

ILLINOIS MUNICIPAL RETIREMENT FUND

MEETING NO. 10-12

REGULAR MEETING

OF THE

BOARD OF TRUSTEES

The Regular Meeting of the Board of Trustees was held at 9:00 a.m., December 17, 2010, in the Fund Office at 2211 York Road, Suite 400, Oak Brook, Illinois.

Ms. Faklis presided as Chair and called the meeting to order.

Ms. Enright called the roll:

Present: Henry, Shoop, Stafford, Thompson, Bochmann, Copper, Faklis
Absent: Rademacher

Ms. Becker-Wold, Messrs. Dickenson and Ball from Callan Associates, Mr. Moss from Seyfarth Shaw LLP, and Mr. Grodsky from the Elmhurst Park District were also present.

(10-12-01) (Investment Manager Activities - Callan Associates) Ms. Becker-Wold gave the following report to the Board on the activities of IMRF's investment managers:

**Callan Associates Inc.
Investment Measurement Service
Monthly Review**

**Illinois Municipal Retirement Fund
Monthly Performance Report
November 30, 2010**

The following report was prepared by Callan Associates Inc. ("CAI") using information from sources that include the following: fund trustee(s); fund custodian(s); investment manager(s); CAI computer software; CAI investment manager and fund sponsor database; third party data vendors; and other outside sources as directed by the client. CAI assumes no responsibility for the accuracy or completeness of the information provided, or methodologies employed, by any information providers external to CAI. Reasonable care has been taken to assure the accuracy of the CAI database and computer software. In preparing the following report, CAI has not reviewed the risks of individual security holdings or the compliance/non-compliance of individual security holdings with investment policies and guidelines of a fund sponsor, nor has it assumed any responsibility to do so. Copyright 2010 by Callan Associates Inc.

Returns for Periods Ended November 30, 2010						
	Last Month	Year to Date	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
DJ:US Total Mkt Ix	0.59	10.00	13.12	(4.09)	1.68	2.06
Russell 1000	0.33	8.83	11.48	(4.66)	1.30	1.29
Russell:Midcap Index	1.82	17.35	24.04	(1.28)	3.48	6.61
Russell 2000	3.47	17.52	26.98	(0.37)	2.79	6.40
MSCI:ACWI ex US	(3.84)	3.48	5.69	(7.41)	4.69	5.53
MSCI:EAFE US\$	(4.81)	(0.32)	1.11	(10.08)	1.80	3.06
MSCI:Emer Markets	(2.64)	11.24	15.65	(2.19)	12.85	15.71
BC:Aggr Bd	(0.57)	7.70	6.02	6.39	6.23	6.15
NCREIF:Total Index	1.27	10.88	10.09	(4.48)	3.46	7.28
NAREIT Composite Idx	(1.64)	21.84	29.74	(2.59)	1.24	10.48

November showed mixed returns across asset classes and regions. This followed a solid October that saw positive returns for all major markets. The most notable event in November was the divergence of domestic equity returns from international , largely a result of turmoil within the eurozone and the resultant strength of the U.S. dollar..

All segments within the domestic equity market were positive with small caps proving to be the best (3.5%), followed by mid caps (1.8%) and then large caps (0.3%). The MSCI EAFE Index lost 4.8% and the MSCI Emerging Markets Index lost 2.6%.

The bond market showed signs of weakness, losing 0.6%. This marks only the third month in the last 21 in which the BC Aggregate Index was negative. For all other times periods in this report the BC Aggregate Index shows a positive return.

Domestic real estate markets were also mixed in November. The NCREIF Total Return Index (representing private real estate investments) had a positive return of 1.3% and the more volatile NAREIT Composite Index (which represents public real estate investments) lost 1.6%.

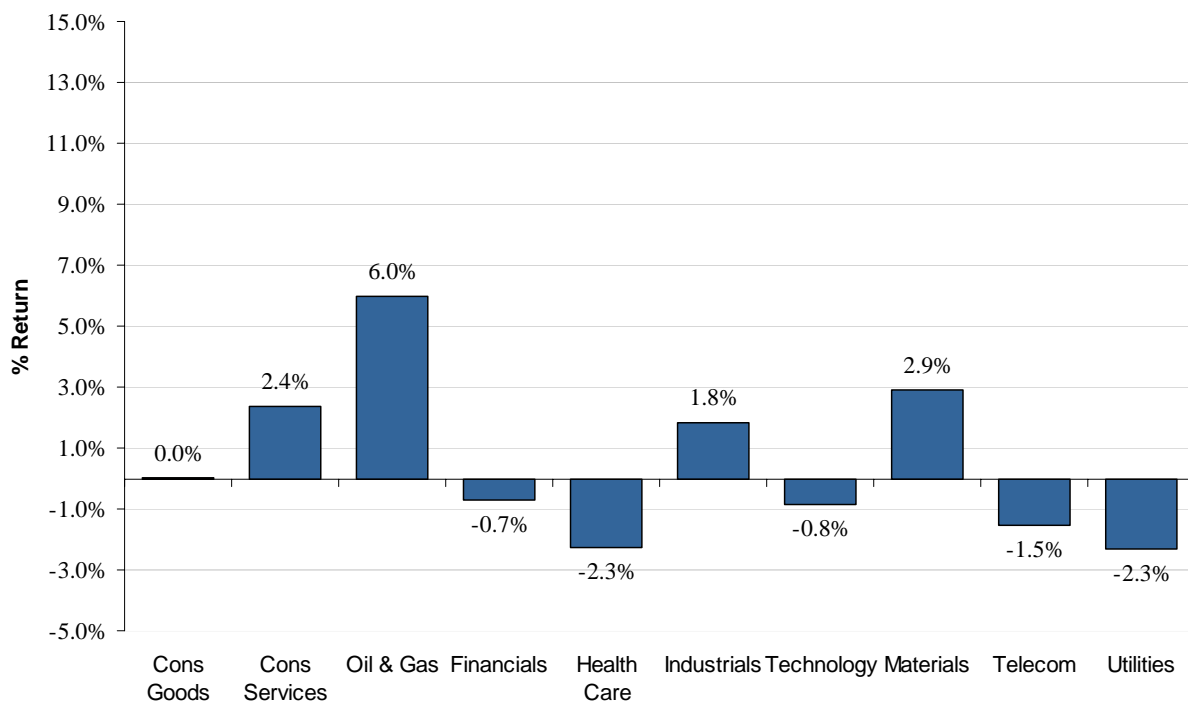
Returns
for Periods Ended November 30, 2010

	Last Month	Year to Date	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
DJ:US Total Mkt Ix	0.59	10.00	13.12	(4.09)	1.68	2.06
Russell 1000	0.33	8.83	11.48	(4.66)	1.30	1.29
Russell:1000 Growth	1.16	10.62	14.04	(2.35)	2.58	(0.84)
Russell 1000 Value	(0.53)	7.06	8.95	(7.11)	(0.13)	2.98
Russell:Midcap Index	1.82	17.35	24.04	(1.28)	3.48	6.61
Russell 2000	3.47	17.52	26.98	(0.37)	2.79	6.40
Russell:2000 Growth	4.36	19.98	30.25	(0.07)	3.74	3.64
Russell:2000 Value	2.54	14.95	23.66	(0.78)	1.72	8.66

Even though returns in November softened from October domestic equities fared well overall. The only subset of the market to lose value was the large cap value segment (-0.5%). Small caps performed the best and growth has outperformed value for all time periods shown except the last ten years.

In terms of sector performance, Oil and Gas surged in November posting a 6.0% return. Materials also did well with a 2.9% return. Utilities and Health Care struggled as both lost 2.3%.

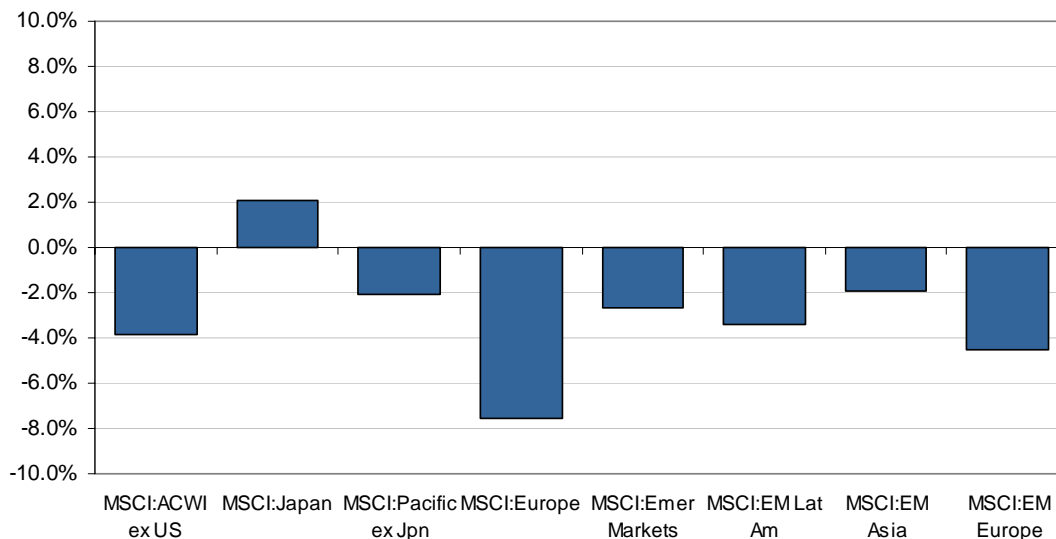
DJ US Total Stock Market Sector Returns



Returns
for Periods Ended November 30, 2010

	Last Month	Year to Date	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
MSCI:ACWI ex US	(3.84)	3.48	5.69	(7.41)	4.69	5.53
MSCI:ACWI ex US Gr	(2.66)	6.66	9.32	(7.14)	5.16	4.10
MSCI:ACW ex US Val	(5.06)	0.30	2.07	(7.72)	4.15	6.84
MSCI:EAFE US\$	(4.81)	(0.32)	1.11	(10.08)	1.80	3.06
MSCI:EAFE Hedged	(1.13)	(1.83)	3.25	(11.68)	(2.66)	(2.31)
MSCI:Emer Markets	(2.64)	11.24	15.65	(2.19)	12.85	15.71
S&P:Dev x US Sm Cap	(3.25)	10.26	11.92	(6.59)	4.32	8.63

Monthly Regional Returns



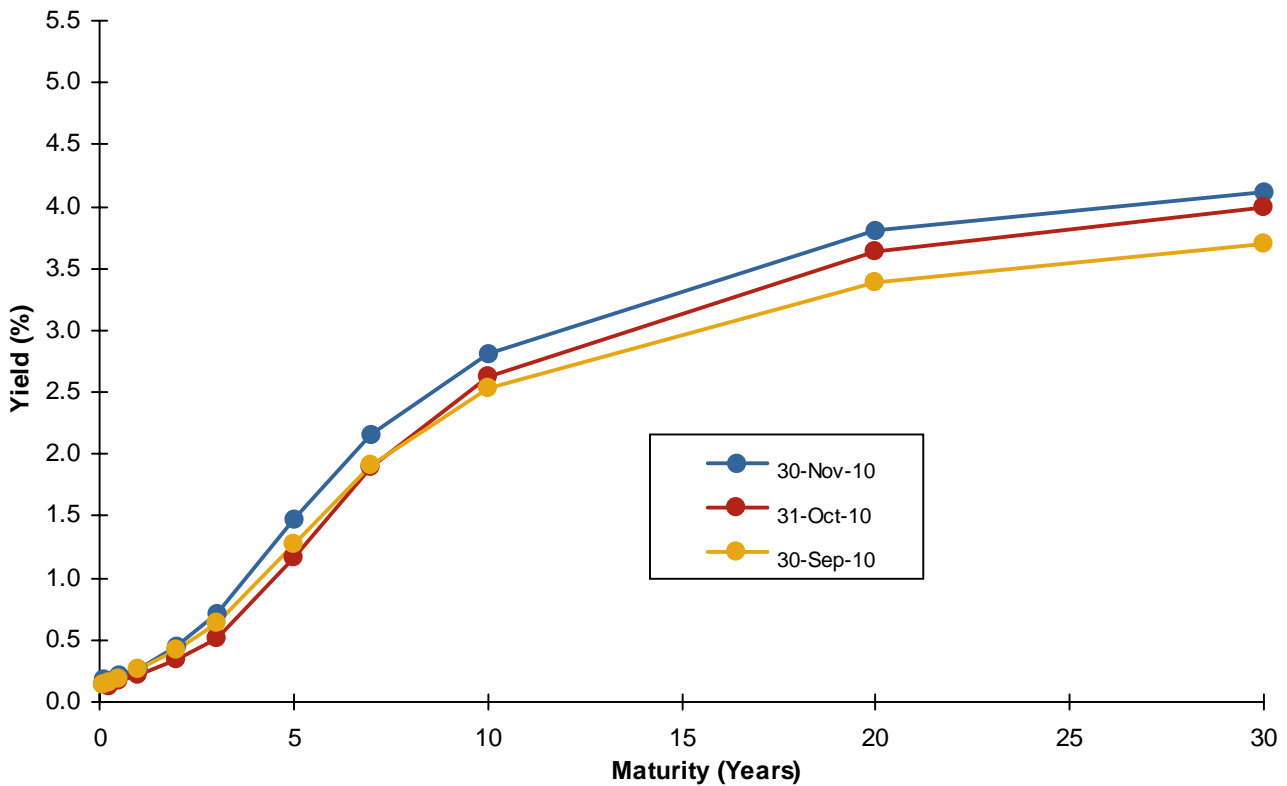
International equity returns were negative all around in November (excluding Japan), due in large part to the banking and government budget problems in Ireland. This led investors to again question the ability of the euro to survive another crisis and led to a weaker euro. The MSCI EAFE Index lost 4.8% (its hedged counterpart only lost 1.1%, showing the strength of the dollar versus the euro).

Emerging markets also backtracked in November losing 2.6%. However, over longer time periods, returns are still very strong.

As with domestic equity, growth has outperformed value over all time periods in this report, with the exception of the last ten years.

Returns
for Periods Ended November 30, 2010

	Last Month	Year to Date	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
BC:Aggr Bd	(0.57)	7.70	6.02	6.39	6.23	6.15
BC:Govt Index	(0.67)	7.26	4.83	5.72	5.99	5.80
BC:Credit	(0.99)	9.58	8.48	7.27	6.40	6.86
BC:Mortgage Idx	(0.18)	5.95	4.46	6.82	6.66	6.12
BC:US TIPS Index	(1.69)	7.98	5.61	5.46	5.92	7.31
ML:High Yield CP Idx	(1.13)	13.29	16.69	9.43	8.50	8.76
3 Month T-Bill	0.00	0.11	0.11	0.88	2.49	2.44



The fixed income market had a rough November. The 10-year treasury approached 3% late in the month, a level not seen since July. Cash was the best place to be as it was the only segment with a positive return. TIPS were the worst performers, losing 1.7%. The overall market, as measured by the BC Aggregate Bond Index, was down 0.6%. The Treasury yield curve steepened and moved up across all maturities in November.

Callan met with the following IMRF investment managers during the month:

Alliance Bernstein

Mackay Shields

Pyramis Management Trust Co.

GlobeFlex Capital, LP

Morgan Stanley Prime Property

Brandes Investment Partners

Northern Trust Investments, Inc.

Total Fund

Current policy states that when the actual allocations of the asset classes differ by more than four percentage points from their policy targets, a recommendation for rebalancing will be made to the Board of Trustees. As of November 30, real estate was 4.2% below target. All other asset classes were within rebalancing range.

The Total Fund returned -0.52% for November, ahead of the Total Fund Benchmark by 7 basis points. For the fiscal year-to-date, the Fund returned 8.83%, beating the benchmark by 0.40%. Domestic Equity exceeded its benchmark while International Equity and Fixed Income lagged. Domestic Equity had the strongest absolute return for the month up 1.43% while International Equity had the worst at -4.16%.

US Equity

Large Cap: The total large cap equity composite was up 0.71%, ahead of the Russell 1000 Index for the month. Both the large cap growth and value segments exceeded their respective benchmarks. Growth outperformed value, with returns of 1.64% and -0.34% respectively. Within growth, Sands and Holland had a good month while Alliance Bernstein continued to lag the benchmark. Within value, Harris had a good month while LSV and Dodge & Cox lagged. In large cap core, the Progress portfolio returned 1.50% outpacing the DJ U.S. Total Stock Market Index return of 0.59%.

Small Cap: The small cap segment of the portfolio returned a very strong 4.23% outpacing large cap and beating the benchmark return of 3.47%. Small cap growth managers earned 4.55%, leading the Russell 2000 Growth index by 19 basis points. Buford, Dickson and Fortaleza had particularly good months. The small cap value portion of the portfolio returned 3.83%, ahead of the 2.54% return of the Russell 2000 Value Index. Both DFA and ICOM performed well. While the Micro Cap portfolio rose 4.17%, three of the four managers lagged their indices for the month. Only Wall Street beat their index with a return of 5.57%.

International Equity

Large Cap: The International Large Cap managers returned -4.32%, 46 basis points behind the MSCI ACW ex-U.S. Index. International large cap growth and value components were down 3.13% and 5.92% respectively. All of the growth managers were either at or above their benchmark while Brandes, the sole international value manager, continued to struggle (-5.92% versus -5.06% for the ACWI ex-US Value Index).

The large cap core portfolio managed by Arrowstreet was down 4.84%, underperforming the benchmark by 0.98%. For the fiscal year-to-date, Arrowstreet is up 5.19%, ahead of the benchmark by over 2%.

Small Cap and Emerging Markets: The William Blair international small cap equity portfolio was down 1.44%, leading the small cap index by 1.81%. For the last three months, the tenure of the mandate subsequent to the termination of AXA Rosenberg, the account is up a strong 14.04%.

The Emerging markets portfolio managed by Genesis returned -3.33% in November, lagging the MSCI Emerging Markets Free index by 0.69%. Fiscal year-to-date, the portfolio is up 17.25%

Domestic Fixed Income

Active Core: The active core fixed income component of the portfolio lost 0.34% in a month that saw rising interest rates. Both Earnest Partners and Piedmont beat the index. The enhanced core portfolio run by BlackRock returned -0.59%, essentially flat to the BC Aggregate.

Core Plus: The core plus managers lost 0.62% for the month lagging the index by 5 basis points. Western was the strongest performer in the group with a return of -0.29%. All of the core plus managers have exceeded the index for the fiscal year-to-date.

High Yield: The high yield composite returned -0.98% beating the ML High Yield index by 15 basis points. MacKay and Pyramis lost 0.59% and 1.35% respectively.

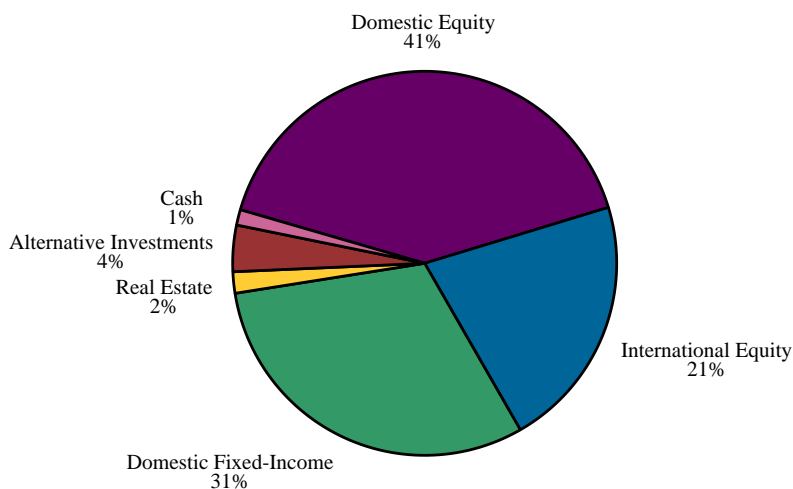
Alternatives

Data from Northern Trust for alternatives – hedge fund-of-funds, real estate, private equity and timber – was incomplete due to the early date of the December Board Meeting. Numbers in the report are very preliminary and will be revised and updated prior to the next meeting in January.

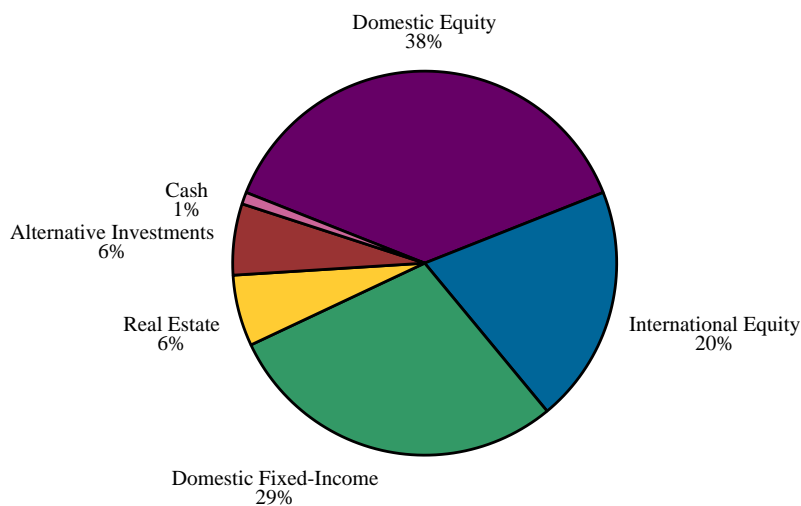
Actual vs Target Asset Allocation

The first chart below shows the Funds asset allocation as of November 30, 2010. The second chart shows the Funds target asset allocation as outlined in the investment policy statement.

Actual Asset Allocation



Target Asset Allocation



Asset Class	\$Millions Actual	Percent Actual	Percent Target	Percent Difference	\$Millions Difference
Domestic Equity	9,808	40.8%	38.0%	2.8%	684
International Equity	5,140	21.4%	20.0%	1.4%	338
Domestic Fixed-Income	7,387	30.8%	29.0%	1.8%	424
Real Estate	422	1.8%	6.0%	(4.2%)	(1,019)
Alternative Investments	943	3.9%	6.0%	(2.1%)	(497)
Cash	311	1.3%	1.0%	0.3%	70
Total	24,011	100.0%	100.0%		

* Current Month Target = 38.0% US Total Stock Market Idx, 29.0% BC Aggregate Index, 20.0% MSCI ACWI x US (Net), 6.0% NCREIF Total Index+1.0%, 6.0% 9% Annually and 1.0% 3-month Treasury Bill.
12/17/10

Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of November 30, 2010, with the distribution as of October 31, 2010.

Asset Distribution Across Investment Managers

	November 30, 2010		October 31, 2010	
	Market Value	Percent	Market Value	Percent
Domestic Equity	\$9,807,673,994	40.85%	\$9,669,096,540	39.94%
Large Cap Growth				
Alliance Bernstein	485,129,449	2.02%	482,848,074	1.99%
Holland	489,034,671	2.04%	480,870,615	1.99%
NTGI S&P 500 Growth Idx	1,128,701,707	4.70%	1,123,380,977	4.64%
Sands	565,719,875	2.36%	538,352,171	2.22%
Large Cap Value				
Dodge & Cox	242,374,583	1.01%	244,517,981	1.01%
Harris	554,780,952	2.31%	549,933,318	2.27%
LSV	454,216,773	1.89%	459,882,572	1.90%
NTGI S&P 500 Value Idx	1,078,579,903	4.49%	1,083,570,497	4.48%
Large Cap Core				
Progress	354,464,584	1.48%	349,225,945	1.44%
NTGI MarketCap Index	2,095,974,086	8.73%	2,083,708,767	8.61%
NTGI MarketCap Index - NL	284,585,083	1.19%	282,908,348	1.17%
Small Cap Growth				
Buford	28,310,603	0.12%	26,404,522	0.11%
Fortaleza	20,363,936	0.08%	19,276,924	0.08%
Frontier	371,439,057	1.55%	353,897,378	1.46%
Pyramis	527,377,854	2.20%	506,678,846	2.09%
Small Cap Value				
Dimensional Small Cap Value	223,741,619	0.93%	213,657,310	0.88%
Inv. Counselors of Maryland	446,467,970	1.86%	431,799,990	1.78%
Micro Cap				
Ariel	52,529,758	0.22%	52,880,023	0.22%
Ativo	27,709,019	0.12%	27,068,626	0.11%
Dimensional Micro Cap	117,880,974	0.49%	113,540,634	0.47%
Wall Street	258,291,540	1.08%	244,693,021	1.01%
International Equity	\$5,140,118,140	21.41%	\$5,362,989,917	22.15%
International Large Cap Growth				
Brown	133,551,580	0.56%	138,581,204	0.57%
EARNEST Partners	235,045,818	0.98%	242,252,150	1.00%
GlobeFlex	360,383,718	1.50%	374,916,009	1.55%
McKinley	278,889,533	1.16%	285,521,827	1.18%
William Blair	723,264,222	3.01%	745,773,135	3.08%
International Large Cap Value				
Brandes	596,076,450	2.48%	633,600,229	2.62%
International Large Cap Core				
Arrowstreet	362,482,342	1.51%	380,921,573	1.57%
NTGI MSCI EAFE Index	1,556,131,387	6.48%	1,634,634,803	6.75%
NTGI MSCI EAFE Index - NL	289,577,555	1.21%	304,218,286	1.26%
International Small Cap				
William Blair	149,344,441	0.62%	151,530,446	0.63%
AXA Rosenberg	337,416	0.00%	349,057	0.00%

William Blair International Small Cap Equity was funded August 6, 2010. Copper Rock Capital and AXA Rosenberg were liquidated on the same date.

Ariel and Ativo were funded September 16, 2010 and September 14, 2010 respectively.



Investment Manager Asset Allocation

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Asset Distribution Across Investment Managers

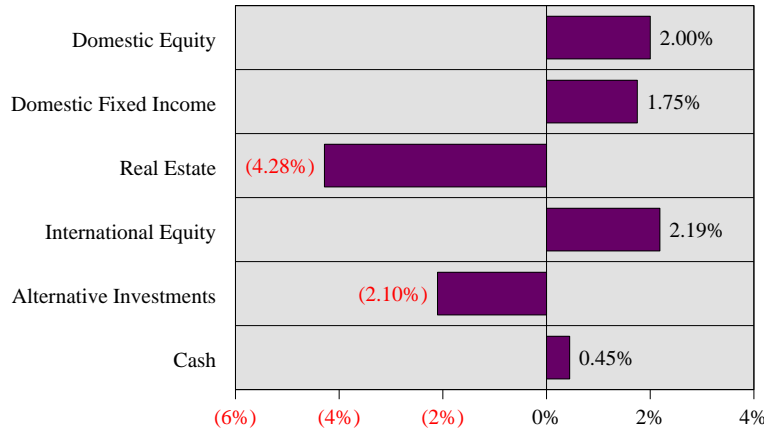
	November 30, 2010		October 31, 2010	
	Market Value	Percent	Market Value	Percent
Emerging Markets				
Genesis	455,033,678	1.90%	470,691,197	1.94%
Domestic Fixed-Income	\$7,387,401,400	30.77%	\$7,433,242,126	30.71%
Domestic Fixed Core				
EARNEST Partners	261,252,271	1.09%	262,170,121	1.08%
Piedmont	282,299,419	1.18%	283,237,757	1.17%
BlackRock Enhanced	857,134,222	3.57%	862,220,557	3.56%
NTGI BC Aggregate Index	1,759,761,545	7.33%	1,769,167,468	7.31%
Domestic Fixed Core Plus				
BlackRock Core Plus	629,497,193	2.62%	633,457,573	2.62%
LM Capital	727,837,817	3.03%	734,243,093	3.03%
Progress Fixed Income	374,417,734	1.56%	379,147,361	1.57%
Taplin, Canida, & Habacht	705,597,925	2.94%	708,839,561	2.93%
Western	950,180,710	3.96%	952,986,004	3.94%
High Yield				
MacKay Shields	407,593,730	1.70%	410,024,702	1.69%
Pyramis High Yield	431,828,836	1.80%	437,747,931	1.81%
Real Estate	\$421,733,532	1.76%	\$410,811,376	1.70%
Real Estate Opportunistic				
Lazard Freres	30,980,389	0.13%	30,980,389	0.13%
Olympus Real Estate Fund II	1,182,547	0.00%	1,191,436	0.00%
Security	47,928,549	0.20%	47,950,709	0.20%
Dune Real Estate Fund II	5,573,993	0.02%	5,573,993	0.02%
Real Estate Core				
BlackRock Granite Fund	54,932,577	0.23%	54,932,577	0.23%
Buckhead	174,228,991	0.73%	171,331,705	0.71%
Sentinel	53,154,590	0.22%	53,154,590	0.22%
Real Estate Value Added				
Rockwood	11,168,959	0.05%	6,759,560	0.03%
Rothschild	15,898,290	0.07%	12,251,770	0.05%
Alternative Investments	\$943,368,500	3.93%	\$942,798,056	3.89%
Absolute Return				
Aurora	136,844,618	0.57%	137,201,321	0.57%
Grosvenor	116,437,698	0.48%	116,437,698	0.48%
Mesirow	117,903,640	0.49%	115,923,380	0.48%
Private Equity				
Abbott	267,611,505	1.11%	267,367,051	1.10%
Muller & Monroe ILPEFF	13,552,440	0.06%	13,176,347	0.05%
Muller & Monroe MPEFF	11,051,312	0.05%	10,549,297	0.04%
Pantheon	145,884,744	0.61%	148,058,257	0.61%
Agriculture				
Cozad/Westchester	72,758,719	0.30%	72,758,597	0.30%
Timberland				
Forest Investment Assoc.	61,195,638	0.25%	61,195,638	0.25%
Cash	\$310,555,907	1.29%	\$389,079,878	1.61%
Total Fund	\$24,010,851,473	100.0%	\$24,208,017,893	100.0%



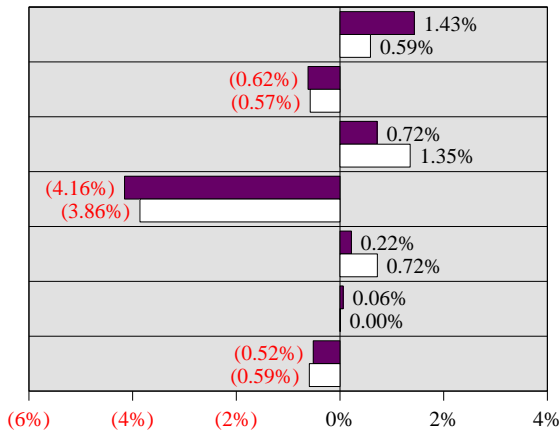
Monthly Total Fund Relative Attribution - November 30, 2010

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

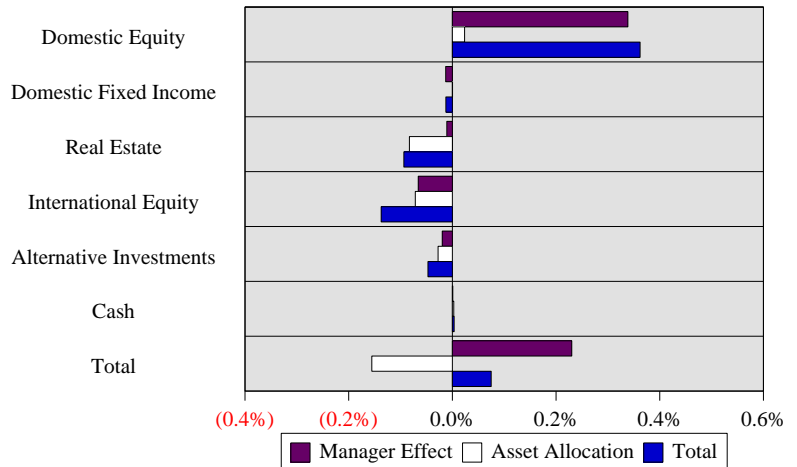
Asset Class Under or Overweighting



Actual vs Target Returns



Relative Attribution by Asset Class



Relative Attribution Effects for Month ended November 30, 2010

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	40%	38%	1.43%	0.59%	0.34%	0.02%	0.36%
Domestic Fixed Income	31%	29%	(0.62%)	(0.57%)	(0.01%)	0.00%	(0.01%)
Real Estate	2%	6%	0.72%	1.35%	(0.01%)	(0.08%)	(0.09%)
International Equity	22%	20%	(4.16%)	(3.86%)	(0.07%)	(0.07%)	(0.14%)
Alternative Investments	4%	6%	0.22%	0.72%	(0.02%)	(0.03%)	(0.05%)
Cash	1%	1%	0.06%	0.00%	0.00%	0.00%	0.00%
Total			(0.52%)	(0.59%)	0.23%	(0.16%)	0.07%

* Current Month Target = 38.0% US Total Stock Market Idx, 29.0% BC Aggregate Index, 20.0% MSCI ACWI x US (Net), 6.0% NCREIF Total Index+1.0%, 6.0% 9% Annually and 1.0% 3-month Treasury Bill.
12/17/10



Asset Class Returns

The table below details the rates of return for the fund's asset class composites over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Domestic Equity (12/31/81)	1.43%	16.66%	11.40%	15.19%
DJ U.S. Total Stock Market Index	0.59%	14.36%	10.00%	13.12%
Domestic Equity - Net (12/31/04)	1.40%	16.60%	11.12%	14.90%
International Equity (08/31/86)	(4.16%)	9.65%	5.06%	7.24%
MSCI ACWI x US (Net)	(3.86%)	9.31%	3.08%	5.26%
International Equity - Net (12/31/04)	(4.19%)	9.58%	4.79%	6.96%
Domestic Fixed-Income (12/31/81)	(0.62%)	0.73%	9.13%	8.46%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
Domestic Fixed-Inc. - Net (12/31/04)	(0.64%)	0.69%	8.97%	8.30%
Real Estate (04/30/85)	0.72%	5.78%	5.47%	5.62%
Blended Benchmark**	1.35%	4.11%	11.79%	11.09%
Real Estate - Net (12/31/04)	0.72%	5.78%	5.47%	5.62%
Alternative Investments (01/31/86)	0.22%	0.99%	5.62%	6.47%
Alternatives Custom Benchmark***	0.72%	2.18%	9.70%	10.74%
Alternative Investments - Net (12/31/04)	0.16%	0.90%	5.36%	6.00%
Absolute Return (12/31/01)	0.44%	3.33%	4.17%	5.54%
HFR Fund-of-Funds Index	(0.46%)	3.37%	3.04%	3.82%
Private Equity (01/31/86)	0.10%	(0.52%)	9.63%	10.06%
Alternatives Custom Benchmark***	0.72%	2.18%	9.70%	10.74%
Agriculture (09/30/97)	0.00%	(0.13%)	(4.84%)	(4.84%)
Blended Benchmark**	1.35%	4.11%	11.79%	11.09%
Timberland (09/30/92)	0.00%	(0.38%)	(0.23%)	1.57%
Blended Benchmark**	1.35%	4.11%	11.79%	11.09%
Total Fund (12/31/81)	(0.52%)	8.77%	8.83%	10.60%
Total Fund Benchmark	(0.59%)	7.61%	8.43%	9.59%
Total Fund - Net (12/31/04)	(0.55%)	8.72%	8.60%	10.37%

* Current Month Target = 38.0% US Total Stock Market Idx, 29.0% BC Aggregate Index, 20.0% MSCI ACWI x US (Net), 6.0% NCREIF Total Index+1.0%, 6.0% 9% Annually and 1.0% 3-month Treasury Bill.

** The Blended Benchmark is currently NPI + 1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index +5%. As the returns of the NPI are updated quarterly, an approximation of the Index is used during the first two months of each quarter.

*** The Alternatives Custom Benchmark is based on an annualized rate of return of 9.0%. Prior to July 1, 2010 the Benchmark was based on an annual return of 12.0%. Prior to 2004, the Benchmark was based on an annual return of 13.0%. Prior to 2003, it was based on an annual return of 15.0%.



Asset Class Returns

The table below details the rates of return for the fund's asset class composites over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Domestic Equity (12/31/81)	(3.55%)	1.91%	2.66%	11.19%
DJ U.S. Total Stock Market Index	(4.09%)	1.68%	2.06%	10.85%
Domestic Equity - Net (12/31/04)	(3.79%)	1.67%	-	2.80%
International Equity (08/31/86)	(8.20%)	3.87%	5.79%	8.28%
MSCI ACWI x US (Net)	(7.84%)	4.22%	5.10%	-
International Equity - Net (12/31/04)	(8.49%)	3.50%	-	4.99%
Domestic Fixed-Income (12/31/81)	7.35%	6.82%	6.73%	9.47%
BC Aggregate Index	6.39%	6.23%	6.15%	9.08%
Domestic Fixed-Inc. - Net (12/31/04)	7.23%	6.69%	-	5.92%
Real Estate (04/30/85)	(8.91%)	0.66%	5.00%	3.70%
Blended Benchmark**	(3.48%)	2.23%	4.86%	6.82%
Real Estate - Net (12/31/04)	(8.91%)	0.66%	-	2.47%
Alternative Investments (01/31/86)	(1.18%)	5.81%	2.29%	11.23%
Alternatives Custom Benchmark***	11.58%	11.75%	12.59%	14.02%
Alternative Investments - Net (12/31/04)	(1.44%)	5.51%	-	7.44%
Absolute Return (12/31/01)	(1.47%)	3.96%	-	5.21%
HFR Fund-of-Funds Index	(3.20%)	2.31%	4.02%	4.04%
Private Equity (01/31/86)	(1.95%)	7.69%	2.11%	13.18%
Alternatives Custom Benchmark***	11.58%	11.75%	12.59%	14.02%
Agriculture (09/30/97)	(0.23%)	8.69%	5.64%	5.28%
Blended Benchmark**	(3.48%)	2.23%	4.86%	5.48%
Timberland (09/30/92)	8.19%	5.79%	3.43%	9.64%
Blended Benchmark**	(3.48%)	2.23%	4.86%	6.07%
Total Fund (12/31/81)	0.53%	4.99%	5.20%	10.19%
Total Fund Benchmark	0.67%	4.82%	5.03%	-
Total Fund - Net (12/31/04)	0.33%	4.76%	-	5.22%

* Current Month Target = 38.0% US Total Stock Market Idx, 29.0% BC Aggregate Index, 20.0% MSCI ACWI x US (Net), 6.0% NCREIF Total Index+1.0%, 6.0% 9% Annually and 1.0% 3-month Treasury Bill.

** The Blended Benchmark is currently NPI + 1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index +5%. As the returns of the NPI are updated quarterly, an approximation of the Index is used during the first two months of each quarter.

*** The Alternatives Custom Benchmark is based on an annualized rate of return of 9.0%. Prior to July 1, 2010 the Benchmark was based on an annual return of 12.0%. Prior to 2004, the Benchmark was based on an annual return of 13.0%. Prior to 2003, it was based on an annual return of 15.0%.



Large Cap Equity Returns

The table below details the rates of return for the fund's large cap growth and large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Large Cap Equity (12/31/81)	0.71%	14.87%	9.24%	11.98%
Russell 1000 Index	0.33%	13.81%	8.83%	11.48%
Large Cap Growth (12/31/81)	1.64%	18.31%	11.01%	14.03%
Alliance Bernstein (02/28/02)	0.47%	17.93%	3.07%	5.40%
LCG Blended Benchmark*	1.16%	17.28%	10.62%	14.04%
Russell 1000 Growth Index	1.16%	17.28%	10.62%	14.04%
Alliance Bernstein - Net (12/31/04)	0.41%	17.77%	2.78%	5.02%
Holland (10/31/94)	1.70%	15.43%	10.48%	14.06%
LCG Blended Benchmark*	1.16%	17.28%	10.62%	14.04%
Russell 1000 Growth Index	1.16%	17.28%	10.62%	14.04%
Holland - Net (12/31/04)	1.65%	15.38%	10.11%	13.67%
NTGI S&P 500 Growth Idx (07/31/01)	0.47%	16.19%	9.43%	11.76%
S&P/Citi 500 Growth Index	0.47%	16.19%	9.34%	11.66%
NTGI S&P 500 Growth Idx - Net (12/31/04)	0.47%	16.19%	9.42%	11.75%
Sands (10/31/03)	5.08%	26.04%	23.28%	28.39%
LCG Blended Benchmark*	1.16%	17.28%	10.62%	14.04%
Russell 1000 Growth Index	1.16%	17.28%	10.62%	14.04%
Sands - Net (12/31/04)	5.08%	25.96%	22.96%	28.05%
Large Cap Value (09/30/82)	(0.34%)	11.40%	6.62%	8.59%
Dodge & Cox (08/31/03)	(0.88%)	13.24%	5.54%	8.05%
LCV Blended Benchmark**	(0.53%)	10.40%	7.06%	8.95%
Russell 1000 Value Index	(0.53%)	10.40%	7.06%	8.95%
Dodge & Cox - Net (12/31/04)	(0.88%)	13.18%	5.28%	7.78%
Harris (01/31/01)	0.88%	14.02%	8.11%	10.24%
LCV Blended Benchmark**	(0.53%)	10.40%	7.06%	8.95%
Russell 1000 Value Index	(0.53%)	10.40%	7.06%	8.95%
Harris - Net (12/31/04)	0.82%	13.95%	7.85%	9.98%
LSV (01/31/03)	(1.23%)	10.52%	5.83%	7.54%
LCV Blended Benchmark**	(0.53%)	10.40%	7.06%	8.95%
Russell 1000 Value Index	(0.53%)	10.40%	7.06%	8.95%
LSV - Net (12/31/04)	(1.30%)	10.44%	5.52%	7.23%
NTGI S&P 500 Value Idx (07/31/99)	(0.46%)	10.11%	6.41%	8.30%
S&P/Citi 500 Value Index	(0.46%)	10.02%	6.35%	8.23%
NTGI S&P 500 Value Idx - Net (12/31/04)	(0.46%)	10.11%	6.40%	8.30%

* The LCG Blended Benchmark is currently the Russell 1000 Growth Index. Returns prior to January 1, 2006, reflect those of the S&P 500/Citigroup Growth Index.

** The LCV Blended Benchmark is currently the Russell 1000 Value Index. Returns prior to January 1, 2006, reflect those of the S&P 500/Citigroup Value Index.

Large Cap Equity Returns

The table below details the rates of return for the fund's large cap growth and large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Large Cap Equity (12/31/81)	(4.51%)	1.21%	0.76%	10.60%
Russell 1000 Index	(4.66%)	1.30%	1.29%	11.04%
Large Cap Growth (12/31/81)	(1.16%)	2.48%	(1.73%)	11.18%
Alliance Bernstein (02/28/02)	(5.43%)	(0.31%)	-	2.09%
LCG Blended Benchmark*	(2.35%)	2.61%	0.08%	2.55%
Russell 1000 Growth Index	(2.35%)	2.58%	(0.84%)	2.74%
Alliance Bernstein - Net (12/31/04)	(5.72%)	(0.61%)	-	2.10%
Holland (10/31/94)	1.08%	3.90%	2.90%	9.10%
LCG Blended Benchmark*	(2.35%)	2.61%	0.08%	7.99%
Russell 1000 Growth Index	(2.35%)	2.58%	(0.84%)	6.96%
Holland - Net (12/31/04)	0.78%	3.62%	-	3.04%
NTGI S&P 500 Growth Idx (07/31/01)	(2.07%)	2.53%	-	1.86%
S&P/Citi 500 Growth Index	(2.12%)	2.51%	0.04%	1.81%
NTGI S&P 500 Growth Idx - Net (12/31/04)	(2.08%)	2.52%	-	2.85%
Sands (10/31/03)	2.97%	4.00%	-	7.98%
LCG Blended Benchmark*	(2.35%)	2.61%	0.08%	4.03%
Russell 1000 Growth Index	(2.35%)	2.58%	(0.84%)	4.14%
Sands - Net (12/31/04)	2.68%	3.71%	-	5.10%
Large Cap Value (09/30/82)	(7.64%)	(0.06%)	2.41%	9.57%
Dodge & Cox (08/31/03)	(7.73%)	(0.34%)	-	5.19%
LCV Blended Benchmark**	(7.11%)	(0.20%)	1.59%	4.32%
Russell 1000 Value Index	(7.11%)	(0.13%)	2.98%	4.67%
Dodge & Cox - Net (12/31/04)	(7.95%)	(0.58%)	-	0.76%
Harris (01/31/01)	(7.07%)	0.72%	-	4.28%
LCV Blended Benchmark**	(7.11%)	(0.20%)	1.59%	0.68%
Russell 1000 Value Index	(7.11%)	(0.13%)	2.98%	2.48%
Harris - Net (12/31/04)	(7.30%)	0.48%	-	2.34%
LSV (01/31/03)	(6.39%)	0.78%	-	8.45%
LCV Blended Benchmark**	(7.11%)	(0.20%)	1.59%	6.51%
Russell 1000 Value Index	(7.11%)	(0.13%)	2.98%	6.53%
LSV - Net (12/31/04)	(6.67%)	0.49%	-	1.87%
NTGI S&P 500 Value Idx (07/31/99)	(8.28%)	(0.61%)	1.38%	1.46%
S&P/Citi 500 Value Index	(8.31%)	(0.65%)	1.36%	1.46%
NTGI S&P 500 Value Idx - Net (12/31/04)	(8.29%)	(0.62%)	-	0.40%

* The LCG Blended Benchmark is currently the Russell 1000 Growth Index. Returns prior to January 1, 2006, reflect those of the S&P 500/Citigroup Growth Index.

** The LCV Blended Benchmark is currently the Russell 1000 Value Index. Returns prior to January 1, 2006, reflect those of the S&P 500/Citigroup Value Index.



Large Cap Equity Returns

The table below details the rates of return for the fund's large cap core managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Large Cap Active Core (12/31/04)	1.50%	16.72%	9.38%	12.85%
Progress (01/31/05)	1.50%	16.72%	9.38%	12.85%
DJ U.S. Total Stock Market Index	0.59%	14.36%	10.00%	13.12%
Progress - Net (01/31/05)	1.36%	16.55%	8.73%	12.18%
Large Cap Passive Core (12/31/84)	0.59%	14.34%	9.83%	12.99%
NTGI MarketCap Idx (01/31/85)	0.59%	14.33%	9.93%	13.10%
DJ U.S. Total Stock Market Index	0.59%	14.36%	10.00%	13.12%
NTGI MarketCap Idx - Net (12/31/04)	0.59%	14.33%	9.92%	13.09%
NTGI MarketCap Idx NL (06/30/09)	0.59%	14.35%	9.97%	13.08%
DJ U.S. Total Stock Market Index	0.59%	14.36%	10.00%	13.12%
NTGI MktCap NL - Net (06/30/09)	0.59%	14.35%	9.97%	13.08%

Large Cap Equity Returns

The table below details the rates of return for the fund's large cap core managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Large Cap Active Core (12/31/04)	(4.10%)	1.79%	-	2.73%
Progress (01/31/05)	(4.10%)	1.79%	-	3.18%
DJ U.S. Total Stock Market Index	(4.09%)	1.68%	2.06%	2.96%
Progress - Net (01/31/05)	(4.69%)	1.19%	-	2.56%
Large Cap Passive Core (12/31/84)	(4.43%)	1.42%	1.89%	10.44%
NTGI MarketCap Idx (01/31/85)	(4.39%)	1.44%	1.90%	10.13%
DJ U.S. Total Stock Market Index	(4.09%)	1.68%	2.06%	10.08%
NTGI MarketCap Idx - Net (12/31/04)	(4.40%)	1.43%	-	2.26%
NTGI MarketCap Idx NL (06/30/09)	-	-	-	23.81%
DJ U.S. Total Stock Market Index	(4.09%)	1.68%	2.06%	23.84%
NTGI MktCap NL - Net (06/30/09)	-	-	-	23.81%

Small Cap Equity Returns

The table below details the rates of return for the fund's small cap growth, small cap value, and micro cap managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Small Cap Equity (06/30/88)	4.23%	23.98%	20.67%	29.46%
Russell 2000 Index	3.47%	21.12%	17.52%	26.98%
Small Cap Growth (06/30/88)	4.55%	25.37%	21.00%	29.11%
Buford (10/31/06)	7.22%	20.52%	20.12%	26.78%
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Buford - Net (10/31/06)	7.22%	20.40%	19.65%	26.28%
Fortaleza (11/30/06)	5.64%	27.07%	23.21%	33.81%
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Fortaleza - Net (11/30/06)	5.53%	26.94%	22.65%	33.20%
Frontier (07/31/88)	4.96%	25.82%	20.62%	28.22%
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Frontier - Net (12/31/04)	4.96%	25.68%	19.28%	26.79%
Pyramis (07/31/88)	4.09%	25.27%	21.18%	29.22%
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Pyramis - Net (12/31/04)	3.92%	25.07%	20.19%	28.17%
Small Cap Value (08/31/89)	3.83%	21.17%	17.06%	26.63%
DFA Small Cap Value (01/31/96)	4.72%	23.21%	23.23%	33.25%
Russell 2000 Value Index	2.54%	17.95%	14.95%	23.66%
DFA Small Cap Value - Net (12/31/04)	4.60%	23.07%	22.64%	32.62%
Inv. Counselors of Maryland (04/30/99)	3.40%	20.18%	14.19%	23.55%
Russell 2000 Value Index	2.54%	17.95%	14.95%	23.66%
Inv. Couns. of Maryland - Net (12/31/04)	3.30%	20.07%	13.57%	22.88%
Micro Cap (06/30/84)	4.17%	25.45%	28.52%	39.80%
Ariel	(0.65%)	-	-	-
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Russell 2000 Index	3.47%	21.12%	17.52%	26.98%
Ariel - Net (10/31/10)	(0.65%)	-	-	-
Ativo (09/30/10)	2.37%	-	-	-
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Russell 2000 Index	3.47%	21.12%	17.52%	26.98%
Ativo - Net (09/30/10)	2.37%	-	-	-
DFA Micro Cap (07/31/87)	3.82%	20.72%	21.18%	30.53%
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Russell 2000 Index	3.47%	21.12%	17.52%	26.98%
DFA Micro Cap - Net (12/31/04)	3.71%	20.58%	20.64%	29.95%
Wall Street (07/31/90)	5.57%	31.46%	35.97%	48.64%
Russell 2000 Growth Index	4.36%	24.26%	19.98%	30.25%
Russell 2000 Index	3.47%	21.12%	17.52%	26.98%
Wall Street - Net (12/31/04)	5.57%	31.23%	35.02%	47.60%

Small Cap Equity Returns

The table below details the rates of return for the fund's small cap growth, small cap value, and micro cap managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Small Cap Equity (06/30/88)	1.41%	5.77%	10.39%	12.45%
Russell 2000 Index	(0.37%)	2.79%	6.40%	8.84%
Small Cap Growth (06/30/88)	1.18%	6.24%	9.72%	13.30%
Buford (10/31/06)	(6.34%)	-	-	0.99%
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	1.44%
Buford - Net (10/31/06)	(6.73%)	-	-	1.60%
Fortaleza (11/30/06)	(5.28%)	-	-	(0.00%)
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	1.44%
Fortaleza - Net (11/30/06)	(5.75%)	-	-	(0.49%)
Frontier (07/31/88)	4.52%	7.07%	8.70%	13.55%
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	6.84%
Frontier - Net (12/31/04)	3.56%	6.27%	-	7.13%
Pyramis (07/31/88)	2.36%	7.22%	11.78%	13.87%
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	6.84%
Pyramis - Net (12/31/04)	1.71%	6.58%	-	9.00%
Small Cap Value (08/31/89)	0.88%	4.40%	11.64%	12.03%
DFA Small Cap Value (01/31/96)	1.55%	3.49%	12.30%	12.62%
Russell 2000 Value Index	(0.78%)	1.72%	8.66%	9.27%
DFA Small Cap Value - Net (12/31/04)	0.99%	2.94%	-	3.96%
Inv. Counselors of Maryland (04/30/99)	0.54%	4.90%	11.30%	11.16%
Russell 2000 Value Index	(0.78%)	1.72%	8.66%	8.39%
Inv. Couns. of Maryland - Net (12/31/04)	(0.05%)	4.34%	-	4.66%
Micro Cap (06/30/84)	(2.08%)	1.77%	6.33%	12.06%
Ariel	-	-	-	(0.65%)
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	4.36%
Russell 2000 Index	(0.37%)	2.79%	6.40%	3.47%
Ariel - Net (10/31/10)	-	-	-	(0.65%)
Ativo (09/30/10)	-	-	-	7.77%
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	8.85%
Russell 2000 Index	(0.37%)	2.79%	6.40%	7.70%
Ativo - Net (09/30/10)	-	-	-	7.77%
DFA Micro Cap (07/31/87)	0.17%	2.58%	10.08%	10.74%
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	5.82%
Russell 2000 Index	(0.37%)	2.79%	6.40%	8.05%
DFA Micro Cap - Net (12/31/04)	(0.32%)	2.08%	-	2.74%
Wall Street (07/31/90)	(2.09%)	2.01%	4.09%	14.43%
Russell 2000 Growth Index	(0.07%)	3.74%	3.64%	6.72%
Russell 2000 Index	(0.37%)	2.79%	6.40%	9.23%
Wall Street - Net (12/31/04)	(2.87%)	1.20%	-	3.97%

International Equity Returns

The table below details the rates of return for the fund's international large cap growth and international large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Intl Large Cap Equity (08/31/86)	(4.32%)	9.49%	3.82%	6.14%
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
Intl Large Cap Growth (08/31/02)	(3.13%)	11.61%	9.82%	12.64%
Brown (09/30/04)	(3.63%)	7.80%	1.23%	4.35%
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
MSCI ACWI ex-US Growth	(2.66%)	11.13%	6.66%	9.32%
Brown - Net (12/31/04)	(3.95%)	7.44%	0.72%	3.83%
EARNEST Partners (09/30/04)	(2.97%)	10.45%	10.95%	13.67%
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
MSCI ACWI ex-US Growth	(2.66%)	11.13%	6.66%	9.32%
EARNEST Partners - Net (12/31/04)	(2.97%)	10.40%	10.73%	13.45%
GlobeFlex (02/28/06)	(3.88%)	11.84%	8.35%	9.71%
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
MSCI ACWI ex-US Growth	(2.66%)	11.13%	6.66%	9.32%
GlobeFlex - Net (02/28/06)	(3.88%)	11.73%	7.88%	9.23%
McKinley (02/28/06)	(2.32%)	13.47%	6.48%	9.95%
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
MSCI ACWI ex-US Growth	(2.66%)	11.13%	6.66%	9.32%
McKinley - Net (02/28/06)	(2.32%)	13.34%	5.95%	9.41%
William Blair (09/30/02)	(3.02%)	11.90%	13.53%	16.90%
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
MSCI ACWI ex-US Growth	(2.66%)	11.13%	6.66%	9.32%
William Blair - Net (12/31/04)	(3.10%)	11.80%	13.13%	16.48%
Intl Large Cap Value (09/30/95)	(5.92%)	6.52%	(1.02%)	(0.37%)
Brandes (12/31/95)	(5.92%)	6.52%	(1.02%)	(0.37%)
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
MSCI ACWI ex-US Value	(5.06%)	7.55%	0.30%	2.07%
Brandes - Net (12/31/04)	(5.92%)	6.47%	(1.23%)	(0.59%)



International Equity Returns

The table below details the rates of return for the fund's international large cap growth and international large cap value managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Intl Large Cap Equity (08/31/86)	(9.11%)	3.12%	4.45%	8.24%
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	-
Intl Large Cap Growth (08/31/02)	(8.45%)	4.51%	-	10.84%
Brown (09/30/04)	(6.15%)	4.81%	-	7.42%
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	7.69%
MSCI ACWI ex-US Growth	(7.14%)	5.16%	4.10%	8.37%
Brown - Net (12/31/04)	(6.47%)	4.49%	-	4.88%
EARNEST Partners (09/30/04)	(1.33%)	12.00%	-	14.71%
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	7.69%
MSCI ACWI ex-US Growth	(7.14%)	5.16%	4.10%	8.37%
EARNEST Partners - Net (12/31/04)	(1.72%)	11.38%	-	12.12%
GlobeFlex (02/28/06)	(10.00%)	-	-	0.86%
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	2.04%
MSCI ACWI ex-US Growth	(7.14%)	5.16%	4.10%	3.00%
GlobeFlex - Net (02/28/06)	(10.43%)	-	-	0.39%
McKinley (02/28/06)	(12.34%)	-	-	(0.72%)
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	2.04%
MSCI ACWI ex-US Growth	(7.14%)	5.16%	4.10%	3.00%
McKinley - Net (02/28/06)	(12.79%)	-	-	(1.21%)
William Blair (09/30/02)	(8.19%)	4.32%	-	12.39%
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	11.82%
MSCI ACWI ex-US Growth	(7.14%)	5.16%	4.10%	11.36%
William Blair - Net (12/31/04)	(8.55%)	3.91%	-	5.84%
Intl Large Cap Value (09/30/95)	(9.65%)	1.71%	5.84%	10.50%
Brandes (12/31/95)	(9.65%)	1.71%	5.84%	10.70%
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	5.81%
MSCI ACWI ex-US Value	(7.72%)	4.15%	6.84%	-
Brandes - Net (12/31/04)	(9.90%)	1.37%	-	2.45%

International Equity Returns

The table below details the rates of return for the fund's international large cap core, international small cap, and emerging markets managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Intl Large Cap Active Core (01/31/08)	(4.84%)	10.47%	5.19%	9.16%
Arrowstreet (02/29/08)	(4.84%)	10.47%	5.19%	9.16%
MSCI ACWI ex-US Index	(3.86%)	9.31%	3.08%	5.26%
Arrowstreet - Net (02/29/08)	(4.95%)	10.34%	4.69%	8.64%
Intl Large Cap Pass. Core (12/31/99)	(4.80%)	8.34%	(0.04%)	1.40%
NTGI MSCI EAFE Idx (01/31/00)	(4.80%)	8.34%	(0.03%)	1.42%
MSCI EAFE Index	(4.81%)	8.29%	(0.32%)	1.11%
NTGI EAFE Idx - Net (12/31/04)	(4.80%)	8.34%	(0.03%)	1.41%
NTGI MSCI EAFE Idx NL (06/30/09)	(4.81%)	8.32%	(0.12%)	1.36%
MSCI EAFE Index	(4.81%)	8.29%	(0.32%)	1.11%
NTGI EAFE Idx NL - Net (06/30/09)	(4.81%)	8.31%	(0.18%)	1.29%
International Small Cap (11/30/05)	(1.45%)	14.00%	9.92%	11.00%
William Blair (08/31/2010)	(1.44%)	14.04%	-	-
S&P SmCap World ex-US Index	(3.25%)	12.28%	10.26%	11.92%
William Blair - Net (08/31/2010)	(1.55%)	13.91%	-	-
Emerging Markets (01/31/92)	(3.33%)	9.85%	17.25%	22.58%
Genesis (04/30/04)	(3.33%)	9.85%	17.25%	22.58%
MSCI Emerging Markets Index	(2.64%)	11.35%	11.24%	15.65%
Genesis - Net (12/31/04)	(3.33%)	9.74%	16.65%	21.90%

International Equity Returns

The table below details the rates of return for the fund's international large cap core, international small cap, and emerging markets managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Intl Large Cap Active Core (01/31/08)	-	-	-	(3.48%)
Arrowstreet (02/29/08)	-	-	-	(3.58%)
MSCI ACWI ex-US Index	(7.84%)	4.22%	5.10%	(5.54%)
Arrowstreet - Net (02/29/08)	-	-	-	(4.03%)
Intl Large Cap Pass. Core (12/31/99)	(9.69%)	2.16%	3.42%	1.42%
NTGI MSCI EAFE Idx (01/31/00)	(9.72%)	2.14%	3.41%	2.03%
MSCI EAFE Index	(10.08%)	1.80%	3.06%	1.67%
NTGI EAFE Idx - Net (12/31/04)	(9.72%)	2.13%	-	3.27%
NTGI MSCI EAFE Idx NL (06/30/09)	-	-	-	15.03%
MSCI EAFE Index	(10.08%)	1.80%	3.06%	14.85%
NTGI EAFE Idx NL - Net (06/30/09)	-	-	-	14.97%
International Small Cap (11/30/05)	(10.62%)	0.15%	-	0.15%
William Blair (08/31/2010)	-	-	-	14.04%
S&P SmCap World ex-US Index	(6.59%)	4.32%	8.63%	12.28%
William Blair - Net (08/31/2010)	-	-	-	13.91%
Emerging Markets (01/31/92)	5.22%	15.39%	16.75%	11.19%
Genesis (04/30/04)	5.22%	15.43%	-	20.53%
MSCI Emerging Markets Index	(2.19%)	12.85%	15.71%	17.59%
Genesis - Net (04/30/04)	4.60%	14.76%	-	17.36%



Domestic Fixed-Income Returns

The table below details the rates of return for the fund's domestic fixed core managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Dom. Fixed Active Core (03/31/01)	(0.34%)	0.46%	8.65%	7.36%
EARNEST Partners (04/30/05)	(0.35%)	0.32%	8.76%	6.74%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
EARNEST Partners - Net (04/30/05)	(0.35%)	0.27%	8.53%	6.51%
Piedmont (05/31/05)	(0.33%)	0.73%	9.54%	8.14%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
Piedmont - Net (05/31/05)	(0.33%)	0.68%	9.34%	7.95%
Dom. Fixed Enhanced Core (03/31/00)	(0.59%)	(0.20%)	8.24%	6.80%
BlackRock Enhanced (04/30/00)	(0.59%)	(0.20%)	8.24%	6.80%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
BlackRock Enhanced - Net (12/31/04)	(0.61%)	(0.24%)	8.14%	6.70%
Dom. Fixed Passive Core (12/31/89)	(0.53%)	(0.11%)	7.79%	6.03%
NTGI BC Agg. Index (01/31/90)	(0.53%)	(0.11%)	7.79%	6.03%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
NTGI BC Agg. Index - Net (12/31/04)	(0.53%)	(0.11%)	7.78%	6.01%



Domestic Fixed-Income Returns

The table below details the rates of return for the fund's domestic fixed core managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Dom. Fixed Active Core (03/31/01)	6.64%	6.16%	-	5.30%
EARNEST Partners (04/30/05)	6.52%	6.29%	-	5.79%
BC Aggregate Index	6.39%	6.23%	6.15%	5.67%
EARNEST Partners - Net (04/30/05)	6.30%	6.06%	-	5.58%
Piedmont (05/31/05)	6.36%	6.09%	-	5.43%
BC Aggregate Index	6.39%	6.23%	6.15%	5.55%
Piedmont - Net (05/31/05)	6.17%	5.87%	-	5.21%
Dom. Fixed Enhanced Core (03/31/00)	6.06%	6.00%	6.11%	6.45%
BlackRock Enhanced (04/30/00)	6.06%	6.00%	6.11%	6.50%
BC Aggregate Index	6.39%	6.23%	6.15%	6.53%
BlackRock Enhanced - Net (12/31/04)	5.98%	5.93%	-	5.29%
Dom. Fixed Passive Core (12/31/89)	6.18%	6.12%	6.11%	7.08%
NTGI BC Agg. Index (01/31/90)	6.18%	6.12%	6.11%	7.17%
BC Aggregate Index	6.39%	6.23%	6.15%	7.16%
NTGI BC Agg. Index - Net (12/31/04)	6.17%	6.11%	-	5.40%

Domestic Fixed-Income Returns

The table below details the rates of return for the fund's domestic fixed core plus and high yield managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Domestic Fixed Core Plus (12/31/81)	(0.62%)	0.54%	9.69%	8.94%
BlackRock Core Plus (03/31/07)	(0.63%)	0.35%	9.41%	8.14%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
BlackRock Core Plus - Net (03/31/07)	(0.64%)	0.33%	9.34%	8.08%
LM Capital (04/30/05)	(0.87%)	0.40%	8.43%	7.49%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
LM Capital - Net (04/30/05)	(0.91%)	0.36%	8.26%	7.32%
Progress Fixed Income (12/31/05)	(1.25%)	(0.44%)	8.02%	7.06%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
Progress Fixed Inc. - Net (12/31/05)	(1.33%)	(0.52%)	7.66%	6.69%
Taplin, Canida, Habacht (04/30/05)	(0.46%)	0.38%	8.22%	7.24%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
Taplin, Canida, Hab. - Net (04/30/05)	(0.46%)	0.31%	8.08%	7.10%
Western (10/31/01)	(0.29%)	1.10%	11.47%	11.25%
BC Aggregate Index	(0.57%)	(0.11%)	7.70%	6.02%
Western - Net (12/31/04)	(0.33%)	1.07%	11.31%	11.09%
High Yield (03/31/86)	(0.98%)	4.73%	12.15%	15.91%
MacKay Shields (10/31/00)	(0.59%)	3.75%	11.76%	14.01%
ML High Yield Cash Pay Index	(1.13%)	4.21%	13.29%	16.69%
MacKay Shields - Net (12/31/04)	(0.68%)	3.66%	11.36%	13.51%
Pyramis (07/31/86)	(1.35%)	5.67%	12.60%	17.83%
ML High Yield Cash Pay Index	(1.13%)	4.21%	13.29%	16.69%
Pyramis - Net (12/31/04)	(1.43%)	5.59%	11.97%	17.18%

Domestic Fixed-Income Returns

The table below details the rates of return for the fund's domestic fixed core plus and high yield managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Domestic Fixed Core Plus (12/31/81)	6.63%	6.27%	6.45%	9.26%
BlackRock Core Plus (03/31/07)	6.66%	-	-	6.76%
BC Aggregate Index	6.39%	6.23%	6.15%	6.63%
BlackRock Core Plus - Net (03/31/07)	6.61%	-	-	6.70%
LM Capital (04/30/05)	7.29%	6.96%	-	6.38%
BC Aggregate Index	6.39%	6.23%	6.15%	5.67%
LM Capital - Net (04/30/05)	7.12%	6.78%	-	6.21%
Progress Fixed Income (12/31/05)	6.61%	6.65%	-	6.55%
BC Aggregate Index	6.39%	6.23%	6.15%	6.13%
Progress Fixed Inc. - Net (12/31/05)	6.24%	6.31%	-	6.21%
Taplin, Canida, Habacht (04/30/05)	6.78%	6.12%	-	5.69%
BC Aggregate Index	6.39%	6.23%	6.15%	5.67%
Taplin, Canida, Hab. - Net (04/30/05)	6.65%	5.99%	-	5.56%
Western (10/31/01)	6.66%	6.23%	-	6.25%
BC Aggregate Index	6.39%	6.23%	6.15%	5.39%
Western - Net (12/31/04)	6.51%	6.04%	-	5.52%
High Yield (03/31/86)	9.61%	8.78%	10.57%	10.40%
MacKay Shields (10/31/00)	7.86%	7.84%	10.47%	10.11%
ML High Yield Cash Pay Index	9.43%	8.50%	8.76%	8.35%
MacKay Shields - Net (12/31/04)	7.49%	7.49%	-	6.80%
Pyramis (07/31/86)	11.42%	9.77%	10.71%	10.17%
ML High Yield Cash Pay Index	9.43%	8.50%	8.76%	8.91%
Pyramis - Net (12/31/04)	11.03%	9.32%	-	8.36%



Real Estate Returns

The table below details the rates of return for the fund's real estate opportunistic, real estate core, and real estate value added managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Real Estate Opportunistic (03/31/99)	(0.04%)	10.45%	22.70%	26.78%
Lazard Freres (07/31/98)	0.00%	21.51%	27.14%	27.14%
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Olympus RE Fund II (05/31/98)	(0.75%)	(0.75%)	0.07%	0.07%
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Security (10/31/97)	(0.05%)	5.81%	21.55%	29.17%
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Dune Real Estate Fund II (01/31/09)	0.00%	0.00%	24.44%	16.07%
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Real Estate Core (03/31/99)	0.98%	4.92%	2.41%	1.95%
BlackRock Granite Fund (07/31/07)	0.00%	6.58%	(0.40%)	(0.40%)
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Buckhead (07/31/95)	1.75%	3.55%	(0.23%)	(0.36%)
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Sentinel (09/30/85)	0.00%	6.17%	6.75%	6.75%
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
TA - Fund IX (04/30/10)	0.00%	0.36%	-	-
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Real Estate Value Added (09/30/08)	0.00%	0.00%	(3.61%)	(3.72%)
Rockwood (03/31/09)	0.00%	0.00%	(12.76%)	(13.11%)
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%
Rothschild (09/30/08)	0.00%	0.00%	1.59%	1.59%
Blended Benchmark*	1.35%	4.11%	11.79%	11.09%

Returns are reported net of fee for all real estate managers.

* The Blended Benchmark is currently NPI + 1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index +5%. As the returns of the NPI are updated quarterly, an approximation of the Index is used during the first two months of each quarter.



Real Estate Returns

The table below details the rates of return for the fund's real estate opportunistic, real estate core, and real estate value added managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Real Estate Opportunistic (03/31/99)	(4.68%)	3.40%	9.57%	8.84%
Lazard Freres (07/31/98)	1.54%	10.36%	6.72%	0.17%
Blended Benchmark*	(3.48%)	2.23%	4.86%	5.44%
Olympus RE Fund II (05/31/98)	(18.75%)	(13.77%)	(10.06%)	(7.98%)
Blended Benchmark*	(3.48%)	2.23%	4.86%	5.44%
Security (10/31/97)	(2.13%)	5.22%	14.95%	14.26%
Blended Benchmark*	(3.48%)	2.23%	4.86%	5.47%
Dune Real Estate Fund II (01/31/09)	-	-	-	(25.35%)
Blended Benchmark*	(3.48%)	2.23%	4.86%	(2.01%)
Real Estate Core (03/31/99)	(9.27%)	0.37%	4.32%	4.87%
BlackRock Granite Fund (07/31/07)	(19.34%)	-	-	(16.98%)
Blended Benchmark*	(3.48%)	2.23%	4.86%	(1.76%)
Buckhead (07/31/95)	(1.89%)	5.64%	8.90%	10.03%
Blended Benchmark*	(3.48%)	2.23%	4.86%	5.77%
Sentinel (09/30/85)	(13.48%)	(4.08%)	2.03%	3.79%
Blended Benchmark*	(3.48%)	2.23%	4.86%	6.81%
TA - Fund IX (04/30/10)	-	-	-	(4.06%)
Blended Benchmark*	(3.48%)	2.23%	4.86%	9.44%
Real Estate Value Added (09/30/08)	-	-	-	(16.36%)
Rockwood (03/31/09)	-	-	-	(86.30%)
Blended Benchmark*	(3.48%)	2.23%	4.86%	0.69%
Rothschild (09/30/08)	-	-	-	(6.01%)
Blended Benchmark*	(3.48%)	2.23%	4.86%	(6.46%)

Returns are reported net of fee for all real estate managers.

* The Blended Benchmark is currently NPI + 1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index +5%. As the returns of the NPI are updated quarterly, an approximation of the Index is used during the first two months of each quarter.

Alternative Investments Return

The table below details the rates of return for the fund's absolute return, private equity, agriculture, and timberland managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last Month	Last 3 Months	Year to Date	Last 12 Months
Absolute Return (12/31/01)	0.44%	3.33%	4.17%	5.54%
Aurora (10/31/01)	(0.26%)	3.39%	4.65%	6.15%
Alternatives Custom Benchmark*	0.72%	2.18%	9.70%	10.74%
HFR Fund-of-Funds Index	(0.46%)	3.37%	3.04%	3.82%
Grosvenor (01/31/02)	0.00%	2.90%	4.95%	5.98%
Alternatives Custom Benchmark*	0.72%	2.18%	9.70%	10.74%
HFR Fund-of-Funds Index	(0.46%)	3.37%	3.04%	3.82%
Mesirow (01/31/02)	1.71%	3.70%	2.88%	4.42%
Alternatives Custom Benchmark*	0.72%	2.18%	9.70%	10.74%
HFR Fund-of-Funds Index	(0.46%)	3.37%	3.04%	3.82%
Private Equity (01/31/86)	0.10%	(0.52%)	9.63%	10.06%
Abbott (06/30/87)	0.09%	(1.02%)	7.23%	7.81%
Alternatives Custom Benchmark*	0.72%	2.18%	9.70%	10.74%
Abbott - Net (12/31/04)	(0.03%)	(1.26%)	6.70%	7.28%
Muller & Monroe ILPEFF (06/30/05)	0.96%	0.93%	25.50%	25.46%
Alternatives Custom Benchmark*	0.72%	2.18%	9.70%	10.74%
Muller & Monroe MPEFF (04/30/08)	(0.05%)	(0.76%)	9.14%	9.05%
Alternatives Custom Benchmark*	0.72%	2.18%	9.70%	10.74%
Pantheon (10/31/00)	0.06%	0.28%	12.99%	13.08%
Alternatives Custom Benchmark*	0.72%	2.18%	9.70%	10.74%
Pantheon - Net (12/31/04)	(0.08%)	0.15%	12.42%	12.50%
Agriculture (09/30/97)	0.00%	(0.13%)	(4.84%)	(4.84%)
Cozad/Westchester (09/30/97)	0.00%	(0.13%)	(4.84%)	(4.84%)
Blended Benchmark**	1.35%	4.11%	11.79%	11.09%
Timberland (09/30/92)	0.00%	(0.38%)	(0.23%)	1.57%
Forest Investment Assoc. (09/30/92)	0.00%	(0.38%)	(0.23%)	1.57%
Blended Benchmark**	1.35%	4.11%	11.79%	11.09%

Returns are reported net of fee for all alternative investment managers with the exception of Abbott and Pantheon.

* The Alternatives Custom Benchmark is based on an annualized rate of return of 9.0%. Prior to July 1, 2010 the Benchmark was based on an annual return of 12.0%. Prior to 2004, the Benchmark was based on an annual return of 13.0%. Prior to 2003, it was based on an annual return of 15.0%.

** The Blended Benchmark is currently NPI + 1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index + 5.0%. As the returns of the NPI are quarterly, an estimate is used during the first two months of each quarter.

Alternative Investments Return

The table below details the rates of return for the fund's absolute return, private equity, agriculture, and timberland managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended November 30, 2010

	Last 36 Months	Last 60 Months	Last 120 Months	Since Inception
Absolute Return (12/31/01)	(1.47%)	3.96%	-	5.21%
Aurora (10/31/01)	(0.29%)	5.18%	-	6.79%
Alternatives Custom Benchmark*	11.58%	11.75%	12.59%	12.35%
HFR Fund-of-Funds Index	(3.20%)	2.31%	4.02%	4.13%
Grosvenor (01/31/02)	(1.44%)	3.41%	-	4.84%
Alternatives Custom Benchmark*	11.58%	11.75%	12.59%	12.28%
HFR Fund-of-Funds Index	(3.20%)	2.31%	4.02%	4.03%
Mesirow (01/31/02)	(2.79%)	3.16%	-	5.11%
Alternatives Custom Benchmark*	11.58%	11.75%	12.59%	12.28%
HFR Fund-of-Funds Index	(3.20%)	2.31%	4.02%	4.03%
Private Equity (01/31/86)	(1.95%)	7.69%	2.11%	13.18%
Abbott (06/30/87)	(3.74%)	7.17%	1.95%	14.31%
Alternatives Custom Benchmark*	11.58%	11.75%	12.59%	13.97%
Abbott - Net (12/31/04)	(4.19%)	6.68%	-	9.75%
Muller & Monroe ILPEFF (06/30/05)	(3.52%)	(5.54%)	-	(13.95%)
Alternatives Custom Benchmark*	11.58%	11.75%	12.59%	11.77%
Muller & Monroe MPEFF (04/30/08)	-	-	-	(9.21%)
Alternatives Custom Benchmark*	11.58%	11.75%	12.59%	11.51%
Pantheon (10/31/00)	2.17%	8.65%	7.70%	7.67%
Alternatives Custom Benchmark*	11.58%	11.75%	12.59%	12.61%
Pantheon - Net (12/31/04)	1.70%	8.11%	-	13.53%
Agriculture (09/30/97)	(0.23%)	8.69%	5.64%	5.28%
Cozad/Westchester (09/30/97)	(0.23%)	8.69%	5.64%	5.28%
Blended Benchmark**	(3.48%)	2.23%	4.86%	5.48%
Timberland (09/30/92)	8.19%	5.79%	3.43%	9.64%
Forest Investment Assoc. (09/30/92)	8.19%	5.79%	3.43%	9.64%
Blended Benchmark**	(3.48%)	2.23%	4.86%	6.07%

Returns are reported net of fee for all alternative investment managers with the exception of Abbott and Pantheon.

* The Alternatives Custom Benchmark is based on an annualized rate of return of 9.0%. Prior to July 1, 2010 the Benchmark was based on an annual return of 12.0%. Prior to 2004, the Benchmark was based on an annual return of 13.0%. Prior to 2003, it was based on an annual return of 15.0%.

** The Blended Benchmark is currently NPI + 1%. Returns prior to January 1, 2007, reflect those of the Consumer Price Index + 5.0%. As the returns of the NPI are quarterly, an estimate is used during the first two months of each quarter.



Illinois Municipal Retirement Fund Manager Summary For Month Ending November 30, 2010

Five Best Performing Portfolios vs. Benchmarks

Manager	Year-to-Date Outperformance (in % points)
Wall Street Associates	15.99
Muller and Monroe ILPEFF	15.79
Lazard Freres	15.35
Sands Capital Management	12.66
Dune Capital Management	12.65

Five Worst Performing Portfolios vs. Benchmarks

Manager	Year-to-Date Underperformance (in % points)
Rockwood Capital	-24.55
Cozad/Westchester Agricultural Asset	-16.63
BlackRock Granite	-12.19
Forest Investment Associates	-12.02
TA Associates - Buckhead	-12.02

Five Highest Returning Portfolios

Manager	Year-to-Date Return (in % points)
Wall Street Associates	35.97
Lazard Freres	27.14
Muller and Monroe ILPEFF	25.50
Dune Capital Management	24.44
Sands Capital Management	23.28

Five Lowest Returning Portfolios

Manager	Year-to-Date Return (in % points)
Rockwood Capital	-12.76
Cozad/Westchester Agricultural Asset	-4.84
Brandes Investment	-1.02
BlackRock Granite	-0.40
Forest Investment Associates	-0.23

Returns are shown gross of investment management fees with the exception of Real Estate and Alternative Investments (ex Abbott and Pantheon)

(10-12-02) (Investment Manager - Alliance Bernstein U.S. Large Cap Growth Review) The Chief Investment Officer and Investment Consultant provided a recommendation to the Board that the Alliance Bernstein relationship be evaluated in the context of a search.

They provided the Board with a review of the Alliance Bernstein U.S. Large Cap Growth portfolio that included: an organizational overview; a look at their key investment professionals; investment philosophy and style; and, performance.

It was moved by Mr. Bochmann, seconded by Mr. Stafford, to approve staff's recommendation.

Vote: Unanimous Voice Vote
Absent: Rademacher

(10-12-03) (2010 Diversity Report) The Chief Investment Officer presented the 2010 Annual Diversity Report to the Board for review, noting under Public Act 96-006, IMRF is required to submit an annual report to the Governor and General Assembly.

It was moved by Ms. Thompson, seconded by Mr. Bochmann, to approve the submission of the 2010 Diversity Report to the Governor and General Assembly.

Vote: Unanimous Voice Vote
Absent: Rademacher

(10-12-04) (Consent Agenda) The Chair presented an agenda consisting of a Consent Agenda. The following items remained on the Consent Agenda since no Board member asked for their removal.

Approval of Minutes

Regular Meeting #10-11-19

Schedules - Dated December 17, 2010

- Schedule A - Benefit award listing of retirement, temporary disability, death benefits, and refund of employee contributions processed during the preceding calendar month under Article 7 of the Illinois Pension Code.
- Schedule B - Adjustment of Benefit Awards showing adjustments required in benefit awards and the reasons therefore.
- Schedule C - Benefit Cancellations.
- Schedule D - Expiration of Temporary Disability Benefits terminated under the provisions of Section 7-147 of the Illinois Pension Code.
- Schedule E - Total and Permanent Disability Benefit Awards recommended by the Fund's medical consultants as provided by Section 7-150 of the Illinois Pension Code.
- Schedule F - Benefits Terminated.

- Schedule G - Administrative Benefit Denials.
- Schedule P - Administrative Denial of Application for Past Service Credit.
- Schedule R - Prior Service - New Governmental Units
- Schedule S - Prior Service Adjustments

Administration - Master Trustee Report

The Master Trustee Report for the month of October was prepared by The Northern Trust Company.

Bids (3)

McAfee Enterprise Firewall Maintenance Renewals
 Approved Bidder: Konsultek
 Approved Bid: \$5,082.36

HP Quality Center Annual Software Maintenance/Support
 Approved Bidder: Evergreen Systems, Inc.
 Approved Bid: \$7,670.00

Microsoft Office 2010 Professional Plus Licenses without Software Assurance
 Approved Bidder: CDW-G
 Approved Bid: \$47,777.91

Participation of Instrumentality (1)

The United Counties Council of Illinois
 2010 Rate: 14.71%
 Effective Participation Date: December 1, 2010

Participation of New Unit of Government (1)

Monroe County Road District #10
 County: Monroe
 2010 Rate: 9.22%
 Effective Participation Date: December 1, 2010
 Number of Employees: 1

It was moved by Ms. Henry, seconded by Ms. Thompson to approve the items on the Consent Agenda.

Vote: Unanimous Voice Vote
 Absent: Rademacher

(10-12-05) (Financial Reports) The Chair presented the following financial reports for approval.

- October Interim Financial Statements
- Impact of 2010 Year-To-Date Investment Income on Employer Reserves, Funding Status and Average Employer Contribution Rates
- Schedule T - Report of Expenditures

It was moved by Mr. Shoop, seconded by Ms. Copper, to approve the Financial Reports as presented.

Vote: Unanimous Voice Vote
Absent: Rademacher

(10-12-06) (Certification of Results of Employee Trustee Election) The Executive Director presented the results of the recent Employee Trustee Election.

5-Year Terms, Commencing January 1, 2011 - Two to be Elected

	<u>Votes Received</u>
Marvin R. Shoop, Jr.	13,889
John Piechocinski	11,530
Mark Nannini	10,976
Write-In Candidates	71
Spoiled Ballots	507

It was moved by Ms. Thompson, seconded by Ms. Henry, to certify the results of the 2010 Employee Trustee Election acknowledging the election of Marvin R. Shoop, Jr. (5-Year Term) and John Piechocinski (5-Year Term).

Vote: Unanimous Voice Vote
Absent: Rademacher

(10-12-07) (Certification of Results of Annuitant Trustee Election) The Executive Director presented the results of the recent Annuitant Trustee Election.

5-Year Term, Commencing January 1, 2011 - One to be Elected

	<u>Votes Received</u>
Sharon U. Thompson	20,661
Daniel P. Wiersma	5,880
Write-In Candidates	23
Spoiled Ballots	822

It was moved by Ms. Henry, seconded by Mr. Shoop, to certify the results of the 2010 Annuitant Trustee Election acknowledging the election of Sharon U. Thompson(5-Year Term).

Vote: Unanimous Voice Vote
Absent: Rademacher

(10-12-08) (Certification of Results of Executive Trustee Election) The Executive Director presented the results of the recent Executive Trustee Election.

5-Year Term, Commencing January 1, 2011 - One to be Elected

	<u>Votes Received</u>
Gwen Henry	1,037
Write-In Candidates	2
Spoiled Ballots	21

It was moved by Mr. Bochmann, seconded by Mr. Shoop, to certify the results of the 2010 Executive Trustee Election acknowledging the election of Gwen Henry (5-Year Term).

Vote: Unanimous Voice Vote
Absent: Rademacher

(10-12-09) (Election of 2011 Board Officers) The Nominating Committee put forth the names of Martha H. Rademacher for the Office of President of the Board, Marvin R. Shoop, Jr. for the Office of Vice President of the Board, and Gwen Henry for the Office of Secretary of the Board commencing January 1, 2011.

The Board was informed that Trustee Rademacher declined the nomination of President of the Board.

The Chair of the Nominating Committee asked Board Members for nominations for the 2011 Board Officers.

It was moved by Ms. Henry, seconded by Mr. Stafford, to nominate Trustee Shoop for the Office of President of the Board.

The motion was approved by acclamation.

It was moved by Mr. Stafford, seconded by Ms. Copper, to nominate Trustee Henry for the Office of Vice President of the Board.

The motion was approved by acclamation.

It was moved by Ms. Henry, seconded by Ms. Thompson, to nominate Trustee Stafford for the Office of Secretary of the Board.

The motion was approved by acclamation.

(10-12-10) (Adoption of 2011 Board Meeting Calendar) It was moved by Ms. Henry, seconded by Mr. Stafford, to adopt the following 2011 Board Meeting dates:

- January 28, 2011
- February 25, 2011
- March 25, 2011
- April 29, 2011
- May 20, 2011
- June 24, 2011
- July 22, 2011
- August 26, 2011
- September 23, 2011
- October 28, 2011
- November 18, 2011
- December 16, 2011

Vote: Unanimous Voice Vote
Absent: Rademacher

(10-12-11) (Appointment of Consultants) The Executive Director stated it was in order to appoint the following firms to assist the Fund in 2011:

- BIK & Co., LLP, Internal Auditor
- Gabriel, Roeder, Smith & Co., Actuary
- Leonard Kessler, M.D., Medical Consultant/Psychiatry
- Marionjoy Medical Group, Medical Consultant/Physical Medicine
- Rachelle Miller, M.D., Medical Consultant/Psychiatry
- Seyfarth Shaw, LLP, Fiduciary Counsel

After questions and discussion, it was moved by Mr. Shoop, seconded by Ms. Thompson, to retain the above firms for calendar year 2011.

Vote: Unanimous Voice Vote

Absent: Rademacher

Ms. Henry left the meeting at 9:45 a.m.

(10-12-12) (Report of the Benefit Review Committee) The Chair of the Benefit Review Committee reported on the meeting held on December 16, 2010.

After questions and discussion, it was moved by Ms. Thompson, seconded by Mr. Shoop, to accept the following recommendations of the Benefit Review Committee:

- To approve the Consultant agreement with Dr. Rachelle Miller.
- To deny the application for total and permanent disability benefits filed by Lori Cerceo.
- To defer making a recommendation on the Disputed Dissolved Entity Hearing filed by Sangamon County. Furthermore, the Committee requests that staff calculate the allocation of pension liabilities in accordance with the original agreement(s) that formed the Springfield Public Building Commission (i.e., that such liabilities be allocated based upon the rent paid to the Springfield Public Building Commission).
- To concur with staff's determination that the Village of Skokie not be allowed to report, as IMRF earnings, contributions to two ICMA-RC 401(a) plans that were established on behalf of two management employees of the Village. Furthermore, the Committee recommends that the contributions that were reported on behalf of such employees be stricken *ab initio*.

Vote:

Aye: Shoop, Thompson, Bochmann, Copper, Faklis

Nay: Stafford

Absent: Henry, Rademacher

Ms. Henry entered the meeting at 9:50 a.m.

(10-12-13) (Legislative Update) The Legislative Liaison updated the Board on current legislative activity.

She stated the following IMRF-related legislation passed both chambers and is awaiting the Governor's signature:

- SB 550 - trailer bill to PA 96-0889
- SB 3538 - created a second tier for Chicago and downstate police and fire plans and IMRF SLEP participants

Discussion followed.

(10-12-14) (Litigation Update) The following is an update of the currently pending litigation:

DICKENS vs. IMRF, et al.

Summary: Board denied temporary disability benefit.

Pending: A "Status Progress Call" has been scheduled for December 14, 2010. If the plaintiff fails to appear, the case will be dismissed for want of prosecution.

JORDAN vs. IMRF, et al.

Summary: A deceased member's spouse has sued the member's child from a previous marriage, as well as IMRF, with respect to entitlement to the member's \$3,000 lump sum death benefit.

Pending: This matter will now be removed from the Litigation Update.

McBRIDE, et al. vs. ANDERSON, et al.

Summary: A deceased member's children have sued the member's cousin, as well as IMRF, with respect to entitlement to the member's \$22,000+ lump sum death benefit.

Pending: The trial court has scheduled a Case Management Conference for December 3, 2010. It is now anticipated that one, or more, of the parties will ask the court to enter an order requiring IMRF to pay the death benefit proceeds over to the Clerk of the Court for disbursement per a subsequent court order. IMRF has agreed to suspend payment of the death benefit until further order of the Court.

STEVENS vs. VILLAGE OF OAK BROOK, et al.

Summary: An IMRF annuitant has filed suit against his former employer seeking a determination that he is entitled to Omitted Service credits for the years 1980 through 2000. The employer had previously determined that the member was not entitled to establish such credits for the period in question.

Pending: The case will now proceed to the discovery phase, with a possible trial sometime next year.

VRAKAS, et al. v. COUNTY OF WILL, et al.

Summary: Fifty-eight (58) full-time correctional deputies, sergeants and lieutenants have sued Will County seeking a determination that they were "sheriff's law enforcement employees" with respect to their pre-December 1, 2005 enrollments, as such, in IMRF.

Pending: A status hearing date has been scheduled for January 14, 2011.

WABASH COUNTY, ILLINOIS vs. IMRF, et al.

Summary: Board dismissed an employer's "Request for Correction of Records".

Pending: Oral Argument is scheduled for December 21, 2010. In all likelihood, a decision by the appellate court will be rendered during the first quarter of 2011.

(10-12-15) (Report of Executive Director)

Investments

The market value of the Fund's investment portfolio, including short-term investments, but excluding disposition costs, totaled \$24.2 billion on October 31, 2010. This was an increase of \$604.7 million from the market value as of September 30, 2010.

Fixed income investments of \$1,568.8 million were made in October. The market value of fixed income investment managers totaled \$6,480.8 million.

Domestic equity investments of \$183.9 million were made in October. The market value of domestic equity investment managers totaled \$9,669.0 million.

International equity investments of \$893.1 million, net of repurchase transactions of \$22.3 million, were made in October. The market value of international equity investment managers totaled \$6,316.0 million.

The market value of real estate investment managers totaled \$407.8 million.

The market value of alternative investment managers totaled \$943.7 million.

The market value of cash equivalents totaled \$389.7 million, which includes \$1.4 million in the STEP segregated account.

Representation of IMRF

The Executive Director reviewed the meetings and conferences that he attended, as a representative of IMRF, since his November report.

2011 Board Committee Dates

The Executive Director presented a list of proposed 2011 Board Committee Meeting dates to the Board for review.

(10-12-16) (Appreciation of Service - Max F. Bochmann) Members of the Board of Trustees honored Max F. Bochmann who will be stepping down from the IMRF Board, effective January 1, 2011 with the following resolution:

ILLINOIS MUNICIPAL RETIREMENT FUND

BOARD OF TRUSTEES

Resolution of Appreciation

WHEREAS, Max F. Bochmann has served as an IMRF Employee Trustee from January 2000 through December 2010, and;

WHEREAS, during his tenure as an Employee Trustee, Max F. Bochmann served as Board President, Board Vice President, and Board Secretary, as a member of the Benefit Review Committee, the Personnel/Budget/Insurance Committee, the Legislative Committee, and the Investment Committee including two terms as Chair, and;

WHEREAS, Max F. Bochmann demonstrated a strong personal commitment to IMRF members and employers by supporting legislative changes including allowing paid leave for school district employees serving as an IMRF trustee, eliminating the reduction in surviving spouse pensions for spouses who are more than five years younger than the deceased member, exempting former Teachers' Aides from the minimum 12-month service credit requirement for a reciprocal pension, eliminating the temporary disability benefit pre-existing condition exclusion for members with fewer than five years of service credit, and giving the Annuitant Trustee the right to vote, and;

WHEREAS, during his time as an Employee Trustee, Max F. Bochmann supported many improvements to IMRF including developing and implementing IMRF's Strategic Plans, applying for and receiving a Lincoln Award for Commitment to Excellence, implementing a Continuous Process Improvement Program, redesigning the Member Statement of Account, and making personalized pension estimates available to our members via the secure Member Access area of our website, and;

WHEREAS, as an Employee Trustee, Max F. Bochmann has served honorably as a member of the IMRF Board of Trustees and has exhibited true concern for all IMRF members, employers, and staff, and;

THEREFORE, BE IT RESOLVED, that the IMRF Board of Trustees recognizes and honors Max F. Bochmann for his contributions and service to the Illinois Municipal Retirement Fund.

Adopted by the IMRF Board of Trustees on Friday, December 17, 2010.

Ruth E. Faklis
President

Martha H. Rademacher
Vice President

Marvin R. Shoop, Jr.
Secretary

Natalie Copper

Gwen Henry

William Stafford

Sharon U. Thompson

It was moved by Ms. Henry, seconded by Mr. Shoop, to adopt the resolution.

The motion was approved by acclamation.

(10-12-17) (Adjournment) It was moved by Mr. Bochmann, seconded by Mr. Shoop, to adjourn the Board Meeting at 10:10 a.m., to reconvene in the Fund offices, 2211 York Road, Suite 400, Oak Brook, Illinois, at 9:00 a.m. on January 28, 2011.

Vote: Unanimous Voice Vote

Absent: Rademacher

President

Date

Secretary

Date

