2.57	-11.82	-1.31	0.80	1.77	3.81	5/1/2005
LM Capital Group FI - Net		-0.42	2.53	-11.97	-1.47	0.64	1.61	3.64	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	2.98	
Progress Inv. FI	1,101								
Loop Capital Management	567,833,210	-0.28	2.77	-13.43	-2.18	0.36	1.88	3.78	5/1/2005
Loop Capital Management - Net		-0.28	2.74	-13.55	-2.31	0.22	1.75	3.65	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	2.98	
Western Asset	941,743,453	-0.60	2.54	-15.92	-3.06	0.17	1.91	4.29	11/1/2001
Western Asset - Net		-0.60	2.50	-16.04	-3.19	0.05	1.78		
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01	-2.71	0.02	1.06	3.30	
Longfellow Core Plus	562,906,000	-0.12	1.74	-13.23				-3.05	5/1/2020
Longfellow Core Plus - Net		-0.12	1.70	-13.36				-3.19	
Blmbg. U.S. Aggregate Index		-0.45	1.87	-13.01				-4.80	

Benchmark definitions in glossary.

Performance

Periods Ended December 31, 2022

	Market Value \$	Performance (%)							
		1 Month	QTD	1 Year	3 Years	5 Years	10 Years	Since Inception	Inception Date
Bank Loans	1,616,072,322	0.40	1.60	-3.77	1.48	2.73		3.54	8/1/2014
Bank Loans - Net		0.44	1.69	-3.65	1.52	2.61		3.23	
Custom Benchmark		0.42	2.64	-1.10	2.41	3.38		3.60	
Barings Global Loan Fund	1,616,072,322	0.40	1.60	-3.77	1.48	2.73		3.54	8/1/2014
Barings Global Loan Fund - Net		0.44	1.69	-3.65	1.52	2.61		3.23	
Custom Benchmark		0.42	2.64	-1.10	2.41	3.38		3.60	
Emerging Markets Debt	413,942								
Standish-Mellon EMD	413,942								
High Yield	1,064,487,054	-0.26	4.19	-7.26	1.79	3.73	5.00	8.91	4/1/1986
High Yield - Net		-0.33	4.11	-7.53	1.48	3.39	4.65		
ICE BofA US High Yield, Cash Pay Index		-0.76	4.07	-11.14	-0.21	2.13	3.94	7.60	
MacKay Shields	1,064,487,054	-0.26	4.19	-7.24	1.80	3.73	5.10	7.90	11/1/2000
MacKay Shields - Net		-0.33	4.11	-7.51	1.48	3.40	4.75		
ICE BofA US High Yield, Cash Pay Index		-0.76	4.07	-11.14	-0.21	2.13	3.94	6.51	

Benchmark History

Account Name	From Date	To Date	Benchmark
Total Fund			The total fund benchmark is a blend of the asset class benchmark returns weighted by the target allocation for each asset classes:
	3/1/2022	Present	35.5% Domestic Equity Custom Benchmark, 25.5% Fixed Income Custom Benchmark, 18% MSCI AC World ex USA (Net), 10.5% Private Real Assets Custom Benchmark, 9.5% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill.
	1/1/2021	2/28/2022	39% Russell 3000 Index, 25% Blmbg. Barc. U.S. Aggregate, 15% MSCI AC World ex USA (Net), 10% NCREIF Fund Index-ODCE (VW) (Net), 10% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill
	3/1/2018	12/31/2020	37% Russell 3000 Index, 28% Blmbg. Barc. U.S. Aggregate, 18% MSCI AC World ex USA (Net), 9% NCREIF Fund Index-ODCE (VW) (Net), 7% Alternatives Custom Benchmark, 1% 90 Day US Treasury Bill
Domestic Equity	3/1/2022	Present	93% Russell 3000 Index, 7% FTSE Global Core Infrastructure 50/50 Index (Net)
	1/1/2015	2/28/2022	100% Russell 3000 Index
	1/1/1982	12/31/2014	100% Dow Jones US Total Stock Market Index
Large Cap Growth	1/1/2006	Present	100% Russell 1000 Growth Index
	11/1/2003	12/13/2005	100% S&P 500 Growth
Large Cap Value	1/1/2006	Present	100% Russell 1000 Value Index
	2/1/2001	12/31/2005	100% S&P 500 Value
Public Real Assets	8/1/2017	Present	33.3% Dow Jones Brookfield Global Infrastructure Composite, 66.7% FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net)

Benchmark History

Account Name	From Date	To Date	Benchmark
Intl Small Cap Eqty	6/1/2011	Present	100% MSCI AC World ex USA Small Cap (Net)
	12/1/2005	5/31/2011	100% S&P Developed Ex-U.S. SmallCap (Net)
Barings Global Loan Fund	8/1/2014	Present	Comprised of the Credit Suisse US Leveraged Loan Index and the Credit Suisse Western European Leveraged Loan Index, weighted by the portfolio's market value to each sector.