



# ISSUE BRIEF

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## **House Bill 3137:**

Employer Option – EMTs into SLEP Plan

**IMRF Position:**  
**NEUTRAL**

**Sponsor:**  
**Representative Katie Stuart**

## Proposed Change in the Law

This bill would allow employers to place full-time emergency medical technicians into the IMRF Sheriffs' Law Enforcement Personnel (SLEP) plan instead of regular IMRF.

## Reasons for Position

Participation in SLEP for these employees would be allowed only upon affirmative resolution by the employer. The IMRF Board requires that any employer seeking to adopt such a resolution upgrading its eligible employees to SLEP must first have an actuarial cost study prepared by IMRF before such a vote can take place.

While many paramedics and EMTs are also firefighters and therefore participate in that community's downstate fire fund, there are some municipalities that have full-time exclusive EMTs and/or paramedics that do not also have firefighting duties. In those communities, these employees are not eligible for the Article 4 fund and therefore participate in regular IMRF. The proposal is modeled after similar legislation for firefighters with the Village of Bedford Park.

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